

中華民國 108 年

# 公務人員保障暨培訓統計年報



公務人員保障暨培訓委員會編印

中華民國 109 年 6 月

## 編輯說明

- 一、公務人員保障暨培訓委員會成立於85年6月1日，所屬國家文官培訓所成立於88年7月26日。嗣國家文官培訓所於99年3月26日改制為國家文官學院，同日並成立國家文官學院中區培訓中心。
- 二、本年報資料採曆年制。
- 三、本年報資料期間自99年1月1日起至108年12月31日止。
- 四、本年報資料來源：
  1. 公務人員保障：本會執行公務之統計，其中保障事件提起行政訴訟數據，係依據行政法院函調案卷或函送裁判書之收文日為準。
  2. 公務人員訓練進修：依據行政院人事行政總處「公務人員終身學習入口網站」資料庫之在職人員總數進行統計。惟基礎訓練（含考試錄取人員基礎訓練、實務訓練及性質特殊訓練）、發展性訓練及行政中立訓練，為本會及所屬國家文官學院依職掌辦理之法定訓練，相關訓練統計以本會辦理成果為準。
  3. 綜合業務：本會及所屬國家文官學院執行公務之統計。
- 五、由於四捨五入關係，本年報細數之和與其總數或略有出入，不予調整。
- 六、本年報所用符號：
  1. 「-」表示無數值。
  2. 「0」表示數值不及0.5單位，「0.0」表示數值不及0.05單位，餘類推。

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## 壹、提要分析

### 一、公務人員保障暨培訓委員會組織與職掌

本會成立於民國85年6月1日，專責公務人員保障暨培訓事宜，主要任務分為二大部分，保障業務方面乃在完備公務人員保障法制，依法公正審議保障事件，保障公務人員合理權益，維護其執法尊嚴；培訓業務方面，乃在完善公務人員訓練進修法制，整合國家訓練資源，積極培育優質公務人員，增進政府行政效能。

本會隸屬於考試院，為院屬一級機關。置主任委員1人，特任；副主任委員2人，其中1人職務比照簡任第14職等，另1人職務列簡任第14職等。委員10人至14人，其中5人至7人專任，職務比照簡任第13職等，由考試院院長提請總統任命；餘5人至7人兼任，由考試院院長聘兼之，任期均為3年，任滿得連任。專任委員具有同一黨籍者，不得超過其總額二分之一。另置主任秘書1人，並設保障處、地方公務人員保障處、培訓發展處、培訓評鑑處、秘書室、人事室、主計室、政風室等單位，分別置參事、處長、副處長、專門委員、簡任秘書、科長、秘書、專員、科員、助理員、書記等職務。此外，為應國家文官培訓之需，所屬機關國家文官培訓所於民國88年7月26日成立，嗣於民國99年3月26日改制為國家文官學院、同日成立國家文官學院中區培訓中心，並由本會主任委員兼任學院院長。

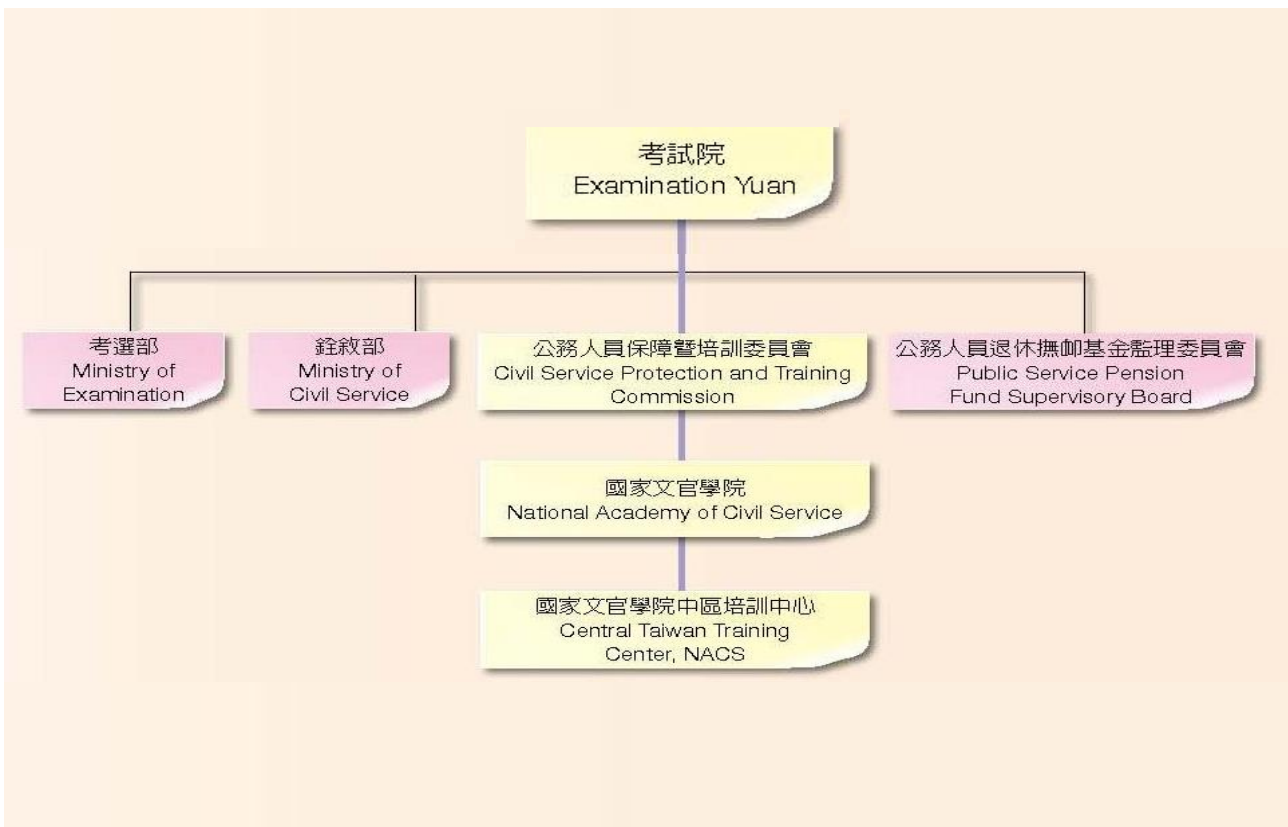
依據本會組織法規定，本會掌理下列事項：

- 一、 關於公務人員保障與培訓政策、法制之研擬、訂定及其執行事項。
- 二、 關於公務人員身分、工作條件、官職等級、俸給與其他公法上財產權等有關權益保障之研議及建議事項。
- 三、 關於公務人員保障事件之審議、查證、調處及決定事項。
- 四、 關於公務人員保障業務之宣導、輔導及協調聯繫事項。
- 五、 關於高階公務人員之中長期培訓事項。
- 六、 關於公務人員考試錄取、升任官等、行政中立及其他有關訓練事項。
- 七、 關於人事人員訓練、進修之研擬規劃及委託事項。
- 八、 關於公務人員終身學習推動事項。
- 九、 關於培訓機關（構）之資源共享、整合之協調事項。

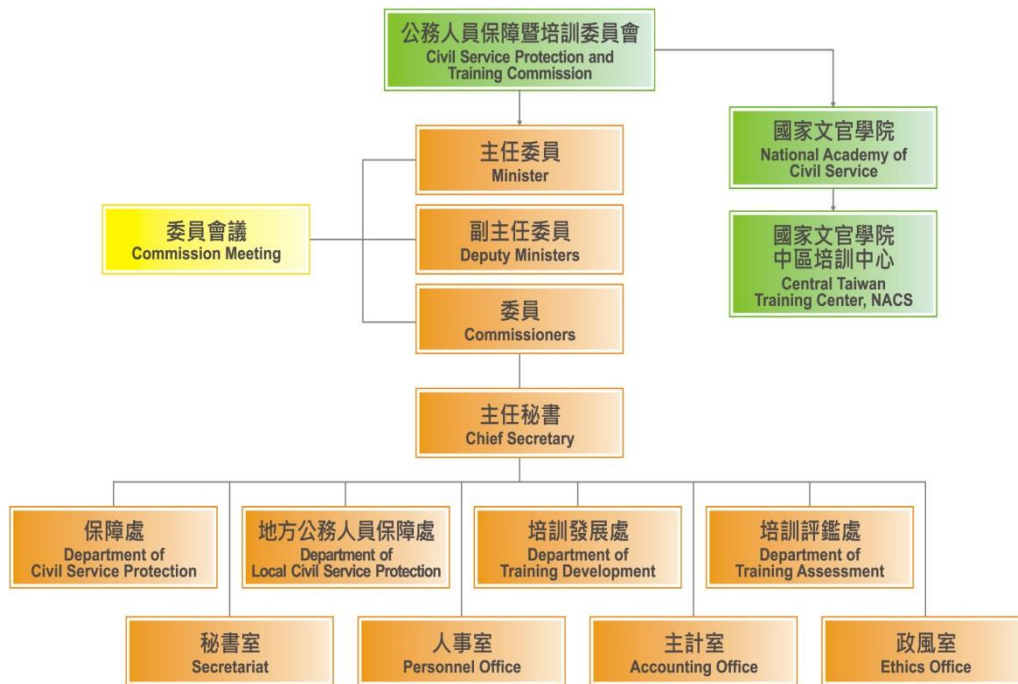


- 十、 關於公務人員訓練評鑑方法與技術之研發、各項培訓需求評析及績效評估事項。
- 十一、 關於公務人員保障與培訓之國際交流合作事項。
- 十二、 其他有關公務人員之保障及培訓事項。

### 考試院組織系統圖



## 公務人員保障暨培訓委員會組織系統圖



## 二、公務人員保障

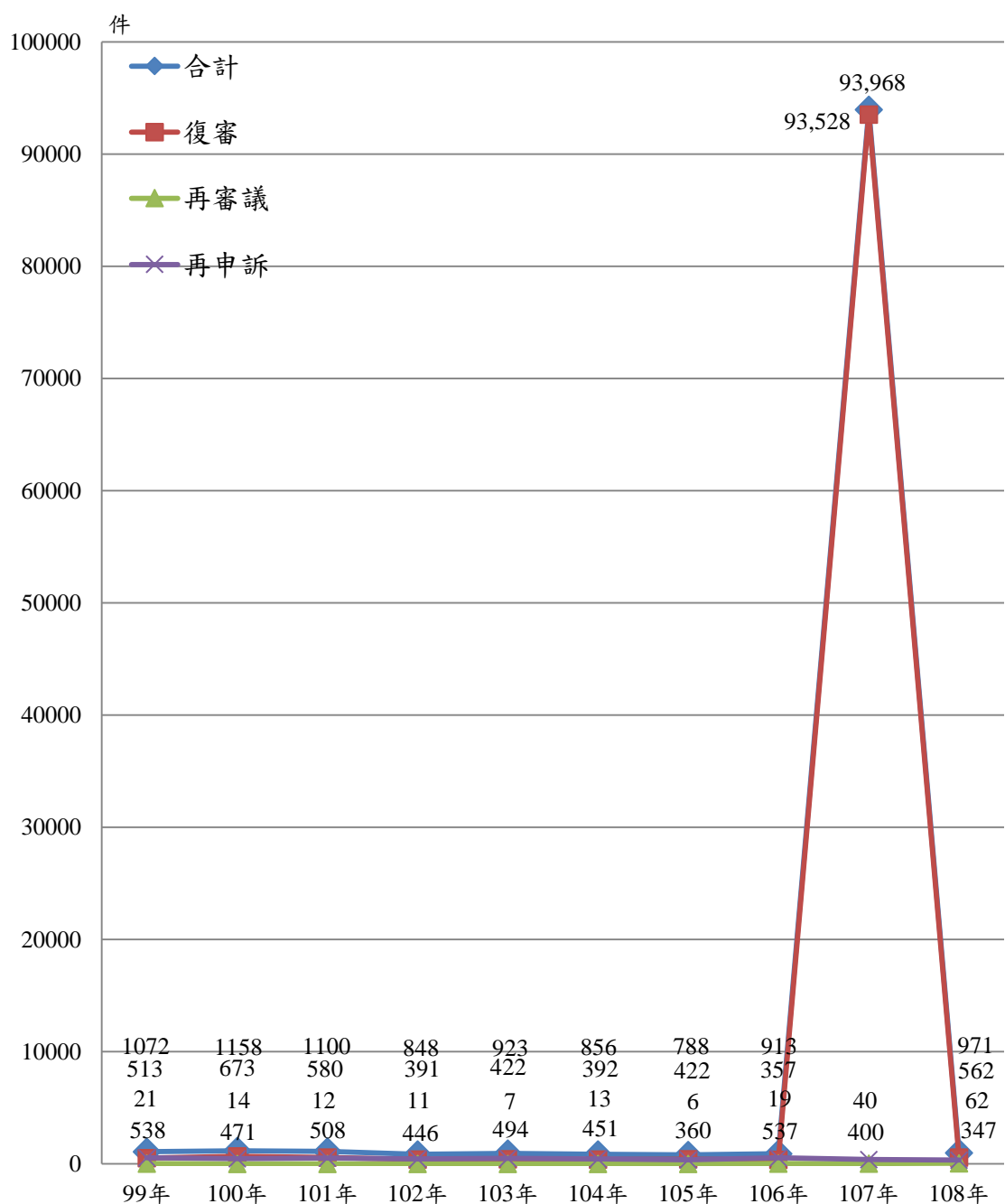
依公務人員保障法規定，公務人員權益之保障，應依該法所定復審、申訴及再申訴之程序辦理。公務人員對於服務機關或人事主管機關所為之行政處分，認為違法或顯然不當，致損害其權利或利益者，得提起復審；至公務人員對於服務機關所為之管理措施或有關工作條件之處置認為不當，致影響其權益者，得向服務機關提起申訴，不服申訴函復者，得向本會提起再申訴。是本會為受理公務人員提起復審、再申訴事件（簡稱保障事件）之專責機關。又依本會組織法規定，本會委員於審議、決定保障事件時，應超出黨派，依據法律獨立行使職權。

### 1. 保障事件受理情形

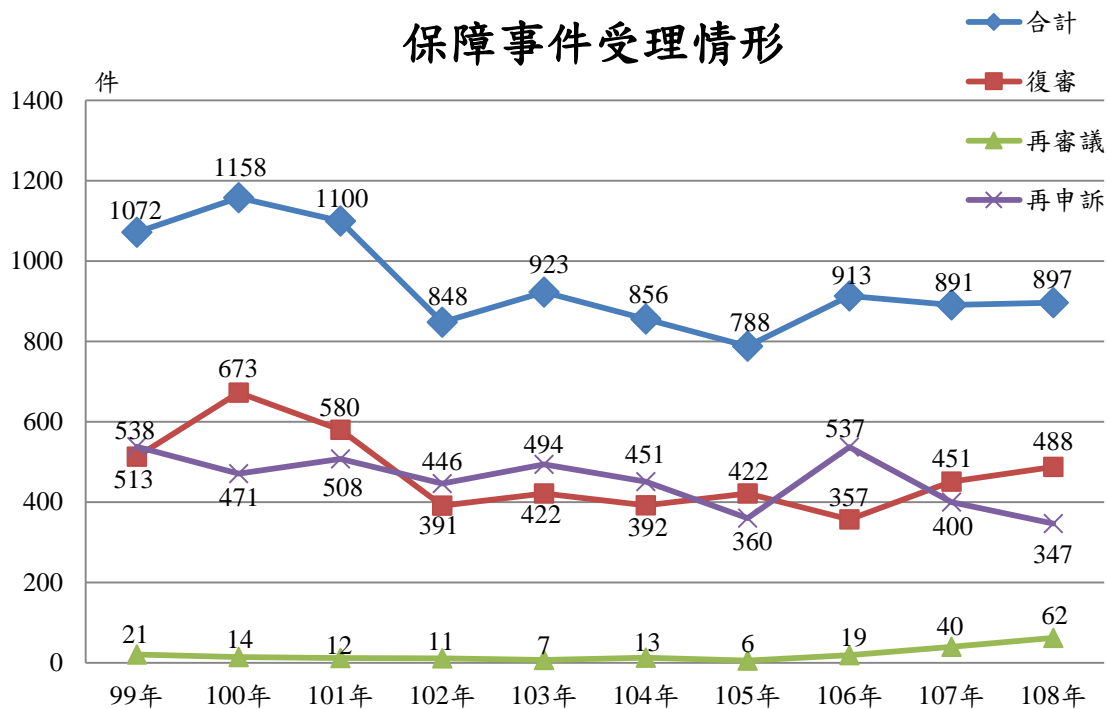
99年至108年，保障事件累計受理102,597件。其中，復審事件計97,840件，若不計107年及108年受理年金改革退撫給與事件93,151件，一般復審事件累計受理4,689件，占10年來一般保障事

件受理總件數 9,446 件之 49.64%；再審議事件累計受理 205 件，占上開總件數 2.17%；再申訴事件累計受理 4,552 件，占上開總件數 48.19%。108 年受理 971 件保障事件，若不計年金改革退撫給與事件，一般保障事件受理 897 件，與 107 年受理之 891 件比較，增加 6 件，增加 0.67%。(請參閱第 26 頁表 1)

## 保障事件受理情形



註：本圖 107 及 108 年件數含年金改革退撫給與事件

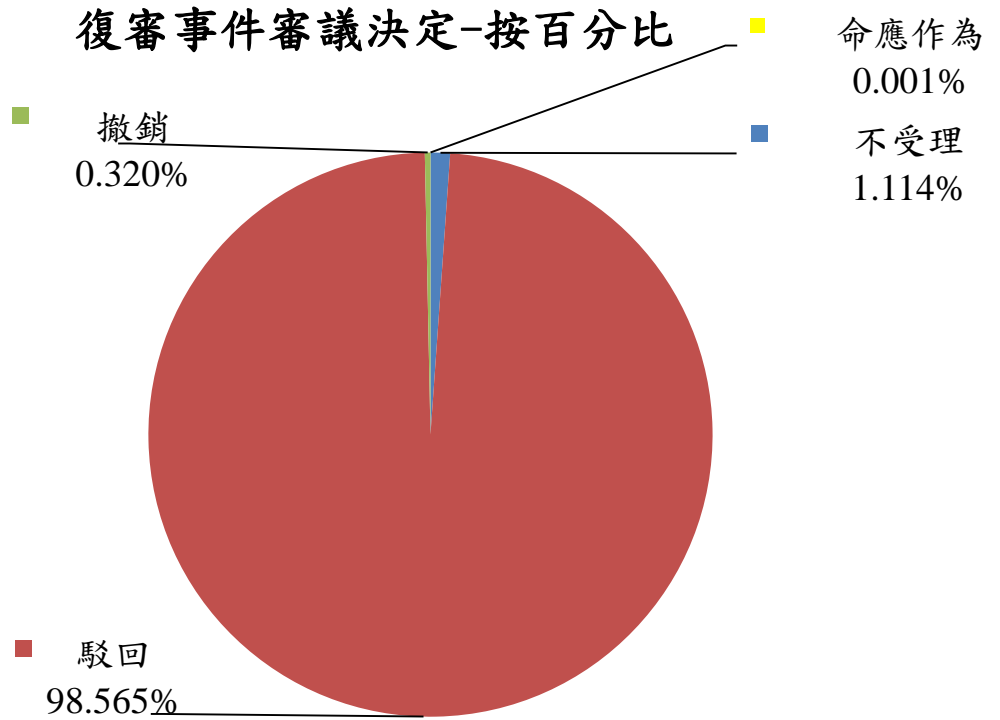


註：本圖 107 及 108 年件數未含年金改革退撫給與事件

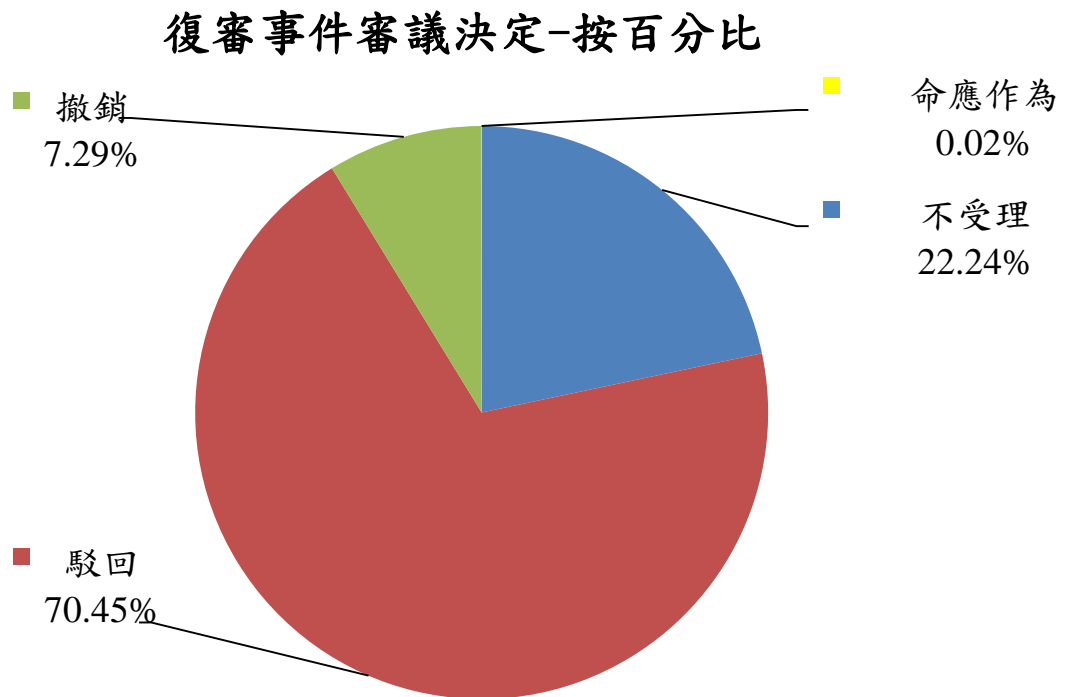
## 2. 復審事件辦理結果

復審事件自 99 年統計，累計辦理 97,851 件。其中審議決定 97,291 件，占累計總件數 99.43%；非經審議決定 560 件，占累計總件數 0.57%。又上開辦理之 97,851 件中，包括於 107 年辦理年金改革退撫給與事件 45,002 件（審議決定 44,906 件；非審議決定 96 件）及 108 年辦理年金改革退撫給與事件 48,149 件（審議決定 48,135 件；非審議決定 14 件）。另上開審議決定情形分述如下（請參閱第 26、28 頁表 1、表 2）：

1. 99 年至 108 年審議決定 97,291 件，其中，不受理 1,084 件，占審議決定數 1.114%；駁回 95,895 件，占 98.565%；撤銷 311 件，占 0.320%（其中程序撤銷 1 件，實體撤銷 310 件）；命應作為 1 件，占 0.001%。
2. 經扣除 107 年及 108 年年金改革退撫給與事件後，99 年至 108 年一般復審事件審議決定計 4,268 件，其中，不受理 949 件，占審議決定數 22.24%；駁回 3,007 件，占 70.45%；撤銷 311 件，占 7.29%（其中程序撤銷 1 件，實體撤銷 310 件）；命應作為 1 件，占 0.02%。

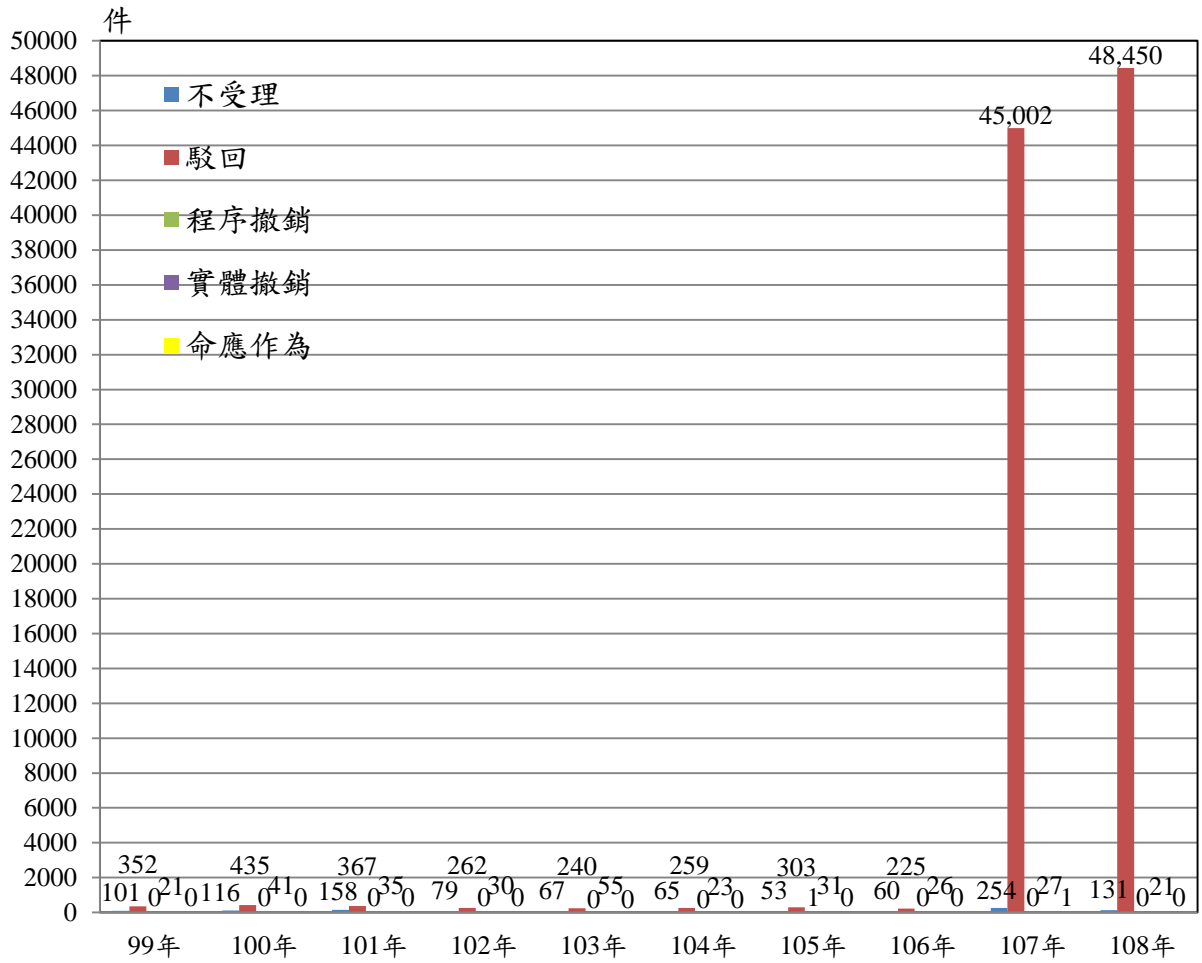


註：本圖 107 及 108 年件數含年金改革退撫給與事件



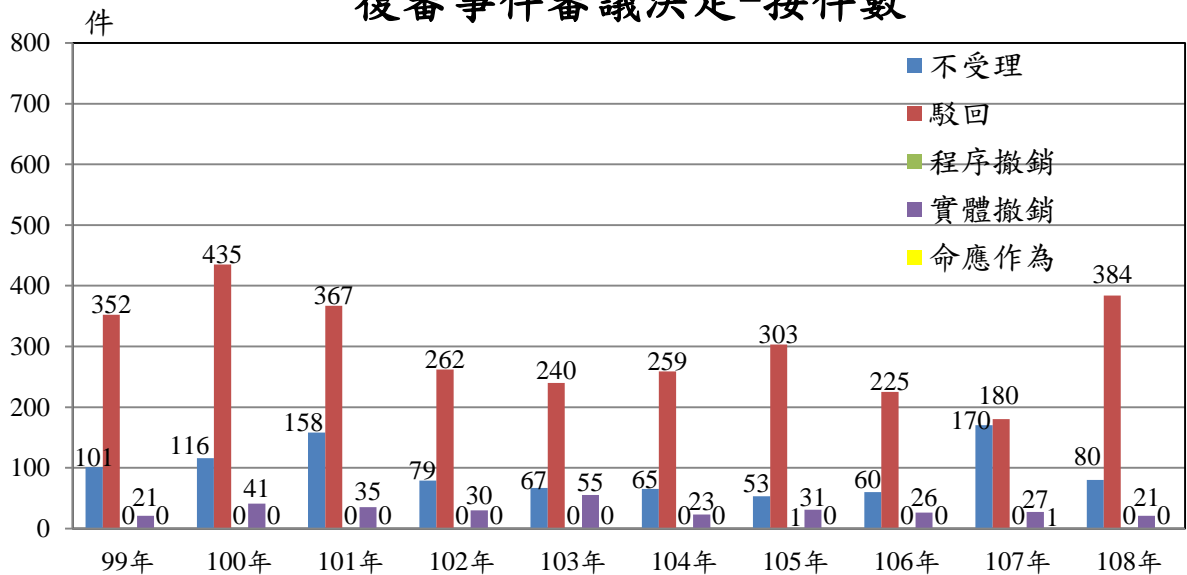
註：本圖 107 及 108 年件數未含年金改革退撫給與事件

## 復審事件審議決定-按件數



註：本圖 107 及 108 年件數含年金改革退撫給與事件

## 復審事件審議決定-按件數

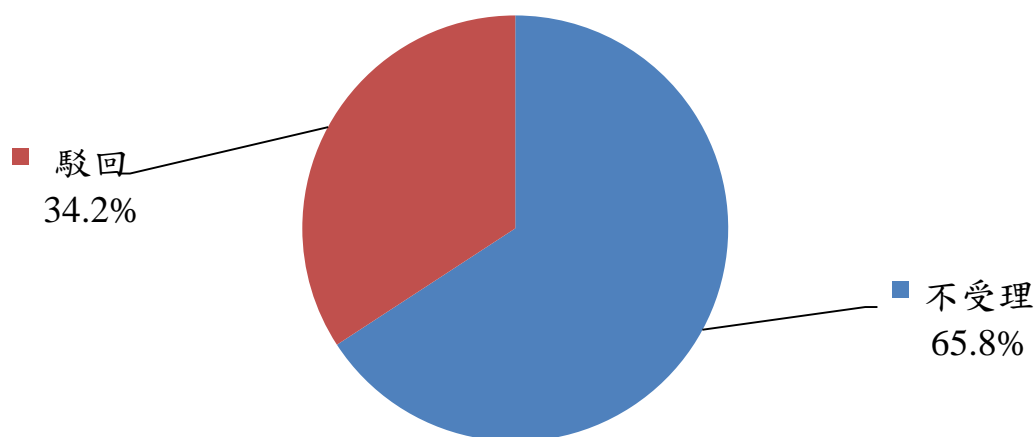


註：本圖 107 及 108 年件數未含年金改革退撫給與事件

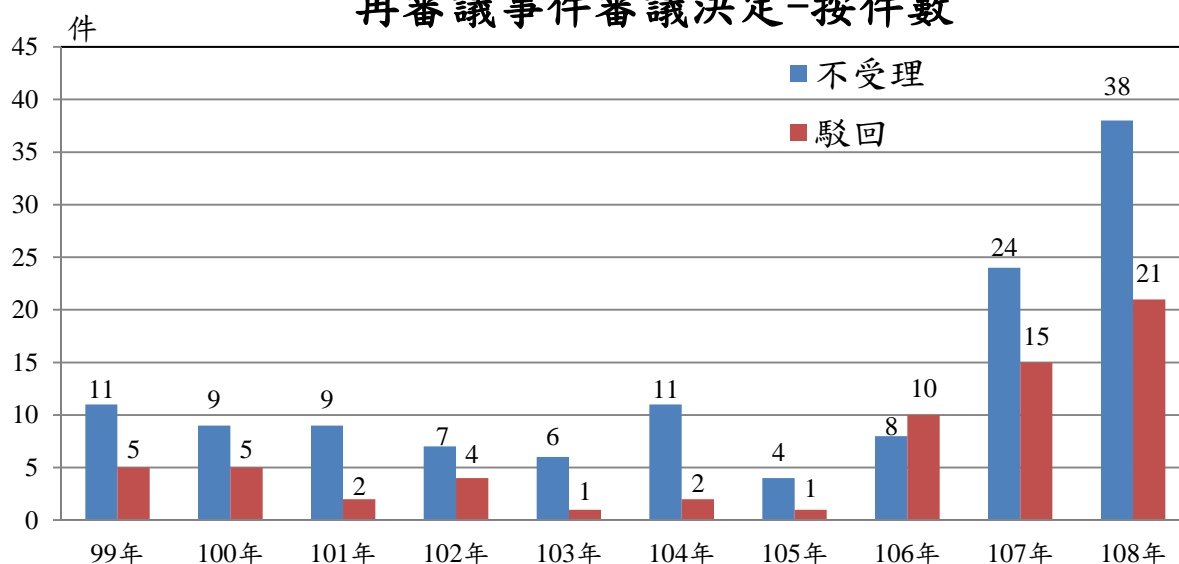
### 3. 再審議事件辦理結果

再審議事件自 99 年起（106 年 6 月 14 日公務人員保障法修正公布，增設再申訴再審議制度）累計辦理 201 件。其中審議決定 193 件，占累計總件數 96%；非經審議決定 8 件，占累計總件數 4%。在本會審議決定之事件中：不受理 127 件，占審議決定數 65.8%；駁回 66 件，占 34.2%。（請參閱第 26、28 頁表 1、表 2）

#### 再審議事件審議決定-按百分比



#### 再審議事件審議決定-按件數

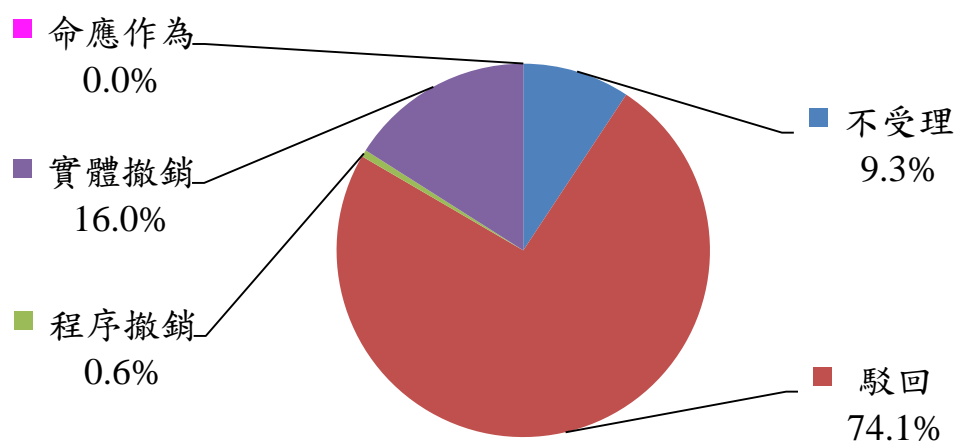


### 4. 再申訴事件辦理結果

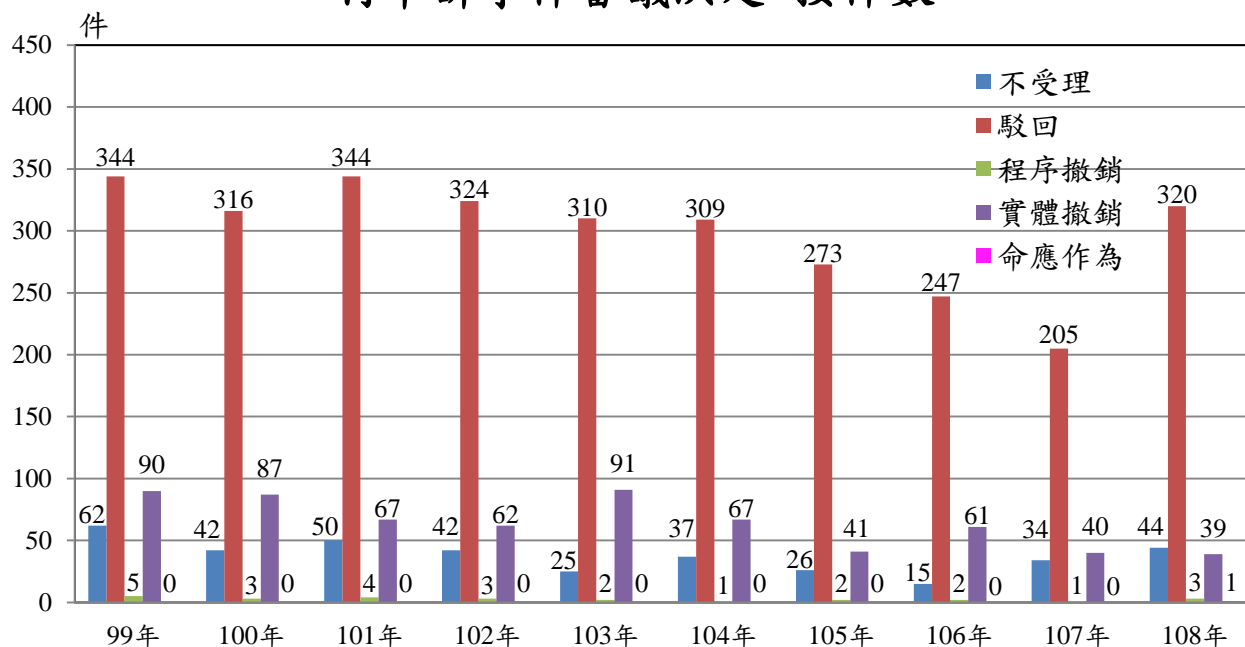
再申訴事件自 99 年起累計辦理 4,557 件。其中審議決定 4,041

件，占累計總件數 88.7%；非經審議決定 516 件，占累計總件數 11.3%。又於本會審議決定之事件中：不受理 377 件，占審議決定數 9.3%；駁回 2,992 件，占 74.1%；撤銷 671 件，占 16.6%（其中程序撤銷 26 件；實體撤銷 645 件）；命應作為 1 件，占 0.0%。（請參閱第 26、28 頁表 1、表 2）

再申訴事件審議決定-按百分比



再申訴事件審議決定-按件數

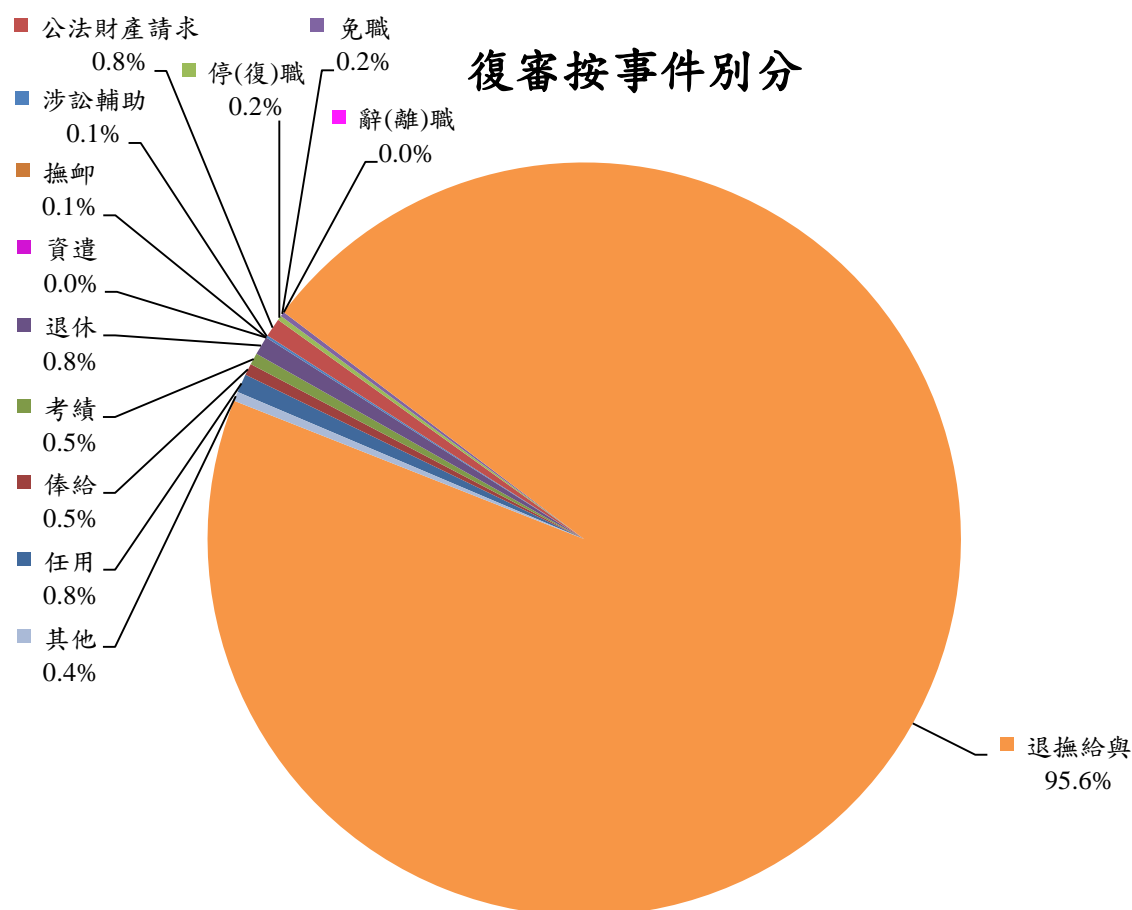


### 5. 復審事件按事件別分

復審事件審議決定計 97,291 件。其中任用 769 件，占 0.8%；俸給 505 件，占 0.5%；考績 464 件，占 0.5%；退休 764 件，占 0.8%；



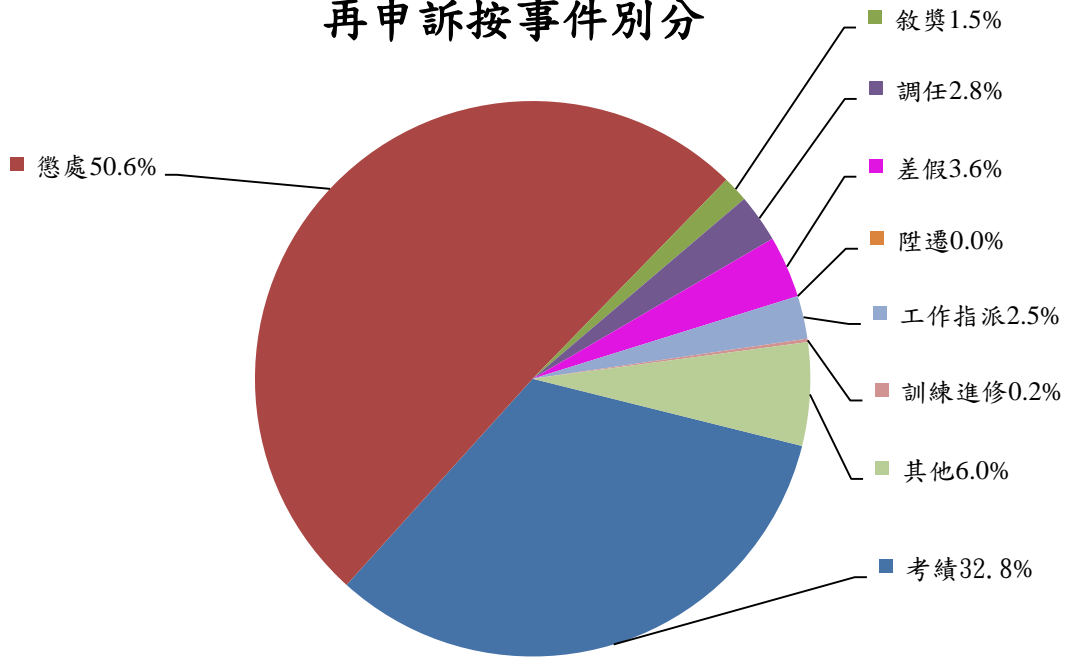
資遣 27 件，占 0.0%；撫卹 67 件，占 0.1%；涉訟輔助 86 件，占 0.1%；公法財產請求 793 件，占 0.8%；停（復）職 156 件，占 0.2%；免職 208 件，占 0.2%；辭（離）職 38 件，占 0.0%；退撫給與 93,023 件（即年金改革退撫給與事件）占 95.6%；其他 391 件，占 0.4%。（請參閱第 32 頁表 4）



## 6. 再申訴事件按事件別分

再申訴事件審議決定計 4,041 件。其中考績 1,327 件，占 32.8%；懲處 2,043 件，占 50.6%；敘獎 61 件，占 1.5%；調任 112 件，占 2.8%；差假 146 件，占 3.6%；陞遷 2 件，占 0.0%；工作指派 100 件，占 2.5%；訓練進修 7 件，占 0.2%；其他 243 件，占 6.0%。（請參閱第 42 頁表 6）

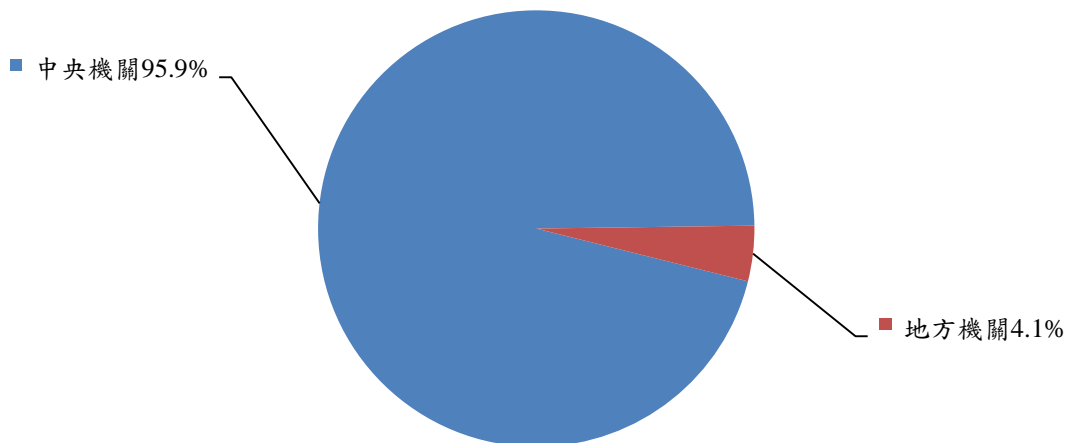
### 再申訴按事件別分



### 7. 復審事件按處分機關別分

復審事件審議決定計 97,291 件。其中處分機關為中央機關 93,340 件，占 95.9%；地方機關 3,951 件，占 4.1%。(請參閱第 46 頁表 7)

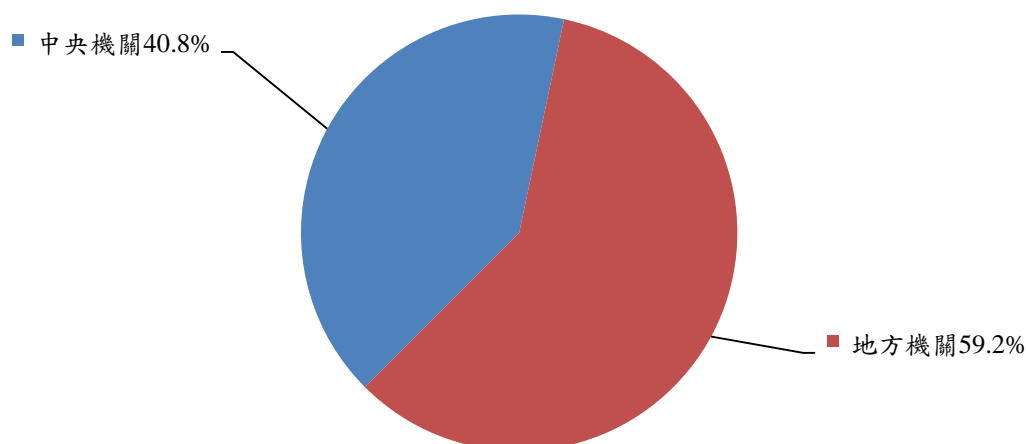
### 復審事件按處分機關別分



### 8. 再申訴事件按管理措施機關別分

再申訴事件審議決定計 4,041 件，其中處分機關為中央機關 1,648 件，占 40.8%；地方機關 2,393 件，占 59.2%。(請參閱第 46 頁表 7)

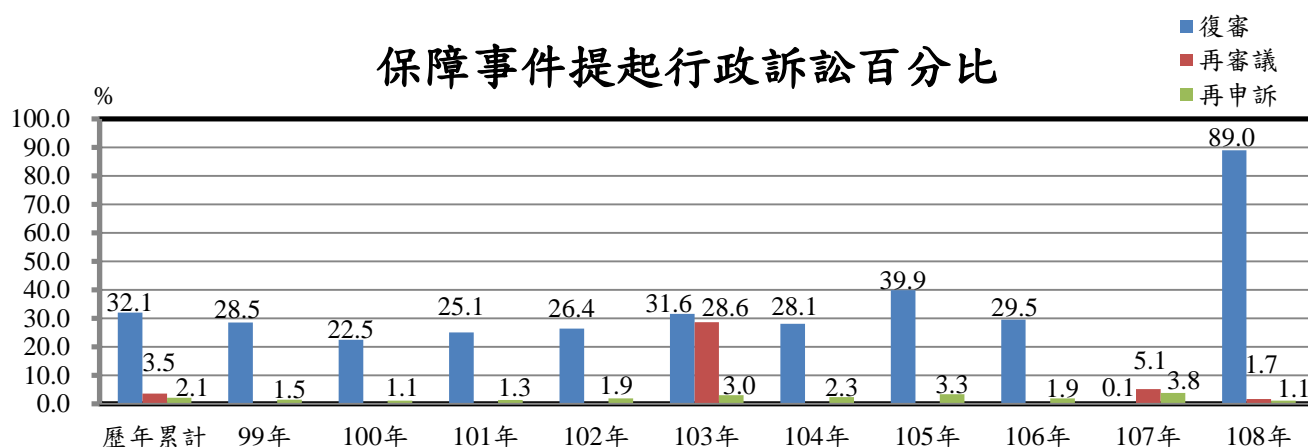
## 再申訴事件按管理措施機關別分



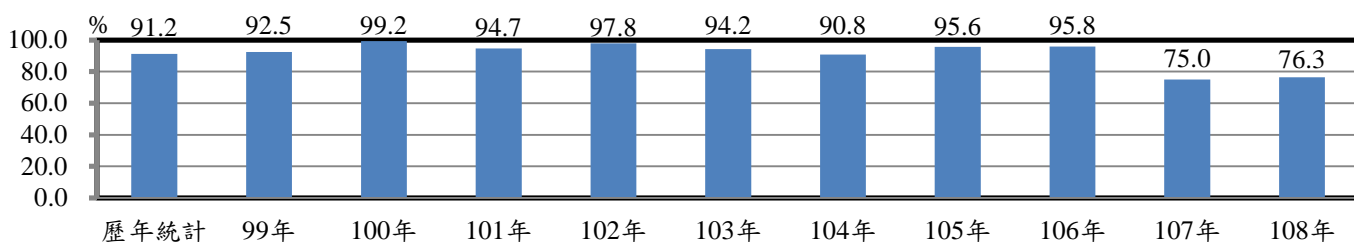
### 9. 保障事件提起行政訴訟

自 99 年起累計經本會決定駁回(含不受理)之復審事件共 96,979 件，經提起行政訴訟 44,196 件，占決定駁回件數 45.6%。上揭行政訴訟經當事人撤回者 249 件，經行政法院裁判者 997 件，其中裁判駁回(即維持本會決定)者 924 件，占已裁判數 92.7%。99 年至 108 年復審人不服本會復審決定，依法提起行政訴訟之比較表請參閱附表及圖示。

累計經本會決定駁回(含不受理)之復審再審議事件共 193 件，經提起行政訴訟 5 件，占決定駁回件數 2.6%。(請參閱第 50 頁表 9)



## 保障事件行政訴訟駁回百分比

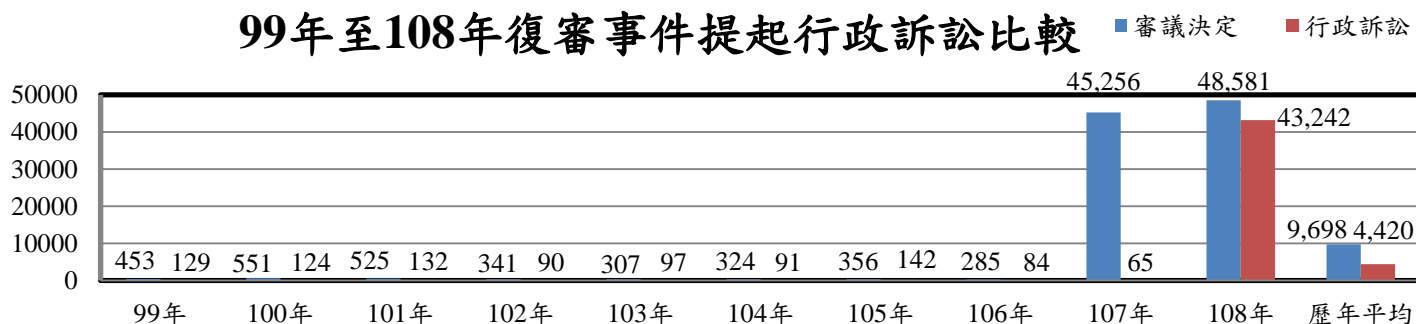


## 99年至108年復審事件提起行政訴訟比較表

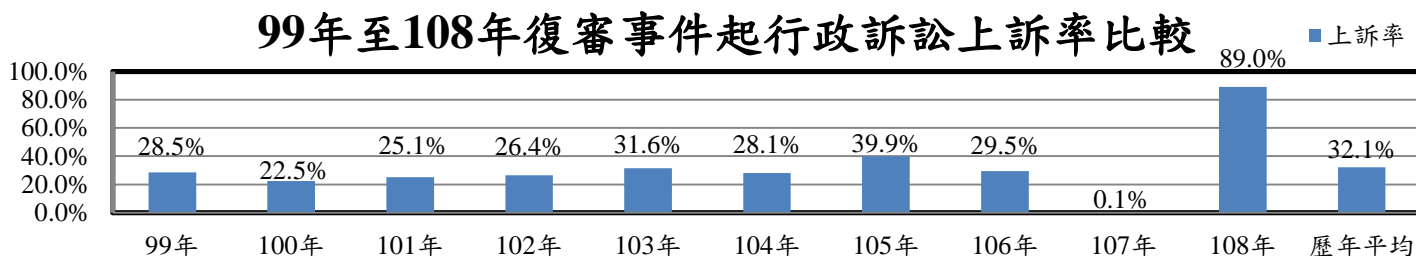
| 年度   | 件數<br>本會決定駁回(含<br>不受理)數<br>(a) | 行政訴訟        |              |       |
|------|--------------------------------|-------------|--------------|-------|
|      |                                | 上訴件數<br>(b) | 上訴率<br>(b/a) | 撤銷率   |
| 99   | 453                            | 129         | 28.5%        | 7.5%  |
| 100  | 551                            | 124         | 22.5%        | 0.8%  |
| 101  | 525                            | 132         | 25.1%        | 5.3%  |
| 102  | 341                            | 90          | 26.4%        | 2.2%  |
| 103  | 307                            | 97          | 31.6%        | 5.8%  |
| 104  | 324                            | 91          | 28.1%        | 9.2%  |
| 105  | 356                            | 142         | 39.9%        | 4.4%  |
| 106  | 285                            | 84          | 29.5%        | 4.2%  |
| 107  | 45,256                         | 65          | 0.1%         | 25%   |
| 108  | 48,581                         | 43,242      | 89%          | 23.7% |
| 歷年平均 | 9,698                          | 4,420       | 32.1%        | 8.8%  |

備註：件數以當年度當事人向高等法院提起行政訴訟者為計算基礎。

## 99年至108年復審事件提起行政訴訟比較



## 99年至108年復審事件起行政訴訟上訴率比較



### 三、公務人員訓練進修

依公務人員訓練進修法第 2 條及第 4 條規定，公務人員培訓計有公務人員考試錄取人員訓練、升任官等訓練、高階公務人員中長期發展性訓練、行政中立訓練、專業訓練、一般管理訓練、進用初任公務人員訓練及初任各官等主管人員訓練等項目。

依公務人員訓練進修法及其施行細則規定，及考試院核定之「考試院強化文官培訓功能規劃方案」所定公務人員培訓業務分工架構圖（如附圖），將公務人員培訓分為三大類，其內涵及辦理機關分述如下：

- （一）「基礎訓練」：係指為充實公務人員高等、普通、初等考試錄取人員及各項特種考試錄取人員應具備之基本觀念、品德操守、服務態度、行政程序及技術暨有關工作所需知能而施予之訓練，包括基礎訓練、實務訓練及性質特殊訓練。
- （二）「在職訓練」：係指對現職公務人員施予重大政策性訓練及增進執行職務所需專業或管理知能之訓練，包括行政院所屬機關中高階公務人員在職培訓、專業訓練、一般管理訓練、進用初任公務人員訓練、初任各官等主管人員訓練及行政中立訓練等。「在職訓練」係由各中央二級以上機關、直轄市政府、縣（市）政府辦理或授權所屬機關辦理，行政院暨所屬機關部分則由行政院人事行政總處主辦，行政中立訓練由本會主辦。
- （三）「發展性訓練」：係指提供公務人員具備依法律晉升下一階段職務所需知能之訓練。本類訓練包含升任官等訓練及高階公務人員中長期發展性訓練等，由本會主辦。

綜上，「基礎訓練」及「發展性訓練」係屬本會職掌，爰以本會辦理成果作為統計分析基礎。「在職訓練」係由各中央二級以上機關、直轄市政府、縣（市）政府辦理或授權所屬機關辦理，本會爰依據各機關登錄於行政院人事行政總處「公務人員終身學習入口網站」資料進行統計分析。另公務人員進修與終身學習亦以「公務人員終身學習入口網站」資料進行分析（請參閱第 52 至 55 頁，表 10 至表 13）。

## 公務人員培訓業務分工架構圖

| 官等 | 職等    | 基礎訓練 | 在職訓練 |  | 發展性訓練   |                                     |                                     |
|----|-------|------|------|--|---|-------------------------------------|-------------------------------------|
| 簡任 | 第14職等 |      | 行    |  | 高階文官在職訓練  | 決策發展訓練<br>(1.常任文官<br>2.學界<br>3.企業界) | 高階主管特別管理制度培訓<br>(第11職等滿2年、第12職等非主管) |
|    | 第13職等 |      |      |  |   | 領導發展訓練<br>(1.常任文官<br>2.學界<br>3.企業界) |                                     |
|    | 第12職等 |      |      |  |   | 管理發展訓練<br>(1.常任文官<br>2.學界<br>3.企業界) |                                     |
|    | 第11職等 |      |      |  |   |                                     |                                     |
|    | 第10職等 |      |      |  |   | 高考一級考試錄取人員訓練                        |                                     |
| 薦任 | 第9職等  |      | 中    |  | 一般公務人員在職訓練<br>專業訓練、一般管理訓練及進用初任公務人員訓練等訓練由各主管機關辦理，在行政院則由人事總處主辦。 | 升官等訓練<br>薦升簡訓練                      |                                     |
|    | 第8職等  |      |      |  |   |                                     |                                     |
|    | 第7職等  |      |      |  |   | 高考二級考試錄取人員訓練                        |                                     |
|    | 第6職等  |      |      |  |   | 高考三級考試錄取人員訓練                        |                                     |
| 委任 | 第5職等  |      | 立    |  |   | 升官等訓練<br>委升薦訓練                      |                                     |
|    | 第4職等  |      |      |  |   |                                     |                                     |
|    | 第3職等  |      |      |  |   | 普通考試考試錄取人員訓練                        |                                     |
|    | 第2職等  |      |      |  |   |                                     |                                     |
|    | 第1職等  |      |      |  |   | 初等考試考試錄取人員訓練                        |                                     |

