

## -Environment and Equipment-

### ◆ Teaching Environment

12 classrooms, 3 case study classrooms, 1 lecture classroom, 2 Assessment Center Method classrooms, the Elite Hall (accommodating 120 persons), the NACS Auditorium (accommodating 396 persons), a library, computer labs, lecturer offices and trainee discussion zones.

### ◆ Auxiliary Equipment

Recreation room, sports room, trainees' accommodation, barrier-free accommodation, lecturers' accommodation, canteens, parking lots.

## -NACS Emblem Interpretation-



The design of the NACS emblem is inspired by the highest mountain in Taiwan, the Jade Mountain. The emblem is illustrated with a combination of a calligraphic form of English letter 'N' and a Mandarin character '人' (human), and a background of gradations of grass green and sky blue colors. The stretching and undulating mountains represent the responsibilities of developing a top civil service training system, as well as the commitment to the pursuit of excellence of the NACS.



**NACS HQ:** No. 576, Sec. 7, Chunghsiao E.Rd., Taipei City 115, Taiwan

**NACS Central Taiwan Training Center:** No.1, Guangming Rd., Nantou City, Nantou County (Zhongxing New Village) 540, Taiwan

**NACS Kaohsiung Park :** No. 436, Daye N. Rd., Xiaogang Dist., Kaohsiung City 812, Taiwan



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