備註：藍色背景表示該項訓練由保訓會主辦。

紅色背景表示該項訓練由各主管機關辦理，在行政院則由人事總處主辦。

橙色背景表示該項訓練由人事總處與保訓會共同主辦。

「發展性訓練」屬公務人員具備晉升下一階段職務所需知能或為擔任政務人員預為儲備或養成所實施之訓練。

## (一) 基礎訓練

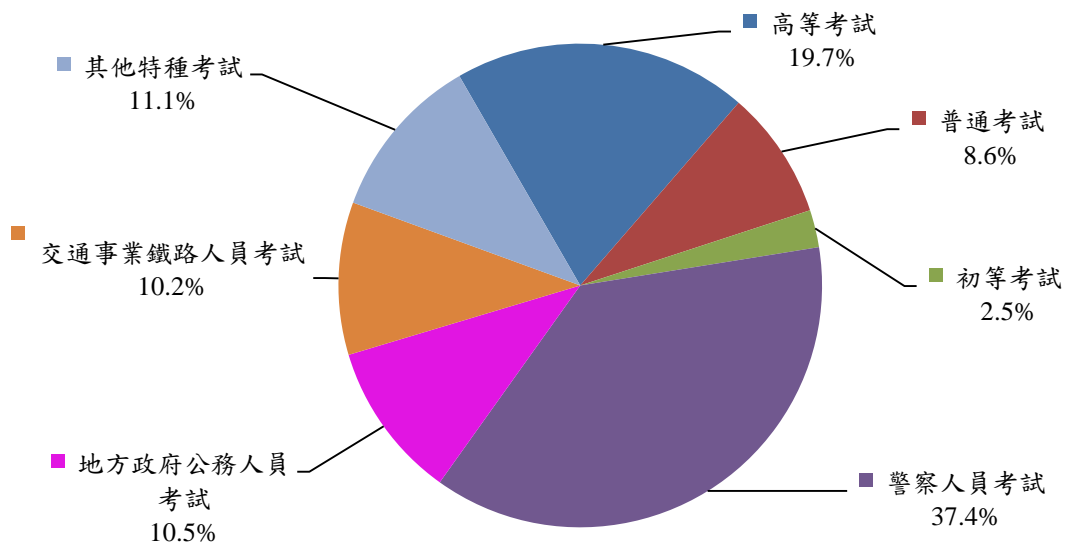
考試錄取人員訓練分為高等、普通及初等考試錄取人員訓練與各項特種考試錄取人員訓練。

高等、普通及初等考試與特種考試地方政府公務人員考試錄取人員訓練分為基礎訓練與實務訓練。其他各項特種考試則由各申辦考試主管機關依業務需求與屬性，另訂妥適訓練方式與內容。

### 10. 各項訓練人數

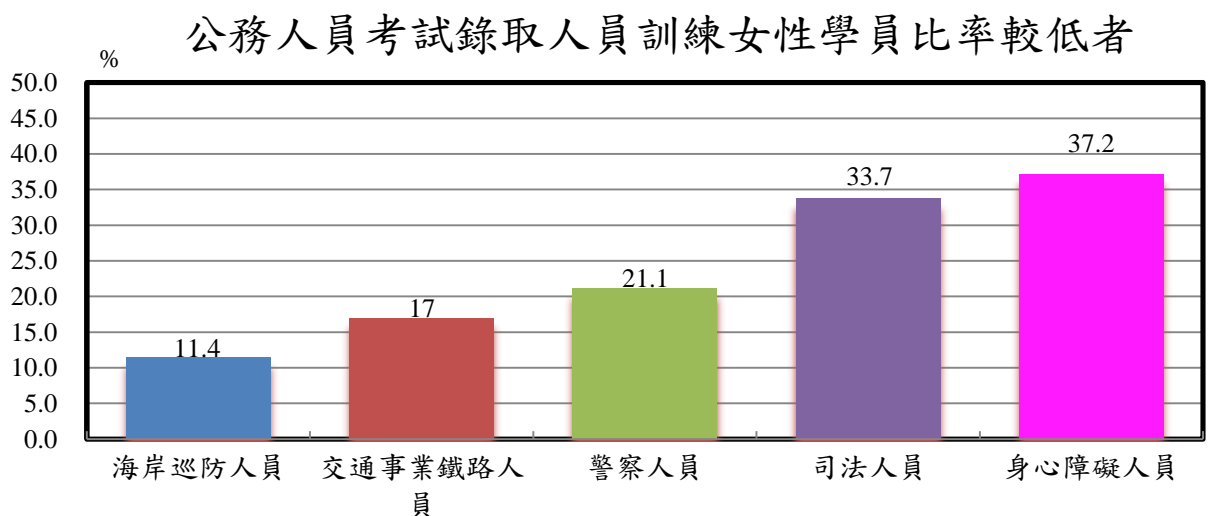
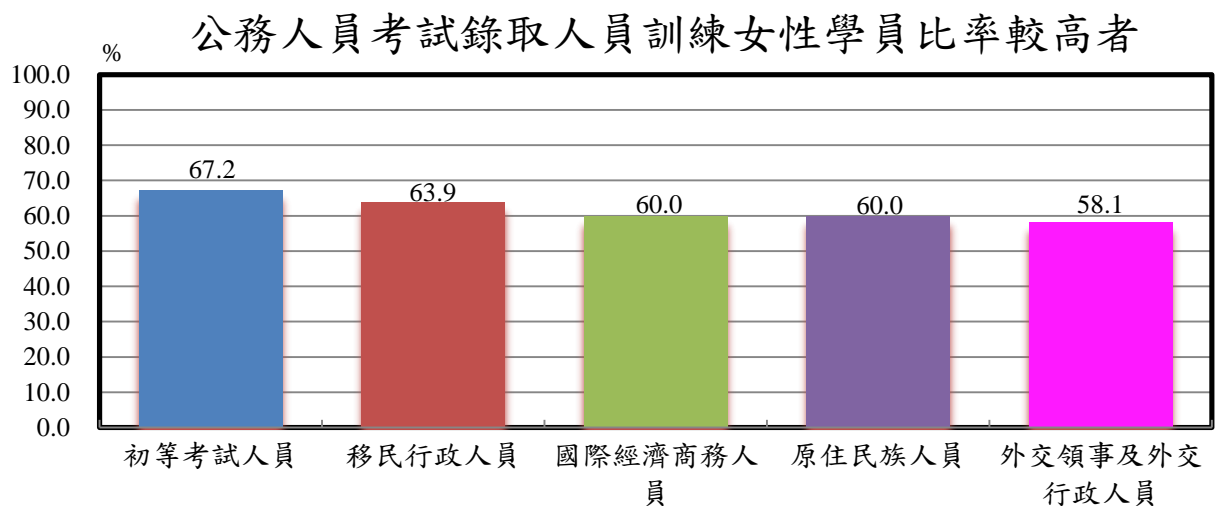
108 年度考試錄取人員完成訓練人數合計為 14,285 人，其中高等考試 2,816 人，占 19.7%；普通考試 1,228 人，占 8.6%；初等考試 354 人，占 2.5%；特種考試以警察人員考試 5,340 人最多，占 37.4%，其次為地方政府公務人員考試 1,493 人，占 10.5%，交通事業鐵路人員考試 1,463 人，占 10.2%。其他特種考試 1,591 人（含司法人員、國家安全局國家安全情報人員、法務部調查局調查人員、外交領事及外交行政人員、退除役軍人轉任公務人員、民航人員、國際經濟商務人員、關務人員、原住民族人員、身心障礙人員、海岸巡防人員、司法官、移民行政人員），占 11.1%。（請參閱第 56 至 57 頁，表 14 及第 66 至 101 頁，表 17、18）

公務人員考試錄取人員訓練各項訓練人數



## 11. 各項訓練女性學員比率

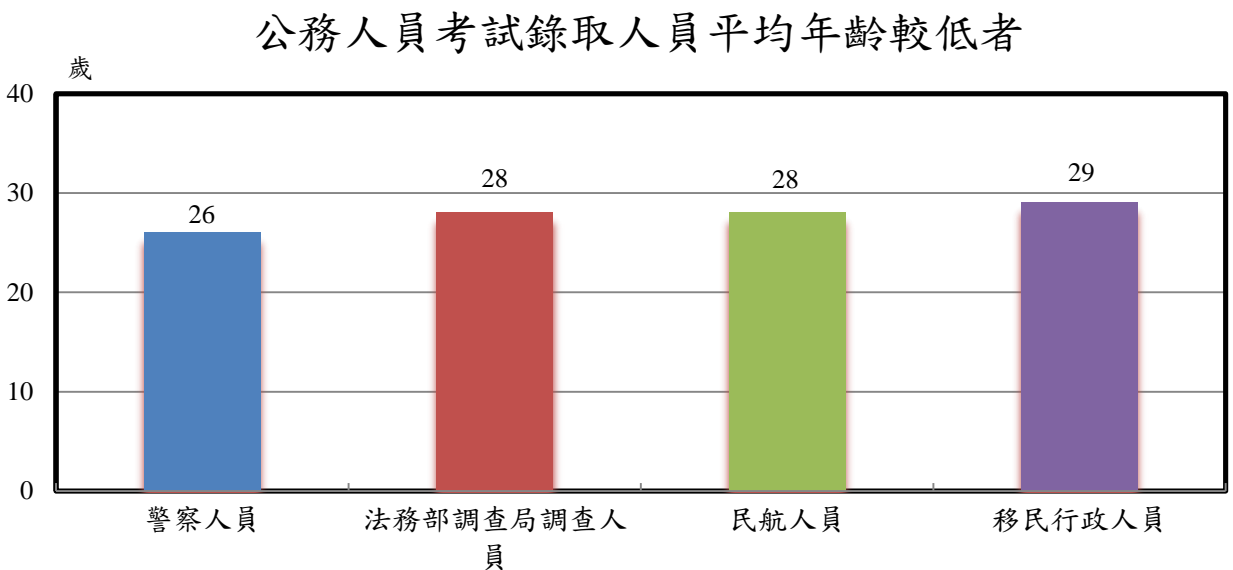
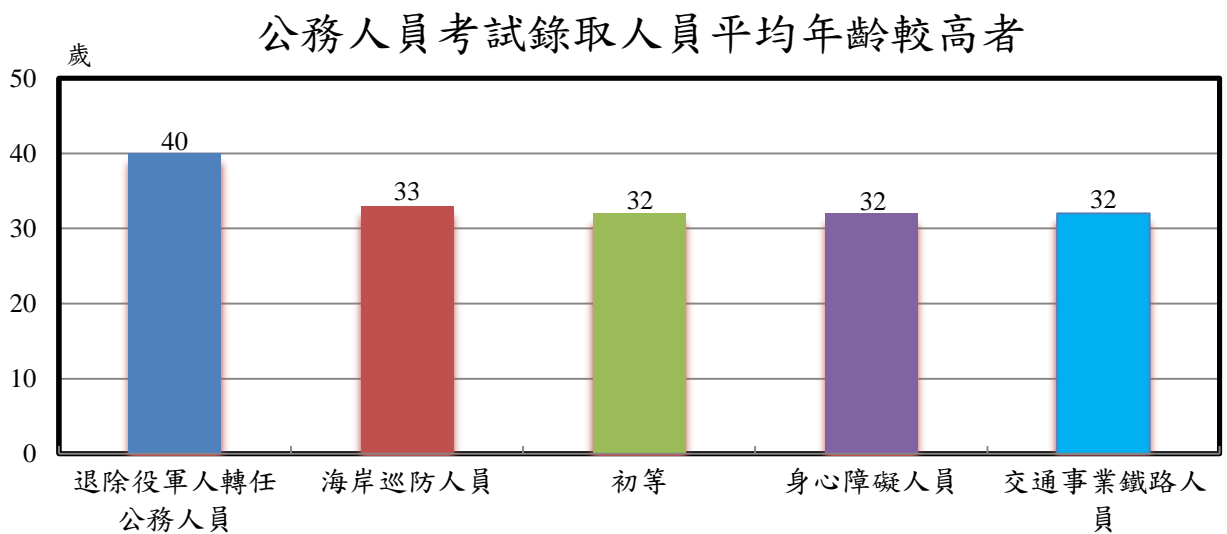
108 年度高等、普通及初等考試錄取人員訓練女性學員比率為 52.3%，特種考試錄取人員訓練為 28.7%。就各項公務人員考試錄取人員訓練觀察之，女性學員比率較高者依序為初等考試人員 67.2%，移民行政人員 63.9%，國際經濟商務人員、原住民族人員 60.0%，外交領事及外交行政人員 58.1%。女性學員比率較低者依次為海岸巡防人員 11.4%，交通事業鐵路人員 17.0%，警察人員 21.1%，司法人員 33.7%，身心障礙人員 37.2%。(請參閱第 58 至 61 頁，表 15)





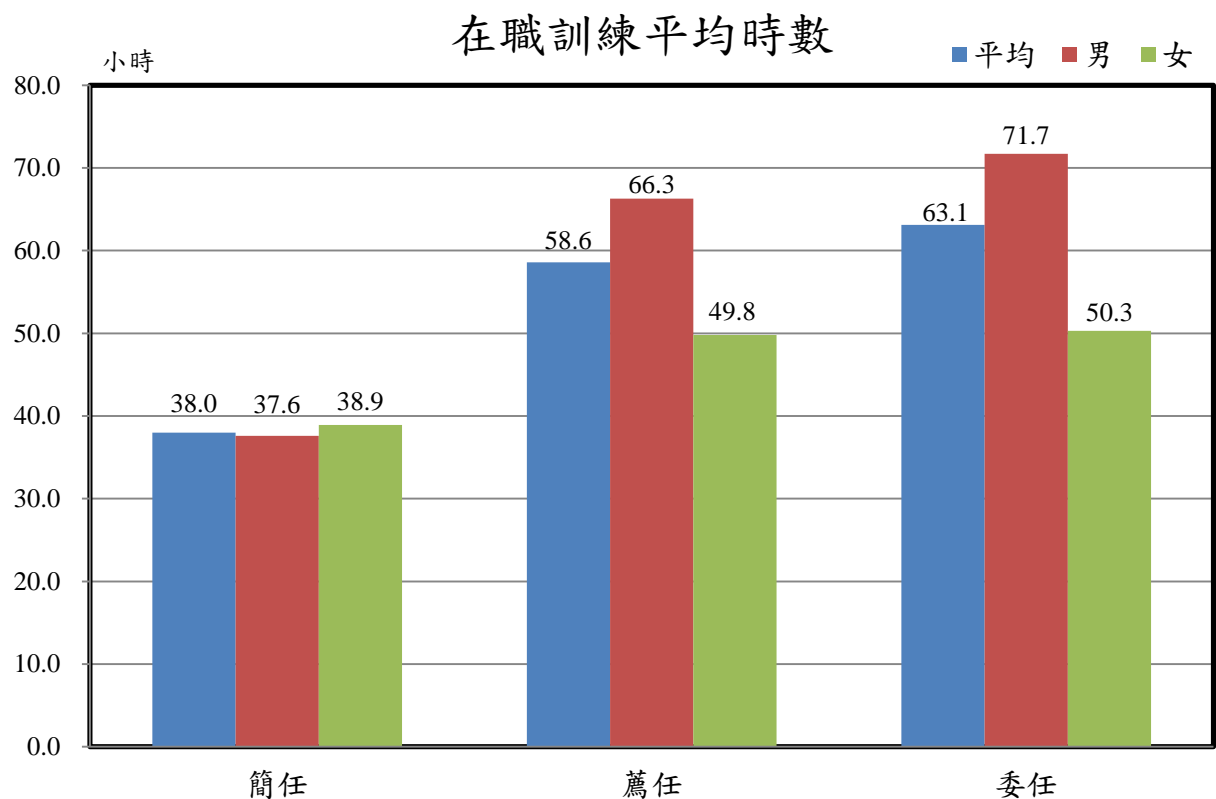
## 12. 各項訓練學員平均年齡

108 年度高等、普通及初等考試錄取人員訓練學員平均年齡為 31 歲，特種考試錄取人員訓練為 28 歲，就各項公務人員考試錄取人員訓練觀察之，平均年齡較高者依序為退除役軍人轉任公務人員 40 歲，海岸巡防人員 33 歲，初等、身心障礙人員、交通事業鐵路人員 32 歲。平均年齡較低者依序為警察人員 26 歲，法務部調查局調查人員、民航人員 28 歲，移民行政人員 29 歲。(請參閱第 62 至 65 頁，表 16)



## (二) 在職訓練

108 年度公務人員參與在職訓練時數，平均每人 59.3 小時，其中男性平均每人 67.0 小時，女性則為 49.7 小時。按官等分，平均每人參與時數以委任（63.1 小時）最高，其次為薦任（58.6 小時），簡任最低（38.0 小時）；按性別分，簡任官等女性平均每人參與時數略高於男性（女性 38.9 小時，男性 37.6 小時），薦任及委任官等則為男性高於女性（薦任男性 66.3 小時，女性 49.8 小時；委任男性 71.7 小時，女性 50.3 小時）。（請參閱第 52 至 55 頁，表 10 至表 13）



### (三) 發展性訓練

#### 甲. 升任官等訓練

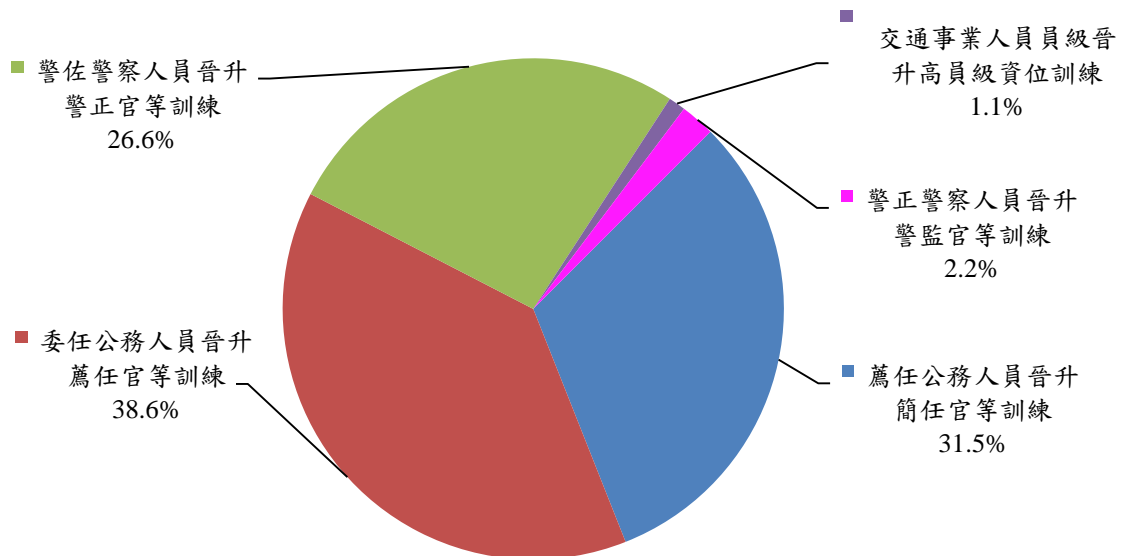
升任官等訓練分為薦任公務人員晉升簡任官等訓練、警正警察人員晉升警監官等訓練、委任公務人員晉升薦任官等訓練、警佐警察人員晉升警正官等訓練及交通事業人員員級晉升高員級資位訓練等 5 項訓練。

各項升任官等訓練係以增進受訓人員晉升官等所需工作知能為目的，並採取密集訓練方式辦理。

#### 13. 各項訓練人數

108 年度升任官等訓練人數合計 4,496 人。其中委任公務人員晉升薦任官等訓練 1,737 人，占 38.6%；薦任公務人員晉升簡任官等訓練 1,415 人，占 31.5%；警佐警察人員晉升警正官等訓練 1,195 人，占 26.6%；警正警察人員晉升警監官等訓練 100 人，占 2.2%；交通事業人員員級晉升高員級資位訓練 49 人，占 1.1%。(請參閱第 56 至 57 頁，表 14 及第 102 至 109 頁，表 19)

公務人員各項升任官等訓練人數

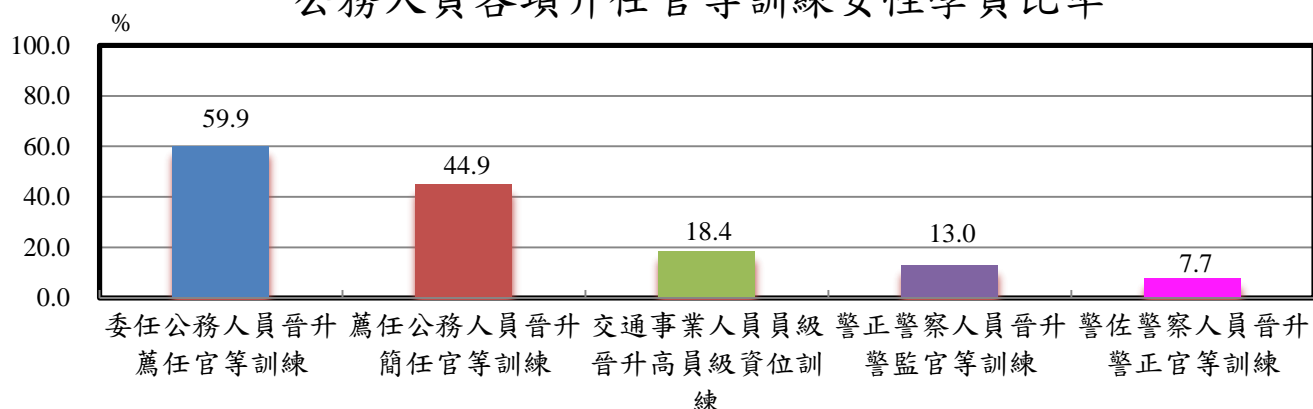


#### 14. 各項訓練女性學員比率

108 年度升任官等訓練女性學員比率，以委任公務人員晉升薦任官等訓練最高，占 59.9%；薦任公務人員晉升簡任官等訓練占 44.9%；交通事業人員員級晉升高員級資位訓練占 18.4%；警正警察人員晉升

警監官等訓練占 13.0%；警佐警察人員晉升警正官等訓練 7.7%。（請參閱第 60 至 61 頁，表 15）

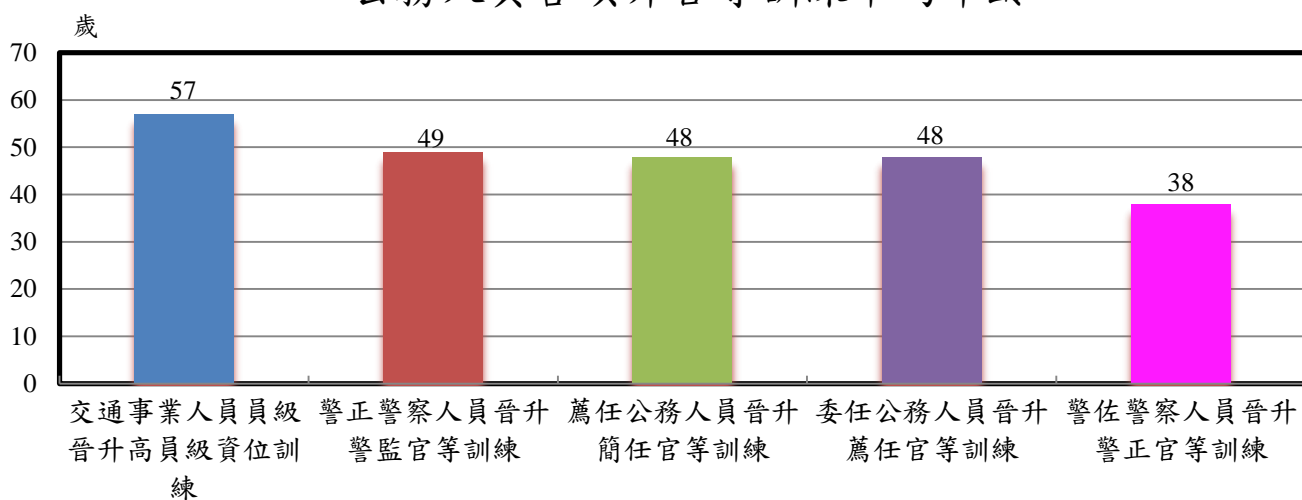
公務人員各項升任官等訓練女性學員比率



## 15. 各項訓練學員平均年齡

108 年度升任官等訓練平均年齡以交通事業人員員級晉升高員級資位訓練較高，為 57 歲；警正警察人員晉升警監官等訓練為 49 歲；薦任公務人員晉升簡任官等訓練、委任公務人員晉升薦任官等訓練均為 48 歲；警佐警察人員晉升警正官等訓練 38 歲。（請參閱第 64 至 65 頁，表 16）

公務人員各項升官等訓練平均年齡



## 乙. 高階公務人員中長期發展性訓練

高階公務人員中長期發展性訓練分為「管理發展訓練」、「領導發展訓練」及「決策發展訓練」。目標為培育具卓越管理、前瞻領導及民主政策之高階文官，配合國家重要政策與未來發展願景，拓展國際

視野及洞察全球化發展趨勢，積極推動機關業務及提升國家整體競爭優勢。

## 16. 訓期及方式

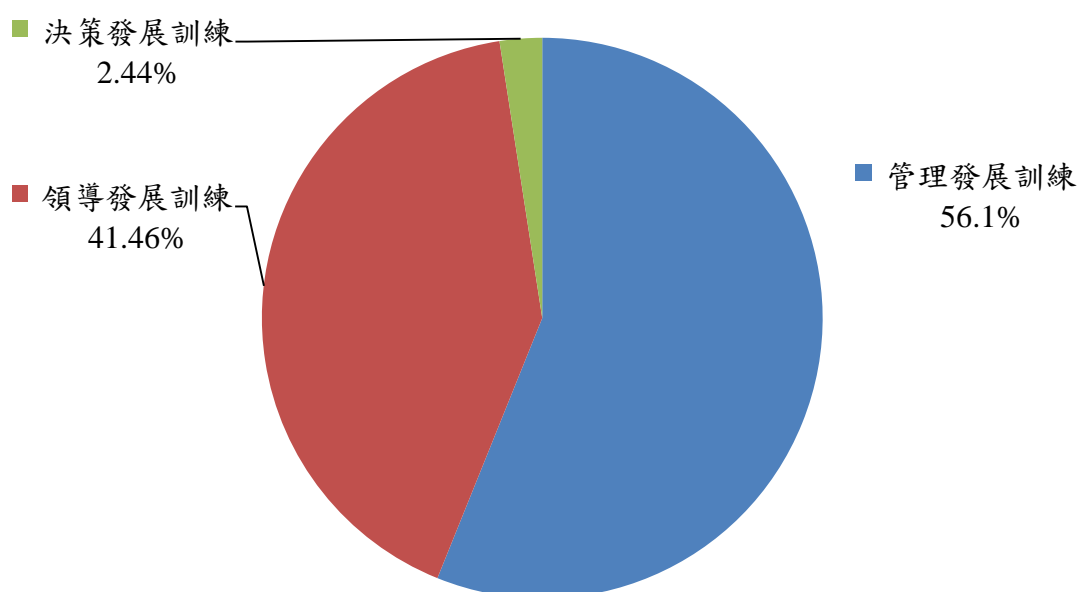
本訓練課程共計 200 小時，訓期自 108 年 5 月 10 日至同年 11 月 8 日，包括國內及國外研習課程。其中國內課程(150 小時)採分散訓練方式辦理，每周五全日至周六半日上課為原則；另學員應依職能評鑑結果選擇客製化課程研習。國外課程(50 小時)則採集中訓練方式辦理，決策發展訓練及領導發展訓練於 108 年 9 月 2 日至 9 月 15 日赴英國文官學院研習，管理發展訓練於同期間赴美國聯邦主管研究院研習。

本訓練採學習者為中心之多元教學方式，如個案教學、職務見習、教與學、政策論壇、模擬演練、行動學習、問題導向學習、系統思考等。部分課程採全程英語授課方式進行。

## 17. 各項訓練人數

108 年度高階公務人員中長期發展性訓練完成訓練人數合計 41 人。其中管理發展訓練 23 人，占 56.1%；領導發展訓練 17 人，占 41.46%；決策發展訓練 1 人，占 2.44%。(請參閱第 110 至 111 頁，表 20)

高階公務人員中長期發展性訓練人數



## 18. 各項訓練女性學員比率

108 年度高階公務人員中長期發展性訓練女性學員人數為 17 人，比率為 41.46%。其中管理發展訓練女性學員人數 13 人，比率為 56.52%；領導發展訓練女性學員人數 4 人，比率為 23.53%。（請參閱第 110 至 111 頁，表 20）

## 19. 各項訓練學員平均年齡

108 年度高階公務人員中長期發展性訓練受訓學員平均年齡為 53 歲。（請參閱第 110 至 111 頁，表 20）

### （四）公務人員進修及終身學習

依公務人員訓練進修法第 2 條第 3 項規定，公務人員進修由各中央二級以上機關、直轄市政府或縣（市）政府辦理或授權所屬機關辦理。同法第 17 條規定，各主管機關得視業務實際需要協調國內外學術或其他機構，提供公務人員終身學習之機會。

108 年度公務人員參加進修總人數為 2,829 人，其中參加國內進修 2,751 人，國外進修 79 人。在國內進修部分，男性公務人員參與人數高於女性，分別為 1,413 人與 1,338 人；而國外進修部分，男性公務人員參與人數高於女性，分別為 51 人與 28 人。國內進修部分以薦任官等公務人員參與人數較多，國外進修部分以簡任官等公務人員參與人數較多。（請參閱第 52 頁至第 55 頁，表 10 至表 13）

108 年度公務人員終身學習參與人數為 279,937 人、平均每人時數為 27.6 小時，男性為 155,319 人、平均每人 28.2 小時，女性為 124,618 人、平均每人 26.9 小時。（請參閱第 52 至 55 頁，表 10 至表 13）



# 統計表

## Statistical Tables



表 1 保障事件辦理情形

Table 1 Handling of Protection Cases

單位：件  
Unit:Cases

| 年別<br>Year | 上期未結<br>(A)<br>Unclosed<br>Cases of<br>Previous<br>Term | 本期新收<br>(B)<br>Cases<br>Accepted<br>in Current<br>Term | 本 期 結 案<br>Settled Cases of Current Term |  |                                     |  | 本期未結<br>Unclosed<br>Cases of<br>Current<br>Term |        |
|------------|---|--|--|--|-------------------------------------|--|---|--------|
|            |   |  | 小計<br>(C)<br>Sub-Total                   | 結案率(%)<br>[D=C/(A+B)]<br>Clearance<br>rate | 審議決定<br>Reviewed and<br>Adjudicated | 非經審議決定<br>Unreviewed<br>and<br>Unadjudicated |   |        |
|            |   |  | <b>總計</b>                                |  | <b>Total</b>                        |  |   |        |
| 合計         | Statistics  | -  | 102,597                                  | 102,609                                    | -                                   | 101,525                                      | 1,084   | 117    |
| 99年        | 2010  | 129  | 1,072                                    | 1,068                                      | 88.9                                | 991  | 77  | 133    |
| 100年       | 2011  | 133  | 1,158                                    | 1,147                                      | 88.8                                | 1,054  | 93  | 144    |
| 101年       | 2012  | 144  | 1,100                                    | 1,118                                      | 89.9                                | 1,036  | 82  | 126    |
| 102年       | 2013  | 126  | 848                                      | 898  | 92.2                                | 813  | 85  | 76     |
| 103年       | 2014  | 76   | 923                                      | 881  | 88.2                                | 797  | 84  | 118    |
| 104年       | 2015  | 118  | 856                                      | 867  | 89.0                                | 774  | 93  | 107    |
| 105年       | 2016  | 107  | 788                                      | 823  | 92.0                                | 735  | 88  | 72     |
| 106年       | 2017  | 72   | 913                                      | 717  | 72.8                                | 654  | 63  | 268    |
| 107年       | 2018  | 268  | 93,968                                   | 45,945                                     | 48.8                                | 45,603                                       | 342   | 48,291 |
| 108年       | 2019  | 48,291   | 971                                      | 49,145                                     | 99.8                                | 49,068                                       | 77  | 117    |
|            |   |  |  | <b>復審</b>                                  |                                     | <b>Deliberation cases</b>                    |   |        |
| 合計         | Statistics  | -  | 97,840                                   | 97,851                                     | -                                   | 97,291                                       | 560   | 60     |
| 99年        | 2010  | 71   | 513                                      | 520  | 89.0                                | 474  | 46  | 64     |
| 100年       | 2011  | 64   | 673                                      | 653  | 88.6                                | 592  | 61  | 84     |
| 101年       | 2012  | 84   | 580                                      | 603  | 90.8                                | 560  | 43  | 61     |
| 102年       | 2013  | 61   | 391                                      | 419  | 92.7                                | 371  | 48  | 33     |
| 103年       | 2014  | 33   | 422                                      | 397  | 87.3                                | 362  | 35  | 58     |
| 104年       | 2015  | 58   | 392                                      | 391  | 86.9                                | 347  | 44  | 59     |
| 105年       | 2016  | 59   | 422                                      | 445  | 92.5                                | 388  | 57  | 36     |
| 106年       | 2017  | 36   | 357                                      | 350  | 89.1                                | 311  | 39  | 43     |
| 107年       | 2018  | 43   | 93,528                                   | 45,418                                     | 48.5                                | 45,284                                       | 134   | 48,153 |
| 108年       | 2019  | 48,153   | 562                                      | 48,655                                     | 99.9                                | 48,602                                       | 53  | 60     |

說明：非經審議決定包括：撤回、移轉管轄、行政函復、調處。

Note：Unreviewed and unadjudicated cases include withdrawal of appeal, transferred Jurisdiction, administrative Reply and mediation cases.

表 1 保障事件辦理情形(續)

Table 1 Handling of Protection Cases (Cont.)

單位：件  
Unit:Cases

| 年別<br>Year | 上期未結<br>(A)<br>Unclosed<br>Cases of<br>Previous<br>Term | 本期新收<br>(B)<br>Cases<br>Accepted<br>in Current<br>Term | 本 期 結 案<br>Settled Cases of Current Term |   |                                     |  | 本期未結<br>Unclosed<br>Cases of<br>Current<br>Term |     |
|------------|---|--|--|---|-------------------------------------|--|---|-----|
|            |   |  | 小計<br>(C)<br>Sub-Total                   | 結案率(%<br>(D=C/(A+B))<br>Clearance<br>rate | 審議決定<br>Reviewed and<br>Adjudicated | 非經審議決定<br>Unreviewed<br>and<br>Unadjudicated |   |     |
|            |   |  | <b>再審議</b>                               |   | <b>Re-Consideration cases</b>       |  |   |     |
| 合計         | Statistics  | -  | 205                                      | 201                                       | -                                   | 193  | 8   | 4   |
| 99年        | 2010  | -  | 21                                       | 17  | 81.0                                | 16   | 1   | 4   |
| 100年       | 2011  | 4  | 14                                       | 14  | 77.8                                | 14   | -   | 4   |
| 101年       | 2012  | 4  | 12                                       | 16  | 100.0                               | 11   | 5   | -   |
| 102年       | 2013  | -  | 11                                       | 11  | 100.0                               | 11   | -   | -   |
| 103年       | 2014  | -  | 7  | 7   | 100.0                               | 7  | -   | -   |
| 104年       | 2015  | -  | 13                                       | 13  | 100.0                               | 13   | -   | -   |
| 105年       | 2016  | -  | 6  | 5   | 83.3                                | 5  | -   | 1   |
| 106年       | 2017  | 1  | 19                                       | 18  | 90.0                                | 18   | -   | 2   |
| 107年       | 2018  | 2  | 40                                       | 39  | 92.9                                | 39   | -   | 3   |
| 108年       | 2019  | 3  | 62                                       | 61  | 93.8                                | 59   | 2   | 4   |
|            |   |  |  | <b>再申訴</b>                                |                                     | <b>Re-Appeal Cases</b>                       |   |     |
| 合計         | Statistics  | -  | 4,552                                    | 4,557                                     | -                                   | 4,041  | 516   | 53  |
| 99年        | 2010  | 58   | 538                                      | 531                                       | 89.1                                | 501  | 30  | 65  |
| 100年       | 2011  | 65   | 471                                      | 480                                       | 89.6                                | 448  | 32  | 56  |
| 101年       | 2012  | 56   | 508                                      | 499                                       | 88.5                                | 465  | 34  | 65  |
| 102年       | 2013  | 65   | 446                                      | 468                                       | 91.6                                | 431  | 37  | 43  |
| 103年       | 2014  | 43   | 494                                      | 477                                       | 88.8                                | 428  | 49  | 60  |
| 104年       | 2015  | 60   | 451                                      | 463                                       | 90.6                                | 414  | 49  | 48  |
| 105年       | 2016  | 48   | 360                                      | 373                                       | 91.4                                | 342  | 31  | 35  |
| 106年       | 2017  | 35   | 537                                      | 349                                       | 61.0                                | 325  | 24  | 223 |
| 107年       | 2018  | 223  | 400                                      | 488                                       | 78.3                                | 280  | 208   | 135 |
| 108年       | 2019  | 135  | 347                                      | 429                                       | 89.0                                | 407  | 22  | 53  |

表 2 保障事件審議決定情形

Table 2 Reviewed and Adjudicated Protection Cases

| 年別<br>Year | 合計<br>Total | 不受理<br>Not Accepted |       | 駁回<br>Overruled |      | 撤銷<br>Revocation          |      |                      |     | 命應作為<br>Administrative<br>Actions for<br>Effecting |      |   |     |
|------------|-------------|---------------------|-------|-----------------|------|---------------------------|------|----------------------|-----|--|------|---|-----|
|            |             |                     |       |                 |      | 程序<br>Procedure           |      | 實體<br>Concrete Cases |     |  |      |   |     |
|            |             | 件                   | %     | 件               | %    | 件                         | %    | 件                    | %   |  |      | 件 | %   |
|            |             | <b>總計</b>           |       |                 |      | <b>Total</b>              |      |                      |     |  |      |   |     |
| 合計         | Statistics  | 101,525             | 100.0 | 1,588           | 1.6  | 98,953                    | 97.5 | 27                   | 0.0 | 955  | 0.9  | 2 | 0.0 |
| 99年        | 2010        | 991                 | 100.0 | 174             | 17.6 | 701                       | 70.7 | 5                    | 0.5 | 111  | 11.2 | - | -   |
| 100年       | 2011        | 1,054               | 100.0 | 167             | 15.8 | 756                       | 71.7 | 3                    | 0.3 | 128  | 12.1 | - | -   |
| 101年       | 2012        | 1,036               | 100.0 | 217             | 20.9 | 713                       | 68.8 | 4                    | 0.4 | 102  | 9.8  | - | -   |
| 102年       | 2013        | 813                 | 100.0 | 128             | 15.7 | 590                       | 72.6 | 3                    | 0.4 | 92   | 11.3 | - | -   |
| 103年       | 2014        | 797                 | 100.0 | 98              | 12.3 | 551                       | 69.1 | 2                    | 0.3 | 146  | 18.3 | - | -   |
| 104年       | 2015        | 774                 | 100.0 | 113             | 14.6 | 570                       | 73.6 | 1                    | 0.1 | 90   | 11.6 | - | -   |
| 105年       | 2016        | 735                 | 100.0 | 83              | 11.3 | 577                       | 78.5 | 3                    | 0.4 | 72   | 9.8  | - | -   |
| 106年       | 2017        | 654                 | 100.0 | 83              | 12.7 | 482                       | 73.7 | 2                    | 0.3 | 87   | 13.3 | - | -   |
| 107年       | 2018        | 45,603              | 100.0 | 312             | 0.7  | 45,222                    | 99.2 | 1                    | 0.0 | 67   | 0.1  | 1 | 0.0 |
| 108年       | 2019        | 49,068              | 100.0 | 213             | 0.4  | 48,791                    | 99.4 | 3                    | 0.0 | 60   | 0.1  | 1 | 0.0 |
|            |             | <b>復審</b>           |       |                 |      | <b>Deliberation cases</b> |      |                      |     |  |      |   |     |
| 合計         | Statistics  | 97,291              | 100.0 | 1,084           | 1.1  | 95,895                    | 98.6 | 1                    | 0.0 | 310  | 0.3  | 1 | 0.0 |
| 99年        | 2010        | 474                 | 100.0 | 101             | 21.3 | 352                       | 74.3 | -                    | -   | 21   | 4.4  | - | -   |
| 100年       | 2011        | 592                 | 100.0 | 116             | 19.6 | 435                       | 73.5 | -                    | -   | 41   | 6.9  | - | -   |
| 101年       | 2012        | 560                 | 100.0 | 158             | 28.2 | 367                       | 65.5 | -                    | -   | 35   | 6.3  | - | -   |
| 102年       | 2013        | 371                 | 100.0 | 79              | 21.3 | 262                       | 70.6 | -                    | -   | 30   | 8.1  | - | -   |
| 103年       | 2014        | 362                 | 100.0 | 67              | 18.5 | 240                       | 66.3 | -                    | -   | 55   | 15.2 | - | -   |
| 104年       | 2015        | 347                 | 100.0 | 65              | 18.7 | 259                       | 74.6 | -                    | -   | 23   | 6.6  | - | -   |
| 105年       | 2016        | 388                 | 100.0 | 53              | 13.7 | 303                       | 78.1 | 1                    | 0.3 | 31   | 8.0  | - | -   |
| 106年       | 2017        | 311                 | 100.0 | 60              | 19.3 | 225                       | 72.3 | -                    | -   | 26   | 8.4  | - | -   |
| 107年       | 2018        | 45,284              | 100.0 | 254             | 0.6  | 45,002                    | 99.4 | -                    | -   | 27   | 0.1  | 1 | 0.0 |
| 108年       | 2019        | 48,602              | 100.0 | 131             | 0.3  | 48,450                    | 99.7 | -                    | -   | 21   | 0.0  | - | -   |

說明：配合公務人員保障法第66條、第84條規定及實務需求，107年度新增審議結果類別「命應作為」。

Note: In accordance with Article 66 and 84 of Civil Service Protection Act and practical needs, new review result category as "administrative Actions for Effecting" is added in 2018.

表 2 保障事件審議決定情形(續)

Table 2 Reviewed and Adjudicated of Protection Cases(Cont.)

| 年別<br>Year                        | 合計<br>Total | 不受理<br>Not Accepted |       | 駁回<br>Overruled |      | 撤銷<br>Revocation |      |                      |     | 命應作為<br>Administrative<br>Actions for<br>Effecting |      |   |     |
|-----------------------------------|-------------|---------------------|-------|-----------------|------|------------------|------|----------------------|-----|--|------|---|-----|
|                                   |             |                     |       |                 |      | 程序<br>Procedure  |      | 實體<br>Concrete Cases |     |  |      |   |     |
|                                   |             | 件                   | %     | 件               | %    | 件                | %    | 件                    | %   | 件  | %    | 件 | %   |
| <b>再審議 Re-Consideration cases</b> |             |                     |       |                 |      |                  |      |                      |     |  |      |   |     |
| 合計                                | Statistics  | 193                 | 100.0 | 127             | 65.8 | 66               | 34.2 | -                    | -   | -  | -    | - | -   |
| 99年                               | 2010        | 16                  | 100.0 | 11              | 68.8 | 5                | 31.3 | -                    | -   | -  | -    | - | -   |
| 100年                              | 2011        | 14                  | 100.0 | 9               | 64.3 | 5                | 35.7 | -                    | -   | -  | -    | - | -   |
| 101年                              | 2012        | 11                  | 100.0 | 9               | 81.8 | 2                | 18.2 | -                    | -   | -  | -    | - | -   |
| 102年                              | 2013        | 11                  | 100.0 | 7               | 63.6 | 4                | 36.4 | -                    | -   | -  | -    | - | -   |
| 103年                              | 2014        | 7                   | 100.0 | 6               | 85.7 | 1                | 14.3 | -                    | -   | -  | -    | - | -   |
| 104年                              | 2015        | 13                  | 100.0 | 11              | 84.6 | 2                | 15.4 | -                    | -   | -  | -    | - | -   |
| 105年                              | 2016        | 5                   | 100.0 | 4               | 80.0 | 1                | 20.0 | -                    | -   | -  | -    | - | -   |
| 106年                              | 2017        | 18                  | 100.0 | 8               | 44.4 | 10               | 55.6 | -                    | -   | -  | -    | - | -   |
| 107年                              | 2018        | 39                  | 100.0 | 24              | 61.5 | 15               | 38.5 | -                    | -   | -  | -    | - | -   |
| 108年                              | 2019        | 59                  | 100.0 | 38              | 64.4 | 21               | 35.6 | -                    | -   | -  | -    | - | -   |
| <b>再申訴 Re-Appeal cases</b>        |             |                     |       |                 |      |                  |      |                      |     |  |      |   |     |
| 合計                                | Statistics  | 4,041               | 100.0 | 377             | 9.3  | 2,992            | 74.1 | 26                   | 0.6 | 645  | 16.0 | 1 | 0.0 |
| 99年                               | 2010        | 501                 | 100.0 | 62              | 12.4 | 344              | 68.7 | 5                    | 1.0 | 90   | 18.0 | - | -   |
| 100年                              | 2011        | 448                 | 100.0 | 42              | 9.4  | 316              | 70.5 | 3                    | 0.7 | 87   | 19.4 | - | -   |
| 101年                              | 2012        | 465                 | 100.0 | 50              | 10.8 | 344              | 74.0 | 4                    | 0.9 | 67   | 14.4 | - | -   |
| 102年                              | 2013        | 431                 | 100.0 | 42              | 9.7  | 324              | 75.2 | 3                    | 0.7 | 62   | 14.4 | - | -   |
| 103年                              | 2014        | 428                 | 100.0 | 25              | 5.8  | 310              | 72.4 | 2                    | 0.5 | 91   | 21.3 | - | -   |
| 104年                              | 2015        | 414                 | 100.0 | 37              | 8.9  | 309              | 74.6 | 1                    | 0.2 | 67   | 16.2 | - | -   |
| 105年                              | 2016        | 342                 | 100.0 | 26              | 7.6  | 273              | 79.8 | 2                    | 0.6 | 41   | 12.0 | - | -   |
| 106年                              | 2017        | 325                 | 100.0 | 15              | 4.6  | 247              | 76.0 | 2                    | 0.6 | 61   | 18.8 | - | -   |
| 107年                              | 2018        | 280                 | 100.0 | 34              | 12.1 | 205              | 73.2 | 1                    | 0.4 | 40   | 14.3 | - | -   |
| 108年                              | 2019        | 407                 | 100.0 | 44              | 10.8 | 320              | 78.6 | 3                    | 0.7 | 39   | 9.6  | 1 | 0.3 |

表 3 保障事件非經審議決定情形

Table 3 Unreviewed and Unadjudicated Protection Cases

| 年別<br>Year       | 合計<br>Total | 撤回<br>Withdrawal of<br>Appeal |     | 移轉管轄<br>Transferred<br>Jurisdiction |     | 行政函復<br>Administrati<br>ve Reply |   | 調處<br>Mediation |     |      |
|------------------|-------------|-------------------------------|-----|-------------------------------------|-----|----------------------------------|---|-----------------|-----|------|
|                  |             | 件                             | %   | 件                                   | %   | 件                                | % | 件               | %   |      |
| 合計<br>Statistics | 1,084       | 100.0                         | 519 | 47.9                                | 351 | 32.4                             | 3 | 0.3             | 212 | 19.6 |
| 99年<br>2010      | 77          | 100.0                         | 51  | 66.2                                | 26  | 33.8                             | - | -               | -   | -    |
| 100年<br>2011     | 93          | 100.0                         | 69  | 74.2                                | 23  | 24.7                             | - | -               | 1   | 1.1  |
| 101年<br>2012     | 82          | 100.0                         | 45  | 54.9                                | 37  | 45.1                             | - | -               | -   | -    |
| 102年<br>2013     | 85          | 100.0                         | 48  | 56.5                                | 33  | 38.8                             | 3 | 3.5             | 1   | 1.2  |
| 103年<br>2014     | 84          | 100.0                         | 50  | 59.5                                | 34  | 40.5                             | - | -               | 1   | 1.2  |
| 104年<br>2015     | 93          | 100.0                         | 50  | 53.8                                | 37  | 39.8                             | - | -               | 6   | 6.5  |
| 105年<br>2016     | 88          | 100.0                         | 51  | 58.0                                | 32  | 36.4                             | - | -               | 5   | 5.7  |
| 106年<br>2017     | 63          | 100.0                         | 37  | 58.7                                | 21  | 33.3                             | - | -               | 5   | 7.9  |
| 107年<br>2018     | 342         | 100.0                         | 69  | 20.2                                | 81  | 23.7                             | - | -               | 192 | 56.1 |
| 108年<br>2019     | 77          | 100.0                         | 49  | 63.6                                | 27  | 35.1                             | - | -               | 1   | 1.3  |



表 4 復審事件審議決定情形按性質分  
Table 4 Deliberation Cases by Nature of Complaints

|  | 合計     |       | 任用         |      | 俸給  |      | 考績                       |      | 退休      |      | 資遣      |     |
|--|--------|-------|------------|------|-----|------|--------------------------|------|---------|------|---------|-----|
|  | Total  |       | Employment |      | Pay |      | Professional Assessments |      | Retired |      | Layoffs |     |
|  | 件      | %     | 件          | %    | 件   | %    | 件                        | %    | 件       | %    | 件       | %   |
| 合計 Statistics                                | 97,291 | 100.0 | 769        | 0.8  | 505 | 0.5  | 464                      | 0.5  | 764     | 0.8  | 27      | 0.0 |
| 不受理 Not Accepted                             | 1,084  | 100.0 | 204        | 18.8 | 70  | 6.5  | 169                      | 15.6 | 139     | 12.8 | 12      | 1.1 |
| 駁回 Overruled                                 | 95,895 | 100.0 | 532        | 0.6  | 394 | 0.4  | 266                      | 0.3  | 577     | 0.6  | 15      | 0.0 |
| 撤銷 Revoked                                   | 311    | 100.0 | 33         | 10.6 | 41  | 13.2 | 29                       | 9.3  | 48      | 15.4 | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | 1      | 100.0 | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 99年 2010                                     | 474    | 100.0 | 119        | 25.1 | 75  | 15.8 | 22                       | 4.6  | 69      | 14.6 | 12      | 2.5 |
| 不受理 Not Accepted                             | 101    | 100.0 | 21         | 20.8 | 9   | 8.9  | 9                        | 8.9  | 12      | 11.9 | 8       | 7.9 |
| 駁回 Overruled                                 | 352    | 100.0 | 95         | 27.0 | 64  | 18.2 | 12                       | 3.4  | 49      | 13.9 | 4       | 1.1 |
| 撤銷 Revoked                                   | 21     | 100.0 | 3          | 14.3 | 2   | 9.5  | 1                        | 4.8  | 8       | 38.1 | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 100年 2011                                    | 592    | 100.0 | 120        | 20.3 | 45  | 7.6  | 17                       | 2.9  | 109     | 18.4 | 3       | 0.5 |
| 不受理 Not Accepted                             | 116    | 100.0 | 16         | 13.8 | 6   | 5.2  | 9                        | 7.8  | 31      | 26.7 | 3       | 2.6 |
| 駁回 Overruled                                 | 435    | 100.0 | 82         | 18.9 | 36  | 8.3  | 8                        | 1.8  | 70      | 16.1 | -       | -   |
| 撤銷 Revoked                                   | 41     | 100.0 | 22         | 53.7 | 3   | 7.3  | -                        | -    | 8       | 19.5 | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 101年 2012                                    | 560    | 100.0 | 196        | 35.0 | 55  | 9.8  | 15                       | 2.7  | 75      | 13.4 | -       | -   |
| 不受理 Not Accepted                             | 158    | 100.0 | 88         | 55.7 | 7   | 4.4  | 6                        | 3.8  | 14      | 8.9  | -       | -   |
| 駁回 Overruled                                 | 367    | 100.0 | 107        | 29.2 | 44  | 12.0 | 9                        | 2.5  | 50      | 13.6 | -       | -   |
| 撤銷 Revoked                                   | 35     | 100.0 | 1          | 2.9  | 4   | 11.4 | -                        | -    | 11      | 31.4 | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 102年 2013                                    | 371    | 100.0 | 50         | 13.5 | 72  | 19.4 | 16                       | 4.3  | 58      | 15.6 | 4       | 1.1 |
| 不受理 Not Accepted                             | 79     | 100.0 | 11         | 13.9 | 8   | 10.1 | 6                        | 7.6  | 13      | 16.5 | -       | -   |
| 駁回 Overruled                                 | 262    | 100.0 | 39         | 14.9 | 57  | 21.8 | 10                       | 3.8  | 37      | 14.1 | 4       | 1.5 |
| 撤銷 Revoked                                   | 30     | 100.0 | -          | -    | 7   | 23.3 | -                        | -    | 8       | 26.7 | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 103年 2014                                    | 362    | 100.0 | 66         | 18.2 | 55  | 15.2 | 12                       | 3.3  | 39      | 10.8 | 3       | 0.8 |
| 不受理 Not Accepted                             | 67     | 100.0 | 11         | 16.4 | 10  | 14.9 | 2                        | 3.0  | 8       | 11.9 | -       | -   |
| 駁回 Overruled                                 | 240    | 100.0 | 53         | 22.1 | 38  | 15.8 | 10                       | 4.2  | 31      | 12.9 | 3       | 1.3 |
| 撤銷 Revoked                                   | 55     | 100.0 | 2          | 3.6  | 7   | 12.7 | -                        | -    | -       | -    | -       | -   |
| 命應作為 Administrative<br>Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |

| 撫卹       |     | 涉訟輔助                  |      | 公法財產請求                     |       | 停(復)職                    |     | 免職         |      | 辭(離)職                    |     | 退撫給與    |      | 其他     |      |
|----------|-----|-----------------------|------|----------------------------|-------|--------------------------|-----|------------|------|--------------------------|-----|---------|------|--------|------|
| Pensions |     | Litigation Assistance |      | Requests for Public Assets |       | Suspensions/ Reinstateme |     | Dismissals |      | Resignations/ Departures |     | Pension |      | Others |      |
| 件        | %   | 件                     | %    | 件                          | %     | 件                        | %   | 件          | %    | 件                        | %   | 件       | %    | 件      | %    |
| 67       | 0.1 | 86                    | 0.1  | 793                        | 0.8   | 156                      | 0.2 | 208        | 0.2  | 38                       | 0.0 | 93,023  | 95.6 | 391    | 0.4  |
| 8        | 0.7 | 8                     | 0.7  | 116                        | 10.7  | 30                       | 2.8 | 29         | 2.7  | 11                       | 1.0 | 135     | 12.5 | 153    | 14.1 |
| 55       | 0.1 | 72                    | 0.1  | 572                        | 0.6   | 117                      | 0.1 | 164        | 0.2  | 25                       | 0.0 | 92,888  | 96.9 | 218    | 0.2  |
| 4        | 1.3 | 6                     | 1.9  | 104                        | 33.4  | 9                        | 2.9 | 15         | 4.8  | 2                        | 0.6 | -       | -    | 20     | 6.4  |
| -        | -   | -                     | -    | 1                          | 100.0 | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |
| 3        | 0.6 | 9                     | 1.9  | 63                         | 13.3  | 29                       | 6.1 | 37         | 7.8  | 5                        | 1.1 | -       | -    | 31     | 6.5  |
| -        | -   | -                     | -    | 15                         | 14.9  | -                        | -   | 4          | 4.0  | -                        | -   | -       | -    | 23     | 22.8 |
| 2        | 0.6 | 9                     | 2.6  | 45                         | 12.8  | 28                       | 8.0 | 31         | 8.8  | 5                        | 1.4 | -       | -    | 8      | 2.3  |
| 1        | 4.8 | -                     | -    | 3                          | 14.3  | 1                        | 4.8 | 2          | 9.5  | -                        | -   | -       | -    | -      | -    |
| -        | -   | -                     | -    | -                          | -     | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |
| 7        | 1.2 | 12                    | 2.0  | 192                        | 32.4  | 27                       | 4.6 | 28         | 4.7  | 2                        | 0.3 | -       | -    | 30     | 5.1  |
| 2        | 1.7 | 1                     | 0.9  | 22                         | 19.0  | 7                        | 6.0 | 6          | 5.2  | 2                        | 1.7 | -       | -    | 11     | 9.5  |
| 5        | 1.1 | 11                    | 2.5  | 164                        | 37.7  | 19                       | 4.4 | 22         | 5.1  | -                        | -   | -       | -    | 18     | 4.1  |
| -        | -   | -                     | -    | 6                          | 14.6  | 1                        | 2.4 | -          | -    | -                        | -   | -       | -    | 1      | 2.4  |
| -        | -   | -                     | -    | -                          | -     | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |
| 11       | 2.0 | 14                    | 2.5  | 92                         | 16.4  | 26                       | 4.6 | 22         | 3.9  | 1                        | 0.2 | -       | -    | 53     | 9.5  |
| -        | -   | 2                     | 1.3  | 8                          | 5.1   | 9                        | 5.7 | 5          | 3.2  | -                        | -   | -       | -    | 19     | 12.0 |
| 11       | 3.0 | 12                    | 3.3  | 72                         | 19.6  | 14                       | 3.8 | 15         | 4.1  | 1                        | 0.3 | -       | -    | 32     | 8.7  |
| -        | -   | -                     | -    | 12                         | 34.3  | 3                        | 8.6 | 2          | 5.7  | -                        | -   | -       | -    | 2      | 5.7  |
| -        | -   | -                     | -    | -                          | -     | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |
| 11       | 3.0 | 6                     | 1.6  | 71                         | 19.1  | 16                       | 4.3 | 23         | 6.2  | 5                        | 1.3 | -       | -    | 39     | 10.5 |
| 3        | 3.8 | 1                     | 1.3  | 13                         | 16.5  | 1                        | 1.3 | 3          | 3.8  | 2                        | 2.5 | -       | -    | 18     | 22.8 |
| 8        | 3.1 | 2                     | 0.8  | 51                         | 19.5  | 15                       | 5.7 | 17         | 6.5  | 3                        | 1.1 | -       | -    | 19     | 7.3  |
| -        | -   | 3                     | 10.0 | 7                          | 23.3  | -                        | -   | 3          | 10.0 | -                        | -   | -       | -    | 2      | 6.7  |
| -        | -   | -                     | -    | -                          | -     | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |
| 12       | 3.3 | 15                    | 4.1  | 83                         | 22.9  | 19                       | 5.2 | 15         | 4.1  | 3                        | 0.8 | -       | -    | 40     | 11.0 |
| -        | -   | -                     | -    | 12                         | 17.9  | 6                        | 9.0 | 3          | 4.5  | 3                        | 4.5 | -       | -    | 12     | 17.9 |
| 9        | 3.8 | 14                    | 5.8  | 34                         | 14.2  | 11                       | 4.6 | 11         | 4.6  | -                        | -   | -       | -    | 26     | 10.8 |
| 3        | 5.5 | 1                     | 1.8  | 37                         | 67.3  | 2                        | 3.6 | 1          | 1.8  | -                        | -   | -       | -    | 2      | 3.6  |
| -        | -   | -                     | -    | -                          | -     | -                        | -   | -          | -    | -                        | -   | -       | -    | -      | -    |



表 4 復審事件審議決定情形按性質分(續)

Table 4 Deliberation Cases by Nature of Complaints(Cont.)

|   | 合計     |       | 任用         |      | 俸給  |      | 考績                       |      | 退休      |      | 資遣      |     |
|---|--------|-------|------------|------|-----|------|--------------------------|------|---------|------|---------|-----|
|   | Total  |       | Employment |      | Pay |      | Professional Assessments |      | Retired |      | Layoffs |     |
|   | 件      | %     | 件          | %    | 件   | %    | 件                        | %    | 件       | %    | 件       | %   |
| 104年 2015                                 | 347    | 100.0 | 38         | 11.0 | 63  | 18.2 | 29                       | 8.4  | 63      | 18.2 | 3       | 0.9 |
| 不受理 Not Accepted                          | 65     | 100.0 | 10         | 15.4 | 8   | 12.3 | 4                        | 6.2  | 13      | 20.0 | -       | -   |
| 駁回 Overruled                              | 259    | 100.0 | 27         | 10.4 | 49  | 18.9 | 23                       | 8.9  | 48      | 18.5 | 3       | 1.2 |
| 撤銷 Revoked                                | 23     | 100.0 | 1          | 4.3  | 6   | 26.1 | 2                        | 8.7  | 2       | 8.7  | -       | -   |
| 命應作為 Administrative Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 105年 2016                                 | 388    | 100.0 | 47         | 12.1 | 39  | 10.1 | 80                       | 20.6 | 55      | 14.2 | -       | -   |
| 不受理 Not Accepted                          | 53     | 100.0 | 11         | 20.8 | 5   | 9.4  | 3                        | 5.7  | 6       | 11.3 | -       | -   |
| 駁回 Overruled                              | 303    | 100.0 | 34         | 11.2 | 34  | 11.2 | 69                       | 22.8 | 46      | 15.2 | -       | -   |
| 撤銷 Revoked                                | 32     | 100.0 | 2          | 6.3  | -   | -    | 8                        | 25.0 | 3       | 9.4  | -       | -   |
| 命應作為 Administrative Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 106年 2017                                 | 311    | 100.0 | 40         | 12.9 | 26  | 8.4  | 52                       | 16.7 | 56      | 18.0 | -       | -   |
| 不受理 Not Accepted                          | 60     | 100.0 | 12         | 20.0 | 3   | 5.0  | 7                        | 11.7 | 8       | 13.3 | -       | -   |
| 駁回 Overruled                              | 225    | 100.0 | 28         | 12.4 | 22  | 9.8  | 35                       | 15.6 | 44      | 19.6 | -       | -   |
| 撤銷 Revoked                                | 26     | 100.0 | -          | -    | 1   | 3.8  | 10                       | 38.5 | 4       | 15.4 | -       | -   |
| 命應作為 Administrative Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 107年 2018                                 | 45,284 | 100.0 | 34         | 0.1  | 40  | 0.1  | 170                      | 0.4  | 34      | 0.1  | 2       | 0.0 |
| 不受理 Not Accepted                          | 254    | 100.0 | 9          | 3.5  | 8   | 3.1  | 119                      | 46.9 | 12      | 4.7  | 1       | 0.4 |
| 駁回 Overruled                              | 45,002 | 100.0 | 24         | 0.1  | 22  | 0.0  | 48                       | 0.1  | 19      | 0.0  | 1       | 0.0 |
| 撤銷 Revoked                                | 27     | 100.0 | 1          | 3.7  | 10  | 37.0 | 3                        | 11.1 | 3       | 11.1 | -       | -   |
| 命應作為 Administrative Actions for Effecting | 1      | 100.0 | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |
| 108年 2019                                 | 48,602 | 100.0 | 59         | 0.1  | 35  | 0.1  | 51                       | 0.1  | 206     | 0.4  | -       | -   |
| 不受理 Not Accepted                          | 131    | 100.0 | 15         | 11.5 | 6   | 4.6  | 4                        | 3.1  | 22      | 16.8 | -       | -   |
| 駁回 Overruled                              | 48,450 | 100.0 | 43         | 0.1  | 28  | 0.1  | 42                       | 0.1  | 183     | 0.4  | -       | -   |
| 撤銷 Revoked                                | 21     | 100.0 | 1          | 4.8  | 1   | 4.8  | 5                        | 23.8 | 1       | 4.8  | -       | -   |
| 命應作為 Administrative Actions for Effecting | -      | -     | -          | -    | -   | -    | -                        | -    | -       | -    | -       | -   |

| 撫卹       |     | 涉訟輔助                  |     | 公法財產請求                     |       | 停(復)職                     |     | 免職         |      | 辭(離)職                     |     | 退撫給與    |      | 其他     |      |
|----------|-----|-----------------------|-----|----------------------------|-------|---------------------------|-----|------------|------|---------------------------|-----|---------|------|--------|------|
| Pensions |     | Litigation Assistance |     | Requests for Public Assets |       | Suspensions/Reinstatement |     | Dismissals |      | Resignations / Departures |     | Pension |      | Others |      |
| 件        | %   | 件                     | %   | 件                          | %     | 件                         | %   | 件          | %    | 件                         | %   | 件       | %    | 件      | %    |
| 8        | 2.3 | 10                    | 2.9 | 62                         | 17.9  | 13                        | 3.7 | 18         | 5.2  | 5                         | 1.4 | -       | -    | 35     | 10.1 |
| 3        | 4.6 | 2                     | 3.1 | 12                         | 18.5  | 1                         | 1.5 | -          | -    | 2                         | 3.1 | -       | -    | 10     | 15.4 |
| 5        | 1.9 | 6                     | 2.3 | 41                         | 15.8  | 12                        | 4.6 | 17         | 6.6  | 3                         | 1.2 | -       | -    | 25     | 9.7  |
| -        | -   | 2                     | 8.7 | 9                          | 39.1  | -                         | -   | 1          | 4.3  | -                         | -   | -       | -    | -      | -    |
| -        | -   | -                     | -   | -                          | -     | -                         | -   | -          | -    | -                         | -   | -       | -    | -      | -    |
| 3        | 0.8 | 7                     | 1.8 | 68                         | 17.5  | 11                        | 2.8 | 24         | 6.2  | 7                         | 1.8 | -       | -    | 47     | 12.1 |
| -        | -   | -                     | -   | 11                         | 20.8  | 1                         | 1.9 | 3          | 5.7  | 1                         | 1.9 | -       | -    | 12     | 22.6 |
| 3        | 1.0 | 7                     | 2.3 | 48                         | 15.8  | 8                         | 2.6 | 17         | 5.6  | 5                         | 1.7 | -       | -    | 32     | 10.6 |
| -        | -   | -                     | -   | 9                          | 28.1  | 2                         | 6.3 | 4          | 12.5 | 1                         | 3.1 | -       | -    | 3      | 9.4  |
| -        | -   | -                     | -   | -                          | -     | -                         | -   | -          | -    | -                         | -   | -       | -    | -      | -    |
| 1        | 0.3 | 7                     | 2.3 | 67                         | 21.5  | 2                         | 0.6 | 16         | 5.1  | 1                         | 0.3 | -       | -    | 43     | 13.8 |
| -        | -   | 2                     | 3.3 | 7                          | 11.7  | -                         | -   | 2          | 3.3  | -                         | -   | -       | -    | 19     | 31.7 |
| 1        | 0.4 | 5                     | 2.2 | 55                         | 24.4  | 2                         | 0.9 | 12         | 5.3  | -                         | -   | -       | -    | 21     | 9.3  |
| -        | -   | -                     | -   | 5                          | 19.2  | -                         | -   | 2          | 7.7  | 1                         | 3.8 | -       | -    | 3      | 11.5 |
| -        | -   | -                     | -   | -                          | -     | -                         | -   | -          | -    | -                         | -   | -       | -    | -      | -    |
| 7        | 0.0 | 2                     | 0.0 | 32                         | 0.1   | 7                         | 0.0 | 13         | 0.0  | 5                         | 0.0 | 44,906  | 99.2 | 32     | 0.1  |
| -        | -   | -                     | -   | 5                          | 2.0   | 2                         | 0.8 | 2          | 0.8  | 1                         | 0.4 | 84      | 33.1 | 11     | 4.3  |
| 7        | 0.0 | 2                     | 0.0 | 18                         | 0.0   | 5                         | 0.0 | 11         | 0.0  | 4                         | 0.0 | 44,822  | 99.6 | 19     | 0.0  |
| -        | -   | -                     | -   | 8                          | 29.6  | -                         | -   | -          | -    | -                         | -   | -       | -    | 2      | 7.4  |
| -        | -   | -                     | -   | 1                          | 100.0 | -                         | -   | -          | -    | -                         | -   | -       | -    | -      | -    |
| 4        | 0.0 | 4                     | 0.0 | 63                         | 0.1   | 6                         | 0.0 | 12         | 0.0  | 4                         | 0.0 | 48,117  | 99.0 | 41     | 0.1  |
| -        | -   | -                     | -   | 11                         | 8.4   | 3                         | 2.3 | 1          | 0.8  | -                         | -   | 51      | 38.9 | 18     | 13.7 |
| 4        | 0.0 | 4                     | 0.0 | 44                         | 0.1   | 3                         | 0.0 | 11         | 0.0  | 4                         | 0.0 | 48,066  | 99.2 | 18     | 0.0  |
| -        | -   | -                     | -   | 8                          | 38.1  | -                         | -   | -          | -    | -                         | -   | -       | -    | 5      | 23.8 |
| -        | -   | -                     | -   | -                          | -     | -                         | -   | -          | -    | -                         | -   | -       | -    | -      | -    |

表 5 復審再審議事件審議決定情形按性質分

Table 5 Re-Consideration Cases(Deliberation Cases) by Nature of Complaints

|  | 合計    |       | 任用         |      | 俸給  |      | 考績                       |     | 退休      |      | 資遣      |      |
|--|-------|-------|------------|------|-----|------|--------------------------|-----|---------|------|---------|------|
|  | Total |       | Employment |      | Pay |      | Professional Assessments |     | Retired |      | Layoffs |      |
|  | 件     | %     | 件          | %    | 件   | %    | 件                        | %   | 件       | %    | 件       | %    |
| 合計 Statistics                                | 134   | 100.0 | 18         | 13.4 | 12  | 9.0  | 4                        | 3.0 | 16      | 11.9 | 1       | 0.7  |
| 不受理 Not Accepted                             | 102   | 100.0 | 12         | 11.8 | 7   | 6.9  | 3                        | 2.9 | 9       | 8.8  | 1       | 1.0  |
| 駁回 Overruled                                 | 32    | 100.0 | 6          | 18.8 | 5   | 15.6 | 1                        | 3.1 | 7       | 21.9 | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 99年 2010                                     | 16    | 100.0 | 1          | 6.3  | 3   | 18.8 | -                        | -   | 7       | 43.8 | -       | -    |
| 不受理 Not Accepted                             | 11    | 100.0 | 1          | 9.1  | 2   | 18.2 | -                        | -   | 4       | 36.4 | -       | -    |
| 駁回 Overruled                                 | 5     | 100.0 | -          | -    | 1   | 20.0 | -                        | -   | 3       | 60.0 | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 100年 2011                                    | 14    | 100.0 | -          | -    | 5   | 35.7 | -                        | -   | -       | -    | 1       | 7.1  |
| 不受理 Not Accepted                             | 9     | 100.0 | -          | -    | 1   | 11.1 | -                        | -   | -       | -    | 1       | 11.1 |
| 駁回 Overruled                                 | 5     | 100.0 | -          | -    | 4   | 80.0 | -                        | -   | -       | -    | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 101年 2012                                    | 11    | 100.0 | 2          | 18.2 | 1   | 9.1  | -                        | -   | -       | -    | -       | -    |
| 不受理 Not Accepted                             | 9     | 100.0 | 1          | 11.1 | 1   | 11.1 | -                        | -   | -       | -    | -       | -    |
| 駁回 Overruled                                 | 2     | 100.0 | 1          | 50.0 | -   | -    | -                        | -   | -       | -    | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 102年 2013                                    | 11    | 100.0 | 2          | 18.2 | 1   | 9.1  | -                        | -   | 4       | 36.4 | -       | -    |
| 不受理 Not Accepted                             | 7     | 100.0 | 1          | 14.3 | 1   | 14.3 | -                        | -   | 2       | 28.6 | -       | -    |
| 駁回 Overruled                                 | 4     | 100.0 | 1          | 25.0 | -   | -    | -                        | -   | 2       | 50.0 | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 103年 2014                                    | 7     | 100.0 | 2          | 28.6 | -   | -    | -                        | -   | -       | -    | -       | -    |
| 不受理 Not Accepted                             | 6     | 100.0 | 2          | 33.3 | -   | -    | -                        | -   | -       | -    | -       | -    |
| 駁回 Overruled                                 | 1     | 100.0 | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 撤銷 Revoked                                   | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -          | -    | -   | -    | -                        | -   | -       | -    | -       | -    |

| 撫卹       |   | 涉訟輔助                  |   | 公法財產請求                     |      | 停(復)職                     |      | 免職         |      | 辭(離)職                     |     | 退撫給與    |       | 其他     |       |
|----------|---|-----------------------|---|----------------------------|------|---------------------------|------|------------|------|---------------------------|-----|---------|-------|--------|-------|
| Pensions |   | Litigation Assistance |   | Requests for Public Assets |      | Suspensions/ Reinstatemen |      | Dismissals |      | Resignations / Departures |     | Pension |       | Others |       |
| 件        | % | 件                     | % | 件                          | %    | 件                         | %    | 件          | %    | 件                         | %   | 件       | %     | 件      | %     |
| -        | - | -                     | - | 39                         | 29.1 | 2                         | 1.5  | 6          | 4.5  | 1                         | 0.7 | 18      | 100.0 | 17     | 12.7  |
| -        | - | -                     | - | 35                         | 34.3 | 2                         | 2.0  | 6          | 5.9  | 1                         | 1.0 | 13      | 108.3 | 13     | 12.7  |
| -        | - | -                     | - | 4                          | 12.5 | -                         | -    | -          | -    | -                         | -   | 5       | 83.3  | 4      | 12.5  |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | 1                         | 6.3  | 1          | 6.3  | -                         | -   | -       | -     | 3      | 18.8  |
| -        | - | -                     | - | -                          | -    | 1                         | 9.1  | 1          | 9.1  | -                         | -   | -       | -     | 2      | 18.2  |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | 1      | 20.0  |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 3                          | 21.4 | -                         | -    | -          | -    | -                         | -   | -       | -     | 5      | 35.7  |
| -        | - | -                     | - | 3                          | 33.3 | -                         | -    | -          | -    | -                         | -   | -       | -     | 4      | 44.4  |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | 1      | 20.0  |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 5                          | 45.5 | -                         | -    | 2          | 18.2 | -                         | -   | -       | -     | 1      | 9.1   |
| -        | - | -                     | - | 4                          | 44.4 | -                         | -    | 2          | 22.2 | -                         | -   | -       | -     | 1      | 11.1  |
| -        | - | -                     | - | 1                          | 50.0 | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 3                          | 27.3 | 1                         | 9.1  | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 2                          | 28.6 | 1                         | 14.3 | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 1                          | 25.0 | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | 4                          | 57.1 | -                         | -    | -          | -    | -                         | -   | -       | -     | 1      | 14.3  |
| -        | - | -                     | - | 4                          | 66.7 | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | 1      | 100.0 |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |
| -        | - | -                     | - | -                          | -    | -                         | -    | -          | -    | -                         | -   | -       | -     | -      | -     |

表 5 復審再審議事件審議決定情形按性質分(續)

Table 5 Re-Consideration Cases(Deliberation Cases) by Nature of Complaints(Cont.)

|   | 合計    |       | 任用         |       | 俸給  |      | 考績                       |      | 退休      |      | 資遣      |   |
|---|-------|-------|------------|-------|-----|------|--------------------------|------|---------|------|---------|---|
|   | Total |       | Employment |       | Pay |      | Professional Assessments |      | Retired |      | Layoffs |   |
|   | 件     | %     | 件          | %     | 件   | %    | 件                        | %    | 件       | %    | 件       | % |
| 104年 2015                                 | 13    | 100.0 | 3          | 23.1  | 1   | 7.7  | -                        | -    | 2       | 15.4 | -       | - |
| 不受理 Not Accepted                          | 11    | 100.0 | 2          | 18.2  | 1   | 9.1  | -                        | -    | 1       | 9.1  | -       | - |
| 駁回 Overruled                              | 2     | 100.0 | 1          | 50.0  | -   | -    | -                        | -    | 1       | 50.0 | -       | - |
| 撤銷 Revoked                                | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 命應作為 Administrative Actions for Effecting | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 105年 2016                                 | 5     | 100.0 | 1          | 20.0  | 1   | 20.0 | 1                        | 20.0 | -       | -    | -       | - |
| 不受理 Not Accepted                          | 4     | 100.0 | -          | -     | 1   | 25.0 | 1                        | 25.0 | -       | -    | -       | - |
| 駁回 Overruled                              | 1     | 100.0 | 1          | 100.0 | -   | -    | -                        | -    | -       | -    | -       | - |
| 撤銷 Revoked                                | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 命應作為 Administrative Actions for Effecting | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 106年 2017                                 | 8     | 100.0 | 3          | 37.5  | -   | -    | 2                        | 25.0 | -       | -    | -       | - |
| 不受理 Not Accepted                          | 6     | 100.0 | 2          | 33.3  | -   | -    | 1                        | 16.7 | -       | -    | -       | - |
| 駁回 Overruled                              | 2     | 100.0 | 1          | 50.0  | -   | -    | 1                        | 50.0 | -       | -    | -       | - |
| 撤銷 Revoked                                | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 命應作為 Administrative Actions for Effecting | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 107年 2018                                 | 17    | 100.0 | 3          | 17.6  | -   | -    | -                        | -    | 1       | 5.9  | -       | - |
| 不受理 Not Accepted                          | 15    | 100.0 | 2          | 13.3  | -   | -    | -                        | -    | 1       | 6.7  | -       | - |
| 駁回 Overruled                              | 2     | 100.0 | 1          | 50.0  | -   | -    | -                        | -    | -       | -    | -       | - |
| 撤銷 Revoked                                | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 命應作為 Administrative Actions for Effecting | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 108年 2019                                 | 32    | 100.0 | 1          | 3.1   | -   | -    | 1                        | 3.1  | 2       | 6.3  | -       | - |
| 不受理 Not Accepted                          | 24    | 100.0 | 1          | 4.2   | -   | -    | 1                        | 4.2  | 1       | 4.2  | -       | - |
| 駁回 Overruled                              | 8     | 100.0 | -          | -     | -   | -    | -                        | -    | 1       | 12.5 | -       | - |
| 撤銷 Revoked                                | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |
| 命應作為 Administrative Actions for Effecting | -     | -     | -          | -     | -   | -    | -                        | -    | -       | -    | -       | - |

| 撫卹       |   | 涉訟輔助                  |   | 公法財產請求                     |      | 停(復)職                      |   | 免職         |      | 辭(離)職                     |     | 退撫給與    |      | 其他     |      |
|----------|---|-----------------------|---|----------------------------|------|----------------------------|---|------------|------|---------------------------|-----|---------|------|--------|------|
| Pensions |   | Litigation Assistance |   | Requests for Public Assets |      | Suspensions/ Reinstatement |   | Dismissals |      | Resignations / Departures |     | Pension |      | Others |      |
| 件        | % | 件                     | % | 件                          | %    | 件                          | % | 件          | %    | 件                         | %   | 件       | %    | 件      | %    |
| -        | - | -                     | - | 6                          | 46.2 | -                          | - | -          | -    | -                         | -   | -       | -    | 1      | 7.7  |
| -        | - | -                     | - | 6                          | 54.5 | -                          | - | -          | -    | -                         | -   | -       | -    | 1      | 9.1  |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 2                          | 40.0 | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 2                          | 50.0 | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 3                          | 37.5 | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 3                          | 50.0 | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 7                          | 41.2 | -                          | - | 2          | 11.8 | 1                         | 5.9 | -       | -    | 3      | 17.6 |
| -        | - | -                     | - | 6                          | 40.0 | -                          | - | 2          | 13.3 | 1                         | 6.7 | -       | -    | 3      | 20.0 |
| -        | - | -                     | - | 1                          | 50.0 | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | 6                          | 18.8 | -                          | - | 1          | 3.1  | -                         | -   | 18      | 56.3 | 3      | 9.4  |
| -        | - | -                     | - | 5                          | 20.8 | -                          | - | 1          | 4.2  | -                         | -   | 13      | 54.2 | 2      | 8.3  |
| -        | - | -                     | - | 1                          | 12.5 | -                          | - | -          | -    | -                         | -   | 5       | 62.5 | 1      | 12.5 |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |
| -        | - | -                     | - | -                          | -    | -                          | - | -          | -    | -                         | -   | -       | -    | -      | -    |

表 5-1 再申訴再審議事件審議決定情形按性質分

Table 5-1 Re-Consideration Cases(Re-Appeal Cases) by Nature of Complaints

|   | 合計    |       | 考績                       |      | 懲處          |      | 敘獎     |   | 調任        |      |
|---|-------|-------|--------------------------|------|-------------|------|--------|---|-----------|------|
|   | Total |       | Professional Assessments |      | Punishments |      | Awards |   | Transfers |      |
|   | 件     | %     | 件                        | %    | 件           | %    | 件      | % | 件         | %    |
| 合計 Statistics                             | 59    | 100.0 | 24                       | 40.7 | 22          | 37.3 | -      | - | 1         | 1.7  |
| 不受理 Not Accepted                          | 25    | 100.0 | 7                        | 28.0 | 12          | 48.0 | -      | - | -         | -    |
| 駁回 Overruled                              | 34    | 100.0 | 17                       | 50.0 | 10          | 29.4 | -      | - | 1         | 2.9  |
| 撤銷 Revoked                                | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 命應作為 Administrative Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 106年 2018                                 | 10    | 100.0 | 5                        | 50.0 | 2           | 20.0 | -      | - | 1         | 10.0 |
| 不受理 Not Accepted                          | 2     | 100.0 | 1                        | 50.0 | -           | -    | -      | - | -         | -    |
| 駁回 Overruled                              | 8     | 100.0 | 4                        | 50.0 | 2           | 25.0 | -      | - | 1         | 12.5 |
| 撤銷 Revoked                                | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 命應作為 Administrative Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 107年 2018                                 | 22    | 100.0 | 8                        | 36.4 | 9           | 40.9 | -      | - | -         | -    |
| 不受理 Not Accepted                          | 9     | 100.0 | 2                        | 22.2 | 4           | 44.4 | -      | - | -         | -    |
| 駁回 Overruled                              | 13    | 100.0 | 6                        | 46.2 | 5           | 38.5 | -      | - | -         | -    |
| 撤銷 Revoked                                | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 命應作為 Administrative Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 108年 2019                                 | 27    | 100.0 | 11                       | 40.7 | 11          | 40.7 | -      | - | -         | -    |
| 不受理 Not Accepted                          | 14    | 100.0 | 4                        | 28.6 | 8           | 57.1 | -      | - | -         | -    |
| 駁回 Overruled                              | 13    | 100.0 | 7                        | 53.8 | 3           | 23.1 | -      | - | -         | -    |
| 撤銷 Revoked                                | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |
| 命應作為 Administrative Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | - | -         | -    |

| 差假<br>Leave of Absence |      | 陞遷<br>Promotions |   | 工作指派<br>Job Assignment |      | 訓練進修<br>Training and Advanced Studies |     | 其他<br>Others |      |
|------------------------|------|------------------|---|------------------------|------|---------------------------------------|-----|--------------|------|
| 件                      | %    | 件                | % | 件                      | %    | 件                                     | %   | 件            | %    |
| 5                      | 8.5  | -                | - | 1                      | 1.7  | -                                     | -   | 4            | 6.8  |
| 4                      | 16.0 | -                | - | -                      | -    | -                                     | -   | 1            | 4.0  |
| -                      | -    | -                | - | 1                      | 2.9  | -                                     | -   | 3            | 8.8  |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| 1                      | 10.0 | -                | - | 1                      | 10.0 | -                                     | -   | -            | -    |
| 1                      | 50.0 | -                | - | -                      | -    | -                                     | -   | -            | -    |
| -                      | -    | -                | - | 1                      | 12.5 | -                                     | -   | -            | -    |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| 2                      | 9.1  | -                | - | -                      | -    | -                                     | -   | 3            | 13.6 |
| 2                      | 22.2 | -                | - | -                      | -    | -                                     | -   | 1            | 11.1 |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | 2            | 15.4 |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| 2                      | 7.4  | -                | - | -                      | -    | 2                                     | 7.4 | 1            | 3.7  |
| 1                      | 7.1  | -                | - | -                      | -    | 1                                     | 7.1 | -            | -    |
| 1                      | 7.7  | -                | - | -                      | -    | 1                                     | 7.7 | 1            | 7.7  |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |
| -                      | -    | -                | - | -                      | -    | -                                     | -   | -            | -    |



表 6 再申訴事件審議決定情形按性質分  
Table 6 Re-Appeal Cases by Nature of Complaints

|  | 合計    |       | 考績                       |      | 懲處          |      | 敘獎     |     | 調任        |     |
|--|-------|-------|--------------------------|------|-------------|------|--------|-----|-----------|-----|
|  | Total |       | Professional Assessments |      | Punishments |      | Awards |     | Transfers |     |
|  | 件     | %     | 件                        | %    | 件           | %    | 件      | %   | 件         | %   |
| 合 計 Statistics                               | 4,041 | 100.0 | 1,327                    | 32.8 | 2,043       | 50.6 | 61     | 1.5 | 112       | 2.8 |
| 不受理 Not Accepted                             | 377   | 100.0 | 60                       | 15.9 | 163         | 43.2 | 5      | 1.3 | 8         | 2.1 |
| 駁 回 Overruled                                | 2,992 | 100.0 | 1,044                    | 34.9 | 1,475       | 49.3 | 53     | 1.8 | 98        | 3.3 |
| 撤 銷 Revoked                                  | 671   | 100.0 | 223                      | 33.2 | 405         | 60.4 | 3      | 0.4 | 6         | 0.9 |
| 命應作為 Administrative<br>Actions for Effecting | 1     | 100.0 | -                        | -    | -           | -    | -      | -   | -         | -   |
| 99年 2010                                     | 501   | 100.0 | 142                      | 28.3 | 279         | 55.7 | 8      | 1.6 | 11        | 2.2 |
| 不受理 Not Accepted                             | 62    | 100.0 | 3                        | 4.8  | 30          | 48.4 | 2      | 3.2 | 3         | 4.8 |
| 駁 回 Overruled                                | 344   | 100.0 | 103                      | 29.9 | 196         | 57.0 | 6      | 1.7 | 8         | 2.3 |
| 撤 銷 Revoked                                  | 95    | 100.0 | 36                       | 37.9 | 53          | 55.8 | -      | -   | -         | -   |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | -   | -         | -   |
| 100年 2011                                    | 448   | 100.0 | 157                      | 35.0 | 240         | 53.6 | 6      | 1.3 | 10        | 2.2 |
| 不受理 Not Accepted                             | 42    | 100.0 | 7                        | 16.7 | 17          | 40.5 | 1      | 2.4 | -         | -   |
| 駁 回 Overruled                                | 316   | 100.0 | 116                      | 36.7 | 168         | 53.2 | 5      | 1.6 | 10        | 3.2 |
| 撤 銷 Revoked                                  | 90    | 100.0 | 34                       | 37.8 | 55          | 61.1 | -      | -   | -         | -   |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | -   | -         | -   |
| 101年 2012                                    | 465   | 100.0 | 143                      | 30.8 | 246         | 52.9 | 9      | 1.9 | 13        | 2.8 |
| 不受理 Not Accepted                             | 50    | 100.0 | 9                        | 18.0 | 15          | 30.0 | 2      | 4.0 | 2         | 4.0 |
| 駁 回 Overruled                                | 344   | 100.0 | 117                      | 34.0 | 183         | 53.2 | 7      | 2.0 | 11        | 3.2 |
| 撤 銷 Revoked                                  | 71    | 100.0 | 17                       | 23.9 | 48          | 67.6 | -      | -   | -         | -   |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | -   | -         | -   |
| 102年 2013                                    | 431   | 100.0 | 146                      | 33.9 | 210         | 48.7 | 8      | 1.9 | 12        | 2.8 |
| 不受理 Not Accepted                             | 42    | 100.0 | 7                        | 16.7 | 19          | 45.2 | -      | -   | -         | -   |
| 駁 回 Overruled                                | 324   | 100.0 | 121                      | 37.3 | 149         | 46.0 | 8      | 2.5 | 11        | 3.4 |
| 撤 銷 Revoked                                  | 65    | 100.0 | 18                       | 27.7 | 42          | 64.6 | -      | -   | 1         | 1.5 |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | -   | -         | -   |
| 103年 2014                                    | 428   | 100.0 | 160                      | 37.4 | 203         | 47.4 | 5      | 1.2 | 9         | 2.1 |
| 不受理 Not Accepted                             | 25    | 100.0 | 3                        | 12.0 | 12          | 48.0 | -      | -   | -         | -   |
| 駁 回 Overruled                                | 310   | 100.0 | 124                      | 40.0 | 138         | 44.5 | 5      | 1.6 | 9         | 2.9 |
| 撤 銷 Revoked                                  | 93    | 100.0 | 33                       | 35.5 | 53          | 57.0 | -      | -   | -         | -   |
| 命應作為 Administrative<br>Actions for Effecting | -     | -     | -                        | -    | -           | -    | -      | -   | -         | -   |

| 差假<br>Leave of Absence |     | 陞遷<br>Promotions |     | 工作指派<br>Job Assignment |     | 訓練進修<br>Training and Advanced Studies |     | 其他<br>Others |       |
|------------------------|-----|------------------|-----|------------------------|-----|---------------------------------------|-----|--------------|-------|
| 件                      | %   | 件                | %   | 件                      | %   | 件                                     | %   | 件            | %     |
| 146                    | 3.6 | 2                | 0.0 | 100                    | 2.5 | 7                                     | 0.2 | 243          | 6.0   |
| 17                     | 4.5 | 2                | 0.5 | 17                     | 4.5 | 3                                     | 0.8 | 102          | 27.1  |
| 116                    | 3.9 | -                | 0.0 | 76                     | 2.5 | 4                                     | 0.1 | 126          | 4.2   |
| 13                     | 1.9 | -                | -   | 7                      | 1.0 | -                                     | -   | 14           | 2.1   |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | 1            | 100.0 |
| 15                     | 3.0 | 1                | 0.2 | 10                     | 2.0 | 1                                     | 0.2 | 34           | 6.8   |
| 4                      | 6.5 | 1                | 1.6 | 1                      | 1.6 | -                                     | -   | 18           | 29.0  |
| 7                      | 2.0 | -                | -   | 8                      | 2.3 | 1                                     | 0.3 | 15           | 4.4   |
| 4                      | 4.2 | -                | -   | 1                      | 1.1 | -                                     | -   | 1            | 1.1   |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | -            | -     |
| 5                      | 1.1 | -                | -   | 11                     | 2.5 | -                                     | -   | 19           | 4.2   |
| 2                      | 4.8 | -                | -   | 3                      | 7.1 | -                                     | -   | 12           | 28.6  |
| 3                      | 0.9 | -                | -   | 7                      | 2.2 | -                                     | -   | 7            | 2.2   |
| -                      | -   | -                | -   | 1                      | 1.1 | -                                     | -   | -            | -     |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | -            | -     |
| 13                     | 2.8 | -                | -   | 5                      | 1.1 | 1                                     | 0.2 | 35           | 7.5   |
| 1                      | 2.0 | -                | -   | 1                      | 2.0 | -                                     | -   | 20           | 40.0  |
| 10                     | 2.9 | -                | -   | 3                      | 0.9 | 1                                     | 0.3 | 12           | 3.5   |
| 2                      | 2.8 | -                | -   | 1                      | 1.4 | -                                     | -   | 3            | 4.2   |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | -            | -     |
| 23                     | 5.3 | -                | -   | 12                     | 2.8 | 1                                     | 0.2 | 19           | 4.4   |
| 2                      | 4.8 | -                | -   | 4                      | 9.5 | 1                                     | 2.4 | 9            | 21.4  |
| 19                     | 5.9 | -                | -   | 7                      | 2.2 | -                                     | -   | 9            | 2.8   |
| 2                      | 3.1 | -                | -   | 1                      | 1.5 | -                                     | -   | 1            | 1.5   |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | -            | -     |
| 16                     | 3.7 | -                | -   | 11                     | 2.6 | 1                                     | 0.2 | 23           | 5.4   |
| 2                      | 8.0 | -                | -   | -                      | -   | -                                     | -   | 8            | 32.0  |
| 9                      | 2.9 | -                | -   | 11                     | 3.5 | 1                                     | 0.3 | 13           | 4.2   |
| 5                      | 5.4 | -                | -   | -                      | -   | -                                     | -   | 2            | 2.2   |
| -                      | -   | -                | -   | -                      | -   | -                                     | -   | -            | -     |

表6 再申訴事件審議決定情形按性質分(續)

Table 6 Re-Appeal Cases by Nature of Complaints(Cont.)

|      | 合計                                      |     | 考績                       |     | 懲處          |     | 敘獎     |   | 調任        |    |     |
|------|---|-----|--------------------------|-----|-------------|-----|--------|---|-----------|----|-----|
|      | Total                                   |     | Professional Assessments |     | Punishments |     | Awards |   | Transfers |    |     |
|      | 件                                       | %   | 件                        | %   | 件           | %   | 件      | % | 件         | %  |     |
| 104年 | 2015                                    | 414 | 100.0                    | 153 | 37.0        | 177 | 42.8   | 5 | 1.2       | 20 | 4.8 |
| 不受理  | Not Accepted                            | 37  | 100.0                    | 8   | 21.6        | 14  | 37.8   | - | -         | 1  | 2.7 |
| 駁回   | Overruled                               | 309 | 100.0                    | 115 | 37.2        | 129 | 41.7   | 4 | 1.3       | 18 | 5.8 |
| 撤銷   | Revoked                                 | 68  | 100.0                    | 30  | 44.1        | 34  | 50.0   | 1 | 1.5       | 1  | 1.5 |
| 命應作為 | Administrative<br>Actions for Effecting | -   | -                        | -   | -           | -   | -      | - | -         | -  | -   |
| 105年 | 2016                                    | 342 | 100.0                    | 105 | 30.7        | 175 | 51.2   | 8 | 2.3       | 7  | 2.0 |
| 不受理  | Not Accepted                            | 26  | 100.0                    | 2   | 7.7         | 14  | 53.8   | - | -         | -  | -   |
| 駁回   | Overruled                               | 273 | 100.0                    | 85  | 31.1        | 140 | 51.3   | 7 | 2.6       | 7  | 2.6 |
| 撤銷   | Revoked                                 | 43  | 100.0                    | 18  | 41.9        | 21  | 48.8   | 1 | 2.3       | -  | -   |
| 命應作為 | Administrative<br>Actions for Effecting | -   | -                        | -   | -           | -   | -      | - | -         | -  | -   |
| 106年 | 2017                                    | 325 | 100.0                    | 107 | 32.9        | 171 | 52.6   | 5 | 1.5       | 9  | 2.8 |
| 不受理  | Not Accepted                            | 15  | 100.0                    | 3   | 20.0        | 5   | 33.3   | - | -         | -  | -   |
| 駁回   | Overruled                               | 247 | 100.0                    | 90  | 36.4        | 122 | 49.4   | 4 | 1.6       | 7  | 2.8 |
| 撤銷   | Revoked                                 | 63  | 100.0                    | 14  | 22.2        | 44  | 69.8   | 1 | 1.6       | 2  | 3.2 |
| 命應作為 | Administrative<br>Actions for Effecting | -   | -                        | -   | -           | -   | -      | - | -         | -  | -   |
| 107年 | 2018                                    | 280 | 100.0                    | 94  | 33.6        | 140 | 50.0   | 4 | 1.4       | 7  | 2.5 |
| 不受理  | Not Accepted                            | 34  | 100.0                    | 9   | 26.5        | 18  | 52.9   | - | -         | 1  | 2.9 |
| 駁回   | Overruled                               | 205 | 100.0                    | 74  | 36.1        | 94  | 45.9   | 4 | 2.0       | 5  | 2.4 |
| 撤銷   | Revoked                                 | 41  | 100.0                    | 11  | 26.8        | 28  | 68.3   | - | -         | 1  | 2.4 |
| 命應作為 | Administrative<br>Actions for Effecting | -   | -                        | -   | -           | -   | -      | - | -         | -  | -   |
| 108年 | 2019                                    | 407 | 100.0                    | 120 | 29.5        | 202 | 49.6   | 3 | 0.7       | 14 | 3.4 |
| 不受理  | Not Accepted                            | 44  | 100.0                    | 9   | 20.5        | 19  | 43.2   | - | -         | 1  | 2.3 |
| 駁回   | Overruled                               | 320 | 100.0                    | 99  | 30.9        | 156 | 48.8   | 3 | 0.9       | 12 | 3.8 |
| 撤銷   | Revoked                                 | 42  | 100.0                    | 12  | 28.6        | 27  | 64.3   | - | -         | 1  | 2.4 |
| 命應作為 | Administrative<br>Actions for Effecting | 1   | 100.0                    | -   | -           | -   | -      | - | -         | -  | -   |

| 差假<br>Leave of Absence |     | 陞遷<br>Promotions |     | 工作指派<br>Job Assignment |      | 訓練進修<br>Training and Advanced Studies |     | 其他<br>Others |       |
|------------------------|-----|------------------|-----|------------------------|------|---------------------------------------|-----|--------------|-------|
| 件                      | %   | 件                | %   | 件                      | %    | 件                                     | %   | 件            | %     |
| 16                     | 3.9 | -                | -   | 5                      | 1.2  | 1                                     | 0.2 | 37           | 8.9   |
| 1                      | 2.7 | -                | -   | -                      | -    | -                                     | -   | 13           | 35.1  |
| 15                     | 4.9 | -                | -   | 4                      | 1.3  | 1                                     | 0.3 | 23           | 7.4   |
| -                      | -   | -                | -   | 1                      | 1.5  | -                                     | -   | 1            | 1.5   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | -            | -     |
| 22                     | 6.4 | -                | -   | 10                     | 2.9  | 1                                     | 0.3 | 14           | 4.1   |
| 2                      | 7.7 | -                | -   | 3                      | 11.5 | 1                                     | 3.8 | 4            | 15.4  |
| 20                     | 7.3 | -                | -   | 6                      | 2.2  | -                                     | -   | 8            | 2.9   |
| -                      | -   | -                | -   | 1                      | 2.3  | -                                     | -   | 2            | 4.7   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | -            | -     |
| 7                      | 2.2 | -                | -   | 10                     | 3.1  | -                                     | -   | 16           | 4.9   |
| 1                      | 6.7 | -                | -   | 2                      | 13.3 | -                                     | -   | 4            | 26.7  |
| 6                      | 2.4 | -                | -   | 8                      | 3.2  | -                                     | -   | 10           | 4.0   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | 2            | 3.2   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | -            | -     |
| 9                      | 3.2 | 1                | 0.4 | 11                     | 3.9  | -                                     | -   | 14           | 5.0   |
| 1                      | 2.9 | 1                | 2.9 | 2                      | 5.9  | -                                     | -   | 2            | 5.9   |
| 8                      | 3.9 | -                | -   | 8                      | 3.9  | -                                     | -   | 12           | 5.9   |
| -                      | -   | -                | -   | 1                      | 2.4  | -                                     | -   | -            | -     |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | -            | -     |
| 20                     | 4.9 | -                | -   | 15                     | 3.7  | 1                                     | 0.2 | 32           | 7.9   |
| 1                      | 2.3 | -                | -   | 1                      | 2.3  | 1                                     | 2.3 | 12           | 27.3  |
| 19                     | 5.9 | -                | -   | 14                     | 4.4  | -                                     | -   | 17           | 5.3   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | 2            | 4.8   |
| -                      | -   | -                | -   | -                      | -    | -                                     | -   | 1            | 100.0 |

表 7 保障事件審議決定情形按原處分(管理措施)機關分

Table 7 Protection Cases by Disposition (Management) Agency

| 年別   | Year       | 總計                           |       | 中央機關                |      | 地方機關                  |      |  |
|------|------------|------------------------------|-------|---------------------|------|-----------------------|------|--|
|      |            | Total                        |       | Central Authorities |      | Municipal Authorities |      |  |
|      |            | 件                            | %     | 件                   | %    | 件                     | %    |  |
|      |            | <b>總計 Total</b>              |       |                     |      |                       |      |  |
| 合計   | Statistics | 101,525                      | 100.0 | 95,127              | 93.7 | 6,398                 | 6.3  |  |
| 99年  | 2010       | 991                          | 100.0 | 536                 | 54.1 | 455                   | 45.9 |  |
| 100年 | 2011       | 1,054                        | 100.0 | 671                 | 63.7 | 383                   | 36.3 |  |
| 101年 | 2012       | 1,036                        | 100.0 | 626                 | 60.4 | 410                   | 39.6 |  |
| 102年 | 2013       | 813                          | 100.0 | 443                 | 54.5 | 370                   | 45.5 |  |
| 103年 | 2014       | 797                          | 100.0 | 414                 | 51.9 | 383                   | 48.1 |  |
| 104年 | 2015       | 774                          | 100.0 | 392                 | 50.6 | 382                   | 49.4 |  |
| 105年 | 2016       | 735                          | 100.0 | 448                 | 61.0 | 287                   | 39.0 |  |
| 106年 | 2017       | 654                          | 100.0 | 338                 | 51.7 | 316                   | 48.3 |  |
| 107年 | 2018       | 45,603                       | 100.0 | 42,695              | 93.6 | 2,908                 | 6.4  |  |
| 108年 | 2019       | 49,068                       | 100.0 | 48,564              | 99.0 | 504                   | 1.0  |  |
|      |            | <b>復審 Deliberation cases</b> |       |                     |      |                       |      |  |
| 合計   | Statistics | 97,291                       | 100.0 | 93,340              | 95.9 | 3,951                 | 4.1  |  |
| 99年  | 2010       | 474                          | 100.0 | 339                 | 71.5 | 135                   | 28.5 |  |
| 100年 | 2011       | 592                          | 100.0 | 491                 | 82.9 | 101                   | 17.1 |  |
| 101年 | 2012       | 560                          | 100.0 | 425                 | 75.9 | 135                   | 24.1 |  |
| 102年 | 2013       | 371                          | 100.0 | 246                 | 66.3 | 125                   | 33.7 |  |
| 103年 | 2014       | 362                          | 100.0 | 232                 | 64.1 | 130                   | 35.9 |  |
| 104年 | 2015       | 347                          | 100.0 | 214                 | 61.7 | 133                   | 38.3 |  |
| 105年 | 2016       | 388                          | 100.0 | 267                 | 68.8 | 121                   | 31.2 |  |
| 106年 | 2017       | 311                          | 100.0 | 198                 | 63.7 | 113                   | 36.3 |  |
| 107年 | 2018       | 45,284                       | 100.0 | 42,562              | 94.0 | 2,722                 | 6.0  |  |
| 108年 | 2019       | 48,602                       | 100.0 | 48,366              | 99.5 | 236                   | 0.5  |  |

表 7 保障事件審議決定情形按處分(管理措施)機關分(續)

Table 7 Protection Cases by Disposition (Management) Agency (Cont.)

| 年別   |            | 總計                                |       | 中央機關                |       | 地方機關                  |      |
|------|------------|-----------------------------------|-------|---------------------|-------|-----------------------|------|
|      |            | Total                             |       | Central Authorities |       | Municipal Authorities |      |
|      |            | 件                                 | %     | 件                   | %     | 件                     | %    |
|      |            | <b>再審議 Re-Consideration Cases</b> |       |                     |       |                       |      |
| 合計   | Statistics | 193                               | 100.0 | 139                 | 72.0  | 54                    | 28.0 |
| 99年  | 2010       | 16                                | 100.0 | 15                  | 93.8  | 1                     | 6.3  |
| 100年 | 2011       | 14                                | 100.0 | 13                  | 92.9  | 1                     | 7.1  |
| 101年 | 2012       | 11                                | 100.0 | 11                  | 100.0 | -                     | -    |
| 102年 | 2013       | 11                                | 100.0 | 7                   | 63.6  | 4                     | 36.4 |
| 103年 | 2014       | 7                                 | 100.0 | 5                   | 71.4  | 2                     | 28.6 |
| 104年 | 2015       | 13                                | 100.0 | 10                  | 76.9  | 3                     | 23.1 |
| 105年 | 2016       | 5                                 | 100.0 | 4                   | 80.0  | 1                     | 20.0 |
| 106年 | 2017       | 18                                | 100.0 | 13                  | 72.2  | 5                     | 27.8 |
| 107年 | 2018       | 39                                | 100.0 | 17                  | 43.6  | 22                    | 56.4 |
| 108年 | 2019       | 59                                | 100.0 | 44                  | 74.6  | 15                    | 25.4 |
|      |            | <b>再申訴 Re-Appeal cases</b>        |       |                     |       |                       |      |
| 合計   | Statistics | 4,041                             | 100.0 | 1,648               | 40.8  | 2,393                 | 59.2 |
| 99年  | 2010       | 501                               | 100.0 | 182                 | 36.3  | 319                   | 63.7 |
| 100年 | 2011       | 448                               | 100.0 | 167                 | 37.3  | 281                   | 62.7 |
| 101年 | 2012       | 465                               | 100.0 | 190                 | 40.9  | 275                   | 59.1 |
| 102年 | 2013       | 431                               | 100.0 | 190                 | 44.1  | 241                   | 55.9 |
| 103年 | 2014       | 428                               | 100.0 | 177                 | 41.4  | 251                   | 58.6 |
| 104年 | 2015       | 414                               | 100.0 | 168                 | 40.6  | 246                   | 59.4 |
| 105年 | 2016       | 342                               | 100.0 | 177                 | 51.8  | 165                   | 48.2 |
| 106年 | 2017       | 325                               | 100.0 | 127                 | 39.1  | 198                   | 60.9 |
| 107年 | 2018       | 280                               | 100.0 | 116                 | 41.4  | 164                   | 58.6 |
| 108年 | 2019       | 407                               | 100.0 | 154                 | 37.8  | 253                   | 62.2 |

表 8 保障事件辦結時效情形

Table 8 Protection Cases by Reviewed and Adjudicated Duration

| 年別<br>Year | Year       | 合計<br>Total |       | 3個月內審決<br>Reviewed and<br>adjudicated<br>within 3 months |       | 3-5個月審決<br>Reviewed and<br>adjudicated<br>within 3-5 months |      | 逾期<br>Expired |     |
|------------|------------|-------------|-------|--|-------|---|------|---------------|-----|
|            |            | 件           | %     | 件  | %     | 件   | %    | 件             | %   |
|            |            | <b>總計</b>   |       | <b>Total</b>   |       |   |      |               |     |
| 合計         | Statistics | 101,526     | 100.0 | 45,221   | 44.5  | 56,249  | 55.4 | 58            | 0.1 |
| 99年        | 2010       | 991         | 100.0 | 874  | 88.2  | 117   | 11.8 | -             | -   |
| 100年       | 2011       | 1,055       | 100.0 | 855  | 81.0  | 200   | 19.0 | -             | -   |
| 101年       | 2012       | 1,036       | 100.0 | 929  | 89.7  | 107   | 10.3 | -             | -   |
| 102年       | 2013       | 813         | 100.0 | 776  | 95.4  | 37  | 4.6  | -             | -   |
| 103年       | 2014       | 797         | 100.0 | 794  | 99.6  | 3   | 0.4  | -             | -   |
| 104年       | 2015       | 774         | 100.0 | 774  | 100.0 | -   | -    | -             | -   |
| 105年       | 2016       | 735         | 100.0 | 735  | 100.0 | -   | -    | -             | -   |
| 106年       | 2017       | 654         | 100.0 | 654  | 100.0 | -   | -    | -             | -   |
| 107年       | 2018       | 45,603      | 100.0 | 4,095  | 9.0   | 41,508  | 91.0 | -             | -   |
| 108年       | 2019       | 49,068      | 100.0 | 34,735   | 70.8  | 14,277  | 29.1 | 58            | 0.1 |
|            |            | <b>復審</b>   |       | <b>Deliberation cases</b>                                |       |   |      |               |     |
| 合計         | Statistics | 97,291      | 100.0 | 41,343   | 42.5  | 55,889  | 57.4 | 16            | 0.0 |
| 99年        | 2010       | 474         | 100.0 | 423  | 89.2  | 5   | 1.1  | -             | -   |
| 100年       | 2011       | 592         | 100.0 | 492  | 83.1  | 100   | 16.9 | -             | -   |
| 101年       | 2012       | 560         | 100.0 | 497  | 88.8  | 63  | 11.3 | -             | -   |
| 102年       | 2013       | 371         | 100.0 | 353  | 95.1  | 18  | 4.9  | -             | -   |
| 103年       | 2014       | 362         | 100.0 | 361  | 99.7  | 1   | 0.3  | -             | -   |
| 104年       | 2015       | 347         | 100.0 | 347  | 100.0 | -   | -    | -             | -   |
| 105年       | 2016       | 388         | 100.0 | 388  | 100.0 | -   | -    | -             | -   |
| 106年       | 2017       | 311         | 100.0 | 311  | 100.0 | -   | -    | -             | -   |
| 107年       | 2018       | 45,284      | 100.0 | 3,776  | 8.3   | 41,508  | 91.7 | -             | -   |
| 108年       | 2019       | 48,602      | 100.0 | 34,395   | 70.8  | 14,194  | 29.2 | 16            | 0.0 |

說明：再申訴事件應於3-4個月內審結。

Note: Re-Appeal cases should be reviewed and adjudicated in 3-4 months.

表 8 保障事件辦結時效情形(續)

Table 8 Protection Cases by Reviewed and Adjudicated Duration (Cont.)

| 年別   |            | 合計                                |       | 3個月內審決<br>Reviewed and<br>adjudicated<br>within 3 months |       | 3-5個月審決<br>Reviewed and<br>adjudicated within<br>3-5 months |      | 逾期<br>Expired |      |
|------|------------|-----------------------------------|-------|--|-------|---|------|---------------|------|
|      |            | 件                                 | %     | 件  | %     | 件   | %    | 件             | %    |
|      |            | <b>再審議 Re-Consideration Cases</b> |       |  |       |   |      |               |      |
| 合計   | Statistics | 194                               | 100.0 | 190  | 97.9  | 4   | 2.1  | -             | -    |
| 99年  | 2010       | 16                                | 100.0 | 16   | 100.0 | -   | -    | -             | -    |
| 100年 | 2011       | 15                                | 100.0 | 15   | 100.0 | -   | -    | -             | -    |
| 101年 | 2012       | 11                                | 100.0 | 11   | 100.0 | -   | -    | -             | -    |
| 102年 | 2013       | 11                                | 100.0 | 11   | 100.0 | -   | -    | -             | -    |
| 103年 | 2014       | 7                                 | 100.0 | 7  | 100.0 | -   | -    | -             | -    |
| 104年 | 2015       | 13                                | 100.0 | 13   | 100.0 | -   | -    | -             | -    |
| 105年 | 2016       | 5                                 | 100.0 | 5  | 100.0 | -   | -    | -             | -    |
| 106年 | 2017       | 18                                | 100.0 | 18   | 100.0 | -   | -    | -             | -    |
| 107年 | 2018       | 39                                | 100.0 | 39   | 100.0 | -   | -    | -             | -    |
| 108年 | 2019       | 59                                | 100.0 | 55   | 93.2  | 4   | 6.8  | -             | -    |
|      |            | <b>再申訴 Re-Appeal cases</b>        |       |  |       |   |      |               |      |
| 合計   | Statistics | 4,041                             | 100.0 | 3,688  | 91.3  | 310   | 7.7  | 43            | 1.1  |
| 99年  | 2010       | 501                               | 100.0 | 435  | 86.8  | 66  | 13.2 | -             | -    |
| 100年 | 2011       | 448                               | 100.0 | 348  | 77.7  | 100   | 22.3 | -             | -    |
| 101年 | 2012       | 465                               | 100.0 | 421  | 90.5  | 44  | 9.5  | -             | -    |
| 102年 | 2013       | 431                               | 100.0 | 412  | 95.6  | 19  | 4.4  | -             | -    |
| 103年 | 2014       | 428                               | 100.0 | 426  | 99.5  | 2   | 0.5  | -             | -    |
| 104年 | 2015       | 414                               | 100.0 | 414  | 100.0 | -   | -    | -             | -    |
| 105年 | 2016       | 342                               | 100.0 | 342  | 100.0 | -   | -    | -             | -    |
| 106年 | 2017       | 325                               | 100.0 | 325  | 100.0 | -   | -    | -             | -    |
| 107年 | 2018       | 280                               | 100.0 | 280  | 100.0 | -   | -    | -             | -    |
| 108年 | 2019       | 407                               | 100.0 | 285  | 70.0  | 79  | 19.4 | 43            | 10.6 |



表 9 保障事件提起行政訴訟情形

| 年別<br>Year | Year       | 決定駁回<br>(含不受理)<br>件數<br>Overruled by<br>the CSPTC<br>(including<br>unaccepted<br>cases) | 提起行政訴訟       |                             |                                | 裁 判 案 件    |                  |                                 |
|------------|------------|---|--------------|-----------------------------|--------------------------------|------------|------------------|---------------------------------|
|            |            |   | 總 計<br>Total | 上 訴 率<br>Rate of<br>Appeals | 撤 回<br>Withdrawal<br>of Appeal | 計<br>total | 駁 回              |                                 |
|            |            |   |              |                             |                                |            | 小 計<br>Sub-total | 維 持 率<br>Rate of<br>Maintenance |
|            |            |   | 件            | %                           | 件                              | 件          | 件                | %                               |
|            |            |   | 復            |                             |                                | 審          |                  |                                 |
| 合計         | Statistics | 96,979  | 44,196       | 45.6                        | 249                            | 997        | 924              | 92.7                            |
| 99年        | 2010       | 453   | 129          | 28.5                        | 8                              | 120        | 111              | 92.5                            |
| 100年       | 2011       | 551   | 124          | 22.5                        | 7                              | 128        | 127              | 99.2                            |
| 101年       | 2012       | 525   | 132          | 25.1                        | 9                              | 151        | 143              | 94.7                            |
| 102年       | 2013       | 341   | 90           | 26.4                        | 8                              | 89         | 87               | 97.8                            |
| 103年       | 2014       | 307   | 97           | 31.6                        | 4                              | 69         | 65               | 94.2                            |
| 104年       | 2015       | 324   | 91           | 28.1                        | 1                              | 76         | 69               | 90.8                            |
| 105年       | 2016       | 356   | 142          | 39.9                        | 2                              | 136        | 130              | 95.6                            |
| 106年       | 2017       | 285   | 84           | 29.5                        | 3                              | 96         | 92               | 95.8                            |
| 107年       | 2018       | 45,256  | 65           | 0.1                         | 13                             | 56         | 42               | 75.0                            |
| 108年       | 2019       | 48,581  | 43,242       | 89.0                        | 194                            | 76         | 58               | 76.3                            |
|            |            |   | 再            |                             |                                | 審          |                  |                                 |
| 合計         | Statistics | 193   | 5            | 2.6                         | -                              | -          | -                | -                               |
| 99年        | 2010       | 16  | -            | -                           | -                              | -          | -                | -                               |
| 100年       | 2011       | 14  | -            | -                           | -                              | -          | -                | -                               |
| 101年       | 2012       | 11  | -            | -                           | -                              | -          | -                | -                               |
| 102年       | 2013       | 11  | -            | -                           | -                              | -          | -                | -                               |
| 103年       | 2014       | 7   | 2            | 28.6                        | -                              | -          | -                | -                               |
| 104年       | 2015       | 13  | -            | -                           | -                              | -          | -                | -                               |
| 105年       | 2016       | 5   | -            | -                           | -                              | -          | -                | -                               |
| 106年       | 2017       | 18  | -            | -                           | -                              | -          | -                | -                               |
| 107年       | 2018       | 39  | 2            | 5.1                         | -                              | -          | -                | -                               |
| 108年       | 2019       | 59  | 1            | 1.7                         | -                              | -          | -                | -                               |
|            |            |   | 再            |                             |                                | 申          |                  |                                 |
| 合計         | Statistics | 3,369   | 68           | 2.0                         | 4                              | 59         | 59               | 100.0                           |
| 99年        | 2010       | 406   | 6            | 1.5                         | -                              | 1          | 1                | 100.0                           |
| 100年       | 2011       | 358   | 4            | 1.1                         | -                              | 6          | 6                | 100.0                           |
| 101年       | 2012       | 394   | 5            | 1.3                         | -                              | 7          | 7                | 100.0                           |
| 102年       | 2013       | 366   | 7            | 1.9                         | -                              | 7          | 7                | 100.0                           |
| 103年       | 2014       | 335   | 10           | 3.0                         | 1                              | 3          | 3                | 100.0                           |
| 104年       | 2015       | 346   | 8            | 2.3                         | -                              | 9          | 9                | 100.0                           |
| 105年       | 2016       | 299   | 10           | 3.3                         | -                              | 8          | 8                | 100.0                           |
| 106年       | 2017       | 262   | 5            | 1.9                         | 1                              | 7          | 7                | 100.0                           |
| 107年       | 2018       | 239   | 9            | 3.8                         | 1                              | 9          | 9                | 100.0                           |
| 108年       | 2019       | 364   | 4            | 1.1                         | 1                              | 2          | 2                | 100.0                           |

說明：1. 提起行政訴訟件數與已裁判案件件數，係以本會決定年度為統計基準，並以本會收文（行政法院函調案卷）日期為計算時點。

2. 維持率係指保障事件決定經行政法院判決及裁定駁回件數比率。

3. 撤銷率係指保障事件決定經行政法院判決撤銷件數比率。

Table 9 Protection Cases: Administrative Proceedings

| Closed Cases                  |                     |                      |                             |                       |                      |
|-------------------------------|---------------------|----------------------|-----------------------------|-----------------------|----------------------|
| Overruled                     |                     | 撤銷 Revoked           |                             |                       |                      |
| 裁定<br>Decisions<br>件          | 判決<br>Judgment<br>件 | 小計<br>Sub-total<br>件 | 撤銷率<br>Rate of Revoked<br>% | 程序<br>Procedures<br>件 | 實體<br>Substance<br>件 |
| <b>Deliberation cases</b>     |                     |                      |                             |                       |                      |
| 167                           | 757                 | 73                   | 7.3                         | 7                     | 66                   |
| 8                             | 103                 | 9                    | 7.5                         | 2                     | 7                    |
| 15                            | 112                 | 1                    | 0.8                         | -                     | 1                    |
| 25                            | 118                 | 8                    | 5.3                         | 2                     | 6                    |
| 10                            | 77                  | 2                    | 2.2                         | 1                     | 1                    |
| 13                            | 52                  | 4                    | 5.8                         | -                     | 4                    |
| 18                            | 51                  | 7                    | 9.2                         | 1                     | 6                    |
| 45                            | 85                  | 6                    | 4.4                         | -                     | 6                    |
| 14                            | 78                  | 4                    | 4.2                         | -                     | 4                    |
| 10                            | 32                  | 14                   | 25.0                        | 1                     | 13                   |
| 9                             | 49                  | 18                   | 23.7                        | -                     | 18                   |
| <b>Re-Consideration cases</b> |                     |                      |                             |                       |                      |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| -                             | -                   | -                    | -                           | -                     | -                    |
| <b>Re-Appeal Cases</b>        |                     |                      |                             |                       |                      |
| 47                            | 12                  | -                    | -                           | -                     | -                    |
| -                             | 1                   | -                    | -                           | -                     | -                    |
| 5                             | 1                   | -                    | -                           | -                     | -                    |
| 5                             | 2                   | -                    | -                           | -                     | -                    |
| 7                             | -                   | -                    | -                           | -                     | -                    |
| 3                             | -                   | -                    | -                           | -                     | -                    |
| 8                             | 1                   | -                    | -                           | -                     | -                    |
| 7                             | 1                   | -                    | -                           | -                     | -                    |
| 4                             | 3                   | -                    | -                           | -                     | -                    |
| 6                             | 3                   | -                    | -                           | -                     | -                    |
| 2                             | -                   | -                    | -                           | -                     | -                    |

Note: 1.The number of administrative proceedings and closed cases are based on annual statistics of the CSPTC and calculated upon receipt of official government correspondence (as requested by administrative courts).

2.Rate of maintenance means the percentage of overruled decisions and judgment to closed cases.

3.Rate of revoked means the percentage of procedures revoked and substance revoked cases to closed cases.

表10 全國公務人員訓練進修統計—彙總  
Table 10 Statistics of Training and Education for All Civil Servants  
中華民國108年  
2019

| 訓練進修名稱<br>Categories of Training and Education |                                  | 人數(人)<br>Number of<br>Individuals  | 人次(次)<br>Number of<br>Attendees | 時數<br>(小時)<br>Hours | 平均每人時數<br>Hours per<br>Individual |           |       |
|--|----------------------------------|--|---------------------------------|---------------------|-----------------------------------|-----------|-------|
| 總計 Cumulative                                  | 計 Total                          | 284,715  | 8,173,158                       | 32,569,219          | 114.4                             |           |       |
|  | 男 Male                           | 158,411  | 4,627,070                       | 20,293,530          | 128.1                             |           |       |
|  | 女 Female                         | 126,304  | 3,546,088                       | 12,275,689          | 97.2                              |           |       |
| 訓練<br>Training                                 | 計 Total                          | 計 Total  | 282,713                         | 4,788,161           | 24,050,169                        | 85.1      |       |
|  |                                  | 男 Male   | 157,388                         | 2,763,334           | 15,452,601                        | 98.2      |       |
|  |                                  | 女 Female   | 125,325                         | 2,024,827           | 8,597,568                         | 68.6      |       |
|  | 基礎訓練<br>Basic<br>Training        | 公務人員考試錄取人員訓練<br>Training for Personnel Newly<br>Qualified Through Civil Service<br>Exams | 小計 Sub-Total                    | 11,516              | 11,606                            | 6,736,922 | 585.0 |
|  |                                  |  | 男 Male                          | 6,809               | 6,874                             | 4,579,323 | 672.5 |
|  |                                  |  | 女 Female                        | 4,707               | 4,732                             | 2,157,599 | 458.4 |
|  | 發展性訓練<br>Development<br>Training | 升任官等訓練<br>Rank Promotion Training  | 小計 Sub-Total                    | 4,496               | 4,496                             | 538,541   | 119.8 |
|  |                                  |  | 男 Male                          | 2,706               | 2,706                             | 323,901   | 119.7 |
|  |                                  |  | 女 Female                        | 1,790               | 1,790                             | 214,640   | 119.9 |
|  |                                  | 高階公務人員中長期發展性訓練<br>Medium to Long-Term Developing<br>Training for Senior Civil Servants   | 小計 Sub-Total                    | 41                  | 41                                | 8,200     | 200.0 |
|  |                                  |  | 男 Male                          | 24                  | 24                                | 4,800     | 200.0 |
|  |                                  |  | 女 Female                        | 17                  | 17                                | 3,400     | 200.0 |
|  | 在職訓練<br>On-the-job Training      | 小計 Sub-Total   | 282,695                         | 4,772,059           | 16,774,706                        | 59.3      |       |
|  |                                  | 男 Male   | 157,374                         | 2,753,754           | 10,549,377                        | 67.0      |       |
|  |                                  | 女 Female   | 125,321                         | 2,018,305           | 6,225,329                         | 49.7      |       |
| 進修<br>Education                                | 計 Total                          | 計 Total  | 2,829                           | 12,902              | 786,682                           | 278.1     |       |
|  |                                  | 男 Male   | 1,464                           | 7,279               | 459,073                           | 313.6     |       |
|  |                                  | 女 Female   | 1,365                           | 5,623               | 327,609                           | 240.0     |       |
|  | 國內進修<br>Domestic Education       | 小計 Sub-Total   | 2,751                           | 12,823              | 781,776                           | 284.2     |       |
|  |                                  | 男 Male   | 1,413                           | 7,228               | 455,885                           | 322.6     |       |
|  |                                  | 女 Female   | 1,338                           | 5,595               | 325,891                           | 243.6     |       |
|  | 國外進修<br>Overseas Education       | 小計 Sub-Total   | 79                              | 79                  | 4,906                             | 62.1      |       |
|  |                                  | 男 Male   | 51                              | 51                  | 3,188                             | 62.5      |       |
|  |                                  | 女 Female   | 28                              | 28                  | 1,718                             | 61.4      |       |
| 終身學習<br>Life-Long Learning                     | 計 Total                          | 279,937  | 3,372,095                       | 7,732,368           | 27.6                              |           |       |
|  | 男 Male                           | 155,319  | 1,856,457                       | 4,381,856           | 28.2                              |           |       |
|  | 女 Female                         | 124,618  | 1,515,638                       | 3,350,512           | 26.9                              |           |       |

資料來源：行政院人事行政總處之公務人員終身學習入口網站資料庫；公務人員保障暨培訓委員會訓練資訊管理系統。

說明：1. 本表人數不含退休、離職、教育、教官及主任教官類、交通事業機構(交通部高速公路局及所屬、交通部公路總局及所屬、交通部航港局除外)、金融事業機構、生產事業機構(經濟部礦務局除外)、聘用、約僱等人員數及工友、技工、駕駛。

2. 本表人數欄係以「人」為統計基準，即同一人參加1次以上之訓練或進修，合計欄以1人計算，同時參加訓練、進修或終身學習等活動，總計欄以1人計算。

3. 本表基礎訓練時數係指公務人員考試錄取人員訓練中所實施之集中訓練時數，如高等考試基礎訓練、特種考試之集中訓練，未包含在機關實施之實務訓練；在職訓練係指進用初任公務人員訓練、初任各官等主管人員訓練、專業訓練及一般管理訓練。

Source: Portal site of Civil Service Lifelong Learning, Directorate-General of Personnel Administration, Executive Yuan & Civil Service Protection and Training Commission training information management system.

Note: 1. The table isn't including retirees, separating employees, education, military training instructors and chief instructors, traffic (Except Freeway Bureau and affiliated agencies, Directorate General of Highways and affiliated agencies, and Maritime Port Bureau), finance, production (Except Bureau of Mines), and clerks, contract employees, maintenance workers, technical workers, and drivers, about the number of employed personnel.

2. The statistics is based on individual. An individual participating in one or more sessions of training are considered only one person as a result. This applies when an individual.

3. The basic training hours is that the hours of the intensive training for personnel newly qualified through civil service exams, such as the basic training for senior civil service examination qualifiers, the intensive training for special examination qualifiers, etc. Not include the on-the-job training in the organ. The in-service training is that the training for newly appointed civil servants, the training for new appointed executives with all ranks, the professional training, and the general managerial training.

表11 全國公務人員訓練進修統計－簡任

Table 11 Statistics of Training and Education for Senior Civil Servants  
中華民國108年  
2019

| 訓練進修名稱<br>Categories of Training and Education |                                  |  | 人數(人)<br>Number of<br>Individuals | 人次(次)<br>Number of<br>Attendees | 時數<br>(小時)<br>Hours | 平均每人時數<br>Hours per<br>Individual |       |       |
|--|----------------------------------|--|-----------------------------------|---------------------------------|---------------------|-----------------------------------|-------|-------|
| 總  | 計 Cumulative                     |  | 計 Total                           | 9,212                           | 195,687             | 559,962                           | 60.8  |       |
|  |                                  |  | 男 Male                            | 6,048                           | 131,146             | 362,282                           | 59.9  |       |
|  |                                  |  | 女 Female                          | 3,164                           | 64,541              | 197,680                           | 62.5  |       |
| 訓練<br>Training                                 | 計 Total                          |  | 計 Total                           | 9,093                           | 113,259             | 349,201                           | 38.4  |       |
|  |                                  |  | 男 Male                            | 5,967                           | 75,462              | 226,516                           | 38.0  |       |
|  |                                  |  | 女 Female                          | 3,126                           | 37,797              | 122,685                           | 39.2  |       |
|  | 基礎訓練<br>Basic<br>Training        | 公務人員考試錄取人員訓練<br>Training for Personnel Newly<br>Qualified Through Civil Service<br>Exams |                                   | 小計Sub-Total                     | -                   | -                                 | -     | -     |
|  |                                  |  |                                   | 男 Male                          | -                   | -                                 | -     | -     |
|  |                                  |  |                                   | 女 Female                        | -                   | -                                 | -     | -     |
|  | 發展性訓練<br>Development<br>Training | 升任官等訓練<br>Rank Promotion Training  |                                   | 小計Sub-Total                     | 29                  | 29                                | 3,480 | 120.0 |
|  |                                  |  |                                   | 男 Male                          | 20                  | 20                                | 2,400 | 120.0 |
|  |                                  |  |                                   | 女 Female                        | 9                   | 9                                 | 1,080 | 120.0 |
|  |                                  | 高階公務人員中長期發展性訓練<br>Medium to Long-Term Developing<br>Training for Senior Civil Servants   |                                   | 小計Sub-Total                     | 41                  | 41                                | 8,200 | 200.0 |
|  |                                  |  |                                   | 男 Male                          | 24                  | 24                                | 4,800 | 200.0 |
|  |                                  |  |                                   | 女 Female                        | 17                  | 17                                | 3,400 | 200.0 |
|  | 在職訓練<br>On-the-job Training      |  | 小計Sub-Total                       | 9,093                           | 113,230             | 345,721                           | 38.0  |       |
|  |                                  |  | 男 Male                            | 5,967                           | 75,442              | 224,116                           | 37.6  |       |
|  |                                  |  | 女 Female                          | 3,126                           | 37,788              | 121,605                           | 38.9  |       |
| 進修<br>Education                                | 計 Total                          |  | 計 Total                           | 126                             | 167                 | 9,165                             | 72.7  |       |
|  |                                  |  | 男 Male                            | 78                              | 108                 | 6,039                             | 77.4  |       |
|  |                                  |  | 女 Female                          | 48                              | 59                  | 3,126                             | 65.1  |       |
|  | 國內進修<br>Domestic Education       |  | 小計Sub-Total                       | 60                              | 101                 | 5,131                             | 85.5  |       |
|  |                                  |  | 男 Male                            | 34                              | 64                  | 3,355                             | 98.7  |       |
|  |                                  |  | 女 Female                          | 26                              | 37                  | 1,776                             | 68.3  |       |
|  | 國外進修<br>Overseas Education       |  | 小計Sub-Total                       | 66                              | 66                  | 4,034                             | 61.1  |       |
|  |                                  |  | 男 Male                            | 44                              | 44                  | 2,684                             | 61.0  |       |
|  |                                  |  | 女 Female                          | 22                              | 22                  | 1,350                             | 61.4  |       |
| 終身學習<br>Life-Long Learning                     |                                  | 計 Total  | 8,788                             | 82,261                          | 201,596             | 22.9                              |       |       |
|  |                                  | 男 Male   | 5,739                             | 55,576                          | 129,727             | 22.6                              |       |       |
|  |                                  | 女 Female   | 3,049                             | 26,685                          | 71,869              | 23.6                              |       |       |

說明：同表10。

Note: As indicated in Table 10.

表 12 全國公務人員訓練進修統計－薦任  
Table 12 Statistics of Training and Education for Junior Civil Servants  
中華民國108年  
2019

| 訓練進修名稱<br>Categories of Training and Education |                                  | 人數(人)<br>Number of<br>Individuals  | 人次(次)<br>Number of<br>Attendees | 時數<br>(小時)<br>Hours | 平均每人時數<br>Hours per<br>Individual |            |       |
|--|----------------------------------|--|---------------------------------|---------------------|-----------------------------------|------------|-------|
| 總 計 Cumulative                                 | 計 Total                          | 185,264  | 5,360,563                       | 17,507,466          | 94.5                              |            |       |
|  | 男 Male                           | 98,388   | 2,910,902                       | 10,091,017          | 102.6                             |            |       |
|  | 女 Female                         | 86,876   | 2,449,661                       | 7,416,449           | 85.4                              |            |       |
| 訓練<br>Training                                 | 計<br>Total                       | 計 Total  | 184,055                         | 3,144,684           | 12,093,543                        | 65.7       |       |
|  |                                  | 男 Male   | 97,861                          | 1,738,672           | 7,146,333                         | 73.0       |       |
|  |                                  | 女 Female   | 86,194                          | 1,406,012           | 4,947,210                         | 57.4       |       |
|  | 基礎訓練<br>Basic<br>Training        | 公務人員考試錄取人員訓練<br>Training for Personnel Newly<br>Qualified Through Civil Service<br>Exams | 小計Sub-Total                     | 4,040               | 4,088                             | 1,135,397  | 281.0 |
|  |                                  |  | 男 Male                          | 1,896               | 1,928                             | 557,914    | 294.3 |
|  |                                  |  | 女 Female                        | 2,144               | 2,160                             | 577,483    | 269.3 |
|  | 發展性訓練<br>Development<br>Training | 升任官等訓練<br>Rank Promotion Training  | 小計Sub-Total                     | 1,486               | 1,486                             | 178,208    | 119.9 |
|  |                                  |  | 男 Male                          | 846                 | 846                               | 101,464    | 119.9 |
|  |                                  |  | 女 Female                        | 640                 | 640                               | 76,744     | 119.9 |
|  | 在職訓練<br>On-the-job Training      |  | 小計Sub-Total                     | 184,054             | 3,139,110                         | 10,779,938 | 58.6  |
|  |                                  |  | 男 Male                          | 97,860              | 1,735,898                         | 6,486,955  | 66.3  |
|  |                                  |  | 女 Female                        | 86,194              | 1,403,212                         | 4,292,983  | 49.8  |
| 進修<br>Education                                | 計<br>Total                       | 計 Total  | 1,671                           | 5,539               | 342,470                           | 204.9      |       |
|  |                                  | 男 Male   | 734                             | 2,468               | 160,555                           | 218.7      |       |
|  |                                  | 女 Female   | 937                             | 3,071               | 181,915                           | 194.1      |       |
|  | 國內進修<br>Domestic Education       |  | 小計Sub-Total                     | 1,659               | 5,526                             | 341,598    | 205.9 |
|  |                                  |  | 男 Male                          | 727                 | 2,461                             | 160,051    | 220.2 |
|  |                                  |  | 女 Female                        | 932                 | 3,065                             | 181,547    | 194.8 |
|  | 國外進修<br>Overseas Education       |  | 小計Sub-Total                     | 13                  | 13                                | 872        | 67.1  |
|  |                                  |  | 男 Male                          | 7                   | 7                                 | 504        | 72.0  |
|  |                                  |  | 女 Female                        | 6                   | 6                                 | 368        | 61.3  |
| 終身學習<br>Life-Long Learning                     |                                  | 計 Total  | 183,181                         | 2,210,340           | 5,071,453                         | 27.7       |       |
|  |                                  | 男 Male   | 97,317                          | 1,169,762           | 2,784,129                         | 28.6       |       |
|  |                                  | 女 Female   | 85,864                          | 1,040,578           | 2,287,324                         | 26.6       |       |

說明：同表10。

Note: As indicated in Table 10.

表 13 全國公務人員訓練進修統計—委任

Table 13 Statistics of Training and Education for Elementary Civil Servants

中華民國108年  
2019

| 訓練進修名稱<br>Categories of Training and Education |                                  | 人數(人)<br>Number of<br>Individuals  | 人次(次)<br>Number of<br>Attendees | 時數<br>(小時)<br>Hours | 平均每人時數<br>Hours per<br>Individual |           |       |
|--|----------------------------------|--|---------------------------------|---------------------|-----------------------------------|-----------|-------|
| 總 計 Cumulative                                 | 計 Total                          | 90,238   | 2,616,877                       | 14,501,725          | 160.7                             |           |       |
|  | 男 Male                           | 53,975   | 1,585,022                       | 9,840,231           | 182.3                             |           |       |
|  | 女 Female                         | 36,263   | 1,031,855                       | 4,661,494           | 128.5                             |           |       |
| 訓 練<br>Training                                | 計<br>Total                       | 計 Total  | 89,564                          | 1,530,201           | 11,607,383                        | 129.6     |       |
|  |                                  | 男 Male   | 53,560                          | 949,200             | 8,079,752                         | 150.9     |       |
|  |                                  | 女 Female   | 36,004                          | 581,001             | 3,527,631                         | 98.0      |       |
|  | 基礎訓練<br>Basic<br>Training        | 公務人員考試錄取人員訓練<br>Training for Personnel Newly<br>Qualified Through Civil Service<br>Exams | 小計Sub-Total                     | 7,476               | 7,518                             | 5,601,525 | 749.3 |
|  |                                  |  | 男 Male                          | 4,913               | 4,946                             | 4,021,409 | 818.5 |
|  |                                  |  | 女 Female                        | 2,563               | 2,572                             | 1,580,116 | 616.5 |
|  | 發展性訓練<br>Development<br>Training | 升任官等訓練<br>Rank Promotion Training  | 小計Sub-Total                     | 2,981               | 2,981                             | 356,853   | 119.7 |
|  |                                  |  | 男 Male                          | 1,840               | 1,840                             | 220,037   | 119.6 |
|  |                                  |  | 女 Female                        | 1,141               | 1,141                             | 136,816   | 119.9 |
| 在職訓練<br>On-the-job Training                    | 小計Sub-Total                      | 89,547   | 1,519,702                       | 5,649,005           | 63.1                              |           |       |
|  | 男 Male                           | 53,547   | 942,414                         | 3,838,306           | 71.7                              |           |       |
|  | 女 Female                         | 36,000   | 577,288                         | 1,810,699           | 50.3                              |           |       |
| 進 修<br>Education                               | 計<br>Total                       | 計 Total  | 1,032                           | 7,196               | 435,047                           | 421.6     |       |
|  |                                  | 男 Male   | 652                             | 4,703               | 292,479                           | 448.6     |       |
|  |                                  | 女 Female   | 380                             | 2,493               | 142,568                           | 375.2     |       |
|  | 國內進修<br>Domestic Education       | 小計Sub-Total  | 1,032                           | 7,196               | 435,047                           | 421.6     |       |
|  |                                  | 男 Male   | 652                             | 4,703               | 292,479                           | 448.6     |       |
|  |                                  | 女 Female   | 380                             | 2,493               | 142,568                           | 375.2     |       |
|  | 國外進修<br>Overseas Education       | 小計Sub-Total  | -                               | -                   | -                                 | -         |       |
|  |                                  | 男 Male   | -                               | -                   | -                                 | -         |       |
|  |                                  | 女 Female   | -                               | -                   | -                                 | -         |       |
| 終身學習<br>Life-Long Learning                     | 計 Total                          | 87,967   | 1,079,480                       | 2,459,295           | 28.0                              |           |       |
|  | 男 Male                           | 52,263   | 631,119                         | 1,468,000           | 28.1                              |           |       |
|  | 女 Female                         | 35,704   | 448,361                         | 991,295             | 27.8                              |           |       |

說明：同表10。

Note: As indicated in Table 10.

表 14 各項訓練人數、百分比、性別及平均年齡

中華民國99年至108年

單位：人

| 訓練名稱<br>Categories of Training   | 計<br>Total | 99年<br>Year 2010 | 100年<br>Year 2011 | 101年<br>Year 2012 |
|--|------------|------------------|-------------------|-------------------|
| 總計 Cumulative  | 170,925    | 15,399           | 14,502            | 16,784            |
| 百分比%   | 100        | 100              | 100               | 100               |
| 男 Male   | 100,986    | 9,107            | 8,276             | 9,714             |
| 女 Female   | 69,939     | 6,292            | 6,226             | 7,070             |
| 女性比率 Ratio of Female   | 40.9       | 40.9             | 42.9              | 42.1              |
| 平均年齡 Average Age   | 33         | 34               | 35                | 34                |
| 1. 高等普通初等考試錄取人員訓練<br>Training for Elementary, Junior and Senior Civil Service Examination Qualifiers | 46,376     | 3,331            | 3,244             | 4,744             |
| 百分比%   | 27.1       | 21.6             | 22.4              | 28.3              |
| 男 Male   | 21,011     | 1,600            | 1,471             | 2,005             |
| 女 Female   | 25,365     | 1,731            | 1,773             | 2,739             |
| 女性比率 Ratio of Female   | 54.7       | 52.0             | 54.7              | 57.7              |
| 平均年齡 Average Age   | 30         | 30               | 30                | 30                |
| 2. 特種考試錄取人員訓練<br>Training for Special Civil Service Examination Qualifiers                           | 81,209     | 7,473            | 6,373             | 7,366             |
| 百分比%   | 47.5       | 48.5             | 43.9              | 43.9              |
| 男 Male   | 53,459     | 4,593            | 3,732             | 4,751             |
| 女 Female   | 27,750     | 2,880            | 2,641             | 2,615             |
| 女性比率 Ratio of Female   | 34.2       | 38.5             | 41.4              | 35.5              |
| 平均年齡 Average Age   | 29         | 29               | 31                | 29                |
| 3. 升任官等訓練<br>Rank promotion Training   | 42,826     | 4,539            | 4,829             | 4,629             |
| 百分比%   | 25.1       | 29.5             | 33.3              | 27.6              |
| 男 Male   | 26,191     | 2,869            | 3,039             | 2,927             |
| 女 Female   | 16,635     | 1,670            | 1,790             | 1,702             |
| 女性比率 Ratio of Female   | 38.8       | 36.8             | 37.1              | 36.8              |
| 平均年齡 Average Age   | 45         | 44               | 44                | 46                |
| 4. 高階公務人員中長期發展性訓練<br>Medium to Long-Term Developing Training for Senior Civil Servants               | 514        | 56               | 56                | 45                |
| 百分比%   | 0.3        | 0.4              | 0.4               | 0.3               |
| 男 Male   | 325        | 45               | 34                | 31                |
| 女 Female   | 189        | 11               | 22                | 14                |
| 女性比率 Ratio of Female   | 36.8       | 19.6             | 39.3              | 31.1              |
| 平均年齡 Average Age   | 52         | 52               | 51                | 55                |

說明：1. 本表資料以訓練期滿日該年完成訓練者為準。

2. 本表公務人員考試錄取人員訓練係指基礎訓練與實務訓練，以及特種考試之性質特殊訓練。

3. 本表百分比係指占總訓練人數之比率。

Table 14 Number of Each Category of Training, Percentage, Sex, and Average Age

| From 2010 To 2019 |                   |                   |                   |                   |                   |                   | Unit : Persons |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------------|
| 102年<br>Year 2013 | 103年<br>Year 2014 | 104年<br>Year 2015 | 105年<br>Year 2016 | 106年<br>Year 2017 | 107年<br>Year 2018 | 108年<br>Year 2019 |                |
| 16,474            | 16,426            | 16,599            | 17,782            | 19,132            | 19,005            | 18,822            |                |
| 100               | 100               | 100               | 100               | 100               | 100               | 100               |                |
| 8,979             | 9,089             | 9,581             | 10,764            | 11,752            | 11,847            | 11,877            |                |
| 7,495             | 7,337             | 7,018             | 7,018             | 7,380             | 7,158             | 6,945             |                |
| 45.5              | 44.7              | 42.3              | 39.5              | 38.6              | 37.7              | 36.9              |                |
| 33                | 33                | 33                | 34                | 33                | 32                | 33                |                |
| 5,153             | 5,246             | 4,927             | 5,324             | 5,249             | 4,760             | 4,398             |                |
| 31.3              | 31.9              | 29.7              | 29.9              | 27.4              | 25.0              | 23.4              |                |
| 2,204             | 2,280             | 2,138             | 2,464             | 2,488             | 2,261             | 2,100             |                |
| 2,949             | 2,966             | 2,789             | 2,860             | 2,761             | 2,499             | 2,298             |                |
| 57.2              | 56.5              | 56.6              | 53.7              | 52.6              | 52.5              | 52.3              |                |
| 30                | 30                | 31                | 31                | 31                | 30                | 31                |                |
| 7,257             | 7,302             | 7,696             | 8,331             | 9,737             | 9,787             | 9,887             |                |
| 44.1              | 44.5              | 46.4              | 46.9              | 50.9              | 51.5              | 52.5              |                |
| 4,277             | 4,446             | 5,092             | 5,753             | 6,800             | 6,968             | 7,047             |                |
| 2,980             | 2,856             | 2,604             | 2,578             | 2,937             | 2,819             | 2,840             |                |
| 41.1              | 39.1              | 33.8              | 30.9              | 30.2              | 28.8              | 28.7              |                |
| 29                | 29                | 28                | 29                | 29                | 28                | 28                |                |
| 4,017             | 3,827             | 3,916             | 4,065             | 4,093             | 4,415             | 4,496             |                |
| 24.4              | 23.3              | 23.6              | 22.9              | 21.4              | 23.2              | 23.9              |                |
| 2,467             | 2,335             | 2,314             | 2,505             | 2,436             | 2,593             | 2,706             |                |
| 1,550             | 1,492             | 1,602             | 1,560             | 1,657             | 1,822             | 1,790             |                |
| 38.6              | 39.0              | 40.9              | 38.4              | 40.5              | 41.3              | 39.8              |                |
| 45                | 46                | 46                | 46                | 46                | 45                | 45                |                |
| 47                | 51                | 60                | 62                | 53                | 43                | 41                |                |
| 0.3               | 0.3               | 0.4               | 0.3               | 0.3               | 0.2               | 0.2               |                |
| 31                | 28                | 37                | 42                | 28                | 25                | 24                |                |
| 16                | 23                | 23                | 20                | 25                | 18                | 17                |                |
| 34.0              | 45.1              | 38.3              | 32.3              | 47.2              | 41.9              | 41.5              |                |
| 51                | 52                | 51                | 52                | 51                | 50                | 53                |                |

Note: 1.The information contained in this table is based on the year of training completed.

2.The training for personnel newly qualified through civil service exams includes basic training, on-the-job training and special training for special examinations for civil service personnel.

3.The percentage in the table is the rate of total individuals in Each Training Category.



表 15 各項訓練女性學員比率

中華民國99年至108年

單位：%

| 訓練名稱<br>Categories of Training   | 計<br>Total | 99年<br>Year 2010 | 100年<br>Year 2011 | 101年<br>Year 2012 |
|--|------------|------------------|-------------------|-------------------|
| 總計(人數) Cumulative(Individuals)   | 69,939     | 6,292            | 6,226             | 7,070             |
| 總計(比率) Cumulative(%)   | 40.9       | 40.9             | 42.9              | 42.1              |
| 1.高等普通初等考試錄取人員訓練<br>Training for Elementary, Junior and Senior<br>Civil Service Examination Qualifiers | 54.7       | 52.0             | 54.7              | 57.7              |
| 高等 Senior Examinations   | 54.1       | 49.3             | 55.7              | 58.1              |
| 普通 Junior Examinations   | 53.8       | 48.1             | 48.5              | 53.6              |
| 初等 Elementary Examinations   | 61.9       | 70.1             | 60.2              | 65.5              |
| 2.特種考試錄取人員訓練<br>Training for Special Civil Service<br>Examination Qualifiers                           | 34.2       | 38.5             | 41.4              | 35.5              |
| 臺灣省及福建省基層公務人員<br>Taiwan Province and Fuchien Province<br>Entry-level Civil Servants                    | -          | -                | -                 | -                 |
| 臺北市政府基層公務人員<br>Taipei municipal government<br>Entry-Level Civil Servants                               | -          | -                | -                 | -                 |
| 地方政府公務人員 Local Government Civil Servants   | 55.7       | 53.8             | 55.5              | 56.6              |
| 丁等 Grade D   | -          | -                | -                 | -                 |
| 司法人員 Judicial Personnel  | 41.1       | 51.5             | 43.0              | 37.4              |
| 國家安全局國家安全情報人員<br>National Security Agents and Intelligence<br>Agents of the National Security Bureau   | 30.3       | 25.0             | 31.3              | 33.3              |
| 法務部調查局調查人員<br>Investigative Agents of the Investigation<br>Bureau, Ministry of Justice                 | 41.6       | 45.5             | 51.3              | 55.6              |
| 警察人員 Police Officer  | 20.6       | 24.4             | 26.9              | 17.1              |
| 外交領事及國際新聞人員<br>Diplomatic and Consular Personnel &<br>International Information Officers               | 52.0       | -                | 60.0              | 58.8              |
| 退除役軍人轉任公務人員<br>Military Veterans Transferring to the Civil Service                                     | 9.9        | -                | -                 | 14.9              |
| 民航人員 Civil Aviation Personnel  | 48.4       | 26.7             | 54.5              | 43.8              |
| 稅務人員 Taxation Personnel  | 77.2       | 73.9             | 85.0              | 57.9              |
| 關務人員 Customs Officers  | 43.1       | 30.9             | 43.5              | 44.3              |
| 經濟部專利商標審查人員<br>Patent and Trademark Application Reviewers<br>Ministry of Economic Affairs              | 10.0       | 14.3             | 11.1              | 33.3              |
| 國際經濟商務人員 International Trade Officers  | 51.6       | -                | 55.6              | 52.9              |

說明：1. 本表資料以訓練期滿日該年完成訓練者為準。

2. 本表公務人員考試錄取人員訓練係指基礎訓練與實務訓練，以及特種考試之性質特殊訓練。

3. 外交領事及國際新聞人員自101年起改為外交領事及外交行政人員。

Table 15 Female Training Participants in Each Category of Training

From 2010 To 2019

Unit:%

| 102年<br>Year 2013 | 103年<br>Year 2014 | 104年<br>Year 2015 | 105年<br>Year 2016 | 106年<br>Year 2017 | 107年<br>Year 2018 | 108年<br>Year 2019 |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 7,495             | 7,337             | 7,018             | 7,018             | 7,380             | 7,158             | 6,945             |
| 45.5              | 44.7              | 42.2              | 39.5              | 38.6              | 37.7              | 36.9              |
| 57.2              | 56.5              | 56.6              | 53.7              | 52.6              | 52.5              | 52.3              |
| 57.5              | 55.5              | 57.0              | 52.0              | 52.1              | 50.9              | 51.6              |
| 54.9              | 58.1              | 55.0              | 55.6              | 53.1              | 54.9              | 49.3              |
| 63.0              | 58.4              | 59.9              | 59.7              | 55.0              | 55.9              | 67.2              |
| 41.1              | 39.1              | 33.8              | 30.9              | 30.2              | 28.8              | 28.7              |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| 58.3              | 59.0              | 55.9              | 52.4              | 55.5              | 52.3              | 54.5              |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| 43.8              | 43.9              | 43.0              | 39.2              | 32.6              | 37.8              | 33.7              |
| 40.0              | 25.0              | 30.4              | 21.9              | 34.6              | 34.4              | 40.0              |
| 24.7              | 35.3              | 28.8              | 45.1              | 37.2              | 45.0              | 47.1              |
| 18.0              | 19.1              | 20.4              | 19.3              | 20.9              | 20.6              | 21.1              |
| 58.3              | 43.2              | 55.6              | 49.0              | 48.1              | 44.8              | 58.1              |
| 11.0              | 20.0              | -                 | 8.7               | -                 | 7.2               | -                 |
| 30.8              | 48.0              | 33.3              | 61.9              | 66.7              | 50.0              | 53.3              |
| 81.2              | 76.3              | -                 | 77.6              | -                 | 65.6              | -                 |
| 40.2              | 43.2              | 48.6              | 42.0              | 46.5              | 42.9              | 44.1              |
| 11.4              | -                 | -                 | -                 | -                 | -                 | -                 |
| 58.8              | -                 | 40.9              | -                 | 46.7              | -                 | 60.0              |

Note:1.The information contained in this table is based on the year of training completed.

2.The training for personnel newly qualified through civil service exams includes basic training and on-the-job training and the special training for special examinations for civil service personnel.

3.Since 2012, Diplomatic and Consular Personnel & International Information Officers was changed to Diplomatic and Consular Personnel & Diplomatic Administrative Personnel.

表 15 各項訓練女性學員比率(續)

中華民國99年至108年

單位：%

| 訓練名稱<br>Categories of Training  | 計<br>Total | 99年<br>Year 2010 | 100年<br>Year 2011 | 101年<br>Year 2012 |
|---|------------|------------------|-------------------|-------------------|
| 原住民族人員 Indigenous Peoples   | 53.8       | 46.8             | 61.5              | 52.0              |
| 身心障礙人員 The Disabled   | 38.7       | 39.8             | 38.0              | 39.6              |
| 交通事業公路人員<br>Transportation Enterprise Highway Personnel                                   | -          | -                | -                 | -                 |
| 交通事業鐵路人員<br>Transportation Enterprise Railways Personnel                                  | 19.0       | 11.2             | 24.1              | 13.8              |
| 海岸巡防人員 Coast Guard Personnel  | 16.1       | 14.6             | -                 | 38.7              |
| 社會福利工作人員 Social Welfare Workers   | 90.6       | -                | -                 | 86.5              |
| 交通事業港務人員<br>Transportation Enterprise Harbor Management Personnel                         | -          | -                | -                 | -                 |
| 水利人員及水土保持人員<br>Water Resources and Soil Water Conservation Personnel                      | 18.4       | 17.6             | -                 | -                 |
| 司法官考試<br>Judges and prosecutors   | 51.8       | -                | -                 | -                 |
| 移民行政人員<br>Administrative Immigration Officers   | 66.5       | -                | -                 | -                 |
| 3. 升任官等訓練 Rank promotion Training   | 38.8       | 36.8             | 37.1              | 36.8              |
| 薦任公務人員晉升簡任官等<br>Junior to Senior Rank Promotion   | 42.9       | 40.1             | 44.9              | 41.7              |
| 委任公務人員晉升薦任官等<br>Elementary to Junior Rank<br>Promotion                                    | 60.5       | 59.6             | 59.8              | 58.3              |
| 警佐警察人員晉升警正官等<br>Police Sergeant to Major<br>Rank Promotion                                | 3.5        | 0.4              | 0.5               | 0.4               |
| 交通事業人員員級晉升高員級資位<br>Transportation Enterprise Officer to<br>Senior Officer Rank Promotion  | 23.3       | 23.9             | 23.6              | 23.4              |
| 警正警察人員晉升警監官等<br>Police Major to Superintendent Rank Promotion                             | 5.7        | 3.0              | 1.2               | 4.2               |
| 4. 高階公務人員中長期發展性訓練<br>Medium to Long-Term Developing Training for<br>Senior Civil Servants | 36.8       | 19.6             | 39.3              | 31.1              |

Table 15 Female Training Participants in Each Category of Training (Cont)

| From 2010 To 2019 |                   |                   |                   |                   |                   |                   | Unit:% |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------|
| 102年<br>Year 2013 | 103年<br>Year 2014 | 104年<br>Year 2015 | 105年<br>Year 2016 | 106年<br>Year 2017 | 107年<br>Year 2018 | 108年<br>Year 2019 |        |
| 47.6              | 57.7              | 48.5              | 54.5              | 53.4              | 57.6              | 60.0              |        |
| 40.6              | 43.0              | 37.5              | 31.0              | 44.1              | 32.4              | 37.2              |        |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |        |
| 21.7              | 26.4              | 18.1              | 21.0              | 18.5              | 16.8              | 17.0              |        |
| -                 | 10.6              | 16.7              | 19.4              | 20.8              | 14.3              | 11.4              |        |
| 100.0             | 100.0             | -                 | -                 | -                 | -                 | -                 |        |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |        |
| 100.0             | -                 | -                 | -                 | -                 | -                 | -                 |        |
| -                 | 39.5              | 51.5              | 49.3              | 60.7              | 52.1              | 53.8              |        |
| 78.7              | 74.8              | 30.0              | 62.7              | 62.0              | 59.4              | 63.9              |        |
| 38.6              | 39.0              | 40.9              | 38.4              | 40.5              | 41.3              | 39.8              |        |
| 41.9              | 41.6              | 41.9              | 40.0              | 43.9              | 47.9              | 44.9              |        |
| 60.5              | 59.8              | 61.6              | 61.8              | 62.6              | 61.9              | 59.9              |        |
| 0.7               | 2.0               | 2.8               | 4.5               | 6.3               | 8.6               | 7.7               |        |
| 18.6              | 28.9              | 27.7              | 25.4              | 20.0              | 20.5              | 18.4              |        |
| 4.5               | 4.7               | 6.1               | 2.3               | 10.2              | 7.0               | 13.0              |        |
| 34.0              | 45.1              | 38.3              | 32.3              | 47.2              | 41.9              | 41.5              |        |

表 16 各項訓練學員平均年齡

中華民國99年至108年

單位：歲

| 訓練名稱<br>Categories of Training   | 計<br>Total | 99年<br>Year 2010 | 100年<br>Year 2011 | 101年<br>Year 2012 |
|--|------------|------------------|-------------------|-------------------|
| 總計 Cumulative  | 33         | 34               | 35                | 34                |
| 1.高等普通初等考試錄取人員訓練<br>Training for Elementary, Junior and Senior<br>Civil Service Examination Qualifiers | 30         | 30               | 30                | 30                |
| 高等 Senior Examinations   | 30         | 30               | 29                | 30                |
| 普通 Junior Examinations   | 30         | 30               | 30                | 30                |
| 初等 Elementary Examinations   | 31         | 30               | 30                | 30                |
| 2.特種考試錄取人員訓練<br>Training for Special Civil Service<br>Examination Qualifiers                           | 28         | 29               | 31                | 29                |
| 臺灣省及福建省基層公務人員<br>Taiwan Province and Fuchien Province<br>Entry-level Civil Servants                    | -          | -                | -                 | -                 |
| 臺北市政府基層公務人員<br>Taipei municipal government<br>Entry-Level Civil Servants                               | -          | -                | -                 | -                 |
| 地方政府公務人員 Local Government Civil Servants   | 30         | 30               | 30                | 30                |
| 丁等 Grade D   | -          | -                | -                 | -                 |
| 司法人員 Judicial Personnel  | 31         | 30               | 30                | 30                |
| 國家安全局國家安全情報人員<br>National Security Agents and Intelligence<br>Agents of the National Security Bureau   | 30         | 28               | 29                | 29                |
| 法務部調查局調查人員<br>Investigative Agents of the Investigation<br>Bureau, Ministry of Justice                 | 28         | 28               | 28                | 28                |
| 警察人員 Police Officer  | 26         | 27               | 29                | 25                |
| 外交領事及國際新聞人員<br>Diplomatic and Consular Personnel &<br>International Information Officers               | 30         | -                | 29                | 30                |
| 退除役軍人轉任公務人員<br>Military Veterans Transferring to the Civil Service                                     | 44         | 44               | -                 | 43                |
| 民航人員 Civil Aviation Personnel  | 31         | 30               | 29                | 33                |
| 稅務人員 Taxation Personnel  | 31         | 33               | 29                | 30                |
| 關務人員 Customs Officers  | 32         | 30               | 31                | 31                |
| 經濟部專利商標審查人員<br>Patent and Trademark Application Reviewers<br>Ministry of Economic Affairs              | 33         | 36               | 33                | 30                |
| 國際經濟商務人員 International Trade Officers  | 31         | -                | 31                | 29                |

說明：同表15。

Table 16 Average Age in Each Category of Training

From 2010 To 2019

Unit : age

| 102年<br>Year 2013 | 103年<br>Year 2014 | 104年<br>Year 2015 | 105年<br>Year 2016 | 106年<br>Year 2017 | 107年<br>Year 2018 | 108年<br>Year 2019 |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 33                | 33                | 33                | 34                | 33                | 32                | 33                |
| 30                | 30                | 31                | 31                | 31                | 30                | 31                |
| 30                | 30                | 31                | 31                | 31                | 30                | 30                |
| 30                | 30                | 31                | 31                | 31                | 30                | 30                |
| 31                | 30                | 31                | 32                | 33                | 31                | 32                |
| 29                | 29                | 28                | 29                | 29                | 28                | 28                |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| 30                | 30                | 31                | 32                | 32                | 31                | 31                |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |
| 30                | 30                | 31                | 31                | 31                | 31                | 31                |
| 31                | 30                | 31                | 30                | 32                | 29                | 31                |
| 28                | 28                | 29                | 29                | 28                | 28                | 28                |
| 24                | 24                | 25                | 25                | 26                | 26                | 26                |
| 30                | 31                | 29                | 31                | 31                | 29                | 30                |
| 43                | 44                | 50                | 44                | 47                | 43                | 40                |
| 31                | 30                | 30                | 32                | 31                | 31                | 28                |
| 30                | 33                | -                 | 32                | -                 | 30                | -                 |
| 31                | 32                | 33                | 32                | 33                | 31                | 31                |
| 33                | 33                | 27                | 28                | -                 | -                 | -                 |
| 30                | -                 | 32                | -                 | 32                | -                 | 31                |

Note: As indicated in Table 15.

表 16 各項訓練學員平均年齡(續)

中華民國99年至108年

單位：歲

| 訓練名稱<br>Categories of Training   | 計<br>Total | 99年<br>Year 2010 | 100年<br>Year 2011 | 101年<br>Year 2012 |
|--|------------|------------------|-------------------|-------------------|
| 原住民族人員 Indigenous Peoples  | 31         | 31               | 31                | 30                |
| 身心障礙人員 The Disabled  | 33         | 34               | 34                | 33                |
| 交通事業公路人員<br>Transportation Enterprise Highway Personnel                                  | 28         | 28               | -                 | -                 |
| 交通事業鐵路人員<br>Transportation Enterprise Railways Personnel                                 | 32         | 31               | 32                | 32                |
| 海岸巡防人員 Coast Guard Personnel   | 35         | 34               | 34                | 35                |
| 社會福利工作人員 Social Welfare Workers  | 31         | -                | -                 | 31                |
| 交通事業港務人員<br>Transportation Enterprise Harbor Management Personnel                        | 27         | 27               | -                 | -                 |
| 水利人員及水土保持人員<br>Water Resources and Soil Water Conservation Personnel                     | 31         | 31               | 27                | -                 |
| 司法官<br>Judges and Prosecutors  | 30         | -                | -                 | -                 |
| 移民行政人員<br>Administrative Immigration Officers  | 30         | -                | -                 | -                 |
| 3.升任官等訓練 Rank Promotion Training   | 45         | 44               | 44                | 46                |
| 薦任公務人員晉升簡任官等<br>Junior to Senior Rank Promotion  | 47         | 46               | 45                | 46                |
| 委任公務人員晉升薦任官等<br>Elementary to Junior Rank<br>Promotion                                   | 46         | 45               | 46                | 48                |
| 警佐警察人員晉升警正官等<br>Police Sergeant to Major<br>Rank Promotion                               | 39         | 39               | 40                | 41                |
| 交通事業人員員級晉升高員級資位<br>Transportation Enterprise Officer to<br>Senior Officer Rank Promotion | 55         | 53               | 54                | 55                |
| 警正警察人員晉升警監官等<br>Police Major to Superintendent Rank Promotion                            | 48         | 47               | 48                | 48                |
| 4.高階公務人員中長期發展性訓練<br>Medium to Long-Term Developing Training for<br>Senior Civil Servants | 52         | 52               | 51                | 55                |

Table 16 Average Age in Each Category of Training (Cont)

| From 2010 To 2019 |                   |                   |                   |                   |                   |                   | Unit : age |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------|
| 102年<br>Year 2013 | 103年<br>Year 2014 | 104年<br>Year 2015 | 105年<br>Year 2016 | 106年<br>Year 2016 | 107年<br>Year 2017 | 108年<br>Year 2019 |            |
| 30                | 30                | 31                | 31                | 31                | 32                | 31                |            |
| 33                | 34                | 33                | 33                | 33                | 33                | 32                |            |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |            |
| 32                | 32                | 33                | 33                | 32                | 31                | 32                |            |
| 36                | 34                | 37                | 37                | 32                | 37                | 33                |            |
| 36                | 26                | -                 | -                 | -                 | -                 | -                 |            |
| -                 | -                 | -                 | -                 | -                 | -                 | -                 |            |
| 31                | -                 | -                 | -                 | -                 | -                 | -                 |            |
| -                 | 29                | 31                | 30                | 30                | 30                | 31                |            |
| 30                | 30                | 36                | 31                | 30                | 29                | 29                |            |
| 45                | 46                | 46                | 46                | 46                | 45                | 45                |            |
| 46                | 47                | 48                | 48                | 48                | 48                | 48                |            |
| 47                | 47                | 48                | 48                | 48                | 48                | 48                |            |
| 40                | 40                | 39                | 38                | 38                | 38                | 38                |            |
| 54                | 54                | 55                | 56                | 56                | 57                | 57                |            |
| 47                | 48                | 48                | 49                | 49                | 49                | 49                |            |
| 51                | 52                | 51                | 52                | 51                | 50                | 53                |            |



表 17 高等普通初等考試錄取人員訓練

中華民國99年至108年

單位：人

|                  |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |       |
|------------------|--------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|-------|
|                  |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |       |
| 總計<br>Cumulative | 計 Total      | 46,376                     | 46,361          | 15                  | 30                            | 4                              | 4,502                        | 19,685                       |       |
|                  | 男 Male       | 21,011                     | 21,000          | 11                  | 31                            | 1                              | 1,229                        | 8,190                        |       |
|                  | 女 Female     | 25,365                     | 25,361          | 4                   | 29                            | 3                              | 3,273                        | 11,495                       |       |
| 計<br>Total       | 計 Total      | 29,379                     | 29,376          | 3                   | 30                            | -                              | 2,459                        | 12,849                       |       |
|                  | 男 Male       | 13,479                     | 13,478          | 1                   | 31                            | -                              | 623                          | 5,413                        |       |
|                  | 女 Female     | 15,900                     | 15,898          | 2                   | 30                            | -                              | 1,836                        | 7,436                        |       |
| 高等<br>考試         | 99年<br>2010  | 小計 Sub-Total               | 2,133           | 2,133               | -                             | 30                             | -                            | 112                          | 1,009 |
|                  | 男 Male       | 1,082                      | 1,082           | -                   | 31                            | -                              | 14                           | 465                          |       |
|                  | 女 Female     | 1,051                      | 1,051           | -                   | 29                            | -                              | 98                           | 544                          |       |
| 100年<br>2011     | 小計 Sub-Total | 2,084                      | 2,084           | -                   | 29                            | -                              | 120                          | 1,039                        |       |
|                  | 男 Male       | 923                        | 923             | -                   | 30                            | -                              | 17                           | 418                          |       |
|                  | 女 Female     | 1,161                      | 1,161           | -                   | 29                            | -                              | 103                          | 621                          |       |
| 101年<br>2012     | 小計 Sub-Total | 3,095                      | 3,095           | -                   | 30                            | -                              | 205                          | 1,445                        |       |
|                  | 男 Male       | 1,297                      | 1,297           | -                   | 31                            | -                              | 26                           | 545                          |       |
|                  | 女 Female     | 1,798                      | 1,798           | -                   | 29                            | -                              | 179                          | 900                          |       |
| 102年<br>2013     | 小計 Sub-Total | 3,343                      | 3,343           | -                   | 30                            | -                              | 228                          | 1,364                        |       |
|                  | 男 Male       | 1,422                      | 1,422           | -                   | 31                            | -                              | 32                           | 489                          |       |
|                  | 女 Female     | 1,921                      | 1,921           | -                   | 29                            | -                              | 196                          | 875                          |       |
| 103年<br>2014     | 小計 Sub-Total | 3,214                      | 3,212           | 2                   | 30                            | -                              | 225                          | 1,394                        |       |
|                  | 男 Male       | 1,430                      | 1,429           | 1                   | 31                            | -                              | 45                           | 548                          |       |
|                  | 女 Female     | 1,784                      | 1,783           | 1                   | 29                            | -                              | 180                          | 846                          |       |
| 104年<br>2015     | 小計 Sub-Total | 3,169                      | 3,168           | 1                   | 31                            | -                              | 209                          | 1,338                        |       |
|                  | 男 Male       | 1,363                      | 1,363           | -                   | 32                            | -                              | 49                           | 514                          |       |
|                  | 女 Female     | 1,806                      | 1,805           | 1                   | 30                            | -                              | 160                          | 824                          |       |
| 105年<br>2016     | 小計 Sub-Total | 3,318                      | 3,318           | -                   | 31                            | -                              | 263                          | 1,412                        |       |
|                  | 男 Male       | 1,591                      | 1,591           | -                   | 32                            | -                              | 67                           | 623                          |       |
|                  | 女 Female     | 1,727                      | 1,727           | -                   | 30                            | -                              | 196                          | 789                          |       |
| 106年<br>2017     | 小計 Sub-Total | 3,248                      | 3,248           | -                   | 31                            | -                              | 330                          | 1,312                        |       |
|                  | 男 Male       | 1,557                      | 1,557           | -                   | 32                            | -                              | 94                           | 597                          |       |
|                  | 女 Female     | 1,691                      | 1,691           | -                   | 30                            | -                              | 236                          | 715                          |       |
| 107年<br>2018     | 小計 Sub-Total | 2,959                      | 2,959           | -                   | 30                            | -                              | 376                          | 1,291                        |       |
|                  | 男 Male       | 1,452                      | 1,452           | -                   | 31                            | -                              | 142                          | 616                          |       |
|                  | 女 Female     | 1,507                      | 1,507           | -                   | 30                            | -                              | 234                          | 675                          |       |
| 108年<br>2019     | 小計 Sub-Total | 2,816                      | 2,816           | -                   | 30                            | -                              | 391                          | 1,245                        |       |
|                  | 男 Male       | 1,362                      | 1,362           | -                   | 31                            | -                              | 137                          | 598                          |       |
|                  | 女 Female     | 1,454                      | 1,454           | -                   | 30                            | -                              | 254                          | 647                          |       |

說明：1.本表資料以訓練期滿日該年完成訓練者為準。

2.本表公務人員考試錄取人員訓練係指基礎訓練及實務訓練。

Table 17 Training for Senior, Junior and Elementary Civil Service Examinations Qualifiers

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 12,503                       | 5,530                        | 2,410                        | 1,158                        | 442                          | 142                            | 15,253                                  | 30,328                                   | 788  | 6  |
| 6,297                        | 2,913                        | 1,288                        | 672                          | 306                          | 115                            | 8,859                                   | 11,770                                   | 376  | 5  |
| 6,206                        | 2,617                        | 1,122                        | 486                          | 136                          | 27                             | 6,394                                   | 18,558                                   | 412  | 1  |
| 8,289                        | 3,486                        | 1,388                        | 606                          | 223                          | 79                             | 11,472                                  | 17,818                                   | 69   | -  |
| 4,196                        | 1,851                        | 790                          | 381                          | 158                          | 67                             | 6,630                                   | 6,814                                    | 35   | -  |
| 4,093                        | 1,635                        | 598                          | 225                          | 65                           | 12                             | 4,862                                   | 11,004                                   | 34   | -  |
| 681                          | 219                          | 81                           | 24                           | 7                            | -                              | 1,049                                   | 1,082                                    | 2  | -  |
| 387                          | 136                          | 53                           | 21                           | 6                            | -                              | 644                                     | 436                                      | 2  | -  |
| 294                          | 83                           | 28                           | 3                            | 1                            | -                              | 405                                     | 646                                      | -  | -  |
| 638                          | 195                          | 71                           | 16                           | 4                            | 1                              | 922                                     | 1,162                                    | -  | -  |
| 325                          | 106                          | 41                           | 11                           | 4                            | 1                              | 517                                     | 406                                      | -  | -  |
| 313                          | 89                           | 30                           | 5                            | -                            | -                              | 405                                     | 756                                      | -  | -  |
| 994                          | 308                          | 103                          | 35                           | 5                            | -                              | 1,325                                   | 1,769                                    | 1  | -  |
| 484                          | 150                          | 61                           | 27                           | 4                            | -                              | 714                                     | 582                                      | 1  | -  |
| 510                          | 158                          | 42                           | 8                            | 1                            | -                              | 611                                     | 1,187                                    | -  | -  |
| 1,123                        | 417                          | 143                          | 47                           | 19                           | 2                              | 1,400                                   | 1,943                                    | -  | -  |
| 555                          | 224                          | 71                           | 35                           | 14                           | 2                              | 770                                     | 652                                      | -  | -  |
| 568                          | 193                          | 72                           | 12                           | 5                            | -                              | 630                                     | 1,291                                    | -  | -  |
| 1,011                        | 385                          | 129                          | 50                           | 15                           | 5                              | 1,249                                   | 1,956                                    | 9  | -  |
| 506                          | 209                          | 77                           | 33                           | 9                            | 3                              | 715                                     | 711                                      | 4  | -  |
| 505                          | 176                          | 52                           | 17                           | 6                            | 2                              | 534                                     | 1,245                                    | 5  | -  |
| 942                          | 391                          | 180                          | 69                           | 31                           | 9                              | 1,224                                   | 1,919                                    | 6  | -  |
| 447                          | 187                          | 101                          | 39                           | 19                           | 7                              | 687                                     | 673                                      | 3  | -  |
| 495                          | 204                          | 79                           | 30                           | 12                           | 2                              | 557                                     | 1,246                                    | 3  | -  |
| 882                          | 412                          | 192                          | 111                          | 30                           | 16                             | 1,241                                   | 2,072                                    | 5  | -  |
| 449                          | 232                          | 114                          | 73                           | 21                           | 12                             | 737                                     | 851                                      | 3  | -  |
| 433                          | 180                          | 78                           | 38                           | 9                            | 4                              | 504                                     | 1,221                                    | 2  | -  |
| 837                          | 451                          | 175                          | 93                           | 35                           | 15                             | 1,179                                   | 2,067                                    | 2  | -  |
| 437                          | 247                          | 94                           | 52                           | 24                           | 12                             | 704                                     | 851                                      | 2  | -  |
| 400                          | 204                          | 81                           | 41                           | 11                           | 3                              | 475                                     | 1,216                                    | -  | -  |
| 647                          | 365                          | 162                          | 74                           | 29                           | 15                             | 1,012                                   | 1,925                                    | 22   | -  |
| 332                          | 180                          | 97                           | 49                           | 22                           | 14                             | 605                                     | 838                                      | 9  | -  |
| 315                          | 185                          | 65                           | 25                           | 7                            | 1                              | 407                                     | 1,087                                    | 13   | -  |
| 534                          | 343                          | 152                          | 87                           | 48                           | 16                             | 871                                     | 1,923                                    | 22   | -  |
| 274                          | 180                          | 81                           | 41                           | 35                           | 16                             | 537                                     | 814                                      | 11   | -  |
| 260                          | 163                          | 71                           | 46                           | 13                           | -                              | 334                                     | 1,109                                    | 11   | -  |

Note: 1.The information contained in this table is based on the year of training completed.

2.The training for personnel newly qualified through civil service exams includes basic training and on-the-job training.

表 17 高等普通初等考試錄取人員訓練(續1)

中華民國99年至108年

單位：人

|              |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |       |
|--------------|--------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|-------|
|              |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |       |
| 普通<br>考試     | 計<br>Total   | 計Total                     | 13,051          | 13,041              | 10                            | 30                             | -                            | 1,476                        | 5,400 |
|              |              | 男 Male                     | 6,027           | 6,018               | 9                             | 32                             | -                            | 470                          | 2,264 |
|              |              | 女 Female                   | 7,024           | 7,023               | 1                             | 30                             | -                            | 1,006                        | 3,136 |
|              | 99年<br>2010  | 小計Sub-Total                | 727             | 726                 | 1                             | 30                             | -                            | 54                           | 354   |
|              |              | 男 Male                     | 377             | 376                 | 1                             | 31                             | -                            | 9                            | 160   |
|              |              | 女 Female                   | 350             | 350                 | -                             | 28                             | -                            | 45                           | 194   |
|              | 100年<br>2011 | 小計Sub-Total                | 740             | 740                 | -                             | 30                             | -                            | 45                           | 317   |
|              |              | 男 Male                     | 381             | 381                 | -                             | 31                             | -                            | 5                            | 139   |
|              |              | 女 Female                   | 359             | 359                 | -                             | 29                             | -                            | 40                           | 178   |
|              | 101年<br>2012 | 小計Sub-Total                | 1,165           | 1,164               | 1                             | 30                             | -                            | 86                           | 498   |
|              |              | 男 Male                     | 541             | 540                 | 1                             | 31                             | -                            | 16                           | 198   |
|              |              | 女 Female                   | 624             | 624                 | -                             | 29                             | -                            | 70                           | 300   |
|              | 102年<br>2013 | 小計Sub-Total                | 1,391           | 1,390               | 1                             | 30                             | -                            | 129                          | 533   |
|              |              | 男 Male                     | 627             | 626                 | 1                             | 32                             | -                            | 40                           | 202   |
|              |              | 女 Female                   | 764             | 764                 | -                             | 29                             | -                            | 89                           | 331   |
|              | 103年<br>2014 | 小計Sub-Total                | 1,693           | 1,692               | 1                             | 30                             | -                            | 134                          | 675   |
|              |              | 男 Male                     | 709             | 708                 | 1                             | 32                             | -                            | 36                           | 251   |
|              |              | 女 Female                   | 984             | 984                 | -                             | 30                             | -                            | 98                           | 424   |
| 104年<br>2015 | 小計Sub-Total  | 1,441                      | 1,441           | -                   | 31                            | -                              | 153                          | 609                          |       |
|              | 男 Male       | 648                        | 648             | -                   | 32                            | -                              | 38                           | 233                          |       |
|              | 女 Female     | 793                        | 793             | -                   | 30                            | -                              | 115                          | 376                          |       |
| 105年<br>2016 | 小計Sub-Total  | 1,579                      | 1,577           | 2                   | 31                            | -                              | 172                          | 617                          |       |
|              | 男 Male       | 701                        | 699             | 2                   | 32                            | -                              | 37                           | 262                          |       |
|              | 女 Female     | 878                        | 878             | -                   | 30                            | -                              | 135                          | 355                          |       |
| 106年<br>2017 | 小計Sub-Total  | 1,610                      | 1,608           | 2                   | 31                            | -                              | 231                          | 645                          |       |
|              | 男 Male       | 755                        | 753             | 2                   | 32                            | -                              | 81                           | 288                          |       |
|              | 女 Female     | 855                        | 855             | -                   | 30                            | -                              | 150                          | 357                          |       |
| 107年<br>2018 | 小計Sub-Total  | 1,477                      | 1,475           | 2                   | 30                            | -                              | 242                          | 621                          |       |
|              | 男 Male       | 666                        | 665             | 1                   | 31                            | -                              | 92                           | 284                          |       |
|              | 女 Female     | 811                        | 810             | 1                   | 30                            | -                              | 150                          | 337                          |       |
| 108年<br>2019 | 小計Sub-Total  | 1,228                      | 1,228           | -                   | 30                            | -                              | 230                          | 531                          |       |
|              | 男 Male       | 622                        | 622             | -                   | 31                            | -                              | 116                          | 247                          |       |
|              | 女 Female     | 606                        | 606             | -                   | 29                            | -                              | 114                          | 284                          |       |

Junior Examinations

Table 17 Training for Senior, Junior and Elementary Civil Service Examinations Qualifiers (Cont.1)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 3,339                        | 1,554                        | 711                          | 370                          | 157                          | 44                             | 3,397                                   | 9,152                                    | 501  | -  |
| 1,726                        | 839                          | 370                          | 207                          | 115                          | 36                             | 2,012                                   | 3,781                                    | 233  | -  |
| 1,613                        | 715                          | 341                          | 163                          | 42                           | 8                              | 1,385                                   | 5,371                                    | 268  | -  |
| 178                          | 86                           | 38                           | 11                           | 4                            | 2                              | 201                                     | 509                                      | 16   | -  |
| 105                          | 62                           | 28                           | 7                            | 4                            | 2                              | 141                                     | 226                                      | 9  | -  |
| 73                           | 24                           | 10                           | 4                            | -                            | -                              | 60                                      | 283                                      | 7  | -  |
| 236                          | 81                           | 40                           | 16                           | 5                            | -                              | 258                                     | 469                                      | 13   | -  |
| 149                          | 47                           | 25                           | 12                           | 4                            | -                              | 167                                     | 207                                      | 7  | -  |
| 87                           | 34                           | 15                           | 4                            | 1                            | -                              | 91                                      | 262                                      | 6  | -  |
| 379                          | 129                          | 56                           | 11                           | 6                            | -                              | 357                                     | 788                                      | 20   | -  |
| 216                          | 71                           | 27                           | 8                            | 5                            | -                              | 203                                     | 328                                      | 10   | -  |
| 163                          | 58                           | 29                           | 3                            | 1                            | -                              | 154                                     | 460                                      | 10   | -  |
| 430                          | 185                          | 67                           | 33                           | 12                           | 2                              | 392                                     | 962                                      | 37   | -  |
| 207                          | 102                          | 41                           | 23                           | 11                           | 1                              | 229                                     | 381                                      | 17   | -  |
| 223                          | 83                           | 26                           | 10                           | 1                            | 1                              | 163                                     | 581                                      | 20   | -  |
| 520                          | 202                          | 89                           | 54                           | 16                           | 3                              | 499                                     | 1,150                                    | 44   | -  |
| 234                          | 104                          | 42                           | 27                           | 12                           | 3                              | 273                                     | 410                                      | 26   | -  |
| 286                          | 98                           | 47                           | 27                           | 4                            | -                              | 226                                     | 740                                      | 18   | -  |
| 337                          | 197                          | 69                           | 55                           | 15                           | 6                              | 388                                     | 998                                      | 55   | -  |
| 182                          | 104                          | 42                           | 32                           | 11                           | 6                              | 229                                     | 395                                      | 24   | -  |
| 155                          | 93                           | 27                           | 23                           | 4                            | -                              | 159                                     | 603                                      | 31   | -  |
| 396                          | 185                          | 107                          | 68                           | 25                           | 9                              | 382                                     | 1,116                                    | 81   | -  |
| 212                          | 86                           | 46                           | 34                           | 17                           | 7                              | 224                                     | 453                                      | 24   | -  |
| 184                          | 99                           | 61                           | 34                           | 8                            | 2                              | 158                                     | 663                                      | 57   | -  |
| 355                          | 202                          | 106                          | 43                           | 22                           | 6                              | 380                                     | 1,144                                    | 86   | -  |
| 176                          | 108                          | 57                           | 25                           | 15                           | 5                              | 218                                     | 489                                      | 48   | -  |
| 179                          | 94                           | 49                           | 18                           | 7                            | 1                              | 162                                     | 655                                      | 38   | -  |
| 275                          | 173                          | 80                           | 53                           | 25                           | 8                              | 300                                     | 1,091                                    | 86   | -  |
| 123                          | 85                           | 35                           | 25                           | 15                           | 7                              | 181                                     | 446                                      | 39   | -  |
| 152                          | 88                           | 45                           | 28                           | 10                           | 1                              | 119                                     | 645                                      | 47   | -  |
| 233                          | 114                          | 59                           | 26                           | 27                           | 8                              | 240                                     | 925                                      | 63   | -  |
| 122                          | 70                           | 27                           | 14                           | 21                           | 5                              | 147                                     | 446                                      | 29   | -  |
| 111                          | 44                           | 32                           | 12                           | 6                            | 3                              | 93                                      | 479                                      | 34   | -  |

表 17 高等普通初等考試錄取人員訓練(續完)

中華民國99年至108年

單位：人

|                                     |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |       |
|-------------------------------------|--------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|-------|
|                                     |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |       |
| 初等考試<br><br>Elementary Examinations | 計<br>Total   | 計Total                     | 3,946           | 3,944               | 2                             | 31                             | 4                            | 567                          | 1,436 |
|                                     |              | 男 Male                     | 1,505           | 1,504               | 1                             | 32                             | 1                            | 136                          | 513   |
|                                     |              | 女 Female                   | 2,441           | 2,440               | 1                             | 29                             | 3                            | 431                          | 923   |
|                                     | 99年<br>2010  | 小計Sub-Total                | 471             | 471                 | -                             | 30                             | -                            | 46                           | 206   |
|                                     |              | 男 Male                     | 141             | 141                 | -                             | 31                             | -                            | 7                            | 59    |
|                                     |              | 女 Female                   | 330             | 330                 | -                             | 30                             | -                            | 39                           | 147   |
|                                     | 100年<br>2011 | 小計Sub-Total                | 420             | 419                 | 1                             | 30                             | 1                            | 49                           | 165   |
|                                     |              | 男 Male                     | 167             | 166                 | 1                             | 32                             | -                            | 6                            | 60    |
|                                     |              | 女 Female                   | 253             | 253                 | -                             | 29                             | 1                            | 43                           | 105   |
|                                     | 101年<br>2012 | 小計Sub-Total                | 484             | 484                 | -                             | 30                             | 1                            | 58                           | 207   |
|                                     |              | 男 Male                     | 167             | 167                 | -                             | 32                             | -                            | 7                            | 66    |
|                                     |              | 女 Female                   | 317             | 317                 | -                             | 29                             | 1                            | 51                           | 141   |
|                                     | 102年<br>2013 | 小計Sub-Total                | 419             | 419                 | -                             | 31                             | 1                            | 62                           | 141   |
|                                     |              | 男 Male                     | 155             | 155                 | -                             | 33                             | -                            | 16                           | 41    |
|                                     |              | 女 Female                   | 264             | 264                 | -                             | 30                             | 1                            | 46                           | 100   |
|                                     | 103年<br>2014 | 小計Sub-Total                | 339             | 339                 | -                             | 30                             | -                            | 52                           | 119   |
|                                     |              | 男 Male                     | 141             | 141                 | -                             | 32                             | -                            | 16                           | 45    |
|                                     |              | 女 Female                   | 198             | 198                 | -                             | 30                             | -                            | 36                           | 74    |
|                                     | 104年<br>2015 | 小計Sub-Total                | 317             | 316                 | 1                             | 31                             | 1                            | 57                           | 111   |
|                                     |              | 男 Male                     | 127             | 127                 | -                             | 32                             | 1                            | 15                           | 39    |
|                                     |              | 女 Female                   | 190             | 189                 | 1                             | 30                             | -                            | 42                           | 72    |
| 105年<br>2016                        | 小計Sub-Total  | 427                        | 427             | -                   | 32                            | -                              | 66                           | 152                          |       |
|                                     | 男 Male       | 172                        | 172             | -                   | 32                            | -                              | 22                           | 65                           |       |
|                                     | 女 Female     | 255                        | 255             | -                   | 31                            | -                              | 44                           | 87                           |       |
| 106年<br>2017                        | 小計Sub-Total  | 391                        | 391             | -                   | 33                            | -                              | 63                           | 100                          |       |
|                                     | 男 Male       | 176                        | 176             | -                   | 34                            | -                              | 17                           | 47                           |       |
|                                     | 女 Female     | 215                        | 215             | -                   | 32                            | -                              | 46                           | 53                           |       |
| 107年<br>2018                        | 小計Sub-Total  | 324                        | 324             | -                   | 31                            | -                              | 67                           | 115                          |       |
|                                     | 男 Male       | 143                        | 143             | -                   | 31                            | -                              | 20                           | 53                           |       |
|                                     | 女 Female     | 181                        | 181             | -                   | 30                            | -                              | 47                           | 62                           |       |
| 108年<br>2019                        | 小計Sub-Total  | 354                        | 354             | -                   | 32                            | -                              | 47                           | 120                          |       |
|                                     | 男 Male       | 116                        | 116             | -                   | 33                            | -                              | 10                           | 38                           |       |
|                                     | 女 Female     | 238                        | 238             | -                   | 32                            | -                              | 37                           | 82                           |       |

Table 17 Training for Senior, Junior and Elementary Civil Service Examinations Qualifiers (Cont. End)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 875                          | 490                          | 311                          | 182                          | 62                           | 19                             | 364                                     | 3,358                                    | 218  | 6  |
| 375                          | 223                          | 128                          | 84                           | 33                           | 12                             | 217                                     | 1,175                                    | 108  | 5  |
| 500                          | 267                          | 183                          | 98                           | 29                           | 7                              | 147                                     | 2,183                                    | 110  | 1  |
| 116                          | 52                           | 36                           | 11                           | 4                            | -                              | 44                                      | 408                                      | 19   | -  |
| 37                           | 18                           | 14                           | 4                            | 2                            | -                              | 25                                      | 103                                      | 13   | -  |
| 79                           | 34                           | 22                           | 7                            | 2                            | -                              | 19                                      | 305                                      | 6  | -  |
| 106                          | 44                           | 37                           | 11                           | 6                            | 1                              | 59                                      | 345                                      | 16   | -  |
| 54                           | 20                           | 15                           | 7                            | 5                            | -                              | 38                                      | 121                                      | 8  | -  |
| 52                           | 24                           | 22                           | 4                            | 1                            | 1                              | 21                                      | 224                                      | 8  | -  |
| 112                          | 51                           | 33                           | 17                           | 4                            | 1                              | 38                                      | 422                                      | 24   | -  |
| 45                           | 24                           | 13                           | 8                            | 3                            | 1                              | 21                                      | 139                                      | 7  | -  |
| 67                           | 27                           | 20                           | 9                            | 1                            | -                              | 17                                      | 283                                      | 17   | -  |
| 102                          | 52                           | 36                           | 17                           | 6                            | 2                              | 46                                      | 351                                      | 20   | 2  |
| 44                           | 25                           | 15                           | 9                            | 4                            | 1                              | 29                                      | 117                                      | 7  | 2  |
| 58                           | 27                           | 21                           | 8                            | 2                            | 1                              | 17                                      | 234                                      | 13   | -  |
| 94                           | 27                           | 27                           | 14                           | 3                            | 3                              | 35                                      | 281                                      | 23   | -  |
| 43                           | 13                           | 11                           | 7                            | 3                            | 3                              | 21                                      | 107                                      | 13   | -  |
| 51                           | 14                           | 16                           | 7                            | -                            | -                              | 14                                      | 174                                      | 10   | -  |
| 62                           | 49                           | 15                           | 15                           | 4                            | 3                              | 31                                      | 267                                      | 18   | 1  |
| 28                           | 23                           | 9                            | 8                            | 2                            | 2                              | 19                                      | 99                                       | 9  | -  |
| 34                           | 26                           | 6                            | 7                            | 2                            | 1                              | 12                                      | 168                                      | 9  | 1  |
| 81                           | 67                           | 28                           | 22                           | 10                           | 1                              | 28                                      | 371                                      | 28   | -  |
| 33                           | 26                           | 10                           | 11                           | 4                            | 1                              | 18                                      | 138                                      | 16   | -  |
| 48                           | 41                           | 18                           | 11                           | 6                            | -                              | 10                                      | 233                                      | 12   | -  |
| 81                           | 55                           | 44                           | 35                           | 12                           | 1                              | 40                                      | 320                                      | 29   | 2  |
| 40                           | 30                           | 21                           | 15                           | 5                            | 1                              | 24                                      | 133                                      | 17   | 2  |
| 41                           | 25                           | 23                           | 20                           | 7                            | -                              | 16                                      | 187                                      | 12   | -  |
| 57                           | 36                           | 24                           | 18                           | 4                            | 3                              | 20                                      | 271                                      | 32   | 1  |
| 28                           | 23                           | 9                            | 7                            | 2                            | 1                              | 12                                      | 115                                      | 15   | 1  |
| 29                           | 13                           | 15                           | 11                           | 2                            | 2                              | 8                                       | 156                                      | 17   | -  |
| 64                           | 57                           | 31                           | 22                           | 9                            | 4                              | 23                                      | 322                                      | 9  | -  |
| 23                           | 21                           | 11                           | 8                            | 3                            | 2                              | 10                                      | 103                                      | 3  | -  |
| 41                           | 36                           | 20                           | 14                           | 6                            | 2                              | 13                                      | 219                                      | 6  | -  |

表18 特種考試錄取人員訓練

中華民國99年至108年

單位：人

|   |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average Age | 年齡分布                           |                              |                              |       |
|---|--------------|----------------------------|-----------------|---------------------|----------------------------|--------------------------------|------------------------------|------------------------------|-------|
|   |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                            | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |       |
| 總計<br>Cumulative                            | 計 Total      | 81,184                     | 81,114          | 70                  | 28                         | 22                             | 16,529                       | 30,618                       |       |
|   | 男 Male       | 53,444                     | 53,404          | 40                  | 28                         | 20                             | 12,109                       | 18,679                       |       |
|   | 女 Female     | 27,740                     | 27,710          | 30                  | 29                         | 2                              | 4,420                        | 11,939                       |       |
| 地方政府公務人員<br>Local Government Civil Servants | 計 Total      | 19,565                     | 19,555          | 10                  | 30                         | 1                              | 2,123                        | 7,800                        |       |
|   | 男 Male       | 8,670                      | 8,667           | 3                   | 31                         | -                              | 527                          | 3,266                        |       |
|   | 女 Female     | 10,895                     | 10,888          | 7                   | 29                         | 1                              | 1,596                        | 4,534                        |       |
|   | 99年<br>2010  | 小計 Sub-Total               | 2,163           | 2,163               | -                          | 30                             | -                            | 182                          | 1,016 |
|   |              | 男 Male                     | 999             | 999                 | -                          | 31                             | -                            | 26                           | 435   |
|   |              | 女 Female                   | 1,164           | 1,164               | -                          | 29                             | -                            | 156                          | 581   |
|   | 100年<br>2011 | 小計 Sub-Total               | 2,110           | 2,110               | -                          | 30                             | -                            | 181                          | 971   |
|   |              | 男 Male                     | 939             | 939                 | -                          | 31                             | -                            | 34                           | 379   |
|   |              | 女 Female                   | 1,171           | 1,171               | -                          | 29                             | -                            | 147                          | 592   |
|   | 101年<br>2012 | 小計 Sub-Total               | 2,307           | 2,306               | 1                          | 30                             | -                            | 196                          | 935   |
|   |              | 男 Male                     | 1,002           | 1,002               | -                          | 31                             | -                            | 38                           | 354   |
|   |              | 女 Female                   | 1,305           | 1,304               | 1                          | 29                             | -                            | 158                          | 581   |
|   | 102年<br>2013 | 小計 Sub-Total               | 2,686           | 2,684               | 2                          | 30                             | -                            | 257                          | 1,092 |
|   |              | 男 Male                     | 1,121           | 1,121               | -                          | 31                             | -                            | 61                           | 421   |
|   |              | 女 Female                   | 1,565           | 1,563               | 2                          | 30                             | -                            | 196                          | 671   |
|   | 103年<br>2014 | 小計 Sub-Total               | 2,282           | 2,281               | 1                          | 30                             | -                            | 249                          | 876   |
|   |              | 男 Male                     | 936             | 935                 | 1                          | 31                             | -                            | 48                           | 339   |
|   |              | 女 Female                   | 1,346           | 1,346               | -                          | 30                             | -                            | 201                          | 537   |
|   | 104年<br>2015 | 小計 Sub-Total               | 1,821           | 1,821               | -                          | 31                             | -                            | 187                          | 708   |
|   |              | 男 Male                     | 803             | 803                 | -                          | 32                             | -                            | 38                           | 323   |
|   |              | 女 Female                   | 1,018           | 1,018               | -                          | 31                             | -                            | 149                          | 385   |
|   | 105年<br>2016 | 小計 Sub-Total               | 1,626           | 1,623               | 3                          | 32                             | -                            | 167                          | 605   |
|   |              | 男 Male                     | 774             | 773                 | 1                          | 32                             | -                            | 40                           | 277   |
|   |              | 女 Female                   | 852             | 850                 | 2                          | 31                             | -                            | 127                          | 328   |
|   | 106年<br>2017 | 小計 Sub-Total               | 1,576           | 1,574               | 2                          | 32                             | -                            | 221                          | 556   |
|   |              | 男 Male                     | 701             | 700                 | 1                          | 32                             | -                            | 66                           | 251   |
|   |              | 女 Female                   | 875             | 874                 | 1                          | 31                             | -                            | 155                          | 305   |
| 107年<br>2018                                | 小計 Sub-Total | 1,501                      | 1,501           | -                   | 31                         | 1                              | 232                          | 517                          |       |
|   | 男 Male       | 716                        | 716             | -                   | 32                         | -                              | 86                           | 242                          |       |
|   | 女 Female     | 785                        | 785             | -                   | 31                         | 1                              | 146                          | 275                          |       |
| 108年<br>2019                                | 小計 Sub-Total | 1,493                      | 1,492           | 1                   | 31                         | -                              | 251                          | 524                          |       |
|   | 男 Male       | 679                        | 679             | -                   | 32                         | -                              | 90                           | 245                          |       |
|   | 女 Female     | 814                        | 813             | 1                   | 31                         | -                              | 161                          | 279                          |       |

說明：1.本表資料以訓練期滿日該年完成訓練者為準。

2.本表公務人員考試錄取人員訓練係指特種考試之性質特殊訓練。

3.外交領事及國際新聞人員自101年起改為外交領事及外交行政人員。

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers

From 2010 To 2019

Unit : People

|                              |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 18,519                       | 8,913                        | 4,026                        | 1,694                        | 621                          | 232                            | 10,284                                  | 63,147                                   | 7,675  | 78   |
| 11,892                       | 6,158                        | 2,740                        | 1,193                        | 454                          | 199                            | 6,670                                   | 40,793                                   | 5,919  | 62   |
| 6,627                        | 2,755                        | 1,286                        | 501                          | 167                          | 33                             | 3,614                                   | 22,354                                   | 1,756  | 16   |
| 5,144                        | 2,467                        | 1,162                        | 586                          | 201                          | 81                             | 5,146                                   | 13,847                                   | 566  | 6  |
| 2,561                        | 1,280                        | 543                          | 323                          | 109                          | 61                             | 3,011                                   | 5,411                                    | 246  | 2  |
| 2,583                        | 1,187                        | 619                          | 263                          | 92                           | 20                             | 2,135                                   | 8,436                                    | 320  | 4  |
| 590                          | 229                          | 96                           | 41                           | 5                            | 4                              | 583                                     | 1,520                                    | 59   | 1  |
| 336                          | 113                          | 56                           | 27                           | 3                            | 3                              | 379                                     | 596                                      | 23   | 1  |
| 254                          | 116                          | 40                           | 14                           | 2                            | 1                              | 204                                     | 924                                      | 36   | -  |
| 596                          | 225                          | 84                           | 39                           | 12                           | 2                              | 587                                     | 1,468                                    | 54   | 1  |
| 319                          | 128                          | 45                           | 24                           | 8                            | 2                              | 338                                     | 573                                      | 28   | -  |
| 277                          | 97                           | 39                           | 15                           | 4                            | -                              | 249                                     | 895                                      | 26   | 1  |
| 712                          | 264                          | 124                          | 50                           | 17                           | 9                              | 638                                     | 1,618                                    | 50   | 1  |
| 360                          | 145                          | 61                           | 28                           | 9                            | 7                              | 360                                     | 629                                      | 13   | -  |
| 352                          | 119                          | 63                           | 22                           | 8                            | 2                              | 278                                     | 989                                      | 37   | 1  |
| 781                          | 316                          | 160                          | 62                           | 14                           | 4                              | 748                                     | 1,873                                    | 65   | -  |
| 366                          | 153                          | 69                           | 36                           | 11                           | 4                              | 418                                     | 669                                      | 34   | -  |
| 415                          | 163                          | 91                           | 26                           | 3                            | -                              | 330                                     | 1,204                                    | 31   | -  |
| 643                          | 272                          | 144                          | 71                           | 19                           | 8                              | 649                                     | 1,575                                    | 58   | -  |
| 299                          | 136                          | 58                           | 38                           | 11                           | 7                              | 352                                     | 558                                      | 26   | -  |
| 344                          | 136                          | 86                           | 33                           | 8                            | 1                              | 297                                     | 1,017                                    | 32   | -  |
| 448                          | 273                          | 108                          | 73                           | 18                           | 6                              | 482                                     | 1,287                                    | 51   | 1  |
| 192                          | 145                          | 48                           | 43                           | 10                           | 4                              | 295                                     | 491                                      | 17   | -  |
| 256                          | 128                          | 60                           | 30                           | 8                            | 2                              | 187                                     | 796                                      | 34   | 1  |
| 404                          | 240                          | 120                          | 52                           | 26                           | 12                             | 429                                     | 1,141                                    | 56   | -  |
| 218                          | 133                          | 53                           | 31                           | 11                           | 11                             | 260                                     | 489                                      | 25   | -  |
| 186                          | 107                          | 67                           | 21                           | 15                           | 1                              | 169                                     | 652                                      | 31   | -  |
| 351                          | 227                          | 111                          | 65                           | 36                           | 9                              | 389                                     | 1,118                                    | 67   | 2  |
| 175                          | 111                          | 43                           | 30                           | 19                           | 6                              | 226                                     | 444                                      | 30   | 1  |
| 176                          | 116                          | 68                           | 35                           | 17                           | 3                              | 163                                     | 674                                      | 37   | 1  |
| 334                          | 210                          | 103                          | 64                           | 29                           | 11                             | 372                                     | 1,065                                    | 64   | -  |
| 166                          | 118                          | 58                           | 24                           | 15                           | 7                              | 228                                     | 459                                      | 29   | -  |
| 168                          | 92                           | 45                           | 40                           | 14                           | 4                              | 144                                     | 606                                      | 35   | -  |
| 285                          | 211                          | 112                          | 69                           | 25                           | 16                             | 269                                     | 1,182                                    | 42   | -  |
| 130                          | 98                           | 52                           | 42                           | 12                           | 10                             | 155                                     | 503                                      | 21   | -  |
| 155                          | 113                          | 60                           | 27                           | 13                           | 6                              | 114                                     | 679                                      | 21   | -  |

Note:1.The information contained in this table is based on the year of training completed.

2.The training for personnel newly qualified through civil service exams includes the special training for special examinations for civil service personnel.

3.Since 2012, Diplomatic and Consular Personnel & International Information Officers was changed to Diplomatic and Consular Personnel & Diplomatic Administrative Personnel.



表18 特種考試錄取人員訓練(續1)

中華民國99年至108年

單位：人

|              |              | 訓練人數<br>Trained Population |                 |                     | 平均年<br>齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |       |
|--------------|--------------|----------------------------|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------------|------------------------------|-------|
|              |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                                   | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |       |
| 司法<br>人員     | 計<br>Total   | 計Total                     | 8,595           | 8,584               | 11                                | 31                             | 1                            | 800                          | 3,606 |
|              |              | 男Male                      | 5,063           | 5,058               | 5                                 | 32                             | 1                            | 328                          | 1,819 |
|              |              | 女Female                    | 3,532           | 3,526               | 6                                 | 29                             | -                            | 472                          | 1,787 |
|              | 99年<br>2010  | 小計Sub-Total                | 1,255           | 1,255               | -                                 | 30                             | -                            | 97                           | 609   |
|              |              | 男Male                      | 609             | 609                 | -                                 | 32                             | -                            | 19                           | 254   |
|              |              | 女Female                    | 646             | 646                 | -                                 | 28                             | -                            | 78                           | 355   |
|              | 100年<br>2011 | 小計Sub-Total                | 909             | 909                 | -                                 | 30                             | -                            | 75                           | 412   |
|              |              | 男Male                      | 518             | 518                 | -                                 | 31                             | -                            | 28                           | 188   |
|              |              | 女Female                    | 391             | 391                 | -                                 | 28                             | -                            | 47                           | 224   |
|              | 101年<br>2012 | 小計Sub-Total                | 723             | 721                 | 2                                 | 30                             | -                            | 34                           | 346   |
|              |              | 男Male                      | 451             | 451                 | -                                 | 30                             | -                            | 16                           | 197   |
|              |              | 女Female                    | 272             | 270                 | 2                                 | 29                             | -                            | 18                           | 149   |
|              | 102年<br>2013 | 小計Sub-Total                | 874             | 873                 | 1                                 | 30                             | -                            | 63                           | 368   |
|              |              | 男Male                      | 491             | 490                 | 1                                 | 31                             | -                            | 31                           | 174   |
|              |              | 女Female                    | 383             | 383                 | -                                 | 29                             | -                            | 32                           | 194   |
| 103年<br>2014 | 小計Sub-Total  | 775                        | 774             | 1                   | 30                                | -                              | 57                           | 345                          |       |
|              | 男Male        | 435                        | 435             | -                   | 31                                | -                              | 19                           | 168                          |       |
|              | 女Female      | 340                        | 339             | 1                   | 29                                | -                              | 38                           | 177                          |       |
| 104年<br>2015 | 小計Sub-Total  | 738                        | 737             | 1                   | 31                                | -                              | 61                           | 297                          |       |
|              | 男Male        | 421                        | 420             | 1                   | 32                                | -                              | 20                           | 142                          |       |
|              | 女Female      | 317                        | 317             | -                   | 30                                | -                              | 41                           | 155                          |       |
| 105年<br>2016 | 小計Sub-Total  | 816                        | 816             | -                   | 31                                | -                              | 83                           | 309                          |       |
|              | 男Male        | 496                        | 496             | -                   | 32                                | -                              | 32                           | 162                          |       |
|              | 女Female      | 320                        | 320             | -                   | 30                                | -                              | 51                           | 147                          |       |
| 106年<br>2017 | 小計Sub-Total  | 917                        | 915             | 2                   | 31                                | -                              | 109                          | 321                          |       |
|              | 男Male        | 618                        | 617             | 1                   | 33                                | -                              | 44                           | 191                          |       |
|              | 女Female      | 299                        | 298             | 1                   | 29                                | -                              | 65                           | 130                          |       |
| 107年<br>2018 | 小計Sub-Total  | 696                        | 694             | 2                   | 31                                | -                              | 89                           | 270                          |       |
|              | 男Male        | 433                        | 432             | 1                   | 32                                | -                              | 44                           | 146                          |       |
|              | 女Female      | 263                        | 262             | 1                   | 29                                | -                              | 45                           | 124                          |       |
| 108年<br>2019 | 小計Sub-Total  | 892                        | 890             | 2                   | 31                                | 1                              | 132                          | 329                          |       |
|              | 男Male        | 591                        | 590             | 1                   | 32                                | 1                              | 75                           | 197                          |       |
|              | 女Female      | 301                        | 300             | 1                   | 29                                | -                              | 57                           | 132                          |       |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.1)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 2,218                        | 1,163                        | 585                          | 182                          | 35                           | 5                              | 753                                     | 7,175                                    | 665  | 2  |
| 1,418                        | 890                          | 448                          | 136                          | 18                           | 5                              | 506                                     | 4,090                                    | 466  | 1  |
| 800                          | 273                          | 137                          | 46                           | 17                           | -                              | 247                                     | 3,085                                    | 199  | 1  |
| 324                          | 140                          | 59                           | 21                           | 5                            | -                              | 84                                      | 1,081                                    | 89   | 1  |
| 179                          | 99                           | 40                           | 13                           | 5                            | -                              | 58                                      | 499                                      | 51   | 1  |
| 145                          | 41                           | 19                           | 8                            | -                            | -                              | 26                                      | 582                                      | 38   | -  |
| 253                          | 121                          | 38                           | 9                            | 1                            | -                              | 81                                      | 764                                      | 64   | -  |
| 166                          | 97                           | 32                           | 7                            | -                            | -                              | 63                                      | 410                                      | 45   | -  |
| 87                           | 24                           | 6                            | 2                            | 1                            | -                              | 18                                      | 354                                      | 19   | -  |
| 214                          | 89                           | 31                           | 6                            | 2                            | 1                              | 94                                      | 590                                      | 39   | -  |
| 146                          | 69                           | 19                           | 1                            | 2                            | 1                              | 62                                      | 359                                      | 30   | -  |
| 68                           | 20                           | 12                           | 5                            | -                            | -                              | 32                                      | 231                                      | 9  | -  |
| 282                          | 114                          | 38                           | 8                            | -                            | 1                              | 92                                      | 722                                      | 60   | -  |
| 167                          | 83                           | 29                           | 6                            | -                            | 1                              | 53                                      | 396                                      | 42   | -  |
| 115                          | 31                           | 9                            | 2                            | -                            | -                              | 39                                      | 326                                      | 18   | -  |
| 197                          | 113                          | 45                           | 15                           | 2                            | 1                              | 55                                      | 661                                      | 59   | -  |
| 127                          | 76                           | 31                           | 13                           | -                            | 1                              | 41                                      | 354                                      | 40   | -  |
| 70                           | 37                           | 14                           | 2                            | 2                            | -                              | 14                                      | 307                                      | 19   | -  |
| 202                          | 105                          | 49                           | 20                           | 4                            | -                              | 74                                      | 603                                      | 61   | -  |
| 135                          | 73                           | 35                           | 14                           | 2                            | -                              | 49                                      | 328                                      | 44   | -  |
| 67                           | 32                           | 14                           | 6                            | 2                            | -                              | 25                                      | 275                                      | 17   | -  |
| 205                          | 111                          | 79                           | 25                           | 4                            | -                              | 74                                      | 676                                      | 66   | -  |
| 137                          | 87                           | 58                           | 18                           | 2                            | -                              | 35                                      | 417                                      | 44   | -  |
| 68                           | 24                           | 21                           | 7                            | 2                            | -                              | 39                                      | 259                                      | 22   | -  |
| 215                          | 138                          | 95                           | 34                           | 4                            | 1                              | 73                                      | 761                                      | 82   | 1  |
| 157                          | 115                          | 82                           | 27                           | 1                            | 1                              | 55                                      | 503                                      | 60   | -  |
| 58                           | 23                           | 13                           | 7                            | 3                            | -                              | 18                                      | 258                                      | 22   | 1  |
| 157                          | 98                           | 58                           | 19                           | 5                            | -                              | 70                                      | 567                                      | 59   | -  |
| 99                           | 81                           | 45                           | 15                           | 3                            | -                              | 52                                      | 344                                      | 37   | -  |
| 58                           | 17                           | 13                           | 4                            | 2                            | -                              | 18                                      | 223                                      | 22   | -  |
| 169                          | 134                          | 93                           | 25                           | 8                            | 1                              | 56                                      | 750                                      | 86   | -  |
| 105                          | 110                          | 77                           | 22                           | 3                            | 1                              | 38                                      | 480                                      | 73   | -  |
| 64                           | 24                           | 16                           | 3                            | 5                            | -                              | 18                                      | 270                                      | 13   | -  |

表18 特種考試錄取人員訓練(續2)

中華民國99年至108年

單位：人

|              |             | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average Age | 年齡分布                           |                              |                              |
|--------------|-------------|----------------------------|-----------------|---------------------|----------------------------|--------------------------------|------------------------------|------------------------------|
|              |             | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                            | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 計<br>Total   | 計Total      | 251                        | 245             | 6                   | 30                         | -                              | 15                           | 93                           |
|              | 男Male       | 175                        | 171             | 4                   | 31                         | -                              | 4                            | 50                           |
|              | 女Female     | 76                         | 74              | 2                   | 28                         | -                              | 11                           | 43                           |
| 99年<br>2010  | 小計Sub-Total | 36                         | 36              | -                   | 29                         | -                              | 2                            | 19                           |
|              | 男Male       | 27                         | 27              | -                   | 29                         | -                              | -                            | 13                           |
|              | 女Female     | 9                          | 9               | -                   | 27                         | -                              | 2                            | 6                            |
| 100年<br>2011 | 小計Sub-Total | 32                         | 32              | -                   | 29                         | -                              | -                            | 14                           |
|              | 男Male       | 22                         | 22              | -                   | 30                         | -                              | -                            | 9                            |
|              | 女Female     | 10                         | 10              | -                   | 29                         | -                              | -                            | 5                            |
| 101年<br>2012 | 小計Sub-Total | 39                         | 39              | -                   | 29                         | -                              | 3                            | 13                           |
|              | 男Male       | 26                         | 26              | -                   | 31                         | -                              | -                            | 6                            |
|              | 女Female     | 13                         | 13              | -                   | 26                         | -                              | 3                            | 7                            |
| 102年<br>2013 | 小計Sub-Total | 15                         | 15              | -                   | 31                         | -                              | -                            | 5                            |
|              | 男Male       | 9                          | 9               | -                   | 32                         | -                              | -                            | -                            |
|              | 女Female     | 6                          | 6               | -                   | 28                         | -                              | -                            | 5                            |
| 103年<br>2014 | 小計Sub-Total | 16                         | 16              | -                   | 30                         | -                              | 1                            | 6                            |
|              | 男Male       | 12                         | 12              | -                   | 31                         | -                              | -                            | 4                            |
|              | 女Female     | 4                          | 4               | -                   | 29                         | -                              | 1                            | 2                            |
| 104年<br>2015 | 小計Sub-Total | 23                         | 23              | -                   | 31                         | -                              | -                            | 7                            |
|              | 男Male       | 16                         | 16              | -                   | 32                         | -                              | -                            | 1                            |
|              | 女Female     | 7                          | 7               | -                   | 28                         | -                              | -                            | 6                            |
| 105年<br>2016 | 小計Sub-Total | 32                         | 31              | 1                   | 30                         | -                              | 3                            | 10                           |
|              | 男Male       | 25                         | 24              | 1                   | 31                         | -                              | 2                            | 6                            |
|              | 女Female     | 7                          | 7               | -                   | 28                         | -                              | 1                            | 4                            |
| 106年<br>2017 | 小計Sub-Total | 26                         | 24              | 2                   | 32                         | -                              | -                            | 9                            |
|              | 男Male       | 17                         | 16              | 1                   | 32                         | -                              | -                            | 5                            |
|              | 女Female     | 9                          | 8               | 1                   | 31                         | -                              | -                            | 4                            |
| 107年<br>2018 | 小計Sub-Total | 32                         | 29              | 3                   | 29                         | -                              | 6                            | 10                           |
|              | 男Male       | 21                         | 19              | 2                   | 30                         | -                              | 2                            | 6                            |
|              | 女Female     | 11                         | 10              | 1                   | 27                         | -                              | 4                            | 4                            |
| 108年<br>2019 | 小計Sub-Total | 25                         | 22              | 3                   | 31                         | -                              | -                            | 10                           |
|              | 男Male       | 15                         | 12              | 3                   | 31                         | -                              | -                            | 6                            |
|              | 女Female     | 10                         | 10              | -                   | 31                         | -                              | -                            | 4                            |

國家安全局  
國家安全情報人員

National Security Agents and Intelligence Agents of the National Security Bureau

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.2)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 115                          | 28                           | -                            | -                            | -                            | -                              | 94                                      | 151                                      | 6  | -  |
| 96                           | 25                           | -                            | -                            | -                            | -                              | 78                                      | 94                                       | 3  | -  |
| 19                           | 3                            | -                            | -                            | -                            | -                              | 16                                      | 57                                       | 3  | -  |
| 13                           | 2                            | -                            | -                            | -                            | -                              | 6                                       | 30                                       | -  | -  |
| 12                           | 2                            | -                            | -                            | -                            | -                              | 5                                       | 22                                       | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 8  | -  | -  |
| 16                           | 2                            | -                            | -                            | -                            | -                              | 11                                      | 19                                       | 2  | -  |
| 11                           | 2                            | -                            | -                            | -                            | -                              | 8                                       | 13                                       | 1  | -  |
| 5                            | -                            | -                            | -                            | -                            | -                              | 3                                       | 6  | 1  | -  |
| 21                           | 2                            | -                            | -                            | -                            | -                              | 16                                      | 21                                       | 2  | -  |
| 18                           | 2                            | -                            | -                            | -                            | -                              | 15                                      | 9  | 2  | -  |
| 3                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 12                                       | -  | -  |
| 8                            | 2                            | -                            | -                            | -                            | -                              | 7                                       | 8  | -  | -  |
| 8                            | 1                            | -                            | -                            | -                            | -                              | 5                                       | 4  | -  | -  |
| -                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 4  | -  | -  |
| 5                            | 4                            | -                            | -                            | -                            | -                              | 7                                       | 9  | -  | -  |
| 5                            | 3                            | -                            | -                            | -                            | -                              | 7                                       | 5  | -  | -  |
| -                            | 1                            | -                            | -                            | -                            | -                              | -                                       | 4  | -  | -  |
| 13                           | 3                            | -                            | -                            | -                            | -                              | 16                                      | 7  | -  | -  |
| 12                           | 3                            | -                            | -                            | -                            | -                              | 12                                      | 4  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 4                                       | 3  | -  | -  |
| 15                           | 4                            | -                            | -                            | -                            | -                              | 14                                      | 18                                       | -  | -  |
| 13                           | 4                            | -                            | -                            | -                            | -                              | 12                                      | 13                                       | -  | -  |
| 2                            | -                            | -                            | -                            | -                            | -                              | 2                                       | 5  | -  | -  |
| 10                           | 7                            | -                            | -                            | -                            | -                              | 6                                       | 20                                       | -  | -  |
| 6                            | 6                            | -                            | -                            | -                            | -                              | 4                                       | 13                                       | -  | -  |
| 4                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 7  | -  | -  |
| 14                           | 2                            | -                            | -                            | -                            | -                              | 11                                      | 19                                       | 2  | -  |
| 11                           | 2                            | -                            | -                            | -                            | -                              | 10                                      | 11                                       | -  | -  |
| 3                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 8  | 2  | -  |
| 11                           | 4                            | -                            | -                            | -                            | -                              | 11                                      | 14                                       | -  | -  |
| 6                            | 3                            | -                            | -                            | -                            | -                              | 9                                       | 6  | -  | -  |
| 5                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 8  | -  | -  |

表18 特種考試錄取人員訓練(續3)

中華民國99年至108年

單位：人

|   |              | 訓練人數<br>Trained Population |                 |                     | 平均年<br>齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |     |
|---|--------------|----------------------------|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------------|------------------------------|-----|
|   |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                                   | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |     |
| 法務部<br>調查局<br>調查人<br>員<br><br>Investigative Agents of the Investigation Bureau, Ministry of Justice | 計<br>Total   | 計Total                     | 815             | 814                 | 1                                 | 28                             | -                            | 32                           | 511 |
|   |              | 男Male                      | 476             | 475                 | 1                                 | 29                             | -                            | 7                            | 262 |
|   |              | 女Female                    | 339             | 339                 | -                                 | 27                             | -                            | 25                           | 249 |
|   | 99年<br>2010  | 小計Sub-Total                | 77              | 76                  | 1                                 | 28                             | -                            | 1                            | 56  |
|   |              | 男Male                      | 42              | 41                  | 1                                 | 29                             | -                            | -                            | 25  |
|   |              | 女Female                    | 35              | 35                  | -                                 | 27                             | -                            | 1                            | 31  |
|   | 100年<br>2011 | 小計Sub-Total                | 80              | 80                  | -                                 | 28                             | -                            | 2                            | 56  |
|   |              | 男Male                      | 39              | 39                  | -                                 | 29                             | -                            | -                            | 24  |
|   |              | 女Female                    | 41              | 41                  | -                                 | 27                             | -                            | 2                            | 32  |
|   | 101年<br>2012 | 小計Sub-Total                | 81              | 81                  | -                                 | 28                             | -                            | 3                            | 51  |
|   |              | 男Male                      | 36              | 36                  | -                                 | 29                             | -                            | -                            | 19  |
|   |              | 女Female                    | 45              | 45                  | -                                 | 27                             | -                            | 3                            | 32  |
|   | 102年<br>2013 | 小計Sub-Total                | 77              | 77                  | -                                 | 28                             | -                            | 4                            | 42  |
|   |              | 男Male                      | 58              | 58                  | -                                 | 29                             | -                            | 2                            | 31  |
|   |              | 女Female                    | 19              | 19                  | -                                 | 27                             | -                            | 2                            | 11  |
|   | 103年<br>2014 | 小計Sub-Total                | 116             | 116                 | -                                 | 28                             | -                            | 2                            | 70  |
|   |              | 男Male                      | 75              | 75                  | -                                 | 29                             | -                            | 1                            | 36  |
|   |              | 女Female                    | 41              | 41                  | -                                 | 27                             | -                            | 1                            | 34  |
|   | 104年<br>2015 | 小計Sub-Total                | 59              | 59                  | -                                 | 29                             | -                            | -                            | 27  |
|   |              | 男Male                      | 42              | 42                  | -                                 | 30                             | -                            | -                            | 16  |
|   |              | 女Female                    | 17              | 17                  | -                                 | 29                             | -                            | -                            | 11  |
|   | 105年<br>2016 | 小計Sub-Total                | 71              | 71                  | -                                 | 29                             | -                            | 2                            | 44  |
|   |              | 男Male                      | 39              | 39                  | -                                 | 29                             | -                            | -                            | 20  |
|   |              | 女Female                    | 32              | 32                  | -                                 | 28                             | -                            | 2                            | 24  |
| 106年<br>2017  | 小計Sub-Total  | 86                         | 86              | -                   | 28                                | -                              | 6                            | 59                           |     |
|   | 男Male        | 54                         | 54              | -                   | 29                                | -                              | 1                            | 36                           |     |
|   | 女Female      | 32                         | 32              | -                   | 27                                | -                              | 5                            | 23                           |     |
| 107年<br>2018  | 小計Sub-Total  | 100                        | 100             | -                   | 28                                | -                              | 6                            | 64                           |     |
|   | 男Male        | 55                         | 55              | -                   | 29                                | -                              | 1                            | 32                           |     |
|   | 女Female      | 45                         | 45              | -                   | 27                                | -                              | 5                            | 32                           |     |
| 108年<br>2019  | 小計Sub-Total  | 68                         | 68              | -                   | 28                                | -                              | 6                            | 42                           |     |
|   | 男Male        | 36                         | 36              | -                   | 28                                | -                              | 2                            | 23                           |     |
|   | 女Female      | 32                         | 32              | -                   | 28                                | -                              | 4                            | 19                           |     |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.3)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 270                          | 2                            | -                            | -                            | -                            | -                              | 293                                     | 518                                      | 4  | -  |
| 205                          | 2                            | -                            | -                            | -                            | -                              | 212                                     | 264                                      | -  | -  |
| 65                           | -                            | -                            | -                            | -                            | -                              | 81                                      | 254                                      | 4  | -  |
| 20                           | -                            | -                            | -                            | -                            | -                              | 18                                      | 59                                       | -  | -  |
| 17                           | -                            | -                            | -                            | -                            | -                              | 10                                      | 32                                       | -  | -  |
| 3                            | -                            | -                            | -                            | -                            | -                              | 8                                       | 27                                       | -  | -  |
| 22                           | -                            | -                            | -                            | -                            | -                              | 21                                      | 59                                       | -  | -  |
| 15                           | -                            | -                            | -                            | -                            | -                              | 12                                      | 27                                       | -  | -  |
| 7                            | -                            | -                            | -                            | -                            | -                              | 9                                       | 32                                       | -  | -  |
| 27                           | -                            | -                            | -                            | -                            | -                              | 30                                      | 51                                       | -  | -  |
| 17                           | -                            | -                            | -                            | -                            | -                              | 21                                      | 15                                       | -  | -  |
| 10                           | -                            | -                            | -                            | -                            | -                              | 9                                       | 36                                       | -  | -  |
| 30                           | 1                            | -                            | -                            | -                            | -                              | 38                                      | 39                                       | -  | -  |
| 24                           | 1                            | -                            | -                            | -                            | -                              | 34                                      | 24                                       | -  | -  |
| 6                            | -                            | -                            | -                            | -                            | -                              | 4                                       | 15                                       | -  | -  |
| 44                           | -                            | -                            | -                            | -                            | -                              | 54                                      | 62                                       | -  | -  |
| 38                           | -                            | -                            | -                            | -                            | -                              | 39                                      | 36                                       | -  | -  |
| 6                            | -                            | -                            | -                            | -                            | -                              | 15                                      | 26                                       | -  | -  |
| 32                           | -                            | -                            | -                            | -                            | -                              | 34                                      | 25                                       | -  | -  |
| 26                           | -                            | -                            | -                            | -                            | -                              | 25                                      | 17                                       | -  | -  |
| 6                            | -                            | -                            | -                            | -                            | -                              | 9                                       | 8  | -  | -  |
| 25                           | -                            | -                            | -                            | -                            | -                              | 23                                      | 48                                       | -  | -  |
| 19                           | -                            | -                            | -                            | -                            | -                              | 16                                      | 23                                       | -  | -  |
| 6                            | -                            | -                            | -                            | -                            | -                              | 7                                       | 25                                       | -  | -  |
| 20                           | 1                            | -                            | -                            | -                            | -                              | 28                                      | 55                                       | 3  | -  |
| 16                           | 1                            | -                            | -                            | -                            | -                              | 24                                      | 30                                       | -  | -  |
| 4                            | -                            | -                            | -                            | -                            | -                              | 4                                       | 25                                       | 3  | -  |
| 30                           | -                            | -                            | -                            | -                            | -                              | 29                                      | 71                                       | -  | -  |
| 22                           | -                            | -                            | -                            | -                            | -                              | 21                                      | 34                                       | -  | -  |
| 8                            | -                            | -                            | -                            | -                            | -                              | 8                                       | 37                                       | -  | -  |
| 20                           | -                            | -                            | -                            | -                            | -                              | 18                                      | 49                                       | 1  | -  |
| 11                           | -                            | -                            | -                            | -                            | -                              | 10                                      | 26                                       | -  | -  |
| 9                            | -                            | -                            | -                            | -                            | -                              | 8                                       | 23                                       | 1  | -  |

表18 特種考試錄取人員訓練(續4)

中華民國99年至108年

單位：人

|                         |              | 訓練人數<br>Trained Population |                 |                     | 平均年<br>齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |        |
|-------------------------|--------------|----------------------------|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------------|------------------------------|--------|
|                         |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                                   | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |        |
| 警察<br>人員                | 計<br>Total   | 計Total                     | 33,709          | 33,696              | 13                                | 26                             | -                            | 11,785                       | 12,387 |
|                         |              | 男Male                      | 26,764          | 26,757              | 7                                 | 26                             | -                            | 10,148                       | 9,517  |
|                         |              | 女Female                    | 6,945           | 6,939               | 6                                 | 26                             | -                            | 1,637                        | 2,870  |
|                         | 99年<br>2010  | 小計Sub-Total                | 2,602           | 2,600               | 2                                 | 27                             | -                            | 349                          | 1,723  |
|                         |              | 男Male                      | 1,967           | 1,965               | 2                                 | 27                             | -                            | 269                          | 1,318  |
|                         |              | 女Female                    | 635             | 635                 | -                                 | 27                             | -                            | 80                           | 405    |
|                         | 100年<br>2011 | 小計Sub-Total                | 1,375           | 1,375               | -                                 | 29                             | -                            | 537                          | 427    |
|                         |              | 男Male                      | 1,005           | 1,005               | -                                 | 30                             | -                            | 438                          | 259    |
|                         |              | 女Female                    | 370             | 370                 | -                                 | 26                             | -                            | 99                           | 168    |
|                         | 101年<br>2012 | 小計Sub-Total                | 2,414           | 2,414               | -                                 | 25                             | -                            | 1,285                        | 767    |
|                         |              | 男Male                      | 2,001           | 2,001               | -                                 | 25                             | -                            | 1,135                        | 576    |
|                         |              | 女Female                    | 413             | 413                 | -                                 | 26                             | -                            | 150                          | 191    |
|                         | 102年<br>2013 | 小計Sub-Total                | 1,848           | 1,848               | -                                 | 24                             | -                            | 1,187                        | 433    |
|                         |              | 男Male                      | 1,515           | 1,515               | -                                 | 24                             | -                            | 1,045                        | 310    |
|                         |              | 女Female                    | 333             | 333                 | -                                 | 26                             | -                            | 142                          | 123    |
|                         | 103年<br>2014 | 小計Sub-Total                | 2,449           | 2,449               | -                                 | 24                             | -                            | 1,604                        | 504    |
|                         |              | 男Male                      | 1,982           | 1,982               | -                                 | 24                             | -                            | 1,416                        | 323    |
|                         |              | 女Female                    | 467             | 467                 | -                                 | 26                             | -                            | 188                          | 181    |
|                         | 104年<br>2015 | 小計Sub-Total                | 3,477           | 3,477               | -                                 | 25                             | -                            | 2,159                        | 829    |
| 男Male                   |              | 2,768                      | 2,768           | -                   | 24                                | -                              | 1,887                        | 537                          |        |
| 女Female                 |              | 709                        | 709             | -                   | 26                                | -                              | 272                          | 292                          |        |
| 105年<br>2016            | 小計Sub-Total  | 3,893                      | 3,891           | 2                   | 25                                | -                              | 2,125                        | 1,053                        |        |
|                         | 男Male        | 3,142                      | 3,141           | 1                   | 25                                | -                              | 1,847                        | 749                          |        |
|                         | 女Female      | 751                        | 750             | 1                   | 26                                | -                              | 278                          | 304                          |        |
| 106年<br>2017            | 小計Sub-Total  | 4,903                      | 4,898           | 5                   | 26                                | -                              | -                            | 2,192                        |        |
|                         | 男Male        | 3,879                      | 3,878           | 1                   | 26                                | -                              | -                            | 1,876                        |        |
|                         | 女Female      | 1,024                      | 1,020           | 4                   | 27                                | -                              | -                            | 316                          |        |
| 107年<br>2018            | 小計Sub-Total  | 5,408                      | 5,406           | 2                   | 26                                | -                              | -                            | 2,588                        |        |
|                         | 男Male        | 4,294                      | 4,292           | 2                   | 26                                | -                              | -                            | 2,207                        |        |
|                         | 女Female      | 1,114                      | 1,114           | -                   | 27                                | -                              | -                            | 381                          |        |
| 108年<br>2019            | 小計Sub-Total  | 5,340                      | 5,338           | 2                   | 26                                | -                              | 2,539                        | 1,871                        |        |
|                         | 男Male        | 4,211                      | 4,210           | 1                   | 26                                | -                              | 2,111                        | 1,362                        |        |
|                         | 女Female      | 1,129                      | 1,128           | 1                   | 26                                | -                              | 428                          | 509                          |        |
| 外交領<br>事及國<br>際新聞<br>人員 | 計<br>Total   | 計Total                     | 377             | 369                 | 8                                 | 30                             | -                            | 22                           | 189    |
|                         |              | 男Male                      | 181             | 174                 | 7                                 | 31                             | -                            | 4                            | 82     |
|                         |              | 女Female                    | 196             | 195                 | 1                                 | 29                             | -                            | 18                           | 107    |
|                         | 100年<br>2011 | 小計Sub-Total                | 35              | 35                  | -                                 | 29                             | -                            | -                            | 22     |
|                         |              | 男Male                      | 14              | 14                  | -                                 | 30                             | -                            | -                            | 7      |
|                         |              | 女Female                    | 21              | 21                  | -                                 | 28                             | -                            | -                            | 15     |
|                         | 101年<br>2012 | 小計Sub-Total                | 34              | 34                  | -                                 | 30                             | -                            | 2                            | 14     |
|                         |              | 男Male                      | 14              | 14                  | -                                 | 30                             | -                            | -                            | 5      |
|                         |              | 女Female                    | 20              | 20                  | -                                 | 30                             | -                            | 2                            | 9      |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.4)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 6,171                        | 2,678                        | 679                          | 7                            | 2                            | -                              | 924                                     | 27,853                                   | 4,929  | 3  |
| 4,472                        | 2,083                        | 536                          | 6                            | 2                            | -                              | 664                                     | 22,081                                   | 4,016  | 3  |
| 1,699                        | 595                          | 143                          | 1                            | -                            | -                              | 260                                     | 5,772                                    | 913  | -  |
| 398                          | 132                          | -                            | -                            | -                            | -                              | 67                                      | 2,374                                    | 161  | -  |
| 281                          | 99                           | -                            | -                            | -                            | -                              | 57                                      | 1,783                                    | 127  | -  |
| 117                          | 33                           | -                            | -                            | -                            | -                              | 10                                      | 591                                      | 34   | -  |
| 287                          | 123                          | 1                            | -                            | -                            | -                              | 67                                      | 1,290                                    | 18   | -  |
| 214                          | 93                           | 1                            | -                            | -                            | -                              | 46                                      | 952                                      | 7  | -  |
| 73                           | 30                           | -                            | -                            | -                            | -                              | 21                                      | 338                                      | 11   | -  |
| 282                          | 79                           | 1                            | -                            | -                            | -                              | 60                                      | 2,286                                    | 68   | -  |
| 227                          | 62                           | 1                            | -                            | -                            | -                              | 47                                      | 1,895                                    | 59   | -  |
| 55                           | 17                           | -                            | -                            | -                            | -                              | 13                                      | 391                                      | 9  | -  |
| 173                          | 55                           | -                            | -                            | -                            | -                              | 37                                      | 1,779                                    | 32   | -  |
| 116                          | 44                           | -                            | -                            | -                            | -                              | 24                                      | 1,472                                    | 19   | -  |
| 57                           | 11                           | -                            | -                            | -                            | -                              | 13                                      | 307                                      | 13   | -  |
| 251                          | 89                           | -                            | 1                            | -                            | -                              | 62                                      | 2,332                                    | 55   | -  |
| 176                          | 66                           | -                            | 1                            | -                            | -                              | 42                                      | 1,901                                    | 39   | -  |
| 75                           | 23                           | -                            | -                            | -                            | -                              | 20                                      | 431                                      | 16   | -  |
| 370                          | 117                          | 2                            | -                            | -                            | -                              | 101                                     | 3,258                                    | 117  | 1  |
| 252                          | 90                           | 2                            | -                            | -                            | -                              | 69                                      | 2,612                                    | 86   | 1  |
| 118                          | 27                           | -                            | -                            | -                            | -                              | 32                                      | 646                                      | 31   | -  |
| 508                          | 206                          | -                            | 1                            | -                            | -                              | 107                                     | 3,538                                    | 248  | -  |
| 388                          | 157                          | -                            | 1                            | -                            | -                              | 71                                      | 2,866                                    | 205  | -  |
| 120                          | 49                           | -                            | -                            | -                            | -                              | 36                                      | 672                                      | 43   | -  |
| 1,538                        | 823                          | 345                          | 4                            | 1                            | -                              | 159                                     | 3,241                                    | 1,503  | -  |
| 1,078                        | 647                          | 274                          | 3                            | 1                            | -                              | 115                                     | 2,529                                    | 1,235  | -  |
| 460                          | 176                          | 71                           | 1                            | -                            | -                              | 44                                      | 712                                      | 268  | -  |
| 1,721                        | 769                          | 328                          | 1                            | 1                            | -                              | 132                                     | 3,725                                    | 1,550  | 1  |
| 1,237                        | 592                          | 256                          | 1                            | 1                            | -                              | 93                                      | 2,878                                    | 1,322  | 1  |
| 484                          | 177                          | 72                           | -                            | -                            | -                              | 39                                      | 847                                      | 228  | -  |
| 643                          | 285                          | 2                            | -                            | -                            | -                              | 132                                     | 4,030                                    | 1,177  | 1  |
| 503                          | 233                          | 2                            | -                            | -                            | -                              | 100                                     | 3,193                                    | 917  | 1  |
| 140                          | 52                           | -                            | -                            | -                            | -                              | 32                                      | 837                                      | 260  | -  |
| 109                          | 39                           | 17                           | 1                            | -                            | -                              | 141                                     | 233                                      | 3  | -  |
| 63                           | 21                           | 10                           | 1                            | -                            | -                              | 77                                      | 103                                      | 1  | -  |
| 46                           | 18                           | 7                            | -                            | -                            | -                              | 64                                      | 130                                      | 2  | -  |
| 9                            | 4                            | -                            | -                            | -                            | -                              | 13                                      | 22                                       | -  | -  |
| 4                            | 3                            | -                            | -                            | -                            | -                              | 5                                       | 9  | -  | -  |
| 5                            | 1                            | -                            | -                            | -                            | -                              | 8                                       | 13                                       | -  | -  |
| 14                           | 3                            | 1                            | -                            | -                            | -                              | 15                                      | 19                                       | -  | -  |
| 9                            | -                            | -                            | -                            | -                            | -                              | 7                                       | 7  | -  | -  |
| 5                            | 3                            | 1                            | -                            | -                            | -                              | 8                                       | 12                                       | -  | -  |



表18 特種考試錄取人員訓練(續5)

中華民國99年至108年

單位：人

|                         |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |    |
|-------------------------|--------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|----|
|                         |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |    |
| 外交領<br>事及國<br>際新聞<br>人員 | 102年<br>2013 | 小計Sub-Total                | 36              | 36                  | -                             | 30                             | -                            | 4                            | 15 |
|                         |              | 男Male                      | 15              | 15                  | -                             | 31                             | -                            | -                            | 7  |
|                         |              | 女Female                    | 21              | 21                  | -                             | 29                             | -                            | 4                            | 8  |
|                         | 103年<br>2014 | 小計Sub-Total                | 37              | 35                  | 2                             | 31                             | -                            | 1                            | 13 |
|                         |              | 男Male                      | 21              | 20                  | 1                             | 31                             | -                            | -                            | 8  |
|                         |              | 女Female                    | 16              | 15                  | 1                             | 31                             | -                            | 1                            | 5  |
|                         | 104年<br>2015 | 小計Sub-Total                | 45              | 44                  | 1                             | 29                             | -                            | 5                            | 26 |
|                         |              | 男Male                      | 20              | 19                  | 1                             | 30                             | -                            | 1                            | 10 |
|                         |              | 女Female                    | 25              | 25                  | -                             | 27                             | -                            | 4                            | 16 |
|                         | 105年<br>2016 | 小計Sub-Total                | 49              | 49                  | -                             | 31                             | -                            | -                            | 26 |
|                         |              | 男Male                      | 25              | 25                  | -                             | 31                             | -                            | -                            | 13 |
|                         |              | 女Female                    | 24              | 24                  | -                             | 31                             | -                            | -                            | 13 |
|                         | 106年<br>2017 | 小計Sub-Total                | 52              | 51                  | 1                             | 31                             | -                            | 1                            | 21 |
|                         |              | 男Male                      | 27              | 26                  | 1                             | 32                             | -                            | -                            | 7  |
|                         |              | 女Female                    | 25              | 25                  | -                             | 29                             | -                            | 1                            | 14 |
| 107年<br>2018            | 小計Sub-Total  | 58                         | 55              | 3                   | 29                            | -                              | 6                            | 36                           |    |
|                         | 男Male        | 32                         | 29              | 3                   | 30                            | -                              | 2                            | 20                           |    |
|                         | 女Female      | 26                         | 26              | -                   | 28                            | -                              | 4                            | 16                           |    |
| 108年<br>2019            | 小計Sub-Total  | 31                         | 30              | 1                   | 30                            | -                              | 3                            | 16                           |    |
|                         | 男Male        | 13                         | 12              | 1                   | 31                            | -                              | 1                            | 5                            |    |
|                         | 女Female      | 18                         | 18              | -                   | 29                            | -                              | 2                            | 11                           |    |
| 退除役<br>軍人轉<br>任公務<br>人員 | 計<br>Total   | 計Total                     | 335             | 335                 | -                             | 44                             | -                            | -                            | 1  |
|                         |              | 男Male                      | 302             | 302                 | -                             | 44                             | -                            | -                            | 1  |
|                         |              | 女Female                    | 33              | 33                  | -                             | 41                             | -                            | -                            | -  |
|                         | 99年<br>2010  | 小計Sub-Total                | 1               | 1                   | -                             | 44                             | -                            | -                            | -  |
|                         |              | 男Male                      | 1               | 1                   | -                             | 44                             | -                            | -                            | -  |
|                         |              | 女Female                    | -               | -                   | -                             | -                              | -                            | -                            | -  |
|                         | 101年<br>2012 | 小計Sub-Total                | 67              | 67                  | -                             | 43                             | -                            | -                            | 1  |
|                         |              | 男Male                      | 57              | 57                  | -                             | 44                             | -                            | -                            | 1  |
|                         |              | 女Female                    | 10              | 10                  | -                             | 41                             | -                            | -                            | -  |
|                         | 102年<br>2013 | 小計Sub-Total                | 73              | 73                  | -                             | 43                             | -                            | -                            | -  |
|                         |              | 男Male                      | 65              | 65                  | -                             | 44                             | -                            | -                            | -  |
|                         |              | 女Female                    | 8               | 8                   | -                             | 41                             | -                            | -                            | -  |
|                         | 103年<br>2014 | 小計Sub-Total                | 5               | 5                   | -                             | 44                             | -                            | -                            | -  |
|                         |              | 男Male                      | 4               | 4                   | -                             | 46                             | -                            | -                            | -  |
|                         |              | 女Female                    | 1               | 1                   | -                             | 40                             | -                            | -                            | -  |
| 104年<br>2015            | 小計Sub-Total  | 4                          | 4               | -                   | 50                            | -                              | -                            | -                            |    |
|                         | 男Male        | 4                          | 4               | -                   | 50                            | -                              | -                            | -                            |    |
|                         | 女Female      | -                          | -               | -                   | -                             | -                              | -                            | -                            |    |
| 105年<br>2016            | 小計Sub-Total  | 92                         | 92              | -                   | 44                            | -                              | -                            | -                            |    |
|                         | 男Male        | 84                         | 84              | -                   | 44                            | -                              | -                            | -                            |    |
|                         | 女Female      | 8                          | 8               | -                   | 40                            | -                              | -                            | -                            |    |
| 106年<br>2017            | 小計Sub-Total  | 3                          | 3               | -                   | 47                            | -                              | -                            | -                            |    |
|                         | 男Male        | 3                          | 3               | -                   | 47                            | -                              | -                            | -                            |    |
|                         | 女Female      | -                          | -               | -                   | -                             | -                              | -                            | -                            |    |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.5)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 11                           | 4                            | 2                            | -                            | -                            | -                              | 16                                      | 20                                       | -  | -  |
| 4                            | 2                            | 2                            | -                            | -                            | -                              | 8                                       | 7  | -  | -  |
| 7                            | 2                            | -                            | -                            | -                            | -                              | 8                                       | 13                                       | -  | -  |
| 13                           | 8                            | 2                            | -                            | -                            | -                              | 14                                      | 23                                       | -  | -  |
| 8                            | 4                            | 1                            | -                            | -                            | -                              | 8                                       | 13                                       | -  | -  |
| 5                            | 4                            | 1                            | -                            | -                            | -                              | 6                                       | 10                                       | -  | -  |
| 11                           | 1                            | 2                            | -                            | -                            | -                              | 14                                      | 31                                       | -  | -  |
| 6                            | 1                            | 2                            | -                            | -                            | -                              | 6                                       | 14                                       | -  | -  |
| 5                            | -                            | -                            | -                            | -                            | -                              | 8                                       | 17                                       | -  | -  |
| 13                           | 5                            | 5                            | -                            | -                            | -                              | 20                                      | 29                                       | -  | -  |
| 8                            | 2                            | 2                            | -                            | -                            | -                              | 13                                      | 12                                       | -  | -  |
| 5                            | 3                            | 3                            | -                            | -                            | -                              | 7                                       | 17                                       | -  | -  |
| 22                           | 7                            | -                            | 1                            | -                            | -                              | 25                                      | 26                                       | 1  | -  |
| 14                           | 5                            | -                            | 1                            | -                            | -                              | 14                                      | 13                                       | -  | -  |
| 8                            | 2                            | -                            | -                            | -                            | -                              | 11                                      | 13                                       | 1  | -  |
| 9                            | 3                            | 4                            | -                            | -                            | -                              | 15                                      | 41                                       | 2  | -  |
| 6                            | 2                            | 2                            | -                            | -                            | -                              | 11                                      | 20                                       | 1  | -  |
| 3                            | 1                            | 2                            | -                            | -                            | -                              | 4                                       | 21                                       | 1  | -  |
| 7                            | 4                            | 1                            | -                            | -                            | -                              | 9                                       | 22                                       | -  | -  |
| 4                            | 2                            | 1                            | -                            | -                            | -                              | 5                                       | 8  | -  | -  |
| 3                            | 2                            | -                            | -                            | -                            | -                              | 4                                       | 14                                       | -  | -  |
| 23                           | 91                           | 62                           | 82                           | 61                           | 15                             | 62                                      | 264                                      | 9  | -  |
| 22                           | 79                           | 50                           | 74                           | 61                           | 15                             | 53                                      | 241                                      | 8  | -  |
| 1                            | 12                           | 12                           | 8                            | -                            | -                              | 9                                       | 23                                       | 1  | -  |
| -                            | -                            | 1                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | 1                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 4                            | 10                           | 19                           | 23                           | 7                            | 3                              | 12                                      | 53                                       | 2  | -  |
| 4                            | 7                            | 14                           | 21                           | 7                            | 3                              | 10                                      | 45                                       | 2  | -  |
| -                            | 3                            | 5                            | 2                            | -                            | -                              | 2                                       | 8  | -  | -  |
| 8                            | 11                           | 15                           | 28                           | 10                           | 1                              | 13                                      | 58                                       | 2  | -  |
| 8                            | 7                            | 13                           | 26                           | 10                           | 1                              | 11                                      | 52                                       | 2  | -  |
| -                            | 4                            | 2                            | 2                            | -                            | -                              | 2                                       | 6  | -  | -  |
| -                            | -                            | 3                            | -                            | 2                            | -                              | 2                                       | 3  | -  | -  |
| -                            | -                            | 2                            | -                            | 2                            | -                              | 1                                       | 3  | -  | -  |
| -                            | -                            | 1                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | -                            | 1                            | 3                            | -                              | -                                       | 4  | -  | -  |
| -                            | -                            | -                            | 1                            | 3                            | -                              | -                                       | 4  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 5                            | 28                           | 15                           | 18                           | 24                           | 2                              | 13                                      | 74                                       | 5  | -  |
| 4                            | 26                           | 12                           | 16                           | 24                           | 2                              | 12                                      | 68                                       | 4  | -  |
| 1                            | 2                            | 3                            | 2                            | -                            | -                              | 1                                       | 6  | 1  | -  |
| -                            | 1                            | -                            | -                            | 2                            | -                              | -                                       | 3  | -  | -  |
| -                            | 1                            | -                            | -                            | 2                            | -                              | -                                       | 3  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |

表18 特種考試錄取人員訓練(續6)

中華民國99年至108年

單位：人

|                                      |              |             | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average Age | 年齡分布                           |                              |                              |
|--------------------------------------|--------------|-------------|----------------------------|-----------------|---------------------|----------------------------|--------------------------------|------------------------------|------------------------------|
|                                      |              |             | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                            | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 退除役<br>軍人轉<br>任公務<br>人員              | 107年<br>2018 | 小計Sub-Total | 83                         | 83              | -                   | 43                         | -                              | -                            | -                            |
|                                      |              | 男Male       | 77                         | 77              | -                   | 43                         | -                              | -                            | -                            |
|                                      |              | 女Female     | 6                          | 6               | -                   | 42                         | -                              | -                            | -                            |
|                                      | 108年<br>2019 | 小計Sub-Total | 7                          | 7               | -                   | 40                         | -                              | -                            | -                            |
|                                      |              | 男Male       | 7                          | 7               | -                   | 40                         | -                              | -                            | -                            |
|                                      |              | 女Female     | -                          | -               | -                   | -                          | -                              | -                            | -                            |
| 民航人員<br><br>Civil Aviation Personnel | 計<br>Total   | 計Total      | 190                        | 181             | 9                   | 31                         | -                              | 7                            | 70                           |
|                                      |              | 男Male       | 98                         | 92              | 6                   | 31                         | -                              | 1                            | 27                           |
|                                      |              | 女Female     | 92                         | 89              | 3                   | 30                         | -                              | 6                            | 43                           |
|                                      | 99年<br>2010  | 小計Sub-Total | 15                         | 12              | 3                   | 30                         | -                              | -                            | 4                            |
|                                      |              | 男Male       | 11                         | 8               | 3                   | 31                         | -                              | -                            | 2                            |
|                                      |              | 女Female     | 4                          | 4               | -                   | 29                         | -                              | -                            | 2                            |
|                                      | 100年<br>2011 | 小計Sub-Total | 11                         | 11              | -                   | 29                         | -                              | -                            | 4                            |
|                                      |              | 男Male       | 5                          | 5               | -                   | 31                         | -                              | -                            | -                            |
|                                      |              | 女Female     | 6                          | 6               | -                   | 27                         | -                              | -                            | 4                            |
|                                      | 101年<br>2012 | 小計Sub-Total | 16                         | 16              | -                   | 33                         | -                              | -                            | -                            |
|                                      |              | 男Male       | 9                          | 9               | -                   | 34                         | -                              | -                            | -                            |
|                                      |              | 女Female     | 7                          | 7               | -                   | 31                         | -                              | -                            | -                            |
|                                      | 102年<br>2013 | 小計Sub-Total | 26                         | 24              | 2                   | 31                         | -                              | -                            | 11                           |
|                                      |              | 男Male       | 18                         | 16              | 2                   | 31                         | -                              | -                            | 6                            |
|                                      |              | 女Female     | 8                          | 8               | -                   | 30                         | -                              | -                            | 5                            |
|                                      | 103年<br>2014 | 小計Sub-Total | 25                         | 25              | -                   | 30                         | -                              | 1                            | 11                           |
|                                      |              | 男Male       | 13                         | 13              | -                   | 31                         | -                              | -                            | 4                            |
|                                      |              | 女Female     | 12                         | 12              | -                   | 28                         | -                              | 1                            | 7                            |
|                                      | 104年<br>2015 | 小計Sub-Total | 12                         | 11              | 1                   | 30                         | -                              | -                            | 8                            |
|                                      |              | 男Male       | 8                          | 7               | 1                   | 30                         | -                              | -                            | 6                            |
|                                      |              | 女Female     | 4                          | 4               | -                   | 31                         | -                              | -                            | 2                            |
|                                      | 105年<br>2016 | 小計Sub-Total | 21                         | 21              | -                   | 32                         | -                              | 2                            | 7                            |
|                                      |              | 男Male       | 8                          | 8               | -                   | 34                         | -                              | -                            | 2                            |
|                                      |              | 女Female     | 13                         | 13              | -                   | 30                         | -                              | 2                            | 5                            |
| 106年<br>2017                         | 小計Sub-Total  | 33          | 33                         | -               | 31                  | -                          | 1                              | 10                           |                              |
|                                      | 男Male        | 11          | 11                         | -               | 31                  | -                          | -                              | 2                            |                              |
|                                      | 女Female      | 22          | 22                         | -               | 31                  | -                          | 1                              | 8                            |                              |
| 107年<br>2018                         | 小計Sub-Total  | 16          | 14                         | 2               | 31                  | -                          | 1                              | 6                            |                              |
|                                      | 男Male        | 8           | 8                          | -               | 32                  | -                          | -                              | 3                            |                              |
|                                      | 女Female      | 8           | 6                          | 2               | 30                  | -                          | 1                              | 3                            |                              |
| 108年<br>2019                         | 小計Sub-Total  | 15          | 14                         | 1               | 28                  | -                          | 2                              | 9                            |                              |
|                                      | 男Male        | 7           | 7                          | -               | 30                  | -                          | 1                              | 2                            |                              |
|                                      | 女Female      | 8           | 7                          | 1               | 26                  | -                          | 1                              | 7                            |                              |
| 稅務人員<br><br>Taxation Personnel       | 計<br>Total   | 計Total      | 504                        | 504             | -                   | 31                         | -                              | 78                           | 163                          |
|                                      |              | 男Male       | 115                        | 115             | -                   | 32                         | -                              | 6                            | 40                           |
|                                      |              | 女Female     | 389                        | 389             | -                   | 30                         | -                              | 72                           | 123                          |
|                                      | 99年<br>2010  | 小計Sub-Total | 92                         | 92              | -                   | 33                         | -                              | 3                            | 26                           |
|                                      |              | 男Male       | 24                         | 24              | -                   | 34                         | -                              | -                            | 4                            |
|                                      |              | 女Female     | 68                         | 68              | -                   | 32                         | -                              | 3                            | 22                           |
|                                      | 100年<br>2011 | 小計Sub-Total | 120                        | 120             | -                   | 29                         | -                              | 29                           | 40                           |
|                                      |              | 男Male       | 18                         | 18              | -                   | 30                         | -                              | 1                            | 10                           |
|                                      |              | 女Female     | 102                        | 102             | -                   | 29                         | -                              | 28                           | 30                           |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.6)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 6                            | 36                           | 8                            | 12                           | 12                           | 9                              | 18                                      | 65                                       | -  | -  |
| 6                            | 33                           | 7                            | 10                           | 12                           | 9                              | 15                                      | 62                                       | -  | -  |
| -                            | 3                            | 1                            | 2                            | -                            | -                              | 3                                       | 3  | -  | -  |
| -                            | 5                            | 1                            | -                            | 1                            | -                              | 3                                       | 4  | -  | -  |
| -                            | 5                            | 1                            | -                            | 1                            | -                              | 3                                       | 4  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 69                           | 32                           | 5                            | 7                            | -                            | -                              | 61                                      | 129                                      | -  | -  |
| 42                           | 20                           | 3                            | 5                            | -                            | -                              | 40                                      | 58                                       | -  | -  |
| 27                           | 12                           | 2                            | 2                            | -                            | -                              | 21                                      | 71                                       | -  | -  |
| 7                            | 4                            | -                            | -                            | -                            | -                              | 3                                       | 12                                       | -  | -  |
| 5                            | 4                            | -                            | -                            | -                            | -                              | 3                                       | 8  | -  | -  |
| 2                            | -                            | -                            | -                            | -                            | -                              | -                                       | 4  | -  | -  |
| 7                            | -                            | -                            | -                            | -                            | -                              | 3                                       | 8  | -  | -  |
| 5                            | -                            | -                            | -                            | -                            | -                              | 2                                       | 3  | -  | -  |
| 2                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 5  | -  | -  |
| 5                            | 5                            | 2                            | 4                            | -                            | -                              | 4                                       | 12                                       | -  | -  |
| 1                            | 4                            | 2                            | 2                            | -                            | -                              | 2                                       | 7  | -  | -  |
| 4                            | 1                            | -                            | 2                            | -                            | -                              | 2                                       | 5  | -  | -  |
| 10                           | 4                            | -                            | 1                            | -                            | -                              | 10                                      | 16                                       | -  | -  |
| 9                            | 2                            | -                            | 1                            | -                            | -                              | 8                                       | 10                                       | -  | -  |
| 1                            | 2                            | -                            | -                            | -                            | -                              | 2                                       | 6  | -  | -  |
| 8                            | 4                            | 1                            | -                            | -                            | -                              | 8                                       | 17                                       | -  | -  |
| 5                            | 4                            | -                            | -                            | -                            | -                              | 4                                       | 9  | -  | -  |
| 3                            | -                            | 1                            | -                            | -                            | -                              | 4                                       | 8  | -  | -  |
| 2                            | 1                            | -                            | 1                            | -                            | -                              | 7                                       | 5  | -  | -  |
| 1                            | -                            | -                            | 1                            | -                            | -                              | 5                                       | 3  | -  | -  |
| 1                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 2  | -  | -  |
| 5                            | 4                            | 2                            | 1                            | -                            | -                              | 9                                       | 12                                       | -  | -  |
| 3                            | 1                            | 1                            | 1                            | -                            | -                              | 6                                       | 2  | -  | -  |
| 2                            | 3                            | 1                            | -                            | -                            | -                              | 3                                       | 10                                       | -  | -  |
| 16                           | 6                            | -                            | -                            | -                            | -                              | 9                                       | 24                                       | -  | -  |
| 8                            | 1                            | -                            | -                            | -                            | -                              | 4                                       | 7  | -  | -  |
| 8                            | 5                            | -                            | -                            | -                            | -                              | 5                                       | 17                                       | -  | -  |
| 6                            | 3                            | -                            | -                            | -                            | -                              | 5                                       | 11                                       | -  | -  |
| 2                            | 3                            | -                            | -                            | -                            | -                              | 4                                       | 4  | -  | -  |
| 4                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 7  | -  | -  |
| 3                            | 1                            | -                            | -                            | -                            | -                              | 3                                       | 12                                       | -  | -  |
| 3                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 5  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 7  | -  | -  |
| 136                          | 79                           | 31                           | 10                           | 5                            | 2                              | 73                                      | 418                                      | 13   | -  |
| 34                           | 24                           | 5                            | 2                            | 2                            | 2                              | 27                                      | 85                                       | 3  | -  |
| 102                          | 55                           | 26                           | 8                            | 3                            | -                              | 46                                      | 333                                      | 10   | -  |
| 36                           | 18                           | 7                            | 1                            | -                            | 1                              | 9                                       | 83                                       | -  | -  |
| 12                           | 5                            | 2                            | -                            | -                            | 1                              | 4                                       | 20                                       | -  | -  |
| 24                           | 13                           | 5                            | 1                            | -                            | -                              | 5                                       | 63                                       | -  | -  |
| 30                           | 16                           | 3                            | 2                            | -                            | -                              | 15                                      | 99                                       | 6  | -  |
| 3                            | 3                            | -                            | 1                            | -                            | -                              | 5                                       | 13                                       | -  | -  |
| 27                           | 13                           | 3                            | 1                            | -                            | -                              | 10                                      | 86                                       | 6  | -  |

表18 特種考試錄取人員訓練(續7)

中華民國99年至108年

單位：人

|                                |              |             | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |
|--------------------------------|--------------|-------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|
|                                |              |             | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 稅務人員<br><br>Taxation Personnel | 101年<br>2012 | 小計Sub-Total | 38                         | 38              | -                   | 30                            | -                              | 2                            | 15                           |
|                                |              | 男Male       | 16                         | 16              | -                   | 32                            | -                              | -                            | 5                            |
|                                |              | 女Female     | 22                         | 22              | -                   | 29                            | -                              | 2                            | 10                           |
|                                | 102年<br>2013 | 小計Sub-Total | 117                        | 117             | -                   | 30                            | -                              | 18                           | 41                           |
|                                |              | 男Male       | 22                         | 22              | -                   | 29                            | -                              | 1                            | 12                           |
|                                |              | 女Female     | 95                         | 95              | -                   | 31                            | -                              | 17                           | 29                           |
|                                | 103年<br>2014 | 小計Sub-Total | 38                         | 38              | -                   | 33                            | -                              | 2                            | 11                           |
|                                |              | 男Male       | 9                          | 9               | -                   | 36                            | -                              | -                            | 1                            |
|                                |              | 女Female     | 29                         | 29              | -                   | 31                            | -                              | 2                            | 10                           |
| 105年<br>2016                   | 小計Sub-Total  | 67          | 67                         | -               | 32                  | -                             | 14                             | 21                           |                              |
|                                | 男Male        | 15          | 15                         | -               | 33                  | -                             | 2                              | 4                            |                              |
|                                | 女Female      | 52          | 52                         | -               | 31                  | -                             | 12                             | 17                           |                              |
| 107年<br>2018                   | 小計Sub-Total  | 32          | 32                         | -               | 30                  | -                             | 10                             | 9                            |                              |
|                                | 男Male        | 11          | 11                         | -               | 31                  | -                             | 2                              | 4                            |                              |
|                                | 女Female      | 21          | 21                         | -               | 29                  | -                             | 8                              | 5                            |                              |
| 關務人員<br><br>Customs Personnel  | 計<br>Total   | 計Total      | 2,351                      | 2,350           | 1                   | 32                            | -                              | 174                          | 895                          |
|                                |              | 男Male       | 1,337                      | 1,336           | 1                   | 33                            | -                              | 65                           | 416                          |
|                                |              | 女Female     | 1,014                      | 1,014           | -                   | 29                            | -                              | 109                          | 479                          |
|                                | 99年<br>2010  | 小計Sub-Total | 230                        | 230             | -                   | 30                            | -                              | 18                           | 101                          |
|                                |              | 男Male       | 159                        | 159             | -                   | 31                            | -                              | 7                            | 67                           |
|                                |              | 女Female     | 71                         | 71              | -                   | 29                            | -                              | 11                           | 34                           |
|                                | 100年<br>2011 | 小計Sub-Total | 193                        | 193             | -                   | 31                            | -                              | 7                            | 87                           |
|                                |              | 男Male       | 109                        | 109             | -                   | 32                            | -                              | 1                            | 42                           |
|                                |              | 女Female     | 84                         | 84              | -                   | 29                            | -                              | 6                            | 45                           |
| 101年<br>2012                   | 小計Sub-Total  | 314         | 314                        | -               | 31                  | -                             | 17                             | 130                          |                              |
|                                | 男Male        | 175         | 175                        | -               | 32                  | -                             | 4                              | 59                           |                              |
|                                | 女Female      | 139         | 139                        | -               | 29                  | -                             | 13                             | 71                           |                              |
| 102年<br>2013                   | 小計Sub-Total  | 239         | 239                        | -               | 31                  | -                             | 7                              | 87                           |                              |
|                                | 男Male        | 143         | 143                        | -               | 33                  | -                             | 3                              | 38                           |                              |
|                                | 女Female      | 96          | 96                         | -               | 29                  | -                             | 4                              | 49                           |                              |
| 103年<br>2014                   | 小計Sub-Total  | 206         | 206                        | -               | 32                  | -                             | 7                              | 79                           |                              |
|                                | 男Male        | 117         | 117                        | -               | 33                  | -                             | 4                              | 28                           |                              |
|                                | 女Female      | 89          | 89                         | -               | 29                  | -                             | 3                              | 51                           |                              |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.7)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 12                           | 7                            | 1                            | 1                            | -                            | -                              | 5                                       | 32                                       | 1  | -  |
| 6                            | 3                            | 1                            | 1                            | -                            | -                              | 3                                       | 12                                       | 1  | -  |
| 6                            | 4                            | -                            | -                            | -                            | -                              | 2                                       | 20                                       | -  | -  |
| 31                           | 16                           | 6                            | 4                            | 1                            | -                              | 22                                      | 92                                       | 3  | -  |
| 5                            | 4                            | -                            | -                            | -                            | -                              | 6                                       | 15                                       | 1  | -  |
| 26                           | 12                           | 6                            | 4                            | 1                            | -                              | 16                                      | 77                                       | 2  | -  |
| 11                           | 8                            | 5                            | -                            | 1                            | -                              | 8                                       | 30                                       | -  | -  |
| 2                            | 4                            | 1                            | -                            | 1                            | -                              | 4                                       | 5  | -  | -  |
| 9                            | 4                            | 4                            | -                            | -                            | -                              | 4                                       | 25                                       | -  | -  |
| 9                            | 11                           | 8                            | 2                            | 2                            | -                              | 7                                       | 59                                       | 1  | -  |
| 3                            | 4                            | 1                            | -                            | 1                            | -                              | 1                                       | 13                                       | 1  | -  |
| 6                            | 7                            | 7                            | 2                            | 1                            | -                              | 6                                       | 46                                       | -  | -  |
| 7                            | 3                            | 1                            | -                            | 1                            | 1                              | 7                                       | 23                                       | 2  | -  |
| 3                            | 1                            | -                            | -                            | -                            | 1                              | 4                                       | 7  | -  | -  |
| 4                            | 2                            | 1                            | -                            | 1                            | -                              | 3                                       | 16                                       | 2  | -  |
| 664                          | 306                          | 167                          | 95                           | 35                           | 15                             | 851                                     | 1,423                                    | 77   | -  |
| 395                          | 211                          | 129                          | 74                           | 33                           | 14                             | 542                                     | 745                                      | 50   | -  |
| 269                          | 95                           | 38                           | 21                           | 2                            | 1                              | 309                                     | 678                                      | 27   | -  |
| 59                           | 37                           | 9                            | 6                            | -                            | -                              | 85                                      | 135                                      | 10   | -  |
| 45                           | 28                           | 7                            | 5                            | -                            | -                              | 67                                      | 84                                       | 8  | -  |
| 14                           | 9                            | 2                            | 1                            | -                            | -                              | 18                                      | 51                                       | 2  | -  |
| 61                           | 20                           | 8                            | 6                            | 2                            | 2                              | 74                                      | 115                                      | 4  | -  |
| 36                           | 14                           | 8                            | 4                            | 2                            | 2                              | 36                                      | 71                                       | 2  | -  |
| 25                           | 6                            | -                            | 2                            | -                            | -                              | 38                                      | 44                                       | 2  | -  |
| 101                          | 33                           | 22                           | 6                            | 3                            | 2                              | 109                                     | 201                                      | 4  | -  |
| 64                           | 24                           | 17                           | 3                            | 2                            | 2                              | 74                                      | 98                                       | 3  | -  |
| 37                           | 9                            | 5                            | 3                            | 1                            | -                              | 35                                      | 103                                      | 1  | -  |
| 86                           | 34                           | 12                           | 10                           | 2                            | 1                              | 116                                     | 120                                      | 3  | -  |
| 55                           | 24                           | 12                           | 8                            | 2                            | 1                              | 77                                      | 63                                       | 3  | -  |
| 31                           | 10                           | -                            | 2                            | -                            | -                              | 39                                      | 57                                       | -  | -  |
| 64                           | 27                           | 22                           | 4                            | 2                            | 1                              | 99                                      | 106                                      | 1  | -  |
| 42                           | 19                           | 17                           | 4                            | 2                            | 1                              | 58                                      | 58                                       | 1  | -  |
| 22                           | 8                            | 5                            | -                            | -                            | -                              | 41                                      | 48                                       | -  | -  |

表18 特種考試錄取人員訓練(續8)

中華民國99年至108年

單位：人

|                         |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average Age | 年齡分布                           |                              |                              |    |
|-------------------------|--------------|----------------------------|-----------------|---------------------|----------------------------|--------------------------------|------------------------------|------------------------------|----|
|                         |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                            | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |    |
| 關務人員                    | 104年<br>2015 | 小計Sub-Total                | 387             | 386                 | 1                          | 33                             | 24                           | 129                          |    |
|                         |              | 男Male                      | 199             | 198                 | 1                          | 35                             | 5                            | 51                           |    |
|                         |              | 女Female                    | 188             | 188                 | -                          | 30                             | 19                           | 78                           |    |
|                         | 105年<br>2016 | 小計Sub-Total                | 131             | 131                 | -                          | 32                             | 14                           | 45                           |    |
|                         |              | 男Male                      | 76              | 76                  | -                          | 34                             | 8                            | 20                           |    |
|                         |              | 女Female                    | 55              | 55                  | -                          | 30                             | 6                            | 25                           |    |
|                         | 106年<br>2017 | 小計Sub-Total                | 333             | 333                 | -                          | 33                             | 39                           | 110                          |    |
|                         |              | 男Male                      | 178             | 178                 | -                          | 35                             | 13                           | 50                           |    |
|                         |              | 女Female                    | 155             | 155                 | -                          | 30                             | 26                           | 60                           |    |
|                         | 107年<br>2018 | 小計Sub-Total                | 259             | 259                 | -                          | 31                             | 36                           | 98                           |    |
|                         |              | 男Male                      | 148             | 148                 | -                          | 32                             | 18                           | 48                           |    |
|                         |              | 女Female                    | 111             | 111                 | -                          | 30                             | 18                           | 50                           |    |
| 108年<br>2019            | 小計Sub-Total  | 59                         | 59              | -                   | 31                         | 5                              | 29                           |                              |    |
|                         | 男Male        | 33                         | 33              | -                   | 34                         | 2                              | 13                           |                              |    |
|                         | 女Female      | 26                         | 26              | -                   | 28                         | 3                              | 16                           |                              |    |
| 經濟部<br>專利商<br>標審查<br>人員 | 計<br>Total   | 小計Total                    | 120             | 120                 | -                          | 33                             | -                            | 3                            | 36 |
|                         |              | 男Male                      | 108             | 108                 | -                          | 33                             | -                            | 3                            | 31 |
|                         |              | 女Female                    | 12              | 12                  | -                          | 30                             | -                            | -                            | 5  |
|                         | 99年<br>2010  | 小計Sub-Total                | 7               | 7                   | -                          | 36                             | -                            | -                            | -  |
|                         |              | 男Male                      | 6               | 6                   | -                          | 37                             | -                            | -                            | -  |
|                         |              | 女Female                    | 1               | 1                   | -                          | 32                             | -                            | -                            | -  |
|                         | 100年<br>2011 | 小計Sub-Total                | 54              | 54                  | -                          | 33                             | -                            | 1                            | 16 |
|                         |              | 男Male                      | 48              | 48                  | -                          | 33                             | -                            | 1                            | 13 |
|                         |              | 女Female                    | 6               | 6                   | -                          | 29                             | -                            | -                            | 3  |
|                         | 101年<br>2012 | 小計Sub-Total                | 3               | 3                   | -                          | 30                             | -                            | -                            | 2  |
|                         |              | 男Male                      | 2               | 2                   | -                          | 28                             | -                            | -                            | 2  |
|                         |              | 女Female                    | 1               | 1                   | -                          | 34                             | -                            | -                            | -  |
|                         | 102年<br>2013 | 小計Sub-Total                | 35              | 35                  | -                          | 33                             | -                            | 1                            | 9  |
|                         |              | 男Male                      | 31              | 31                  | -                          | 33                             | -                            | 1                            | 7  |
|                         |              | 女Female                    | 4               | 4                   | -                          | 29                             | -                            | -                            | 2  |
|                         | 103年<br>2014 | 小計Sub-Total                | 19              | 19                  | -                          | 33                             | -                            | 1                            | 7  |
|                         |              | 男Male                      | 19              | 19                  | -                          | 33                             | -                            | 1                            | 7  |
|                         |              | 女Female                    | -               | -                   | -                          | -                              | -                            | -                            | -  |
| 104年<br>2015            | 小計Sub-Total  | 1                          | 1               | -                   | 27                         | -                              | -                            | 1                            |    |
|                         | 男Male        | 1                          | 1               | -                   | 27                         | -                              | -                            | 1                            |    |
|                         | 女Female      | -                          | -               | -                   | -                          | -                              | -                            | -                            |    |
| 105年<br>2016            | 小計Sub-Total  | 1                          | 1               | -                   | 28                         | -                              | -                            | 1                            |    |
|                         | 男Male        | 1                          | 1               | -                   | 28                         | -                              | -                            | 1                            |    |
|                         | 女Female      | -                          | -               | -                   | -                          | -                              | -                            | -                            |    |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.8)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 112                          | 63                           | 29                           | 21                           | 5                            | 4                              | 124                                     | 251                                      | 12   | -  |
| 52                           | 44                           | 21                           | 18                           | 4                            | 4                              | 75                                      | 119                                      | 5  | -  |
| 60                           | 19                           | 8                            | 3                            | 1                            | -                              | 49                                      | 132                                      | 7  | -  |
| 37                           | 15                           | 8                            | 7                            | 5                            | -                              | 42                                      | 81                                       | 8  | -  |
| 22                           | 8                            | 6                            | 7                            | 5                            | -                              | 27                                      | 44                                       | 5  | -  |
| 15                           | 7                            | 2                            | -                            | -                            | -                              | 15                                      | 37                                       | 3  | -  |
| 81                           | 38                           | 31                           | 22                           | 8                            | 4                              | 102                                     | 216                                      | 15   | -  |
| 41                           | 23                           | 23                           | 16                           | 8                            | 4                              | 60                                      | 108                                      | 10   | -  |
| 40                           | 15                           | 8                            | 6                            | -                            | -                              | 42                                      | 108                                      | 5  | -  |
| 56                           | 29                           | 24                           | 10                           | 5                            | 1                              | 81                                      | 164                                      | 14   | -  |
| 34                           | 21                           | 16                           | 6                            | 5                            | -                              | 54                                      | 85                                       | 9  | -  |
| 22                           | 8                            | 8                            | 4                            | -                            | 1                              | 27                                      | 79                                       | 5  | -  |
| 7                            | 10                           | 2                            | 3                            | 3                            | -                              | 19                                      | 34                                       | 6  | -  |
| 4                            | 6                            | 2                            | 3                            | 3                            | -                              | 14                                      | 15                                       | 4  | -  |
| 3                            | 4                            | -                            | -                            | -                            | -                              | 5                                       | 19                                       | 2  | -  |
| 39                           | 17                           | 18                           | 5                            | 2                            | -                              | 92                                      | 28                                       | -  | -  |
| 32                           | 17                           | 18                           | 5                            | 2                            | -                              | 83                                      | 25                                       | -  | -  |
| 7                            | -                            | -                            | -                            | -                            | -                              | 9                                       | 3  | -  | -  |
| 2                            | 3                            | 2                            | -                            | -                            | -                              | 5                                       | 2  | -  | -  |
| 1                            | 3                            | 2                            | -                            | -                            | -                              | 4                                       | 2  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| 19                           | 7                            | 8                            | 2                            | 1                            | -                              | 45                                      | 9  | -  | -  |
| 16                           | 7                            | 8                            | 2                            | 1                            | -                              | 40                                      | 8  | -  | -  |
| 3                            | -                            | -                            | -                            | -                            | -                              | 5                                       | 1  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 3                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | 2                                       | -  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| 15                           | 2                            | 6                            | 2                            | -                            | -                              | 25                                      | 10                                       | -  | -  |
| 13                           | 2                            | 6                            | 2                            | -                            | -                              | 23                                      | 8  | -  | -  |
| 2                            | -                            | -                            | -                            | -                            | -                              | 2                                       | 2  | -  | -  |
| 2                            | 5                            | 2                            | 1                            | 1                            | -                              | 13                                      | 6  | -  | -  |
| 2                            | 5                            | 2                            | 1                            | 1                            | -                              | 13                                      | 6  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |



表18 特種考試錄取人員訓練(續9)

中華民國99年至108年

單位：人

|                  |              | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |     |
|------------------|--------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|-----|
|                  |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |     |
| 國際經<br>濟商務<br>人員 | 計<br>Total   | 計Total                     | 95              | 95                  | -                             | 31                             | -                            | 6                            | 34  |
|                  |              | 男Male                      | 46              | 46                  | -                             | 32                             | -                            | 1                            | 14  |
|                  |              | 女Female                    | 49              | 49                  | -                             | 30                             | -                            | 5                            | 20  |
|                  | 100年<br>2011 | 小計Sub-Total                | 9               | 9                   | -                             | 31                             | -                            | 1                            | 7   |
|                  |              | 男Male                      | 4               | 4                   | -                             | 32                             | -                            | -                            | 4   |
|                  |              | 女Female                    | 5               | 5                   | -                             | 31                             | -                            | 1                            | 3   |
|                  | 101年<br>2012 | 小計Sub-Total                | 17              | 17                  | -                             | 29                             | -                            | -                            | 1   |
|                  |              | 男Male                      | 8               | 8                   | -                             | 30                             | -                            | -                            | -   |
|                  |              | 女Female                    | 9               | 9                   | -                             | 29                             | -                            | -                            | 1   |
|                  | 102年<br>2013 | 小計Sub-Total                | 17              | 17                  | -                             | 30                             | -                            | 3                            | 5   |
|                  |              | 男Male                      | 7               | 7                   | -                             | 32                             | -                            | 1                            | 1   |
|                  |              | 女Female                    | 10              | 10                  | -                             | 29                             | -                            | 2                            | 4   |
|                  | 104年<br>2015 | 小計Sub-Total                | 22              | 22                  | -                             | 32                             | -                            | -                            | 9   |
|                  |              | 男Male                      | 13              | 13                  | -                             | 32                             | -                            | -                            | 4   |
|                  |              | 女Female                    | 9               | 9                   | -                             | 30                             | -                            | -                            | 5   |
| 106年<br>2017     | 小計Sub-Total  | 15                         | 15              | -                   | 32                            | -                              | 2                            | 4                            |     |
|                  | 男Male        | 8                          | 8               | -                   | 34                            | -                              | -                            | 2                            |     |
|                  | 女Female      | 7                          | 7               | -                   | 30                            | -                              | 2                            | 2                            |     |
| 108年<br>2019     | 小計Sub-Total  | 15                         | 15              | -                   | 31                            | -                              | -                            | 8                            |     |
|                  | 男Male        | 6                          | 6               | -                   | 32                            | -                              | -                            | 3                            |     |
|                  | 女Female      | 9                          | 9               | -                   | 31                            | -                              | -                            | 5                            |     |
| 原住民<br>族人員       | 計<br>Total   | 計Total                     | 1,368           | 1,367               | 1                             | 31                             | -                            | 151                          | 550 |
|                  |              | 男Male                      | 632             | 632                 | -                             | 31                             | -                            | 51                           | 254 |
|                  |              | 女Female                    | 736             | 735                 | 1                             | 31                             | -                            | 100                          | 296 |
|                  | 99年<br>2010  | 小計Sub-Total                | 126             | 126                 | -                             | 31                             | -                            | 13                           | 52  |
|                  |              | 男Male                      | 67              | 67                  | -                             | 31                             | -                            | 4                            | 29  |
|                  |              | 女Female                    | 59              | 59                  | -                             | 30                             | -                            | 9                            | 23  |
|                  | 100年<br>2011 | 小計Sub-Total                | 130             | 130                 | -                             | 31                             | -                            | 18                           | 49  |
|                  |              | 男Male                      | 50              | 50                  | -                             | 31                             | -                            | 3                            | 21  |
|                  |              | 女Female                    | 80              | 80                  | -                             | 31                             | -                            | 15                           | 28  |
|                  | 101年<br>2012 | 小計Sub-Total                | 127             | 127                 | -                             | 30                             | -                            | 17                           | 53  |
|                  |              | 男Male                      | 61              | 61                  | -                             | 30                             | -                            | 8                            | 22  |
|                  |              | 女Female                    | 66              | 66                  | -                             | 29                             | -                            | 9                            | 31  |
|                  | 102年<br>2013 | 小計Sub-Total                | 143             | 143                 | -                             | 30                             | -                            | 14                           | 61  |
|                  |              | 男Male                      | 75              | 75                  | -                             | 31                             | -                            | 4                            | 27  |
|                  |              | 女Female                    | 68              | 68                  | -                             | 28                             | -                            | 10                           | 34  |
| 103年<br>2014     | 小計Sub-Total  | 163                        | 163             | -                   | 30                            | -                              | 17                           | 62                           |     |
|                  | 男Male        | 69                         | 69              | -                   | 31                            | -                              | 3                            | 27                           |     |
|                  | 女Female      | 94                         | 94              | -                   | 30                            | -                              | 14                           | 35                           |     |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.9)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 31                           | 13                           | 9                            | 2                            | -                            | -                              | 41                                      | 54                                       | -  | -  |
| 16                           | 8                            | 7                            | -                            | -                            | -                              | 26                                      | 20                                       | -  | -  |
| 15                           | 5                            | 2                            | 2                            | -                            | -                              | 15                                      | 34                                       | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 6                                       | 3  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | 3                                       | 1  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 3                                       | 2  | -  | -  |
| 9                            | 3                            | 3                            | 1                            | -                            | -                              | 7                                       | 10                                       | -  | -  |
| 4                            | 2                            | 2                            | -                            | -                            | -                              | 3                                       | 5  | -  | -  |
| 5                            | 1                            | 1                            | 1                            | -                            | -                              | 4                                       | 5  | -  | -  |
| 6                            | 1                            | 1                            | 1                            | -                            | -                              | 4                                       | 13                                       | -  | -  |
| 3                            | 1                            | 1                            | -                            | -                            | -                              | 2                                       | 5  | -  | -  |
| 3                            | -                            | -                            | 1                            | -                            | -                              | 2                                       | 8  | -  | -  |
| 7                            | 5                            | 1                            | -                            | -                            | -                              | 15                                      | 7  | -  | -  |
| 5                            | 3                            | 1                            | -                            | -                            | -                              | 11                                      | 2  | -  | -  |
| 2                            | 2                            | -                            | -                            | -                            | -                              | 4                                       | 5  | -  | -  |
| 5                            | 2                            | 2                            | -                            | -                            | -                              | 7                                       | 8  | -  | -  |
| 3                            | 1                            | 2                            | -                            | -                            | -                              | 5                                       | 3  | -  | -  |
| 2                            | 1                            | -                            | -                            | -                            | -                              | 2                                       | 5  | -  | -  |
| 3                            | 2                            | 2                            | -                            | -                            | -                              | 2                                       | 13                                       | -  | -  |
| 1                            | 1                            | 1                            | -                            | -                            | -                              | 2                                       | 4  | -  | -  |
| 2                            | 1                            | 1                            | -                            | -                            | -                              | -                                       | 9  | -  | -  |
| 343                          | 164                          | 89                           | 52                           | 18                           | 1                              | 102                                     | 1,087                                    | 172  | 7  |
| 177                          | 81                           | 38                           | 21                           | 9                            | 1                              | 63                                      | 485                                      | 82   | 2  |
| 166                          | 83                           | 51                           | 31                           | 9                            | -                              | 39                                      | 602                                      | 90   | 5  |
| 30                           | 17                           | 8                            | 3                            | 2                            | 1                              | 10                                      | 89                                       | 27   | -  |
| 18                           | 9                            | 2                            | 2                            | 2                            | 1                              | 8                                       | 46                                       | 13   | -  |
| 12                           | 8                            | 6                            | 1                            | -                            | -                              | 2                                       | 43                                       | 14   | -  |
| 34                           | 15                           | 6                            | 7                            | 1                            | -                              | 11                                      | 109                                      | 10   | -  |
| 17                           | 4                            | 1                            | 3                            | 1                            | -                              | 6                                       | 38                                       | 6  | -  |
| 17                           | 11                           | 5                            | 4                            | -                            | -                              | 5                                       | 71                                       | 4  | -  |
| 33                           | 14                           | 4                            | 5                            | 1                            | -                              | 11                                      | 103                                      | 13   | -  |
| 18                           | 7                            | 1                            | 4                            | 1                            | -                              | 8                                       | 47                                       | 6  | -  |
| 15                           | 7                            | 3                            | 1                            | -                            | -                              | 3                                       | 56                                       | 7  | -  |
| 46                           | 8                            | 8                            | 6                            | -                            | -                              | 16                                      | 118                                      | 9  | -  |
| 29                           | 5                            | 5                            | 5                            | -                            | -                              | 10                                      | 58                                       | 7  | -  |
| 17                           | 3                            | 3                            | 1                            | -                            | -                              | 6                                       | 60                                       | 2  | -  |
| 41                           | 24                           | 11                           | 8                            | -                            | -                              | 11                                      | 132                                      | 20   | -  |
| 19                           | 11                           | 6                            | 3                            | -                            | -                              | 5                                       | 52                                       | 12   | -  |
| 22                           | 13                           | 5                            | 5                            | -                            | -                              | 6                                       | 80                                       | 8  | -  |

表18 特種考試錄取人員訓練(續10)

中華民國99年至108年

單位：人

|              |              |             | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average Age | 年齡分布                           |                              |                              |
|--------------|--------------|-------------|----------------------------|-----------------|---------------------|----------------------------|--------------------------------|------------------------------|------------------------------|
|              |              |             | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                            | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 原住民族人員       | 104年<br>2015 | 小計Sub-Total | 169                        | 168             | 1                   | 31                         | -                              | 15                           | 65                           |
|              |              | 男Male       | 87                         | 87              | -                   | 31                         | -                              | 5                            | 36                           |
|              |              | 女Female     | 82                         | 81              | 1                   | 31                         | -                              | 10                           | 29                           |
|              | 105年<br>2016 | 小計Sub-Total | 143                        | 143             | -                   | 31                         | -                              | 16                           | 51                           |
|              |              | 男Male       | 65                         | 65              | -                   | 31                         | -                              | 8                            | 22                           |
|              |              | 女Female     | 78                         | 78              | -                   | 31                         | -                              | 8                            | 29                           |
|              | 106年<br>2017 | 小計Sub-Total | 118                        | 118             | -                   | 31                         | -                              | 11                           | 52                           |
|              |              | 男Male       | 55                         | 55              | -                   | 31                         | -                              | 2                            | 27                           |
|              |              | 女Female     | 63                         | 63              | -                   | 31                         | -                              | 9                            | 25                           |
| 107年<br>2018 | 小計Sub-Total  | 139         | 139                        | -               | 32                  | -                          | 15                             | 60                           |                              |
|              | 男Male        | 59          | 59                         | -               | 31                  | -                          | 7                              | 23                           |                              |
|              | 女Female      | 80          | 80                         | -               | 32                  | -                          | 8                              | 37                           |                              |
| 108年<br>2019 | 小計Sub-Total  | 110         | 110                        | -               | 31                  | -                          | 15                             | 45                           |                              |
|              | 男Male        | 44          | 44                         | -               | 30                  | -                          | 7                              | 20                           |                              |
|              | 女Female      | 66          | 66                         | -               | 32                  | -                          | 8                              | 25                           |                              |
| 身心障礙人員       | 計<br>Total   | 計Total      | 2,186                      | 2,181           | 5                   | 33                         | -                              | 248                          | 653                          |
|              |              | 男Male       | 1,340                      | 1,337           | 3                   | 34                         | -                              | 142                          | 408                          |
|              |              | 女Female     | 846                        | 844             | 2                   | 33                         | -                              | 106                          | 245                          |
|              | 99年<br>2010  | 小計Sub-Total | 294                        | 294             | -                   | 33                         | -                              | 23                           | 94                           |
|              |              | 男Male       | 177                        | 177             | -                   | 34                         | -                              | 14                           | 57                           |
|              |              | 女Female     | 117                        | 117             | -                   | 33                         | -                              | 9                            | 37                           |
|              | 100年<br>2011 | 小計Sub-Total | 300                        | 300             | -                   | 34                         | -                              | 25                           | 92                           |
|              |              | 男Male       | 186                        | 186             | -                   | 34                         | -                              | 15                           | 57                           |
|              |              | 女Female     | 114                        | 114             | -                   | 33                         | -                              | 10                           | 35                           |
|              | 101年<br>2012 | 小計Sub-Total | 288                        | 288             | -                   | 33                         | -                              | 32                           | 83                           |
|              |              | 男Male       | 174                        | 174             | -                   | 34                         | -                              | 17                           | 52                           |
|              |              | 女Female     | 114                        | 114             | -                   | 32                         | -                              | 15                           | 31                           |
|              | 102年<br>2013 | 小計Sub-Total | 323                        | 323             | -                   | 33                         | -                              | 30                           | 101                          |
|              |              | 男Male       | 192                        | 192             | -                   | 34                         | -                              | 14                           | 57                           |
|              |              | 女Female     | 131                        | 131             | -                   | 32                         | -                              | 16                           | 44                           |
|              | 103年<br>2014 | 小計Sub-Total | 228                        | 228             | -                   | 34                         | -                              | 29                           | 51                           |
|              |              | 男Male       | 130                        | 130             | -                   | 34                         | -                              | 17                           | 31                           |
|              |              | 女Female     | 98                         | 98              | -                   | 34                         | -                              | 12                           | 20                           |
|              | 104年<br>2015 | 小計Sub-Total | 176                        | 173             | 3                   | 33                         | -                              | 24                           | 57                           |
|              |              | 男Male       | 110                        | 109             | 1                   | 34                         | -                              | 13                           | 35                           |
|              |              | 女Female     | 66                         | 64              | 2                   | 32                         | -                              | 11                           | 22                           |
| 105年<br>2016 | 小計Sub-Total  | 197         | 196                        | 1               | 33                  | -                          | 23                             | 62                           |                              |
|              | 男Male        | 136         | 135                        | 1               | 34                  | -                          | 14                             | 44                           |                              |
|              | 女Female      | 61          | 61                         | -               | 33                  | -                          | 9                              | 18                           |                              |
| 106年<br>2017 | 小計Sub-Total  | 152         | 152                        | -               | 33                  | -                          | 19                             | 44                           |                              |
|              | 男Male        | 85          | 85                         | -               | 34                  | -                          | 13                             | 25                           |                              |
|              | 女Female      | 67          | 67                         | -               | 33                  | -                          | 6                              | 19                           |                              |
| 107年<br>2018 | 小計Sub-Total  | 142         | 141                        | 1               | 33                  | -                          | 24                             | 42                           |                              |
|              | 男Male        | 96          | 95                         | 1               | 33                  | -                          | 14                             | 31                           |                              |
|              | 女Female      | 46          | 46                         | -               | 32                  | -                          | 10                             | 11                           |                              |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.10)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 46                           | 27                           | 11                           | 4                            | 1                            | -                              | 13                                      | 133                                      | 20   | 3  |
| 25                           | 17                           | 2                            | 1                            | 1                            | -                              | 9                                       | 67                                       | 10   | 1  |
| 21                           | 10                           | 9                            | 3                            | -                            | -                              | 4                                       | 66                                       | 10   | 2  |
| 42                           | 17                           | 13                           | 2                            | 2                            | -                              | 10                                      | 109                                      | 23   | 1  |
| 17                           | 9                            | 8                            | -                            | 1                            | -                              | 5                                       | 49                                       | 11   | -  |
| 25                           | 8                            | 5                            | 2                            | 1                            | -                              | 5                                       | 60                                       | 12   | 1  |
| 25                           | 13                           | 9                            | 6                            | 2                            | -                              | 7                                       | 94                                       | 17   | -  |
| 15                           | 3                            | 6                            | 1                            | 1                            | -                              | 2                                       | 46                                       | 7  | -  |
| 10                           | 10                           | 3                            | 5                            | 1                            | -                              | 5                                       | 48                                       | 10   | -  |
| 25                           | 17                           | 11                           | 7                            | 4                            | -                              | 9                                       | 106                                      | 23   | 1  |
| 14                           | 9                            | 3                            | 2                            | 1                            | -                              | 7                                       | 44                                       | 8  | -  |
| 11                           | 8                            | 8                            | 5                            | 3                            | -                              | 2                                       | 62                                       | 15   | 1  |
| 21                           | 12                           | 8                            | 4                            | 5                            | -                              | 4                                       | 94                                       | 10   | 2  |
| 5                            | 7                            | 4                            | -                            | 1                            | -                              | 3                                       | 38                                       | 2  | 1  |
| 16                           | 5                            | 4                            | 4                            | 4                            | -                              | 1                                       | 56                                       | 8  | 1  |
| 459                          | 274                          | 253                          | 162                          | 81                           | 56                             | 247                                     | 1,666                                    | 255  | 18   |
| 258                          | 171                          | 158                          | 108                          | 48                           | 47                             | 181                                     | 969                                      | 177  | 13   |
| 201                          | 103                          | 95                           | 54                           | 33                           | 9                              | 66                                      | 697                                      | 78   | 5  |
| 63                           | 33                           | 39                           | 31                           | 7                            | 4                              | 19                                      | 237                                      | 36   | 2  |
| 35                           | 23                           | 22                           | 19                           | 3                            | 4                              | 17                                      | 134                                      | 24   | 2  |
| 28                           | 10                           | 17                           | 12                           | 4                            | -                              | 2                                       | 103                                      | 12   | -  |
| 62                           | 33                           | 41                           | 28                           | 14                           | 5                              | 39                                      | 225                                      | 32   | 4  |
| 32                           | 20                           | 31                           | 17                           | 9                            | 5                              | 30                                      | 133                                      | 21   | 2  |
| 30                           | 13                           | 10                           | 11                           | 5                            | -                              | 9                                       | 92                                       | 11   | 2  |
| 72                           | 33                           | 34                           | 19                           | 10                           | 5                              | 37                                      | 219                                      | 32   | -  |
| 40                           | 20                           | 20                           | 12                           | 8                            | 5                              | 23                                      | 127                                      | 24   | -  |
| 32                           | 13                           | 14                           | 7                            | 2                            | -                              | 14                                      | 92                                       | 8  | -  |
| 71                           | 40                           | 38                           | 19                           | 14                           | 10                             | 39                                      | 250                                      | 33   | 1  |
| 43                           | 26                           | 22                           | 14                           | 7                            | 9                              | 31                                      | 137                                      | 23   | 1  |
| 28                           | 14                           | 16                           | 5                            | 7                            | 1                              | 8                                       | 113                                      | 10   | -  |
| 49                           | 33                           | 28                           | 18                           | 12                           | 8                              | 28                                      | 172                                      | 25   | 3  |
| 24                           | 18                           | 16                           | 13                           | 6                            | 5                              | 19                                      | 93                                       | 15   | 3  |
| 25                           | 15                           | 12                           | 5                            | 6                            | 3                              | 9                                       | 79                                       | 10   | -  |
| 30                           | 29                           | 15                           | 11                           | 3                            | 7                              | 21                                      | 126                                      | 25   | 4  |
| 16                           | 21                           | 13                           | 5                            | 1                            | 6                              | 17                                      | 74                                       | 17   | 2  |
| 14                           | 8                            | 2                            | 6                            | 2                            | 1                              | 4                                       | 52                                       | 8  | 2  |
| 42                           | 21                           | 24                           | 10                           | 8                            | 7                              | 19                                      | 146                                      | 31   | 1  |
| 31                           | 14                           | 13                           | 8                            | 5                            | 7                              | 13                                      | 97                                       | 25   | 1  |
| 11                           | 7                            | 11                           | 2                            | 3                            | -                              | 6                                       | 49                                       | 6  | -  |
| 33                           | 27                           | 12                           | 7                            | 4                            | 6                              | 26                                      | 107                                      | 17   | 2  |
| 14                           | 14                           | 7                            | 6                            | 2                            | 4                              | 17                                      | 58                                       | 9  | 1  |
| 19                           | 13                           | 5                            | 1                            | 2                            | 2                              | 9                                       | 49                                       | 8  | 1  |
| 26                           | 14                           | 15                           | 13                           | 7                            | 1                              | 12                                      | 111                                      | 18   | 1  |
| 16                           | 8                            | 10                           | 10                           | 6                            | 1                              | 8                                       | 71                                       | 16   | 1  |
| 10                           | 6                            | 5                            | 3                            | 1                            | -                              | 4                                       | 40                                       | 2  | -  |

表18 特種考試錄取人員訓練(續11)

中華民國99年至108年

單位：人

|  |              |             | 訓練人數<br>Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |
|--|--------------|-------------|----------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|
|  |              |             | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 身心障<br>礙人員   | 108年<br>2019 | 小計Sub-Total | 86                         | 86              | -                   | 32                            | -                              | 19                           | 27                           |
|  |              | 男Male       | 54                         | 54              | -                   | 32                            | -                              | 11                           | 19                           |
|  |              | 女Female     | 32                         | 32              | -                   | 33                            | -                              | 8                            | 8                            |
| 交通事<br>業公路<br>人員                                   | 計<br>Total   | 計Total      | 2                          | 2               | -                   | 28                            | -                              | -                            | 1                            |
|  |              | 男Male       | 2                          | 2               | -                   | 28                            | -                              | -                            | 1                            |
|  |              | 女Female     | -                          | -               | -                   | -                             | -                              | -                            | -                            |
| Transportation<br>Enterprise<br>Highway Personnel  | 99年<br>2010  | 小計Sub-Total | 2                          | 2               | -                   | 28                            | -                              | -                            | 1                            |
|  |              | 男Male       | 2                          | 2               | -                   | 28                            | -                              | -                            | 1                            |
|  |              | 女Female     | -                          | -               | -                   | -                             | -                              | -                            | -                            |
| 交通事<br>業鐵路<br>人員                                   | 計<br>Total   | 計Total      | 9,085                      | 9,083           | 2                   | 32                            | 20                             | 960                          | 2,938                        |
|  |              | 男Male       | 7,362                      | 7,361           | 1                   | 32                            | 19                             | 772                          | 2,236                        |
|  |              | 女Female     | 1,723                      | 1,722           | 1                   | 31                            | 1                              | 188                          | 702                          |
| Transportation<br>Enterprise<br>Railways Personnel | 99年<br>2010  | 小計Sub-Total | 446                        | 446             | -                   | 31                            | -                              | 17                           | 179                          |
|  |              | 男Male       | 396                        | 396             | -                   | 31                            | -                              | 12                           | 162                          |
|  |              | 女Female     | 50                         | 50              | -                   | 31                            | -                              | 5                            | 17                           |
| 100年<br>2011                                       | 小計Sub-Total  | 995         | 995                        | -               | 32                  | 1                             | 36                             | 322                          |                              |
|  | 男Male        | 755         | 755                        | -               | 33                  | 1                             | 20                             | 223                          |                              |
|  | 女Female      | 240         | 240                        | -               | 31                  | -                             | 16                             | 99                           |                              |
| 101年<br>2012                                       | 小計Sub-Total  | 805         | 805                        | -               | 32                  | 3                             | 43                             | 245                          |                              |
|  | 男Male        | 694         | 694                        | -               | 33                  | 3                             | 37                             | 190                          |                              |
|  | 女Female      | 111         | 111                        | -               | 30                  | -                             | 6                              | 55                           |                              |
| 102年<br>2013                                       | 小計Sub-Total  | 622         | 622                        | -               | 32                  | 3                             | 44                             | 195                          |                              |
|  | 男Male        | 487         | 487                        | -               | 33                  | 3                             | 30                             | 135                          |                              |
|  | 女Female      | 135         | 135                        | -               | 30                  | -                             | 14                             | 60                           |                              |
| 103年<br>2014                                       | 小計Sub-Total  | 705         | 705                        | -               | 32                  | 3                             | 46                             | 231                          |                              |
|  | 男Male        | 519         | 519                        | -               | 32                  | 3                             | 29                             | 158                          |                              |
|  | 女Female      | 186         | 186                        | -               | 31                  | -                             | 17                             | 73                           |                              |
| 104年<br>2015                                       | 小計Sub-Total  | 678         | 677                        | 1               | 33                  | -                             | 52                             | 218                          |                              |
|  | 男Male        | 555         | 555                        | -               | 33                  | -                             | 38                             | 168                          |                              |
|  | 女Female      | 123         | 122                        | 1               | 31                  | -                             | 14                             | 50                           |                              |
| 105年<br>2016                                       | 小計Sub-Total  | 960         | 960                        | -               | 33                  | 2                             | 85                             | 296                          |                              |
|  | 男Male        | 758         | 758                        | -               | 33                  | 1                             | 68                             | 224                          |                              |
|  | 女Female      | 202         | 202                        | -               | 32                  | 1                             | 17                             | 72                           |                              |
| 106年<br>2017                                       | 小計Sub-Total  | 1,322       | 1,322                      | -               | 32                  | 4                             | 186                            | 419                          |                              |
|  | 男Male        | 1,077       | 1,077                      | -               | 32                  | 4                             | 156                            | 328                          |                              |
|  | 女Female      | 245         | 245                        | -               | 31                  | -                             | 30                             | 91                           |                              |
| 107年<br>2018                                       | 小計Sub-Total  | 1,089       | 1,088                      | 1               | 31                  | 4                             | 200                            | 333                          |                              |
|  | 男Male        | 906         | 905                        | 1               | 32                  | 4                             | 172                            | 261                          |                              |
|  | 女Female      | 183         | 183                        | -               | 31                  | -                             | 28                             | 72                           |                              |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.11)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 11                           | 11                           | 7                            | 6                            | 2                            | 3                              | 7                                       | 73                                       | 6  | -  |
| 7                            | 7                            | 4                            | 4                            | 1                            | 1                              | 6                                       | 45                                       | 3  | -  |
| 4                            | 4                            | 3                            | 2                            | 1                            | 2                              | 1                                       | 28                                       | 3  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | -                                       | 2  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | -                                       | 2  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | -                                       | 2  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | -                                       | 2  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 2,281                        | 1,350                        | 848                          | 468                          | 166                          | 54                             | 1,042                                   | 7,050                                    | 951  | 42   |
| 1,871                        | 1,124                        | 723                          | 410                          | 156                          | 51                             | 891                                     | 5,574                                    | 856  | 41   |
| 410                          | 226                          | 125                          | 58                           | 10                           | 3                              | 151                                     | 1,476                                    | 95   | 1  |
| 139                          | 62                           | 34                           | 13                           | 2                            | -                              | 63                                      | 361                                      | 21   | 1  |
| 126                          | 50                           | 31                           | 13                           | 2                            | -                              | 55                                      | 319                                      | 21   | 1  |
| 13                           | 12                           | 3                            | -                            | -                            | -                              | 8                                       | 42                                       | -  | -  |
| 298                          | 169                          | 109                          | 45                           | 13                           | 2                              | 152                                     | 775                                      | 63   | 5  |
| 226                          | 135                          | 95                           | 40                           | 13                           | 2                              | 128                                     | 564                                      | 58   | 5  |
| 72                           | 34                           | 14                           | 5                            | -                            | -                              | 24                                      | 211                                      | 5  | -  |
| 242                          | 129                          | 86                           | 44                           | 9                            | 4                              | 95                                      | 633                                      | 73   | 4  |
| 217                          | 113                          | 79                           | 42                           | 9                            | 4                              | 88                                      | 532                                      | 70   | 4  |
| 25                           | 16                           | 7                            | 2                            | -                            | -                              | 7                                       | 101                                      | 3  | -  |
| 176                          | 102                          | 65                           | 28                           | 9                            | -                              | 67                                      | 483                                      | 69   | 3  |
| 141                          | 84                           | 59                           | 26                           | 9                            | -                              | 55                                      | 365                                      | 64   | 3  |
| 35                           | 18                           | 6                            | 2                            | -                            | -                              | 12                                      | 118                                      | 5  | -  |
| 200                          | 127                          | 59                           | 30                           | 8                            | 1                              | 92                                      | 549                                      | 60   | 4  |
| 148                          | 104                          | 45                           | 24                           | 7                            | 1                              | 77                                      | 383                                      | 55   | 4  |
| 52                           | 23                           | 14                           | 6                            | 1                            | -                              | 15                                      | 166                                      | 5  | -  |
| 193                          | 93                           | 63                           | 42                           | 14                           | 3                              | 102                                     | 520                                      | 53   | 3  |
| 165                          | 79                           | 48                           | 40                           | 14                           | 3                              | 88                                      | 422                                      | 42   | 3  |
| 28                           | 14                           | 15                           | 2                            | -                            | -                              | 14                                      | 98                                       | 11   | -  |
| 248                          | 149                          | 96                           | 56                           | 17                           | 11                             | 133                                     | 737                                      | 88   | 2  |
| 199                          | 118                          | 75                           | 47                           | 16                           | 10                             | 116                                     | 563                                      | 78   | 1  |
| 49                           | 31                           | 21                           | 9                            | 1                            | 1                              | 17                                      | 174                                      | 10   | 1  |
| 283                          | 190                          | 128                          | 82                           | 25                           | 5                              | 143                                     | 1,024                                    | 150  | 5  |
| 218                          | 162                          | 116                          | 66                           | 22                           | 5                              | 116                                     | 825                                      | 131  | 5  |
| 65                           | 28                           | 12                           | 16                           | 3                            | -                              | 27                                      | 199                                      | 19   | -  |
| 241                          | 142                          | 79                           | 49                           | 32                           | 9                              | 88                                      | 846                                      | 148  | 7  |
| 208                          | 117                          | 64                           | 42                           | 29                           | 9                              | 75                                      | 694                                      | 130  | 7  |
| 33                           | 25                           | 15                           | 7                            | 3                            | -                              | 13                                      | 152                                      | 18   | -  |

表18 特種考試錄取人員訓練(續12)

中華民國99年至108年

單位：人

|   |              | 訓練人數<br>Trained Population |                 |                     | 平均年<br>齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |     |
|---|--------------|----------------------------|-----------------|---------------------|-----------------------------------|--------------------------------|------------------------------|------------------------------|-----|
|   |              | 總計<br>Cumulative           | 及格<br>Qualified | 不及格<br>Disqualified |                                   | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |     |
| 交通事<br>業鐵路<br>人員                        | 108年<br>2019 | 小計Sub-Total                | 1,463           | 1,463               | -                                 | 32                             | -                            | 251                          | 500 |
|   |              | 男Male                      | 1,215           | 1,215               | -                                 | 32                             | -                            | 210                          | 387 |
|   |              | 女Female                    | 248             | 248                 | -                                 | 30                             | -                            | 41                           | 113 |
| 海岸巡<br>防人員<br><br>Coast Guard Personnel | 計<br>Total   | 計Total                     | 273             | 273                 | -                                 | 35                             | -                            | 6                            | 66  |
|   |              | 男Male                      | 229             | 229                 | -                                 | 35                             | -                            | 4                            | 48  |
|   |              | 女Female                    | 44              | 44                  | -                                 | 31                             | -                            | 2                            | 18  |
|   | 99年<br>2010  | 小計Sub-Total                | 41              | 41                  | -                                 | 34                             | -                            | -                            | 6   |
|   |              | 男Male                      | 35              | 35                  | -                                 | 35                             | -                            | -                            | 5   |
|   |              | 女Female                    | 6               | 6                   | -                                 | 31                             | -                            | -                            | 1   |
|   | 100年<br>2011 | 小計Sub-Total                | 19              | 19                  | -                                 | 34                             | -                            | -                            | 4   |
|   |              | 男Male                      | 19              | 19                  | -                                 | 34                             | -                            | -                            | 4   |
|   |              | 女Female                    | -               | -                   | -                                 | -                              | -                            | -                            | -   |
|   | 101年<br>2012 | 小計Sub-Total                | 31              | 31                  | -                                 | 35                             | -                            | -                            | 7   |
|   |              | 男Male                      | 19              | 19                  | -                                 | 38                             | -                            | -                            | 1   |
|   |              | 女Female                    | 12              | 12                  | -                                 | 31                             | -                            | -                            | 6   |
|   | 102年<br>2013 | 小計Sub-Total                | 2               | 2                   | -                                 | 36                             | -                            | -                            | -   |
|   |              | 男Male                      | 2               | 2                   | -                                 | 36                             | -                            | -                            | -   |
|   |              | 女Female                    | -               | -                   | -                                 | -                              | -                            | -                            | -   |
|   | 103年<br>2014 | 小計Sub-Total                | 47              | 47                  | -                                 | 34                             | -                            | -                            | 14  |
|   |              | 男Male                      | 42              | 42                  | -                                 | 34                             | -                            | -                            | 10  |
|   |              | 女Female                    | 5               | 5                   | -                                 | 28                             | -                            | -                            | 4   |
|   | 104年<br>2015 | 小計Sub-Total                | 6               | 6                   | -                                 | 37                             | -                            | -                            | 1   |
|   |              | 男Male                      | 5               | 5                   | -                                 | 37                             | -                            | -                            | 1   |
|   |              | 女Female                    | 1               | 1                   | -                                 | 36                             | -                            | -                            | -   |
|   | 105年<br>2016 | 小計Sub-Total                | 31              | 31                  | -                                 | 37                             | -                            | -                            | 7   |
|   |              | 男Male                      | 25              | 25                  | -                                 | 38                             | -                            | -                            | 5   |
|   |              | 女Female                    | 6               | 6                   | -                                 | 32                             | -                            | -                            | 2   |
| 106年<br>2017                            | 小計Sub-Total  | 24                         | 24              | -                   | 32                                | -                              | 2                            | 6                            |     |
|   | 男Male        | 19                         | 19              | -                   | 32                                | -                              | 2                            | 3                            |     |
|   | 女Female      | 5                          | 5               | -                   | 33                                | -                              | -                            | 3                            |     |
| 107年<br>2018                            | 小計Sub-Total  | 28                         | 28              | -                   | 37                                | -                              | -                            | 5                            |     |
|   | 男Male        | 24                         | 24              | -                   | 37                                | -                              | -                            | 4                            |     |
|   | 女Female      | 4                          | 4               | -                   | 36                                | -                              | -                            | 1                            |     |
| 108年<br>2019                            | 小計Sub-Total  | 44                         | 44              | -                   | 33                                | -                              | 4                            | 16                           |     |
|   | 男Male        | 39                         | 39              | -                   | 34                                | -                              | 2                            | 15                           |     |
|   | 女Female      | 5                          | 5               | -                   | 28                                | -                              | 2                            | 1                            |     |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont.12)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 261                          | 187                          | 129                          | 79                           | 37                           | 19                             | 107                                     | 1,122                                    | 226  | 8  |
| 223                          | 162                          | 111                          | 70                           | 35                           | 17                             | 93                                      | 907                                      | 207  | 8  |
| 38                           | 25                           | 18                           | 9                            | 2                            | 2                              | 14                                      | 215                                      | 19   | -  |
| 78                           | 58                           | 38                           | 16                           | 8                            | 3                              | 55                                      | 211                                      | 7  | -  |
| 66                           | 51                           | 35                           | 15                           | 7                            | 3                              | 46                                      | 177                                      | 6  | -  |
| 12                           | 7                            | 3                            | 1                            | 1                            | -                              | 9                                       | 34                                       | 1  | -  |
| 17                           | 7                            | 10                           | 1                            | -                            | -                              | 12                                      | 27                                       | 2  | -  |
| 14                           | 5                            | 10                           | 1                            | -                            | -                              | 10                                      | 23                                       | 2  | -  |
| 3                            | 2                            | -                            | -                            | -                            | -                              | 2                                       | 4  | -  | -  |
| 9                            | 3                            | 1                            | -                            | 1                            | 1                              | 2                                       | 16                                       | 1  | -  |
| 9                            | 3                            | 1                            | -                            | 1                            | 1                              | 2                                       | 16                                       | 1  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 8                            | 8                            | 3                            | 2                            | 3                            | -                              | 7                                       | 23                                       | 1  | -  |
| 6                            | 5                            | 2                            | 2                            | 3                            | -                              | 3                                       | 15                                       | 1  | -  |
| 2                            | 3                            | 1                            | -                            | -                            | -                              | 4                                       | 8  | -  | -  |
| 1                            | 1                            | -                            | -                            | -                            | -                              | 1                                       | 1  | -  | -  |
| 1                            | 1                            | -                            | -                            | -                            | -                              | 1                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 13                           | 14                           | 3                            | 2                            | 1                            | -                              | 10                                      | 35                                       | 2  | -  |
| 12                           | 14                           | 3                            | 2                            | 1                            | -                              | 10                                      | 30                                       | 2  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | -                                       | 5  | -  | -  |
| 1                            | 3                            | -                            | 1                            | -                            | -                              | 1                                       | 5  | -  | -  |
| 1                            | 2                            | -                            | 1                            | -                            | -                              | 1                                       | 4  | -  | -  |
| -                            | 1                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| 7                            | 5                            | 4                            | 7                            | -                            | 1                              | 3                                       | 28                                       | -  | -  |
| 4                            | 5                            | 4                            | 6                            | -                            | 1                              | 3                                       | 22                                       | -  | -  |
| 3                            | -                            | -                            | 1                            | -                            | -                              | -                                       | 6  | -  | -  |
| 9                            | 3                            | 4                            | -                            | -                            | -                              | 4                                       | 20                                       | -  | -  |
| 9                            | 3                            | 2                            | -                            | -                            | -                              | 3                                       | 16                                       | -  | -  |
| -                            | -                            | 2                            | -                            | -                            | -                              | 1                                       | 4  | -  | -  |
| 6                            | 9                            | 3                            | 2                            | 2                            | 1                              | 7                                       | 21                                       | -  | -  |
| 5                            | 8                            | 3                            | 2                            | 1                            | 1                              | 6                                       | 18                                       | -  | -  |
| 1                            | 1                            | -                            | -                            | 1                            | -                              | 1                                       | 3  | -  | -  |
| 7                            | 5                            | 10                           | 1                            | 1                            | -                              | 8                                       | 35                                       | 1  | -  |
| 5                            | 5                            | 10                           | 1                            | 1                            | -                              | 7                                       | 32                                       | -  | -  |
| 2                            | -                            | -                            | -                            | -                            | -                              | 1                                       | 3  | 1  | -  |



表18 特種考試錄取人員訓練(續13)

中華民國99年至108年

單位：人

|  |              |             | 訓練人數 Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |
|--|--------------|-------------|-------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|
|  |              |             | 總計<br>Cumulative        | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 社會福利工作人員<br>Social Welfare Workers   | 計<br>Total   | 計Total      | 64                      | 64              | -                   | 31                            | -                              | 4                            | 22                           |
|  |              | 男Male       | 6                       | 6               | -                   | 30                            | -                              | 1                            | 2                            |
|  |              | 女Female     | 58                      | 58              | -                   | 31                            | -                              | 3                            | 20                           |
|  | 101年<br>2012 | 小計Sub-Total | 62                      | 62              | -                   | 31                            | -                              | 4                            | 21                           |
|  |              | 男Male       | 6                       | 6               | -                   | 30                            | -                              | 1                            | 2                            |
|  |              | 女Female     | 56                      | 56              | -                   | 31                            | -                              | 3                            | 19                           |
|  | 102年<br>2013 | 小計Sub-Total | 1                       | 1               | -                   | 36                            | -                              | -                            | -                            |
|  |              | 男Male       | -                       | -               | -                   | -                             | -                              | -                            | -                            |
|  |              | 女Female     | 1                       | 1               | -                   | 36                            | -                              | -                            | -                            |
|  | 103年<br>2014 | 小計Sub-Total | 1                       | 1               | -                   | 26                            | -                              | -                            | 1                            |
|  |              | 男Male       | -                       | -               | -                   | -                             | -                              | -                            | -                            |
|  |              | 女Female     | 1                       | 1               | -                   | 26                            | -                              | -                            | 1                            |
| 交通事業港務人員<br>Transportation<br>Enterprise Harbor<br>Management<br>Personnel   | 計<br>Total   | 計Total      | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 男Male       | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 女Female     | -                       | -               | -                   | -                             | -                              | -                            | -                            |
|  | 99年<br>2010  | 小計Sub-Total | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 男Male       | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 女Female     | -                       | -               | -                   | -                             | -                              | -                            | -                            |
| 水利人員及水土保持人員考試<br>Water Resources and Soil<br>Water Conservation<br>Personnel | 計<br>Total   | 計Total      | 87                      | 87              | -                   | 31                            | -                              | 4                            | 41                           |
|  |              | 男Male       | 71                      | 71              | -                   | 32                            | -                              | 1                            | 32                           |
|  |              | 女Female     | 16                      | 16              | -                   | 27                            | -                              | 3                            | 9                            |
|  | 99年<br>2010  | 小計Sub-Total | 85                      | 85              | -                   | 31                            | -                              | 4                            | 40                           |
|  |              | 男Male       | 70                      | 70              | -                   | 32                            | -                              | 1                            | 31                           |
|  |              | 女Female     | 15                      | 15              | -                   | 27                            | -                              | 3                            | 9                            |
|  | 100年<br>2011 | 小計Sub-Total | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 男Male       | 1                       | 1               | -                   | 27                            | -                              | -                            | 1                            |
|  |              | 女Female     | -                       | -               | -                   | -                             | -                              | -                            | -                            |
|  | 102年<br>2013 | 小計Sub-Total | 1                       | 1               | -                   | 31                            | -                              | -                            | -                            |
|  |              | 男Male       | -                       | -               | -                   | -                             | -                              | -                            | -                            |
|  |              | 女Female     | 1                       | 1               | -                   | 31                            | -                              | -                            | -                            |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont. 13)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 20                           | 15                           | 2                            | 1                            | -                            | -                              | 13                                      | 49                                       | 2  | -  |
| 2                            | -                            | 1                            | -                            | -                            | -                              | 1                                       | 5  | -  | -  |
| 18                           | 15                           | 1                            | 1                            | -                            | -                              | 12                                      | 44                                       | 2  | -  |
| 20                           | 14                           | 2                            | 1                            | -                            | -                              | 13                                      | 47                                       | 2  | -  |
| 2                            | -                            | 1                            | -                            | -                            | -                              | 1                                       | 5  | -  | -  |
| 18                           | 14                           | 1                            | 1                            | -                            | -                              | 12                                      | 42                                       | 2  | -  |
| -                            | 1                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | 1                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 23                           | 9                            | 6                            | 4                            | -                            | -                              | 69                                      | 18                                       | -  | -  |
| 20                           | 9                            | 5                            | 4                            | -                            | -                              | 58                                      | 13                                       | -  | -  |
| 3                            | -                            | 1                            | -                            | -                            | -                              | 11                                      | 5  | -  | -  |
| 22                           | 9                            | 6                            | 4                            | -                            | -                              | 68                                      | 17                                       | -  | -  |
| 20                           | 9                            | 5                            | 4                            | -                            | -                              | 58                                      | 12                                       | -  | -  |
| 2                            | -                            | 1                            | -                            | -                            | -                              | 10                                      | 5  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | 1  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |
| -                            | -                            | -                            | -                            | -                            | -                              | -                                       | -  | -  | -  |
| 1                            | -                            | -                            | -                            | -                            | -                              | 1                                       | -  | -  | -  |

表18 特種考試錄取人員訓練(續完)

中華民國99年至108年

單位：人

|              |              |             | 訓練人數 Trained Population |                 |                     | 平均年齡<br>(歲)<br>Average<br>Age | 年齡分布                           |                              |                              |
|--------------|--------------|-------------|-------------------------|-----------------|---------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|
|              |              |             | 總計<br>Cumulative        | 及格<br>Qualified | 不及格<br>Disqualified |                               | 未滿20歲<br>Under 20<br>years old | 20~24歲<br>20~24<br>years old | 25~29歲<br>25~29<br>years old |
| 司法官<br>考試    | 計<br>Total   | 計Total      | 411                     | 409             | 2                   | 30                            | -                              | -                            | 229                          |
|              |              | 男Male       | 198                     | 196             | 2                   | 31                            | -                              | -                            | 98                           |
|              |              | 女Female     | 213                     | 213             | -                   | 29                            | -                              | -                            | 131                          |
|              | 103年<br>2014 | 小計Sub-Total | 43                      | 43              | -                   | 29                            | -                              | -                            | 24                           |
|              |              | 男Male       | 26                      | 26              | -                   | 29                            | -                              | -                            | 12                           |
|              |              | 女Female     | 17                      | 17              | -                   | 29                            | -                              | -                            | 12                           |
|              | 104年<br>2015 | 小計Sub-Total | 68                      | 68              | -                   | 31                            | -                              | -                            | 33                           |
|              |              | 男Male       | 33                      | 33              | -                   | 32                            | -                              | -                            | 12                           |
|              |              | 女Female     | 35                      | 35              | -                   | 29                            | -                              | -                            | 21                           |
|              | 105年<br>2016 | 小計Sub-Total | 67                      | 67              | -                   | 30                            | -                              | -                            | 40                           |
|              |              | 男Male       | 34                      | 34              | -                   | 30                            | -                              | -                            | 20                           |
|              |              | 女Female     | 33                      | 33              | -                   | 29                            | -                              | -                            | 20                           |
|              | 106年<br>2017 | 小計Sub-Total | 56                      | 56              | -                   | 30                            | -                              | -                            | 32                           |
|              |              | 男Male       | 22                      | 22              | -                   | 31                            | -                              | -                            | 10                           |
|              |              | 女Female     | 34                      | 34              | -                   | 30                            | -                              | -                            | 12                           |
| 107年<br>2018 | 小計Sub-Total  | 71          | 71                      | -               | 30                  | -                             | -                              | 51                           |                              |
|              | 男Male        | 34          | 34                      | -               | 31                  | -                             | -                              | 19                           |                              |
|              | 女Female      | 37          | 37                      | -               | 29                  | -                             | -                              | 32                           |                              |
| 108年<br>2019 | 小計Sub-Total  | 106         | 104                     | 2               | 31                  | -                             | -                              | 59                           |                              |
|              | 男Male        | 49          | 47                      | 2               | 31                  | -                             | -                              | 25                           |                              |
|              | 女Female      | 57          | 57                      | -               | 30                  | -                             | -                              | 34                           |                              |
| 移民行<br>政人員   | 計<br>Total   | 計Total      | 800                     | 799             | 1                   | 30                            | -                              | 111                          | 332                          |
|              |              | 男Male       | 268                     | 268             | -                   | 31                            | -                              | 44                           | 74                           |
|              |              | 女Female     | 532                     | 531             | 1                   | 29                            | -                              | 67                           | 258                          |
|              | 102年<br>2013 | 小計Sub-Total | 122                     | 122             | -                   | 30                            | -                              | 8                            | 51                           |
|              |              | 男Male       | 26                      | 26              | -                   | 30                            | -                              | -                            | 11                           |
|              |              | 女Female     | 96                      | 96              | -                   | 30                            | -                              | 8                            | 40                           |
|              | 103年<br>2014 | 小計Sub-Total | 147                     | 147             | -                   | 30                            | -                              | 8                            | 67                           |
|              |              | 男Male       | 37                      | 37              | -                   | 33                            | -                              | -                            | 10                           |
|              |              | 女Female     | 110                     | 110             | -                   | 29                            | -                              | 8                            | 57                           |
|              | 104年<br>2015 | 小計Sub-Total | 10                      | 9               | 1                   | 36                            | -                              | -                            | 1                            |
|              |              | 男Male       | 7                       | 7               | -                   | 34                            | -                              | -                            | 1                            |
|              |              | 女Female     | 3                       | 2               | 1                   | 38                            | -                              | -                            | -                            |
|              | 105年<br>2016 | 小計Sub-Total | 134                     | 134             | -                   | 31                            | -                              | 15                           | 53                           |
|              |              | 男Male       | 50                      | 50              | -                   | 33                            | -                              | 7                            | 15                           |
|              |              | 女Female     | 84                      | 84              | -                   | 30                            | -                              | 8                            | 38                           |
| 106年<br>2017 | 小計Sub-Total  | 121         | 121                     | -               | 30                  | -                             | 21                             | 53                           |                              |
|              | 男Male        | 46          | 46                      | -               | 30                  | -                             | 13                             | 12                           |                              |
|              | 女Female      | 75          | 75                      | -               | 29                  | -                             | 8                              | 41                           |                              |
| 107年<br>2018 | 小計Sub-Total  | 133         | 133                     | -               | 29                  | -                             | 32                             | 48                           |                              |
|              | 男Male        | 54          | 54                      | -               | 30                  | -                             | 12                             | 14                           |                              |
|              | 女Female      | 79          | 79                      | -               | 28                  | -                             | 20                             | 34                           |                              |
| 108年<br>2019 | 小計Sub-Total  | 133         | 133                     | -               | 29                  | -                             | 27                             | 59                           |                              |
|              | 男Male        | 48          | 48                      | -               | 32                  | -                             | 12                             | 11                           |                              |
|              | 女Female      | 85          | 85                      | -               | 28                  | -                             | 15                             | 48                           |                              |

Table 18 Training for Civil Service Personnel Special Examinations Qualifiers (Cont. End)

From 2010 To 2019

Unit : People

| Age Distribution             |                              |                              |                              |                              |                                | 教育程度<br>Education Level                 |  |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|---|--|--|--|
| 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old | 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55歲以上<br>above 55<br>years old | 碩士以上<br>Master's<br>degree and<br>above | 大學專科<br>University/<br>Junior<br>College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School and<br>below |
| 123                          | 27                           | 15                           | 4                            | 3                            | -                              | 51                                      | 360                                      | -  | -  |
| 69                           | 16                           | 9                            | 3                            | 3                            | -                              | 30                                      | 168                                      | -  | -  |
| 54                           | 11                           | 6                            | 1                            | -                            | -                              | 21                                      | 192                                      | -  | -  |
| 16                           | 2                            | 1                            | -                            | -                            | -                              | 7                                       | 36                                       | -  | -  |
| 13                           | 1                            | -                            | -                            | -                            | -                              | 4                                       | 22                                       | -  | -  |
| 3                            | 1                            | 1                            | -                            | -                            | -                              | 3                                       | 14                                       | -  | -  |
| 26                           | 4                            | 3                            | 2                            | -                            | -                              | 7                                       | 61                                       | -  | -  |
| 14                           | 3                            | 3                            | 1                            | -                            | -                              | 6                                       | 27                                       | -  | -  |
| 12                           | 1                            | -                            | 1                            | -                            | -                              | 1                                       | 34                                       | -  | -  |
| 20                           | 4                            | 3                            | -                            | -                            | -                              | 10                                      | 57                                       | -  | -  |
| 8                            | 4                            | 2                            | -                            | -                            | -                              | 5                                       | 29                                       | -  | -  |
| 12                           | -                            | 1                            | -                            | -                            | -                              | 5                                       | 28                                       | -  | -  |
| 16                           | 6                            | 2                            | -                            | -                            | -                              | 3                                       | 53                                       | -  | -  |
| 7                            | 4                            | 1                            | -                            | -                            | -                              | 2                                       | 20                                       | -  | -  |
| 9                            | 2                            | 1                            | -                            | -                            | -                              | 1                                       | 33                                       | -  | -  |
| 12                           | 4                            | 2                            | 1                            | 1                            | -                              | 7                                       | 64                                       | -  | -  |
| 10                           | 2                            | 1                            | 1                            | 1                            | -                              | 5                                       | 29                                       | -  | -  |
| 2                            | 2                            | 1                            | -                            | -                            | -                              | 2                                       | 35                                       | -  | -  |
| 33                           | 7                            | 4                            | 1                            | 2                            | -                              | 17                                      | 89                                       | -  | -  |
| 17                           | 2                            | 2                            | 1                            | 2                            | -                              | 8                                       | 41                                       | -  | -  |
| 16                           | 5                            | 2                            | -                            | -                            | -                              | 9                                       | 48                                       | -  | -  |
| 202                          | 101                          | 40                           | 10                           | 4                            | -                              | 174                                     | 610                                      | 16   | -  |
| 72                           | 46                           | 22                           | 6                            | 4                            | -                              | 81                                      | 182                                      | 5  | -  |
| 130                          | 55                           | 18                           | 4                            | -                            | -                              | 93                                      | 428                                      | 11   | -  |
| 45                           | 13                           | 4                            | 1                            | -                            | -                              | 40                                      | 82                                       | -  | -  |
| 12                           | 2                            | 1                            | -                            | -                            | -                              | 11                                      | 15                                       | -  | -  |
| 33                           | 11                           | 3                            | 1                            | -                            | -                              | 29                                      | 67                                       | -  | -  |
| 42                           | 20                           | 9                            | -                            | 1                            | -                              | 46                                      | 99                                       | 2  | -  |
| 13                           | 8                            | 5                            | -                            | 1                            | -                              | 19                                      | 18                                       | -  | -  |
| 29                           | 12                           | 4                            | -                            | -                            | -                              | 27                                      | 81                                       | 2  | -  |
| 3                            | 4                            | 2                            | -                            | -                            | -                              | 6                                       | 4  | -  | -  |
| 2                            | 4                            | -                            | -                            | -                            | -                              | 4                                       | 3  | -  | -  |
| 1                            | -                            | 2                            | -                            | -                            | -                              | 2                                       | 1  | -  | -  |
| 33                           | 20                           | 7                            | 4                            | 2                            | -                              | 22                                      | 110                                      | 2  | -  |
| 11                           | 7                            | 6                            | 2                            | 2                            | -                              | 13                                      | 35                                       | 2  | -  |
| 22                           | 13                           | 1                            | 2                            | -                            | -                              | 9                                       | 75                                       | -  | -  |
| 24                           | 15                           | 6                            | 2                            | -                            | -                              | 18                                      | 100                                      | 3  | -  |
| 10                           | 7                            | 2                            | 2                            | -                            | -                              | 7                                       | 38                                       | 1  | -  |
| 14                           | 8                            | 4                            | -                            | -                            | -                              | 11                                      | 62                                       | 2  | -  |
| 37                           | 10                           | 5                            | 1                            | -                            | -                              | 18                                      | 111                                      | 4  | -  |
| 16                           | 7                            | 4                            | 1                            | -                            | -                              | 12                                      | 41                                       | 1  | -  |
| 21                           | 3                            | 1                            | -                            | -                            | -                              | 6                                       | 70                                       | 3  | -  |
| 18                           | 19                           | 7                            | 2                            | 1                            | -                              | 24                                      | 104                                      | 5  | -  |
| 8                            | 11                           | 4                            | 1                            | 1                            | -                              | 15                                      | 32                                       | 1  | -  |
| 10                           | 8                            | 3                            | 1                            | -                            | -                              | 9                                       | 72                                       | 4  | -  |

表19 升任官等訓練

中華民國99年至108年

單位：人；%

|                             |              | 訓練人數<br>Trained Population     |                |                                |                |                                |                | 平均<br>年齡(歲)<br>Average<br>Age | 年齡分布                         |                              |                              |       |     |
|-----------------------------|--------------|--------------------------------|----------------|--------------------------------|----------------|--------------------------------|----------------|-------------------------------|------------------------------|------------------------------|------------------------------|-------|-----|
|                             |              | 總計<br>Cumulative               |                | 及格<br>Qualified                |                | 不及格<br>Disqualified            |                |                               | 25~29歲<br>25~29<br>years old | 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old |       |     |
|                             |              | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent |                               |                              |                              |                              |       |     |
| 總計<br>Cumulative            | 計Total       | 42,826                         | 100.0          | 36,982                         | 86.4           | 5,844                          | 13.6           | 45                            | 369                          | 2,063                        | 5,697                        |       |     |
|                             | 男Male        | 26,191                         | 100.0          | 21,911                         | 83.7           | 4,280                          | 16.3           | 44                            | 342                          | 1,859                        | 3,928                        |       |     |
|                             | 女Female      | 16,635                         | 100.0          | 15,071                         | 90.6           | 1,564                          | 9.4            | 46                            | 27                           | 204                          | 1,769                        |       |     |
| 薦任<br>公務員<br>晉升<br>任官等      | 計<br>Total   | 計Total                         | 13,258         | 100.0                          | 12,044         | 90.8                           | 1,214          | 9.2                           | 47                           | -                            | 8                            | 1,205 |     |
|                             |              | 男Male                          | 7,566          | 100.0                          | 6,705          | 88.6                           | 861            | 11.4                          | 48                           | -                            | 1                            | 414   |     |
|                             |              | 女Female                        | 5,692          | 100.0                          | 5,339          | 93.8                           | 353            | 6.2                           | 46                           | -                            | 7                            | 791   |     |
|                             | 99年<br>2010  | 小計Sub-Total                    | 小計Sub-Total    | 1,380                          | 100.0          | 1,262                          | 91.4           | 118                           | 8.6                          | 46                           | -                            | 3     | 186 |
|                             |              |                                | 男Male          | 827                            | 100.0          | 745                            | 90.1           | 82                            | 9.9                          | 47                           | -                            | 1     | 55  |
|                             |              |                                | 女Female        | 553                            | 100.0          | 517                            | 93.5           | 36                            | 6.5                          | 44                           | -                            | 2     | 131 |
|                             | 100年<br>2011 | 小計Sub-Total                    | 小計Sub-Total    | 1,513                          | 100.0          | 1,352                          | 89.4           | 161                           | 10.6                         | 45                           | -                            | 1     | 233 |
|                             |              |                                | 男Male          | 833                            | 100.0          | 722                            | 86.7           | 111                           | 13.3                         | 46                           | -                            | -     | 72  |
|                             |              |                                | 女Female        | 680                            | 100.0          | 630                            | 92.6           | 50                            | 7.4                          | 44                           | -                            | 1     | 161 |
|                             | 101年<br>2012 | 小計Sub-Total                    | 小計Sub-Total    | 1,479                          | 100.0          | 1,344                          | 90.9           | 135                           | 9.1                          | 46                           | -                            | -     | 135 |
|                             |              |                                | 男Male          | 862                            | 100.0          | 758                            | 87.9           | 104                           | 12.1                         | 47                           | -                            | -     | 37  |
|                             |              |                                | 女Female        | 617                            | 100.0          | 586                            | 95.0           | 31                            | 5.0                          | 43                           | -                            | -     | 98  |
|                             | 102年<br>2013 | 小計Sub-Total                    | 小計Sub-Total    | 1,316                          | 100.0          | 1,183                          | 89.9           | 133                           | 10.1                         | 46                           | -                            | -     | 148 |
|                             |              |                                | 男Male          | 765                            | 100.0          | 667                            | 87.2           | 98                            | 12.8                         | 47                           | -                            | -     | 55  |
|                             |              |                                | 女Female        | 551                            | 100.0          | 516                            | 93.6           | 35                            | 6.4                          | 45                           | -                            | -     | 93  |
|                             | 103年<br>2014 | 小計Sub-Total                    | 小計Sub-Total    | 1,155                          | 100.0          | 1,073                          | 92.9           | 82                            | 7.1                          | 47                           | -                            | -     | 68  |
|                             |              |                                | 男Male          | 674                            | 100.0          | 616                            | 91.4           | 58                            | 8.6                          | 48                           | -                            | -     | 30  |
|                             |              |                                | 女Female        | 481                            | 100.0          | 457                            | 95.0           | 24                            | 5.0                          | 46                           | -                            | -     | 38  |
|                             | 104年<br>2015 | 小計Sub-Total                    | 小計Sub-Total    | 1,154                          | 100.0          | 1,045                          | 90.6           | 109                           | 9.4                          | 48                           | -                            | -     | 74  |
|                             |              |                                | 男Male          | 671                            | 100.0          | 586                            | 87.3           | 85                            | 12.7                         | 49                           | -                            | -     | 32  |
|                             |              |                                | 女Female        | 483                            | 100.0          | 459                            | 95.0           | 24                            | 5.0                          | 47                           | -                            | -     | 42  |
|                             | 105年<br>2016 | 小計Sub-Total                    | 小計Sub-Total    | 1,294                          | 100.0          | 1,180                          | 91.2           | 114                           | 8.8                          | 48                           | -                            | 3     | 95  |
|                             |              |                                | 男Male          | 777                            | 100.0          | 690                            | 88.8           | 87                            | 11.2                         | 48                           | -                            | -     | 36  |
|                             |              |                                | 女Female        | 517                            | 100.0          | 490                            | 94.8           | 27                            | 5.2                          | 46                           | -                            | 3     | 59  |
|                             | 106年<br>2017 | 小計Sub-Total                    | 小計Sub-Total    | 1,199                          | 100.0          | 1,090                          | 90.9           | 109                           | 9.1                          | 48                           | -                            | -     | 76  |
|                             |              |                                | 男Male          | 673                            | 100.0          | 598                            | 88.9           | 75                            | 11.1                         | 48                           | -                            | -     | 29  |
|                             |              |                                | 女Female        | 526                            | 100.0          | 492                            | 93.5           | 34                            | 6.5                          | 47                           | -                            | -     | 47  |
| 107年<br>2018                | 小計Sub-Total  | 小計Sub-Total                    | 1,353          | 100.0                          | 1,224          | 90.5                           | 129            | 9.5                           | 48                           | -                            | 1                            | 86    |     |
|                             |              | 男Male                          | 705            | 100.0                          | 624            | 88.5                           | 81             | 11.5                          | 48                           | -                            | -                            | 28    |     |
|                             |              | 女Female                        | 648            | 100.0                          | 600            | 92.6                           | 48             | 7.4                           | 47                           | -                            | 1                            | 58    |     |
| 108年<br>2019                | 小計Sub-Total  | 小計Sub-Total                    | 1,415          | 100.0                          | 1,291          | 91.2                           | 124            | 8.8                           | 48                           | -                            | -                            | 104   |     |
|                             |              | 男Male                          | 779            | 100.0                          | 699            | 89.7                           | 80             | 10.3                          | 48                           | -                            | -                            | 40    |     |
|                             |              | 女Female                        | 636            | 100.0                          | 592            | 93.1                           | 44             | 6.9                           | 47                           | -                            | -                            | 64    |     |
| 委任<br>公務員<br>晉升<br>薦任<br>官等 | 計<br>Total   | 計Total                         | 17,018         | 100.0                          | 14,512         | 85.3                           | 2,506          | 14.7                          | 46                           | -                            | 102                          | 1,411 |     |
|                             |              | 男Male                          | 6,714          | 100.0                          | 5,406          | 80.5                           | 1,308          | 19.5                          | 47                           | -                            | 37                           | 581   |     |
|                             |              | 女Female                        | 10,304         | 100.0                          | 9,106          | 88.4                           | 1,198          | 11.6                          | 46                           | -                            | 65                           | 830   |     |
|                             | 99年<br>2010  | 小計Sub-Total                    | 小計Sub-Total    | 1,809                          | 100.0          | 1,534                          | 84.8           | 275                           | 15.2                         | 45                           | -                            | 14    | 186 |
|                             |              |                                | 男Male          | 731                            | 100.0          | 577                            | 78.9           | 154                           | 21.1                         | 46                           | -                            | 5     | 59  |
|                             |              |                                | 女Female        | 1,078                          | 100.0          | 957                            | 88.8           | 121                           | 11.2                         | 45                           | -                            | 9     | 127 |

說明：本表資料以訓練期滿日該年完成訓練者為準。

Table 19 Rank Promotion Training

From 2010 To 2019

Unit : People ; %

| Age Distribution             |                              |                              |                              |                                | 教育程度<br>Education Level              |                                       |   |  |
|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------------|---------------------------------------|---|--|
| 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55~59歲<br>55~59<br>years old | 60歲以上<br>above 60<br>years old | 碩士以上<br>Master's degree<br>and above | 大學專科<br>University/<br>Junior College | 高中高職<br>Senior High/<br>Vocational School | 國中以下<br>Junior High<br>School<br>and below |
| 10,543                       | 11,570                       | 8,047                        | 3,651                        | 886                            | 10,046                               | 27,637                                | 5,106                                     | 37   |
| 6,561                        | 6,719                        | 4,310                        | 1,964                        | 508                            | 6,157                                | 15,715                                | 4,293                                     | 26   |
| 3,982                        | 4,851                        | 3,737                        | 1,687                        | 378                            | 3,889                                | 11,922                                | 813                                       | 11   |
| 3,532                        | 4,031                        | 2,852                        | 1,297                        | 333                            | 8,073                                | 5,135                                 | 47  | 3  |
| 1,854                        | 2,390                        | 1,754                        | 892                          | 261                            | 4,799                                | 2,730                                 | 37  | -  |
| 1,678                        | 1,641                        | 1,098                        | 405                          | 72                             | 3,274                                | 2,405                                 | 10  | 3  |
| 416                          | 352                          | 257                          | 136                          | 30                             | 702                                  | 667                                   | 11  | -  |
| 229                          | 246                          | 165                          | 101                          | 30                             | 422                                  | 397                                   | 8   | -  |
| 187                          | 106                          | 92                           | 35                           | -                              | 280                                  | 270                                   | 3   | -  |
| 526                          | 381                          | 240                          | 99                           | 33                             | 818                                  | 685                                   | 10  | -  |
| 288                          | 228                          | 141                          | 76                           | 28                             | 488                                  | 336                                   | 9   | -  |
| 238                          | 153                          | 99                           | 23                           | 5                              | 330                                  | 349                                   | 1   | -  |
| 449                          | 423                          | 277                          | 143                          | 52                             | 801                                  | 677                                   | 1   | -  |
| 226                          | 259                          | 195                          | 104                          | 41                             | 484                                  | 378                                   | -   | -  |
| 223                          | 164                          | 82                           | 39                           | 11                             | 317                                  | 299                                   | 1   | -  |
| 379                          | 407                          | 232                          | 123                          | 27                             | 780                                  | 533                                   | 3   | -  |
| 188                          | 261                          | 148                          | 88                           | 25                             | 481                                  | 282                                   | 2   | -  |
| 191                          | 146                          | 84                           | 35                           | 2                              | 299                                  | 251                                   | 1   | -  |
| 269                          | 401                          | 275                          | 113                          | 29                             | 713                                  | 437                                   | 4   | 1  |
| 126                          | 241                          | 166                          | 86                           | 25                             | 432                                  | 239                                   | 3   | -  |
| 143                          | 160                          | 109                          | 27                           | 4                              | 281                                  | 198                                   | 1   | 1  |
| 264                          | 368                          | 281                          | 136                          | 31                             | 738                                  | 408                                   | 6   | 2  |
| 138                          | 194                          | 191                          | 94                           | 22                             | 443                                  | 224                                   | 4   | -  |
| 126                          | 174                          | 90                           | 42                           | 9                              | 295                                  | 184                                   | 2   | 2  |
| 302                          | 433                          | 302                          | 135                          | 24                             | 833                                  | 459                                   | 2   | -  |
| 153                          | 265                          | 208                          | 94                           | 21                             | 524                                  | 252                                   | 1   | -  |
| 149                          | 168                          | 94                           | 41                           | 3                              | 309                                  | 207                                   | 1   | -  |
| 265                          | 416                          | 285                          | 125                          | 32                             | 818                                  | 377                                   | 4   | -  |
| 149                          | 234                          | 167                          | 74                           | 20                             | 474                                  | 195                                   | 4   | -  |
| 116                          | 182                          | 118                          | 51                           | 12                             | 344                                  | 182                                   | -   | -  |
| 327                          | 439                          | 331                          | 129                          | 40                             | 897                                  | 453                                   | 3   | -  |
| 170                          | 226                          | 183                          | 69                           | 29                             | 493                                  | 209                                   | 3   | -  |
| 157                          | 213                          | 148                          | 60                           | 11                             | 404                                  | 244                                   | -   | -  |
| 335                          | 411                          | 372                          | 158                          | 35                             | 973                                  | 439                                   | 3   | -  |
| 187                          | 236                          | 190                          | 106                          | 20                             | 558                                  | 218                                   | 3   | -  |
| 148                          | 175                          | 182                          | 52                           | 15                             | 415                                  | 221                                   | -   | -  |
| 3,721                        | 5,325                        | 4,215                        | 1,826                        | 418                            | 1,037                                | 14,027                                | 1,941                                     | 13   |
| 1,478                        | 2,187                        | 1,694                        | 607                          | 130                            | 507                                  | 5,039                                 | 1,162                                     | 6  |
| 2,243                        | 3,138                        | 2,521                        | 1,219                        | 288                            | 530                                  | 8,988                                 | 779                                       | 7  |
| 507                          | 587                          | 360                          | 133                          | 22                             | 48                                   | 1,460                                 | 300                                       | 1  |
| 189                          | 252                          | 162                          | 54                           | 10                             | 21                                   | 533                                   | 176                                       | 1  |
| 318                          | 335                          | 198                          | 79                           | 12                             | 27                                   | 927                                   | 124                                       | -  |

Note: The information contained in this table is based on the year of training completed.

表19 升任官等訓練(續1)

中華民國99年至108年

單位：人；%

|   |              |             | 訓練人數<br>Trained Population     |                |                                |                |                                |                | 平均<br>年齡(歲)<br>Average<br>Age | 年齡分布                         |                              |                              |
|---|--------------|-------------|--------------------------------|----------------|--------------------------------|----------------|--------------------------------|----------------|-------------------------------|------------------------------|------------------------------|------------------------------|
|   |              |             | 總計<br>Cumulative               |                | 及格<br>Qualified                |                | 不及格<br>Disqualified            |                |                               | 25~29歲<br>25~29<br>years old | 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old |
|   |              |             | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent |                               |                              |                              |                              |
| 委任<br>公務員<br>晉升<br>薦任<br>官等                               | 100年<br>2011 | 小計Sub-Total | 1,785                          | 100.0          | 1,509                          | 84.5           | 276                            | 15.5           | 46                            | -                            | 12                           | 188                          |
|   |              | 男Male       | 717                            | 100.0          | 558                            | 77.8           | 159                            | 22.2           | 46                            | -                            | 3                            | 71                           |
|   |              | 女Female     | 1,068                          | 100.0          | 951                            | 89.0           | 117                            | 11.0           | 46                            | -                            | 9                            | 117                          |
|   | 101年<br>2012 | 小計Sub-Total | 1,792                          | 100.0          | 1,453                          | 81.1           | 339                            | 18.9           | 48                            | -                            | 5                            | 103                          |
|   |              | 男Male       | 748                            | 100.0          | 553                            | 73.9           | 195                            | 26.1           | 48                            | -                            | -                            | 43                           |
|   |              | 女Female     | 1,044                          | 100.0          | 900                            | 86.2           | 144                            | 13.8           | 48                            | -                            | 5                            | 60                           |
|   | 102年<br>2013 | 小計Sub-Total | 1,601                          | 100.0          | 1,330                          | 83.1           | 271                            | 16.9           | 47                            | -                            | 9                            | 140                          |
|   |              | 男Male       | 633                            | 100.0          | 479                            | 75.7           | 154                            | 24.3           | 47                            | -                            | 3                            | 60                           |
|   |              | 女Female     | 968                            | 100.0          | 851                            | 87.9           | 117                            | 12.1           | 47                            | -                            | 6                            | 80                           |
|   | 103年<br>2014 | 小計Sub-Total | 1,616                          | 100.0          | 1,375                          | 85.1           | 241                            | 14.9           | 47                            | -                            | 5                            | 109                          |
|   |              | 男Male       | 650                            | 100.0          | 514                            | 79.1           | 136                            | 20.9           | 47                            | -                            | 3                            | 35                           |
|   |              | 女Female     | 966                            | 100.0          | 861                            | 89.1           | 105                            | 10.9           | 48                            | -                            | 2                            | 74                           |
| 104年<br>2015  | 小計Sub-Total  | 1,730       | 100.0                          | 1,585          | 91.6                           | 145            | 8.4                            | 48             | -                             | 7                            | 123                          |                              |
|   | 男Male        | 664         | 100.0                          | 580            | 87.3                           | 84             | 12.7                           | 48             | -                             | 4                            | 56                           |                              |
|   | 女Female      | 1,066       | 100.0                          | 1,005          | 94.3                           | 61             | 5.7                            | 48             | -                             | 3                            | 67                           |                              |
| 105年<br>2016  | 小計Sub-Total  | 1,579       | 100.0                          | 1,385          | 87.7                           | 194            | 12.3                           | 48             | -                             | 4                            | 88                           |                              |
|   | 男Male        | 603         | 100.0                          | 497            | 82.4                           | 106            | 17.6                           | 48             | -                             | 1                            | 40                           |                              |
|   | 女Female      | 976         | 100.0                          | 888            | 91.0                           | 88             | 9.0                            | 49             | -                             | 3                            | 48                           |                              |
| 106年<br>2017  | 小計Sub-Total  | 1,668       | 100.0                          | 1,411          | 84.6                           | 257            | 15.4                           | 48             | -                             | 8                            | 135                          |                              |
|   | 男Male        | 623         | 100.0                          | 505            | 81.1                           | 118            | 18.9                           | 48             | -                             | 4                            | 54                           |                              |
|   | 女Female      | 1,045       | 100.0                          | 906            | 86.7                           | 139            | 13.3                           | 48             | -                             | 4                            | 81                           |                              |
| 107年<br>2018  | 小計Sub-Total  | 1,701       | 100.0                          | 1,448          | 85.1                           | 253            | 14.9                           | 48             | -                             | 11                           | 138                          |                              |
|   | 男Male        | 648         | 100.0                          | 542            | 83.6                           | 106            | 16.4                           | 47             | -                             | 4                            | 64                           |                              |
|   | 女Female      | 1,053       | 100.0                          | 906            | 86.0                           | 147            | 14.0                           | 49             | -                             | 7                            | 74                           |                              |
| 108年<br>2019  | 小計Sub-Total  | 1,737       | 100.0                          | 1,482          | 85.3                           | 255            | 14.7                           | 48             | -                             | 27                           | 201                          |                              |
|   | 男Male        | 697         | 100.0                          | 601            | 86.2                           | 96             | 13.8                           | 47             | -                             | 10                           | 99                           |                              |
|   | 女Female      | 1,040       | 100.0                          | 881            | 84.7                           | 159            | 15.3                           | 49             | -                             | 17                           | 102                          |                              |
| 警<br>佐<br>警<br>人<br>晉<br>升<br>正<br>等<br>Rank<br>Promotion | 計<br>Total   | 小計Sub-Total | 10,696                         | 100.0          | 8,847                          | 82.7           | 1,849                          | 17.3           | 39                            | 369                          | 1,953                        | 3,009                        |
|   |              | 男Male       | 10,321                         | 100.0          | 8,476                          | 82.1           | 1,845                          | 17.9           | 39                            | 342                          | 1,821                        | 2,866                        |
|   |              | 女Female     | 375                            | 100.0          | 371                            | 98.9           | 4                              | 1.1            | 36                            | 27                           | 132                          | 143                          |
|   | 99年<br>2010  | 小計Sub-Total | 1,116                          | 100.0          | 899                            | 80.6           | 217                            | 19.4           | 39                            | 14                           | 85                           | 466                          |
|   |              | 男Male       | 1,112                          | 100.0          | 897                            | 80.7           | 215                            | 19.3           | 39                            | 14                           | 85                           | 465                          |
|   |              | 女Female     | 4                              | 100.0          | 2                              | 50.0           | 2                              | 50.0           | 44                            | -                            | -                            | 1                            |
|   | 100年<br>2011 | 小計Sub-Total | 1,301                          | 100.0          | 1,118                          | 85.9           | 183                            | 14.1           | 40                            | 16                           | 70                           | 482                          |
|   |              | 男Male       | 1,295                          | 100.0          | 1,112                          | 85.9           | 183                            | 14.1           | 40                            | 16                           | 70                           | 482                          |
|   |              | 女Female     | 6                              | 100.0          | 6                              | 100.0          | -                              | -              | 43                            | -                            | -                            | -                            |
|   | 101年<br>2012 | 小計Sub-Total | 1,102                          | 100.0          | 909                            | 82.5           | 193                            | 17.5           | 41                            | 2                            | 103                          | 212                          |
|   |              | 男Male       | 1,098                          | 100.0          | 905                            | 82.4           | 193                            | 17.6           | 41                            | 1                            | 103                          | 211                          |
|   |              | 女Female     | 4                              | 100.0          | 4                              | 100.0          | -                              | -              | 40                            | 1                            | -                            | 1                            |
| 102年<br>2013  | 小計Sub-Total  | 916         | 100.0                          | 759            | 82.9                           | 157            | 17.1                           | 40             | 28                            | 95                           | 189                          |                              |
|   | 男Male        | 910         | 100.0                          | 753            | 82.7                           | 157            | 17.3                           | 40             | 26                            | 92                           | 189                          |                              |
|   | 女Female      | 6           | 100.0                          | 6              | 100.0                          | -              | -                              | 33             | 2                             | 3                            | -                            |                              |

Table 19 Rank Promotion Training (Cont.1)

From 2010 To 2019

Unit : People ; %

| Age Distribution             |                              |                              |                              |                                | 教育程度<br>Education Level              |                                       |   |  |
|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------------|---------------------------------------|---|--|
| 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55~59歲<br>55~59<br>years old | 60歲以上<br>above 60<br>years old | 碩士以上<br>Master's degree<br>and above | 大學專科<br>University/<br>Junior College | 高中高職<br>Senior High/<br>Vocational School | 國中以下<br>Junior High<br>School<br>and below |
| 483                          | 565                          | 375                          | 136                          | 26                             | 59                                   | 1,463                                 | 262                                       | 1  |
| 179                          | 233                          | 162                          | 56                           | 13                             | 24                                   | 544                                   | 149                                       | -  |
| 304                          | 332                          | 213                          | 80                           | 13                             | 35                                   | 919                                   | 113                                       | 1  |
| 375                          | 544                          | 480                          | 230                          | 55                             | 48                                   | 1,476                                 | 266                                       | 2  |
| 141                          | 241                          | 219                          | 89                           | 15                             | 25                                   | 559                                   | 163                                       | 1  |
| 234                          | 303                          | 261                          | 141                          | 40                             | 23                                   | 917                                   | 103                                       | 1  |
| 378                          | 533                          | 397                          | 115                          | 29                             | 82                                   | 1,322                                 | 195                                       | 2  |
| 142                          | 211                          | 163                          | 44                           | 10                             | 40                                   | 477                                   | 116                                       | -  |
| 236                          | 322                          | 234                          | 71                           | 19                             | 42                                   | 845                                   | 79  | 2  |
| 332                          | 538                          | 425                          | 174                          | 33                             | 96                                   | 1,323                                 | 196                                       | 1  |
| 140                          | 239                          | 163                          | 54                           | 16                             | 48                                   | 478                                   | 124                                       | -  |
| 192                          | 299                          | 262                          | 120                          | 17                             | 48                                   | 845                                   | 72  | 1  |
| 357                          | 538                          | 452                          | 206                          | 47                             | 127                                  | 1,428                                 | 174                                       | 1  |
| 133                          | 215                          | 169                          | 71                           | 16                             | 60                                   | 491                                   | 112                                       | 1  |
| 224                          | 323                          | 283                          | 135                          | 31                             | 67                                   | 937                                   | 62  | -  |
| 306                          | 515                          | 427                          | 184                          | 55                             | 108                                  | 1,331                                 | 140                                       | -  |
| 125                          | 217                          | 149                          | 54                           | 17                             | 44                                   | 468                                   | 91  | -  |
| 181                          | 298                          | 278                          | 130                          | 38                             | 64                                   | 863                                   | 49  | -  |
| 343                          | 516                          | 408                          | 219                          | 39                             | 142                                  | 1,393                                 | 133                                       | -  |
| 141                          | 184                          | 156                          | 75                           | 9                              | 70                                   | 474                                   | 79  | -  |
| 202                          | 332                          | 252                          | 144                          | 30                             | 72                                   | 919                                   | 54  | -  |
| 329                          | 533                          | 437                          | 204                          | 49                             | 131                                  | 1,422                                 | 146                                       | 2  |
| 149                          | 196                          | 170                          | 50                           | 15                             | 63                                   | 500                                   | 84  | 1  |
| 180                          | 337                          | 267                          | 154                          | 34                             | 68                                   | 922                                   | 62  | 1  |
| 311                          | 456                          | 454                          | 225                          | 63                             | 196                                  | 1,409                                 | 129                                       | 3  |
| 139                          | 199                          | 181                          | 60                           | 9                              | 112                                  | 515                                   | 68  | 2  |
| 172                          | 257                          | 273                          | 165                          | 54                             | 84                                   | 894                                   | 61  | 1  |
| 3,105                        | 1,898                        | 333                          | 29                           | -                              | 354                                  | 7,496                                 | 2,838                                     | 8  |
| 3,059                        | 1,877                        | 327                          | 29                           | -                              | 315                                  | 7,168                                 | 2,830                                     | 8  |
| 46                           | 21                           | 6                            | -                            | -                              | 39                                   | 328                                   | 8   | -  |
| 353                          | 159                          | 32                           | 7                            | -                              | 1                                    | 408                                   | 702                                       | 5  |
| 352                          | 158                          | 31                           | 7                            | -                              | 1                                    | 407                                   | 699                                       | 5  |
| 1                            | 1                            | 1                            | -                            | -                              | -                                    | 1                                     | 3   | -  |
| 501                          | 195                          | 36                           | 1                            | -                              | -                                    | 1,072                                 | 229                                       | -  |
| 496                          | 195                          | 35                           | 1                            | -                              | -                                    | 1,066                                 | 229                                       | -  |
| 5                            | -                            | 1                            | -                            | -                              | -                                    | 6                                     | -   | -  |
| 502                          | 225                          | 53                           | 5                            | -                              | 5                                    | 1,070                                 | 27  | -  |
| 501                          | 225                          | 52                           | 5                            | -                              | 5                                    | 1,066                                 | 27  | -  |
| 1                            | -                            | 1                            | -                            | -                              | -                                    | 4                                     | -   | -  |
| 398                          | 178                          | 23                           | 5                            | -                              | 4                                    | 474                                   | 436                                       | 2  |
| 398                          | 178                          | 22                           | 5                            | -                              | 4                                    | 468                                   | 436                                       | 2  |
| -                            | -                            | 1                            | -                            | -                              | -                                    | 6                                     | -   | -  |



表19 升任官等訓練(續2)

中華民國99年至108年

單位：人；%

|  |              |             | 訓練人數<br>Trained Population     |                |                                |                |                                |                | 平均<br>年齡(歲)<br>Average<br>Age | 年齡分布                         |                              |                              |
|--|--------------|-------------|--------------------------------|----------------|--------------------------------|----------------|--------------------------------|----------------|-------------------------------|------------------------------|------------------------------|------------------------------|
|  |              |             | 總計<br>Cumulative               |                | 及格<br>Qualified                |                | 不及格<br>Disqualified            |                |                               | 25~29歲<br>25~29<br>years old | 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old |
|  |              |             | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent |                               |                              |                              |                              |
| 警<br>警<br>人<br>晉<br>警<br>官                               | 103年<br>2014 | 小計Sub-Total | 852                            | 100.0          | 669                            | 78.5           | 183                            | 21.5           | 40                            | 57                           | 140                          | 115                          |
|  |              | 男Male       | 835                            | 100.0          | 652                            | 78.1           | 183                            | 21.9           | 40                            | 51                           | 136                          | 113                          |
|  |              | 女Female     | 17                             | 100.0          | 17                             | 100.0          | -                              | -              | 34                            | 6                            | 4                            | 2                            |
|  | 104年<br>2015 | 小計Sub-Total | 851                            | 100.0          | 679                            | 79.8           | 172                            | 20.2           | 39                            | 63                           | 199                          | 170                          |
|  |              | 男Male       | 827                            | 100.0          | 656                            | 79.3           | 171                            | 20.7           | 39                            | 59                           | 188                          | 164                          |
|  |              | 女Female     | 24                             | 100.0          | 23                             | 95.8           | 1                              | 4.2            | 34                            | 4                            | 11                           | 6                            |
|  | 105年<br>2016 | 小計Sub-Total | 1,034                          | 100.0          | 854                            | 82.6           | 180                            | 17.4           | 38                            | 52                           | 284                          | 270                          |
|  |              | 男Male       | 987                            | 100.0          | 807                            | 81.8           | 180                            | 18.2           | 38                            | 50                           | 256                          | 257                          |
|  |              | 女Female     | 47                             | 100.0          | 47                             | 100.0          | -                              | -              | 35                            | 2                            | 28                           | 13                           |
|  | 106年<br>2017 | 小計Sub-Total | 1,098                          | 100.0          | 904                            | 82.3           | 194                            | 17.7           | 38                            | 51                           | 292                          | 310                          |
|  |              | 男Male       | 1,029                          | 100.0          | 835                            | 81.1           | 194                            | 18.9           | 39                            | 50                           | 266                          | 281                          |
|  |              | 女Female     | 69                             | 100.0          | 69                             | 100.0          | -                              | -              | 36                            | 1                            | 26                           | 29                           |
|  | 107年<br>2018 | 小計Sub-Total | 1,231                          | 100.0          | 1,027                          | 83.4           | 204                            | 16.6           | 38                            | 32                           | 358                          | 409                          |
|  |              | 男Male       | 1,125                          | 100.0          | 922                            | 82.0           | 203                            | 18.0           | 38                            | 29                           | 325                          | 358                          |
|  |              | 女Female     | 106                            | 100.0          | 105                            | 99.1           | 1                              | 0.9            | 36                            | 3                            | 33                           | 51                           |
|  | 108年<br>2019 | 小計Sub-Total | 1,195                          | 100.0          | 1,029                          | 86.1           | 166                            | 13.9           | 38                            | 54                           | 327                          | 386                          |
|  |              | 男Male       | 1,103                          | 100.0          | 937                            | 85.0           | 166                            | 15.0           | 38                            | 46                           | 300                          | 346                          |
|  |              | 女Female     | 92                             | 100.0          | 92                             | 100.0          | -                              | -              | 36                            | 8                            | 27                           | 40                           |
| 交<br>通<br>事<br>業<br>人<br>員<br>晉<br>升<br>員<br>級<br>資<br>位 | 計<br>Total   | 小計Total     | 900                            | 100.0          | 731                            | 81.2           | 169                            | 18.8           | 55                            | -                            | -                            | -                            |
|  |              | 男Male       | 690                            | 100.0          | 529                            | 76.7           | 161                            | 23.3           | 55                            | -                            | -                            | -                            |
|  |              | 女Female     | 210                            | 100.0          | 202                            | 96.2           | 8                              | 3.8            | 53                            | -                            | -                            | -                            |
|  | 99年<br>2010  | 小計Sub-Total | 134                            | 100.0          | 112                            | 83.6           | 22                             | 16.4           | 53                            | -                            | -                            | -                            |
|  |              | 男Male       | 102                            | 100.0          | 82                             | 80.4           | 20                             | 19.6           | 54                            | -                            | -                            | -                            |
|  |              | 女Female     | 32                             | 100.0          | 30                             | 93.8           | 2                              | 6.3            | 51                            | -                            | -                            | -                            |
|  | 100年<br>2011 | 小計Sub-Total | 148                            | 100.0          | 108                            | 73.0           | 40                             | 27.0           | 54                            | -                            | -                            | -                            |
|  |              | 男Male       | 113                            | 100.0          | 76                             | 67.3           | 37                             | 32.7           | 55                            | -                            | -                            | -                            |
|  |              | 女Female     | 35                             | 100.0          | 32                             | 91.4           | 3                              | 8.6            | 51                            | -                            | -                            | -                            |
|  | 101年<br>2012 | 小計Sub-Total | 137                            | 100.0          | 110                            | 80.3           | 27                             | 19.7           | 55                            | -                            | -                            | -                            |
|  |              | 男Male       | 105                            | 100.0          | 79                             | 75.2           | 26                             | 24.8           | 56                            | -                            | -                            | -                            |
|  |              | 女Female     | 32                             | 100.0          | 31                             | 96.9           | 1                              | 3.1            | 53                            | -                            | -                            | -                            |
|  | 102年<br>2013 | 小計Sub-Total | 118                            | 100.0          | 97                             | 82.2           | 21                             | 17.8           | 54                            | -                            | -                            | -                            |
|  |              | 男Male       | 96                             | 100.0          | 76                             | 79.2           | 20                             | 20.8           | 55                            | -                            | -                            | -                            |
|  |              | 女Female     | 22                             | 100.0          | 21                             | 95.5           | 1                              | 4.5            | 52                            | -                            | -                            | -                            |
|  | 103年<br>2014 | 小計Sub-Total | 76                             | 100.0          | 63                             | 82.9           | 13                             | 17.1           | 54                            | -                            | -                            | -                            |
|  |              | 男Male       | 54                             | 100.0          | 41                             | 75.9           | 13                             | 24.1           | 55                            | -                            | -                            | -                            |
|  |              | 女Female     | 22                             | 100.0          | 22                             | 100.0          | -                              | -              | 53                            | -                            | -                            | -                            |
| 104年<br>2015   | 小計Sub-Total  | 83          | 100.0                          | 74             | 89.2                           | 9              | 10.8                           | 55             | -                             | -                            | -                            |                              |
|  | 男Male        | 60          | 100.0                          | 51             | 85.0                           | 9              | 15.0                           | 56             | -                             | -                            | -                            |                              |
|  | 女Female      | 23          | 100.0                          | 23             | 100.0                          | -              | -                              | 54             | -                             | -                            | -                            |                              |
| 105年<br>2016   | 小計Sub-Total  | 71          | 100.0                          | 61             | 85.9                           | 10             | 14.1                           | 56             | -                             | -                            | -                            |                              |
|  | 女Female      | 18          | 100.0                          | 18             | 100.0                          | -              | -                              | 56             | -                             | -                            | -                            |                              |

Table 19 Rank Promotion Training (Cont.2)

From 2010 To 2019

Unit : People ; %

| Age Distribution             |                              |                              |                              |                                | 教育程度<br>Education Level              |                                       |   |  |
|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------------|---------------------------------------|---|--|
| 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55~59歲<br>55~59<br>years old | 60歲以上<br>above 60<br>years old | 碩士以上<br>Master's degree<br>and above | 大學專科<br>University/<br>Junior College | 高中高職<br>Senior High/<br>Vocational School | 國中以下<br>Junior High<br>School<br>and below |
| 340                          | 165                          | 32                           | 3                            | -                              | 11                                   | 536                                   | 304                                       | 1  |
| 337                          | 163                          | 32                           | 3                            | -                              | 10                                   | 520                                   | 304                                       | 1  |
| 3                            | 2                            | -                            | -                            | -                              | 1                                    | 16                                    | -   | -  |
| 232                          | 167                          | 19                           | 1                            | -                              | 32                                   | 556                                   | 262                                       | -  |
| 230                          | 166                          | 19                           | 1                            | -                              | 32                                   | 534                                   | 261                                       | -  |
| 2                            | 1                            | -                            | -                            | -                              | 1                                    | 22                                    | 1   | -  |
| 230                          | 176                          | 20                           | 2                            | -                              | 43                                   | 730                                   | 261                                       | -  |
| 229                          | 173                          | 20                           | 2                            | -                              | 38                                   | 689                                   | 260                                       | -  |
| 1                            | 3                            | -                            | -                            | -                              | 5                                    | 41                                    | 1   | -  |
| 205                          | 204                          | 35                           | 1                            | -                              | 64                                   | 785                                   | 249                                       | -  |
| 198                          | 200                          | 33                           | 1                            | -                              | 57                                   | 724                                   | 248                                       | -  |
| 7                            | 4                            | 2                            | -                            | -                              | 7                                    | 61                                    | 1   | -  |
| 171                          | 224                          | 36                           | 1                            | -                              | 105                                  | 924                                   | 202                                       | -  |
| 156                          | 220                          | 36                           | 1                            | -                              | 89                                   | 834                                   | 202                                       | -  |
| 15                           | 4                            | -                            | -                            | -                              | 16                                   | 90                                    | -   | -  |
| 173                          | 205                          | 47                           | 3                            | -                              | 88                                   | 941                                   | 166                                       | -  |
| 162                          | 199                          | 47                           | 3                            | -                              | 79                                   | 860                                   | 164                                       | -  |
| 11                           | 6                            | -                            | -                            | -                              | 9                                    | 81                                    | 2   | -  |
| -                            | 59                           | 348                          | 373                          | 120                            | 11                                   | 597                                   | 279                                       | 13   |
| -                            | 19                           | 251                          | 318                          | 102                            | 7                                    | 408                                   | 263                                       | 12   |
| -                            | 40                           | 97                           | 55                           | 18                             | 4                                    | 189                                   | 16  | 1  |
| -                            | 22                           | 52                           | 50                           | 10                             | 1                                    | 80                                    | 49  | 4  |
| -                            | 7                            | 41                           | 46                           | 8                              | -                                    | 53                                    | 46  | 3  |
| -                            | 15                           | 11                           | 4                            | 2                              | 1                                    | 27                                    | 3   | 1  |
| -                            | 17                           | 62                           | 51                           | 18                             | -                                    | 100                                   | 46  | 2  |
| -                            | 5                            | 44                           | 47                           | 17                             | -                                    | 68                                    | 43  | 2  |
| -                            | 12                           | 18                           | 4                            | 1                              | -                                    | 32                                    | 3   | -  |
| -                            | 6                            | 54                           | 51                           | 26                             | 1                                    | 83                                    | 51  | 2  |
| -                            | 1                            | 36                           | 47                           | 21                             | 1                                    | 53                                    | 49  | 2  |
| -                            | 5                            | 18                           | 4                            | 5                              | -                                    | 30                                    | 2   | -  |
| -                            | 7                            | 56                           | 43                           | 12                             | -                                    | 72                                    | 45  | 1  |
| -                            | 2                            | 44                           | 41                           | 9                              | -                                    | 55                                    | 40  | 1  |
| -                            | 5                            | 12                           | 2                            | 3                              | -                                    | 17                                    | 5   | -  |
| -                            | 3                            | 39                           | 27                           | 7                              | 1                                    | 54                                    | 20  | 1  |
| -                            | 1                            | 26                           | 20                           | 7                              | -                                    | 33                                    | 20  | 1  |
| -                            | 2                            | 13                           | 7                            | -                              | 1                                    | 21                                    | -   | -  |
| -                            | 2                            | 36                           | 36                           | 9                              | 1                                    | 62                                    | 18  | 2  |
| -                            | 2                            | 24                           | 25                           | 9                              | 1                                    | 40                                    | 17  | 2  |
| -                            | -                            | 12                           | 11                           | -                              | -                                    | 22                                    | 1   | -  |
| -                            | 1                            | 18                           | 43                           | 9                              | 2                                    | 52                                    | 17  | -  |
| -                            | 1                            | 12                           | 33                           | 7                              | 2                                    | 35                                    | 16  | -  |
| -                            | -                            | 6                            | 10                           | 2                              | -                                    | 17                                    | 1   | -  |

表19 升任官等訓練(續完)

中華民國99年至108年

單位：人；%

|  |              |             | 訓練人數<br>Trained Population     |                |                                |                |                                |                | 平均<br>年齡(歲)<br>Average<br>Age | 年齡分布                         |                              |                              |
|--|--------------|-------------|--------------------------------|----------------|--------------------------------|----------------|--------------------------------|----------------|-------------------------------|------------------------------|------------------------------|------------------------------|
|  |              |             | 總計<br>Cumulative               |                | 及格<br>Qualified                |                | 不及格<br>Disqualified            |                |                               | 25~29歲<br>25~29<br>years old | 30~34歲<br>30~34<br>years old | 35~39歲<br>35~39<br>years old |
|  |              |             | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent | 人數<br>Number of<br>Individuals | 百分比<br>Percent |                               |                              |                              |                              |
| 交通<br>業人員<br>升高級<br>官位<br><br>Transportation Enterprise<br>Officer to Senior Officer<br>Rank Promotion | 106年<br>2017 | 小計Sub-Total | 40                             | 100.0          | 31                             | 77.5           | 9                              | 22.5           | 56                            | -                            | -                            | -                            |
|  |              | 男Male       | 32                             | 100.0          | 23                             | 71.9           | 9                              | 28.1           | 56                            | -                            | -                            | -                            |
|  |              | 女Female     | 8                              | 100.0          | 8                              | 100.0          | -                              | -              | 57                            | -                            | -                            | -                            |
|  | 107年<br>2018 | 小計Sub-Total | 44                             | 100.0          | 35                             | 79.5           | 9                              | 20.5           | 57                            | -                            | -                            | -                            |
|  |              | 男Male       | 35                             | 100.0          | 26                             | 74.3           | 9                              | 25.7           | 57                            | -                            | -                            | -                            |
|  |              | 女Female     | 9                              | 100.0          | 9                              | 100.0          | -                              | -              | 55                            | -                            | -                            | -                            |
|  | 108年<br>2019 | 小計Sub-Total | 49                             | 100.0          | 40                             | 81.6           | 9                              | 18.4           | 57                            | -                            | -                            | -                            |
|  |              | 男Male       | 40                             | 100.0          | 32                             | 80.0           | 8                              | 20.0           | 57                            | -                            | -                            | -                            |
|  |              | 女Female     | 9                              | 100.0          | 8                              | 88.9           | 1                              | 11.1           | 56                            | -                            | -                            | -                            |
| 警<br>正<br>警<br>員<br>升<br>監<br>等<br><br>Police Major to Superintendent Rank Promotion                   | 計<br>Total   | 計Total      | 954                            | 100.0          | 848                            | 88.9           | 106                            | 11.1           | 48                            | -                            | -                            | 72                           |
|  |              | 男Male       | 900                            | 100.0          | 795                            | 88.3           | 105                            | 11.8           | 48                            | -                            | -                            | 67                           |
|  |              | 女Female     | 54                             | 100.0          | 53                             | 98.1           | 1                              | 1.9            | 48                            | -                            | -                            | 5                            |
|  | 99年<br>2010  | 小計Sub-Total | 100                            | 100.0          | 91                             | 91.0           | 9                              | 9.0            | 47                            | -                            | -                            | 8                            |
|  |              | 男Male       | 97                             | 100.0          | 88                             | 90.7           | 9                              | 9.3            | 47                            | -                            | -                            | 8                            |
|  |              | 女Female     | 3                              | 100.0          | 3                              | 100.0          | -                              | -              | 47                            | -                            | -                            | -                            |
|  | 100年<br>2011 | 小計Sub-Total | 82                             | 100.0          | 65                             | 79.3           | 17                             | 20.7           | 48                            | -                            | -                            | 7                            |
|  |              | 男Male       | 81                             | 100.0          | 64                             | 79.0           | 17                             | 21.0           | 48                            | -                            | -                            | 7                            |
|  |              | 女Female     | 1                              | 100.0          | 1                              | 100.0          | -                              | -              | 44                            | -                            | -                            | -                            |
|  | 101年<br>2012 | 小計Sub-Total | 119                            | 100.0          | 104                            | 87.4           | 15                             | 12.6           | 48                            | -                            | -                            | 13                           |
|  |              | 男Male       | 114                            | 100.0          | 99                             | 86.8           | 15                             | 13.2           | 48                            | -                            | -                            | 12                           |
|  |              | 女Female     | 5                              | 100.0          | 5                              | 100.0          | -                              | -              | 47                            | -                            | -                            | 1                            |
|  | 102年<br>2013 | 小計Sub-Total | 66                             | 100.0          | 57                             | 86.4           | 9                              | 13.6           | 47                            | -                            | -                            | 6                            |
|  |              | 男Male       | 63                             | 100.0          | 54                             | 85.7           | 9                              | 14.3           | 47                            | -                            | -                            | 6                            |
|  |              | 女Female     | 3                              | 100.0          | 3                              | 100.0          | -                              | -              | 49                            | -                            | -                            | -                            |
|  | 103年<br>2014 | 小計Sub-Total | 128                            | 100.0          | 118                            | 92.2           | 10                             | 7.8            | 48                            | -                            | -                            | 7                            |
|  |              | 男Male       | 122                            | 100.0          | 112                            | 91.8           | 10                             | 8.2            | 48                            | -                            | -                            | 7                            |
|  |              | 女Female     | 6                              | 100.0          | 6                              | 100.0          | -                              | -              | 52                            | -                            | -                            | -                            |
|  | 104年<br>2015 | 小計Sub-Total | 98                             | 100.0          | 88                             | 89.8           | 10                             | 10.2           | 48                            | -                            | -                            | 6                            |
|  |              | 男Male       | 92                             | 100.0          | 82                             | 89.1           | 10                             | 10.9           | 48                            | -                            | -                            | 4                            |
|  |              | 女Female     | 6                              | 100.0          | 6                              | 100.0          | -                              | -              | 45                            | -                            | -                            | 2                            |
| 105年<br>2016   | 小計Sub-Total  | 87          | 100.0                          | 75             | 86.2                           | 12             | 13.8                           | 48             | -                             | -                            | 6                            |                              |
|  | 男Male        | 85          | 100.0                          | 73             | 85.9                           | 12             | 14.1                           | 48             | -                             | -                            | 6                            |                              |
|  | 女Female      | 2           | 100.0                          | 2              | 100.0                          | -              | -                              | 50             | -                             | -                            | -                            |                              |
| 106年<br>2017   | 小計Sub-Total  | 88          | 100.0                          | 76             | 86.4                           | 12             | 13.6                           | 49             | -                             | -                            | 4                            |                              |
|  | 男Male        | 79          | 100.0                          | 68             | 86.1                           | 11             | 13.9                           | 50             | -                             | -                            | 3                            |                              |
|  | 女Female      | 9           | 100.0                          | 8              | 100.0                          | 1              | -                              | 47             | -                             | -                            | 1                            |                              |
| 107年<br>2018   | 小計Sub-Total  | 86          | 100.0                          | 81             | 94.2                           | 5              | 5.8                            | 49             | -                             | -                            | 7                            |                              |
|  | 男Male        | 80          | 100.0                          | 75             | 93.8                           | 5              | 6.3                            | 49             | -                             | -                            | 7                            |                              |
|  | 女Female      | 6           | 100.0                          | 6              | 100.0                          | -              | -                              | 49             | -                             | -                            | -                            |                              |
| 108年<br>2019   | 小計Sub-Total  | 100         | 100.0                          | 93             | 93.0                           | 7              | 7.0                            | 49             | -                             | -                            | 8                            |                              |
|  | 男Male        | 87          | 100.0                          | 80             | 92.0                           | 7              | 8.0                            | 49             | -                             | -                            | 7                            |                              |
|  | 女Female      | 13          | 100.0                          | 13             | 100.0                          | -              | -                              | 47             | -                             | -                            | 1                            |                              |

Table 19 Rank Promotion Training (Cont. End)

From 2010 To 2019

Unit : People ; %

| Age Distribution             |                              |                              |                              |                                | 教育程度<br>Education Level              |                                       |  |  |
|------------------------------|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------------------------|---------------------------------------|--|--|
| 40~44歲<br>40~44<br>years old | 45~49歲<br>45~49<br>years old | 50~54歲<br>50~54<br>years old | 55~59歲<br>55~59<br>years old | 60歲以上<br>above 60<br>years old | 碩士以上<br>Master's degree<br>and above | 大學專科<br>University/<br>Junior College | 高中高職<br>Senior High/<br>Vocational<br>School | 國中以下<br>Junior High<br>School<br>and below |
| -                            | -                            | 7                            | 29                           | 4                              | -                                    | 31                                    | 9  | -  |
| -                            | -                            | 7                            | 22                           | 3                              | -                                    | 23                                    | 9  | -  |
| -                            | -                            | -                            | 7                            | 1                              | -                                    | 8                                     | -  | -  |
| -                            | 1                            | 11                           | 21                           | 11                             | 3                                    | 27                                    | 13   | 1  |
| -                            | -                            | 8                            | 18                           | 9                              | 2                                    | 20                                    | 12   | 1  |
| -                            | 1                            | 3                            | 3                            | 2                              | 1                                    | 7                                     | 1  | -  |
| -                            | -                            | 13                           | 22                           | 14                             | 2                                    | 36                                    | 11   | -  |
| -                            | -                            | 9                            | 19                           | 12                             | 1                                    | 28                                    | 11   | -  |
| -                            | -                            | 4                            | 3                            | 2                              | 1                                    | 8                                     | -  | -  |
| 185                          | 257                          | 299                          | 126                          | 15                             | 571                                  | 382                                   | 1  | -  |
| 170                          | 246                          | 284                          | 118                          | 15                             | 529                                  | 370                                   | 1  | -  |
| 15                           | 11                           | 15                           | 8                            | -                              | 42                                   | 12                                    | -  | -  |
| 13                           | 40                           | 28                           | 11                           | -                              | 55                                   | 45                                    | -  | -  |
| 13                           | 38                           | 27                           | 11                           | -                              | 52                                   | 45                                    | -  | -  |
| -                            | 2                            | 1                            | -                            | -                              | 3                                    | -                                     | -  | -  |
| 18                           | 21                           | 25                           | 9                            | 2                              | 45                                   | 37                                    | -  | -  |
| 17                           | 21                           | 25                           | 9                            | 2                              | 45                                   | 36                                    | -  | -  |
| 1                            | -                            | -                            | -                            | -                              | -                                    | 1                                     | -  | -  |
| 24                           | 30                           | 31                           | 14                           | 7                              | 67                                   | 51                                    | 1  | -  |
| 23                           | 28                           | 31                           | 13                           | 7                              | 63                                   | 50                                    | 1  | -  |
| 1                            | 2                            | -                            | 1                            | -                              | 4                                    | 1                                     | -  | -  |
| 18                           | 7                            | 28                           | 6                            | 1                              | 33                                   | 33                                    | -  | -  |
| 17                           | 7                            | 27                           | 5                            | 1                              | 30                                   | 33                                    | -  | -  |
| 1                            | -                            | 1                            | 1                            | -                              | 3                                    | -                                     | -  | -  |
| 21                           | 35                           | 48                           | 16                           | 1                              | 72                                   | 56                                    | -  | -  |
| 20                           | 35                           | 44                           | 15                           | 1                              | 69                                   | 53                                    | -  | -  |
| 1                            | -                            | 4                            | 1                            | -                              | 3                                    | 3                                     | -  | -  |
| 20                           | 30                           | 30                           | 11                           | 1                              | 59                                   | 39                                    | -  | -  |
| 19                           | 29                           | 29                           | 10                           | 1                              | 53                                   | 39                                    | -  | -  |
| 1                            | 1                            | 1                            | 1                            | -                              | 6                                    | -                                     | -  | -  |
| 20                           | 29                           | 23                           | 7                            | 2                              | 52                                   | 35                                    | -  | -  |
| 20                           | 28                           | 22                           | 7                            | 2                              | 50                                   | 35                                    | -  | -  |
| -                            | 1                            | 1                            | -                            | -                              | 2                                    | -                                     | -  | -  |
| 12                           | 24                           | 32                           | 16                           | -                              | 61                                   | 27                                    | -  | -  |
| 10                           | 21                           | 30                           | 15                           | -                              | 55                                   | 24                                    | -  | -  |
| 2                            | 3                            | 2                            | 1                            | -                              | 6                                    | 3                                     | -  | -  |
| 16                           | 19                           | 27                           | 17                           | -                              | 60                                   | 26                                    | -  | -  |
| 13                           | 19                           | 26                           | 15                           | -                              | 55                                   | 25                                    | -  | -  |
| 3                            | -                            | 1                            | 2                            | -                              | 5                                    | 1                                     | -  | -  |
| 23                           | 22                           | 27                           | 19                           | 1                              | 67                                   | 33                                    | -  | -  |
| 18                           | 20                           | 23                           | 18                           | 1                              | 57                                   | 30                                    | -  | -  |
| 5                            | 2                            | 4                            | 1                            | -                              | 10                                   | 3                                     | -  | -  |

表 20 高階公務人員中長期發展性訓練

中華民國99年至108年

單位：人

|              |          | 訓練人數<br>Trained<br>Population | 平均年齡<br>(歲) Average<br>Age | 年 齡 分 布                      |                              |                              |
|--------------|----------|-------------------------------|----------------------------|------------------------------|------------------------------|------------------------------|
|              |          |                               |                            | 30~34歲<br>30~34 years<br>old | 35~39歲<br>35~39 years<br>old | 40~44歲<br>40~44 years<br>old |
| 總計Cumulative | 計 Total  | 514                           | 52                         | -                            | 3                            | 32                           |
|              | 男 Male   | 325                           | 52                         | -                            | 2                            | 13                           |
|              | 女 Female | 189                           | 51                         | -                            | 1                            | 19                           |
| 99年<br>2010  | 計 Total  | 56                            | 52                         | -                            | -                            | 6                            |
|              | 男 Male   | 45                            | 52                         | -                            | -                            | 1                            |
|              | 女 Female | 11                            | 51                         | -                            | -                            | 5                            |
| 100年<br>2011 | 計 Total  | 56                            | 51                         | -                            | 3                            | 6                            |
|              | 男 Male   | 34                            | 51                         | -                            | 2                            | 5                            |
|              | 女 Female | 22                            | 50                         | -                            | 1                            | 1                            |
| 101年<br>2012 | 計 Total  | 45                            | 55                         | -                            | -                            | 2                            |
|              | 男 Male   | 31                            | 56                         | -                            | -                            | 2                            |
|              | 女 Female | 14                            | 54                         | -                            | -                            | -                            |
| 102年<br>2013 | 計 Total  | 47                            | 51                         | -                            | -                            | 4                            |
|              | 男 Male   | 31                            | 51                         | -                            | -                            | 3                            |
|              | 女 Female | 16                            | 50                         | -                            | -                            | 1                            |
| 103年<br>2014 | 計 Total  | 51                            | 52                         | -                            | -                            | 3                            |
|              | 男 Male   | 28                            | 51                         | -                            | -                            | -                            |
|              | 女 Female | 23                            | 52                         | -                            | -                            | 3                            |
| 104年<br>2015 | 計 Total  | 60                            | 51                         | -                            | -                            | 4                            |
|              | 男 Male   | 37                            | 53                         | -                            | -                            | -                            |
|              | 女 Female | 23                            | 49                         | -                            | -                            | 4                            |
| 105年<br>2016 | 計 Total  | 62                            | 52                         | -                            | -                            | 2                            |
|              | 男 Male   | 42                            | 53                         | -                            | -                            | -                            |
|              | 女 Female | 20                            | 50                         | -                            | -                            | 2                            |
| 106年<br>2017 | 計 Total  | 53                            | 51                         | -                            | -                            | 2                            |
|              | 男 Male   | 28                            | 51                         | -                            | -                            | 1                            |
|              | 女 Female | 25                            | 50                         | -                            | -                            | 1                            |
| 107年<br>2018 | 計 Total  | 43                            | 50                         | -                            | -                            | 3                            |
|              | 男 Male   | 25                            | 51                         | -                            | -                            | 1                            |
|              | 女 Female | 18                            | 49                         | -                            | -                            | 2                            |
| 108年<br>2019 | 計 Total  | 41                            | 53                         | -                            | -                            | -                            |
|              | 男 Male   | 24                            | 54                         | -                            | -                            | -                            |
|              | 女 Female | 17                            | 52                         | -                            | -                            | -                            |

說明:1、本項訓練自99年起開辦。

2、99年訓練人數56人，中途離訓3人，爰完成訓練共53人，其中公務人員42人，非公務人員11人。

3、100年訓練人員56人，中途離訓4人，爰完成訓練共52人，其中公務人員39人，非公務人員13人。

4、101年訓練人員51人，中途離訓5人，1人因請假缺課達30小時未取得結業證書，爰完成訓練共45人，其中公務人員34人，非公務人員11人。

5、102年訓練人員49人，中途離訓2人，爰完成訓練共47人，其中公務人員40人，非公務人員7人。

6、103年訓練人員52人，中途離訓1人，爰完成訓練共51人，其中公務人員41人，非公務人員10人。

7、104年訓練人員60人，完成訓練共60人，其中公務人員52人，非公務人員8人。

8、105年訓練人員63人，資格不符1人，完成訓練共62人，其中公務人員52人，非公務人員10人。

9、106年完成訓練共53人，其中公務人員47人，非公務人員6人。

10、107年完成訓練共43人，其中公務人員40人，非公務人員3人。

11、108年完成訓練共41人，其中公務人員37人，非公務人員4人。

Table 20 Medium to Long-Term Developing Training for Senior Civil Servants

From 2010 To 2019

Unit : Person

| Age Distribution             |                              |                              |                                | Education Level    |                      |                                |              |
|------------------------------|------------------------------|------------------------------|--------------------------------|--------------------|----------------------|--------------------------------|--------------|
| 45~49歲<br>45~49 years<br>old | 50~54歲<br>50~54 years<br>old | 55~59歲<br>55~59 years<br>old | 60歲以上<br>above 60<br>years old | 博士<br>Ph.D. degree | 碩士Master's<br>degree | 大學專科<br>University<br>/College | 其他<br>Others |
| 145                          | 173                          | 117                          | 44                             | 138                | 336                  | 40                             | -            |
| 83                           | 110                          | 81                           | 36                             | 106                | 191                  | 28                             | -            |
| 62                           | 63                           | 36                           | 8                              | 32                 | 145                  | 12                             | -            |
| 10                           | 16                           | 21                           | 3                              | 12                 | 33                   | 11                             | -            |
| 6                            | 15                           | 20                           | 3                              | 8                  | 26                   | 11                             | -            |
| 4                            | 1                            | 1                            | -                              | 4                  | 7                    | -                              | -            |
| 12                           | 20                           | 11                           | 4                              | 17                 | 36                   | 3                              | -            |
| 6                            | 10                           | 8                            | 3                              | 11                 | 21                   | 2                              | -            |
| 6                            | 10                           | 3                            | 1                              | 6                  | 15                   | 1                              | -            |
| 10                           | 11                           | 10                           | 12                             | 11                 | 31                   | 3                              | -            |
| 7                            | 6                            | 7                            | 9                              | 10                 | 19                   | 2                              | -            |
| 3                            | 5                            | 3                            | 3                              | 1                  | 12                   | 1                              | -            |
| 17                           | 14                           | 8                            | 4                              | 14                 | 27                   | 6                              | -            |
| 11                           | 7                            | 8                            | 2                              | 12                 | 15                   | 4                              | -            |
| 6                            | 7                            | -                            | 2                              | 2                  | 12                   | 2                              | -            |
| 15                           | 15                           | 15                           | 3                              | 11                 | 36                   | 4                              | -            |
| 12                           | 8                            | 5                            | 3                              | 4                  | 23                   | 1                              | -            |
| 3                            | 7                            | 10                           | -                              | 7                  | 13                   | 3                              | -            |
| 22                           | 16                           | 11                           | 7                              | 13                 | 44                   | 3                              | -            |
| 10                           | 13                           | 8                            | 6                              | 11                 | 26                   | -                              | -            |
| 12                           | 3                            | 3                            | 1                              | 2                  | 18                   | 3                              | -            |
| 19                           | 24                           | 12                           | 5                              | 24                 | 37                   | 1                              | -            |
| 11                           | 16                           | 10                           | 5                              | 21                 | 20                   | 1                              | -            |
| 8                            | 8                            | 2                            | -                              | 3                  | 17                   | -                              | -            |
| 18                           | 18                           | 13                           | 2                              | 13                 | 35                   | 5                              | -            |
| 12                           | 8                            | 6                            | 1                              | 9                  | 15                   | 4                              | -            |
| 6                            | 10                           | 7                            | 1                              | 4                  | 20                   | 1                              | -            |
| 14                           | 20                           | 6                            | -                              | 11                 | 32                   | -                              | -            |
| 7                            | 12                           | 5                            | -                              | 10                 | 15                   | -                              | -            |
| 7                            | 8                            | 1                            | -                              | 1                  | 17                   | -                              | -            |
| 8                            | 19                           | 10                           | 4                              | 12                 | 25                   | 4                              | -            |
| 1                            | 15                           | 4                            | 4                              | 10                 | 11                   | 3                              | -            |
| 7                            | 4                            | 6                            | -                              | 2                  | 14                   | 1                              | -            |

Note: 1. The first training program has been conducted in 2010.

- 2.(2010) number of trainees 56 ; drop out of training 3 ; qualified trainees 53 (Civil servants 42 ; Non- civil servants 11)
- 3.(2011) number of trainees: 56 ; drop out of training 4 ; qualified trainees 52 (Civil servants 39 ; Non- civil servants 13)
- 4.(2012) number of trainees 51 ; drop out of training 5 ; absence of leave exceeds 30 hours and fails to get certificate 1 ; qualified trainees 45 (Civil servants 34 ; Non- civil servants 11)
- 5.(2013) number of trainees 49 ; drop out of training 2 ; qualified trainees 47 (Civil servants 40 ; Non- civil servants 7)
- 6.(2014) number of trainees 52 ; drop out of training 1 ; qualified trainees 51 (Civil servants 41 ; Non- civil servants 10)
- 7.(2015) number of trainees 60 ; qualified trainees 60 (Civil servants 52 ; Non- civil servants 8)
- 8.(2016) number of trainees 63 ; unqualified 1 ; qualified trainees 62 (Civil servants 52 ; Non- civil servants 10)
- 9.(2017) qualified trainees 53 (Civil servants 47 ; Non- civil servants 6)
- 10.(2018) qualified trainees 43 (Civil servants 40 ; Non- civil servants 3)
- 11.(2019) qualified trainees 41 (Civil servants 37 ; Non- civil servants 4)

表21 公務人員行政中立訓練

中華民國99年至108年

單位：人次

| 項目別Items         |                             | 總計Total   | 專班訓練<br>Special Class<br>Training | 隨班<br>Along with<br>Class |
|------------------|-----------------------------|-----------|-----------------------------------|---------------------------|
| 總計<br>Cumulative | 計 Total                     | 2,213,132 | 19,788                            |                           |
|                  | 適用對象 Applicable Individuals | 1,853,957 | 19,788                            |                           |
|                  | 準用對象 Permitted Individuals  | 359,175   |                                   |                           |
| 99年 2010         | 計 Total                     | 154,292   | 2,842                             |                           |
|                  | 適用對象 Applicable Individuals | 139,113   | 2,842                             |                           |
|                  | 準用對象 Permitted Individuals  | 15,179    |                                   |                           |
| 100年 2011        | 計 Total                     | 188,539   | 2,803                             |                           |
|                  | 適用對象 Applicable Individuals | 139,274   | 2,803                             |                           |
|                  | 準用對象 Permitted Individuals  | 49,265    |                                   |                           |
| 101年 2012        | 計 Total                     | 140,410   | 2,740                             |                           |
|                  | 適用對象 Applicable Individuals | 90,820    | 2,740                             |                           |
|                  | 準用對象 Permitted Individuals  | 49,590    |                                   |                           |
| 102年 2013        | 計 Total                     | 190,655   | 2,410                             |                           |
|                  | 適用對象 Applicable Individuals | 167,767   | 2,410                             |                           |
|                  | 準用對象 Permitted Individuals  | 22,888    |                                   |                           |
| 103年 2014        | 計 Total                     | 227,126   | 3,008                             |                           |
|                  | 適用對象 Applicable Individuals | 194,895   | 3,008                             |                           |
|                  | 準用對象 Permitted Individuals  | 32,231    |                                   |                           |
| 104年 2015        | 計 Total                     | 222,939   | 2,152                             |                           |
|                  | 適用對象 Applicable Individuals | 193,920   | 2,152                             |                           |
|                  | 準用對象 Permitted Individuals  | 29,019    |                                   |                           |
| 105年 2016        | 計 Total                     | 184,353   | 1,700                             |                           |
|                  | 適用對象 Applicable Individuals | 153,249   | 1,700                             |                           |
|                  | 準用對象 Permitted Individuals  | 31,104    |                                   |                           |
| 106年 2017        | 計 Total                     | 273,971   | 788                               |                           |
|                  | 適用對象 Applicable Individuals | 231,510   | 788                               |                           |
|                  | 準用對象 Permitted Individuals  | 42,461    |                                   |                           |
| 107年 2018        | 計 Total                     | 339,510   | 608                               |                           |
|                  | 適用對象 Applicable Individuals | 292,578   | 608                               |                           |
|                  | 準用對象 Permitted Individuals  | 46,932    |                                   |                           |
| 108年 2019        | 計 Total                     | 291,337   | 737                               |                           |
|                  | 適用對象 Applicable Individuals | 250,831   | 737                               |                           |
|                  | 準用對象 Permitted Individuals  | 40,506    |                                   |                           |

說明：1. 本表以參訓人次為計算單位，同一人之參訓次數不受限制。

- 適用對象：(1)92至98年包括 a)各機關（構）學校組織編制中依法任用、派用之有給專任人員，b)各機關（構）學校除教師外依法聘任、僱用人員，c)公務人員考試錄取人員。(2)99年以後為公務人員行政中立立法第2條所稱之公務人員。
- 準用對象：(1)92至98年包括a)公立學校校長及兼任行政職務之教師，b)公營事業機構對經營負有主要決策責任人員，c)政務人員及民選地方首長，d)各機關（構）學校約聘（僱）人員及工友。(2)99年以後為公務人員行政中立立法第17條及第18條所定之人員。
- 配合95年2月23日考試院修正發布之「公務人員行政中立訓練辦法」第5條規定，原「行政中立講演」修正為「專題講演及座談」，「網路學習」及「視聽學習」兩項合併為「數位學習」。

Table 21 Administrative Neutrality Training

From 2010 To 2019

Unit : Person-times

| 訓練<br>Training | 專題講演及座談<br>Special lectures and Seminars | 數位學習 E-Learning |                       |                            |
|----------------|--|-----------------|-----------------------|----------------------------|
|                |  | 合計Cumulative    | 網路學習 Network Learning | 視聽學習 Audio-Visual Learning |
| 657,367        | 702,729                                  | 833,248         |                       |                            |
| 510,564        | 542,875                                  | 780,730         |                       |                            |
| 146,803        | 159,854                                  | 52,518          |                       |                            |
| 20,250         | 57,044                                   | 74,156          |                       |                            |
| 20,250         | 41,865                                   | 74,156          |                       |                            |
|                | 15,179                                   |                 |                       |                            |
| 89,147         | 81,778                                   | 14,811          |                       |                            |
| 64,424         | 57,236                                   | 14,811          |                       |                            |
| 24,723         | 24,542                                   |                 |                       |                            |
| 60,446         | 65,449                                   | 11,775          |                       |                            |
| 35,345         | 40,960                                   | 11,775          |                       |                            |
| 25,101         | 24,489                                   |                 |                       |                            |
| 48,709         | 63,958                                   | 75,578          |                       |                            |
| 38,948         | 50,831                                   | 75,578          |                       |                            |
| 9,761          | 13,127                                   |                 |                       |                            |
| 75,565         | 77,298                                   | 71,255          |                       |                            |
| 59,363         | 61,269                                   | 71,255          |                       |                            |
| 16,202         | 16,029                                   |                 |                       |                            |
| 71,329         | 76,848                                   | 72,610          |                       |                            |
| 61,888         | 63,802                                   | 66,078          |                       |                            |
| 9,441          | 13,046                                   | 6,532           |                       |                            |
| 64,607         | 54,838                                   | 63,208          |                       |                            |
| 49,925         | 44,713                                   | 56,911          |                       |                            |
| 14,682         | 10,125                                   | 6,297           |                       |                            |
| 67,071         | 82,471                                   | 123,641         |                       |                            |
| 56,106         | 60,325                                   | 114,291         |                       |                            |
| 10,965         | 22,146                                   | 9,350           |                       |                            |
| 89,081         | 75,240                                   | 174,581         |                       |                            |
| 68,428         | 64,077                                   | 159,465         |                       |                            |
| 20,653         | 11,163                                   | 15,116          |                       |                            |
| 71,162         | 67,805                                   | 151,633         |                       |                            |
| 55,887         | 57,797                                   | 136,410         |                       |                            |
| 15,275         | 10,008                                   | 15,223          |                       |                            |

Note : 1.The table is calculated based on the number of individuals participating in training. An individual participating in more than 1 training event is not limited in this matter.

2.Applicable individuals include: (1) from 2003 to 2009, a) all full-time personnel employed legally in governmental institutions and public education institutions. b) contracted employees legally appointed by government agencies or public schools and categorized as organizations' formal members except teachers. c) The personnel newly qualified through civil service exams. (2) since 2010, the personnel as stated as "Public Servants" referred by Article 2 of Civil Service Administrative Neutrality Act.

3.Permitted individuals include: (1)from 2003 to 2009, a) presidents and faculty members called for administrative duties in all public schools. b) personnel in charge of management and decision making in all public industries and sectors. c) administrative commissioners and publicly elected government officials. d) contracted personnel and janitors in public schools. (2) Since 2010, the personnel as stated as the provisions of Articles 17 to 18 of Civil Service Administrative Neutrality Act.

4.In accordance with Article V of Guidelines of Training for Administrative Neutrality of Civil Servants amended and publicized on Feb 23, 2006, the item of "Lecture on Administrative Neutrality" is now replaced by "Special Lectures and Seminars", and "Online learning" and "Audio-Visual Learning" combined to form the item of "E-Learning."



## 參、附 錄

### 用語釋義

#### 1. 保障事件

係指復審事件及再申訴事件而言。

#### 2. 復審事件

係以行政處分為標的。而所稱行政處分，係依行政程序法規定及參照司法院歷次有關公務人員受處分得否提起行政爭訟之解釋意旨予以認定提起復審之範圍。亦即對於足以改變公務人員身分，對公務人員權利有重大影響，或基於公務人員身分所生之公法上財產請求權遭受侵害所提起之事件。

#### 3. 再申訴事件

申訴係以服務機關所為之管理措施或有關工作條件之處置為標的。亦即機關為達行政目的所為之作為或不作為，除屬復審範圍之事項以外，有具體事實者，均屬之。例如機關不改變公務人員身分關係之考績評定、懲處、非對公務人員權益有重大影響之調任、敘獎、差假、陞遷、工作指派、訓練進修或機關長官所發之職務命令等。申訴事件係公務人員對上開服務機關所為具體之管理措施或有關工作條件之處置，如認有不當致影響其權益者，就具體個案依申訴程序向服務機關所提起之事件。再申訴事件係公務人員對申訴函復不服，或服務機關逾越法定期限未為申訴函復時，向本會所提起之事件。

#### 4. 再審議

係指保障事件經本會審議決定後，除復審人依法向司法機關請求救濟者外，於復審決定或再申訴決定確定後，因有法定事由，於法定期間內向本會申請再行審議決定之救濟程序而言。

#### 5. 不受理

指復審(再申訴)事件有復審(再申訴)書不合法定程式不能補正或經通知補正逾期不補正者、或提起復審(再申訴)逾法定期間或未於所定期間內補送復審(再申訴)書、或復審(再申訴)人不適格、或行政處分(服務機關所為之管理措施或有關工作條件之處置)已不存在、或對於非行政處分(服務機關所為之管理措施或有關工作條件之處置)提起復審(再申訴)、或對已決定或已撤回之復審(再申訴)事件重行提起復審(再申訴)者，本會應為不受理決定之謂。

#### 6. 駁回

指本會審查服務機關或人事主管機關之行政處分、服務機關所為之管理措施或有關工作條件之處置、申訴函復，實體上是否違法或不當，認為復審、再申訴無理由時，而予以駁回之謂。

#### 7. 程序撤銷

指本會審查保障事件時，認服務機關或人事主管機關之行政處分、或服務機關所為之管理措施或有關工作條件之處置、申訴函復，程序上有不合法情事，使其喪失效力之謂。

## 8. 實體撤銷

指本會審查保障事件時，認為當事人之主張實體上有理由時，使服務機關或人事主管機關之行政處分，或服務機關所為之管理措施或有關工作條件之處置、申訴函復喪失效力之謂。

## 9. 撤回

指公務人員提起保障事件後，於本會決定書送達前，為終止救濟之意思表示之謂。保障事件經撤回後，本會應即終結審理程序，公務人員不得再提起同一之保障事件。

## 10. 移轉管轄

指公務人員提起之保障事件，經本會形式審查後，認為非屬本會管轄，而函移有管轄權之機關辦理之謂。

## 11. 行政函復

指公務人員提起之保障事件，經本會形式審查後，認為不具備提起復審、再申訴(申訴)之要件，亦無法為移轉管轄時，以函文通知該公務人員之謂。

## 12. 提起人分類

本會係公務人員保障法之主管機關，其保障對象包括公務人員保障法第3條規定之適用對象及第102條規定之準用對象。復因保障對象中除依公務人員任用法任用者外，尚有依特種人事法律任用之人員，爰就本會所受理之保障事件整理分析後，將提起人員分類如下：

### (1) 保障對象

- 1 一般人員：非屬司法人員、人事人員、政風人員、關務人員、警察人員、交通事業人員及非保障對象者，皆為一般人員。
- 2 司法人員：含監所人員。
- 3 人事人員。
- 4 政風人員。
- 5 關務人員。
- 6 警察人員。
- 7 交通事業人員。

### (2) 非保障對象

## 13. 復審事件類別

- (1) 任用：包括任用、派任(用)、僱用、轉任、調任(指對公務人員權益有重大影響之調任

- )、升等、官等、職等等事項。
- (2) 俸給：包括俸給、薪級、加給、扣薪(降薪、罰薪)、待遇支給等事項。
- (3) 考績：包括考績(成)審定、考績(成)獎金、補辦考績、考列丁等、考績(成)等、註銷考績、考績晉敘等事項。
- (4) 退休：包括退休(金)、退職(金)、退休補償金、購買年資、退休年資等事項。
- (5) 資遣：資遣(費)等事項。
- (6) 撫卹：撫卹(金)等事項。
- (7) 涉訟輔助：涉訟輔助(費)事項。
- (8) 公法財產請求：係指除上述(2)至(7)事件中涉及公法上財產之事項外，其他公法上財產事件而言。包括各項津貼、工作(年終)獎金、久任獎金、福利互助、補助款(費)、訓練進修費用、加班費、差旅費、慰問金、優惠存款、公保給付等事項。
- (9) 停(復)職：包括停職、復職、留職停薪等事項。
- (10) 免職：包括免職、解聘(僱)、解職等事項。
- (11) 辭(離)職：包括辭職、離職、離職證明。
- (12) 其他：性質上無法歸類上述事件之事項。

#### 14. 再申訴事件類別

- (1) 考績：未改變公務人員身分之考績(成)評定事項。
- (2) 懲處：包括警告、申誡、記過、記一大過等事項。
- (3) 敘獎：敘獎等事項。
- (4) 調任：包括調任(非對公務人員權益有重大影響之調任)、調職等事項。
- (5) 差假：包括差假、加班、曠職等事項。
- (6) 陞遷：包括陞遷、資績計分等事項。
- (7) 工作指派：包括工作指派、工作條件等事項。
- (8) 訓練進修：包括訓練、進修、遴訓資格等事項。
- (9) 其他：包括陳情、檢舉弊端、廳舍分配、評鑑、移送監察院、移送懲戒以及性質上無法歸類上述事件之事項。

#### 15. 處分(服務)機關

- (1) 中央機關：係指中央府、院、部、會、局、署及其所屬機關。
- (2) 地方機關：係指臺北市、新北市、臺中市、臺南市、高雄市、臺灣省、15縣市政府、福建省(包括金門縣、連江縣)、鄉鎮市公所及其所屬機關；及直轄市議會、縣市議會、鄉鎮市民代表會。

16. 復審(再申訴)事件如有多項標的時，則以第1項標的作為事件歸類之準據。

#### 17. 全國公務人員訓練進修

- (1) 考試錄取人員訓練：係指應公務人員高考、普考、初等考試及各項特種考試錄取，為

完成考試程序，依公務人員考試錄取人員訓練辦法及各該項考試錄取人員訓練計畫所辦理之訓練。

- (2) 升任官等訓練：係指現職薦任公務人員晉升簡任官等訓練、警正警察人員晉升警監官等訓練、委任公務人員晉升薦任官等訓練(含關務人員)、警佐警察人員晉升警正官等訓練及交通事業人員員級晉升高員級資位訓練。
- (3) 初任各官等主管人員訓練：係指依公務人員陞遷法第14條第2項規定辦理之初任委任、薦任或簡任各官等主管職務之管理才能發展訓練。如第一次升任薦任科長(課長、股長)、簡任司處長等主管職務時，即應由各機關安排接受「初任薦任或簡任官等主管職務管理才能發展訓練」。
- (4) 進用初任公務人員訓練：係指未曾接受考試錄取人員訓練，而以學經歷進用之聘任、派用等人員，以及由軍職人員、專門職業及技術人員、公營事業人員或公立學校教育人員初次轉任公務人員者。例如專技人員考試及格之消防設備師(士)依「專門職業及技術人員轉任公務人員條例」規定初次轉任公務機關(構)學校任職者，參加其服務機關所辦之初任公務人員訓練即屬本項訓練。
- (5) 專業訓練：係指為提升各機關(構)學校公務人員擔任現職或晉升職務時所需專業知能，以利業務發展之訓練，或為因應機關(構)學校業務變動或組織調整，使現職人員具備適應新職所需之工作知能及取得新任工作專長，所施予之訓練。
- (6) 一般管理訓練：係指各機關(構)學校，為強化公務人員一般領導管理、綜合規劃、管理協調及處理事務之能力為目的之訓練。
- (7) 進修：係指各機關(構)學校為配合組織發展或促進個人自我發展，選送或由公務人員自行申請參加學術或其他機關(構)學校學習或研究，以增進學識及汲取經驗之過程。分為入學進修、選修學分及專題研究，並得以公餘、部分辦公時間或全時進修(帶職帶薪或留職停薪)行之。
- (8) 簡任(相當簡任)：係指簡任(派)公務人員、警監警察人員、師(一)級醫事人員。
- (9) 薦任(相當薦任)：係指薦任(派)公務人員、警正警察人員、師(二)、(三)級醫事人員。
- (10) 委任(相當委任)：係指委任(派)公務人員、警佐警察人員、士(生)級醫事人員、雇員。

## 18. 本會辦理之公務人員訓練

- (1) 公務人員考試錄取人員訓練依據與程序：本項訓練係依據公務人員考試法及公務人員考試錄取人員訓練辦法辦理。公務人員各等級考試正額錄取者，按錄取類科，依序分配訓練，訓練期滿成績及格者，發給證書，分發任用。列入候用名冊之增額錄取者，經分發機關或申請舉辦考試機關依序分配訓練後，其訓練程序，與正額錄取者之規定相同。
- (2) 訓練成績及格：係指公務人員考試錄取人員訓練期滿並經核定成績及格者，始完成考試程序，由本會報請考試院發給考試及格證書，並函請銓敘部、行政院人事行政總處或申請舉辦考試機關分發任用。
- (3) 訓練期滿日期：公務人員考試錄取人員訓練期滿日期之計算方式，以受訓人員向訓練

機關(構)學校報到之日起算至訓練屆滿之日。

- (4) 基礎訓練：公務人員考試錄取人員訓練之一，以充實初任公務人員應具備之基本觀念、品德操守、服務態度及行政程序與技術為訓練重點。本項訓練係由本會所屬國家文官學院辦理或委託訓練機關(構)學校辦理。
- (5) 實務訓練：公務人員考試錄取人員訓練之一，以增進有關工作所需知能及考核品德操守、服務態度為訓練重點。本項訓練係由本會委託各用人機關(構)學校辦理。
- (6) 薦任公務人員晉升簡任官等訓練：本項訓練係依據公務人員任用法第17條第2項、第3項及薦任公務人員晉升簡任官等訓練辦法等相關規定，由本會及所屬國家文官學院辦理。本項訓練採密集方式進行，自92年度開辦，訓練課程以增進受訓人員晉升簡任官等所需工作知能加以設計，訓期計4週。
- (7) 委任公務人員晉升薦任官等訓練：本項訓練係依據公務人員任用法第17條第6項及委任公務人員晉升薦任官等訓練辦法等相關規定，由本會及所屬國家文官學院辦理。本項訓練採密集方式進行，自87年度開辦，訓練課程於89年度前原分為共同課程與專業課程二部分，訓期各為4週，分二階段實施，合計為8週。自90年度起，訓練課程修正為「為增進受訓人員所需工作知能加以設計」，並配合訓練課程內容，將訓期由原8週調整為6週，採一階段方式實施，於92年度修正訓期為5週，105年度修正訓期為4週。另關務人員人事條例於87年11月11日修正，增訂關務員得循參加晉升薦任官等訓練方式於訓練合格後取得晉升高級關務員資格。本會經邀集相關機關研商後，自88年下半年起，將關務人員晉升官等訓練併入委任公務人員晉升薦任官等訓練辦理。
- (8) 警佐警察人員晉升警正官等訓練：本項訓練係依據警察人員人事條例第14條第5項及警佐警察人員晉升警正官等訓練辦法等相關規定，由本會及所屬國家文官學院辦理。本項訓練採密集方式進行，自88年度開辦，訓練課程於89年度前原分為共同課程與專業課程二部分，訓期各為4週，合計8週採一階段方式實施。自90年度起，訓練課程修正為「為增進受訓人員所需工作知能加以設計」，並配合訓練課程內容，將訓期由原8週調整為6週，於92年度修正訓期為5週，105年度修正訓期為4週。
- (9) 警正警察人員晉升警監官等訓練：本項訓練係依據警察人員人事條例第14條第2項及警正警察人員晉升警監官等訓練辦法等相關規定，由本會及所屬國家文官學院辦理。為擴大警正警察人員與薦任公務人員間之交流，本項訓練與薦任公務人員晉升簡任官等訓練合併辦理，並以密集訓練方式進行，自97年度開辦，訓期計4週。
- (10) 交通事業人員員級晉升高員級資位訓練：本項訓練係依據交通事業人員任用條例第5條第2項及交通事業人員員級晉升高員級資位訓練辦法等相關規定，由本會及所屬國家文官學院辦理。本項訓練採密集方式進行，自90年度開辦，訓練課程分為共同課程與專業課程二部分，訓期各為4週，合計8週採一階段方式實施。嗣為配合其他類晉升官等訓練有關訓練課程及訓期之修正，91年度訓練課程修正為「為增進受訓人員所需工作知能加以設計」，並配合訓練課程內容，將訓期由原8週調整為6週，於92年度修正訓期為5週，105年度修正訓期為4週。
- (11) 公務人員行政中立訓練：本項訓練係為確保公務人員嚴守行政中立，貫徹依法行政、執法公正、不介入黨派紛爭。並由本會辦理行政中立訓練及有關訓練，或於各機關(構)學校辦理各項訓練時，列入行政中立相關課程。本項訓練自91年開始實施，訓練對象包含適用對象及準用對象，其中適用對象包括：(1)各機關(構)學校組織編制中依法任用、派用之有給專任人員，(2)各機關(構)學校除教師外依法聘任、僱用人員，(3)公務人員考試錄取人員；準用對象包括：(1)公立學校校長及兼任行政職務之教師，(2)

公營事業機構對經營負有主要決策責任人員，(3)政務人員及民選地方首長，(4)各機關(構)學校約聘(僱)人員及工友。後因應公務人員行政中立法於98年6月10日公布施行，本項訓練之適用及準用對象，自99年起修正，適用對象為依該法第2條所稱公務人員，準用對象為該法第17條、18條所定人員。

- (12) 高階公務人員中長期發展性訓練：本項訓練係依據公務人員訓練進修法第2條第2項及高階公務人員中長期發展性訓練辦法等相關規定，由本會辦理或委託相關機關(構)、學校辦理。本項訓練為增進簡任第十職等或相當職務以上公務人員未來職務發展所需知能之訓練。

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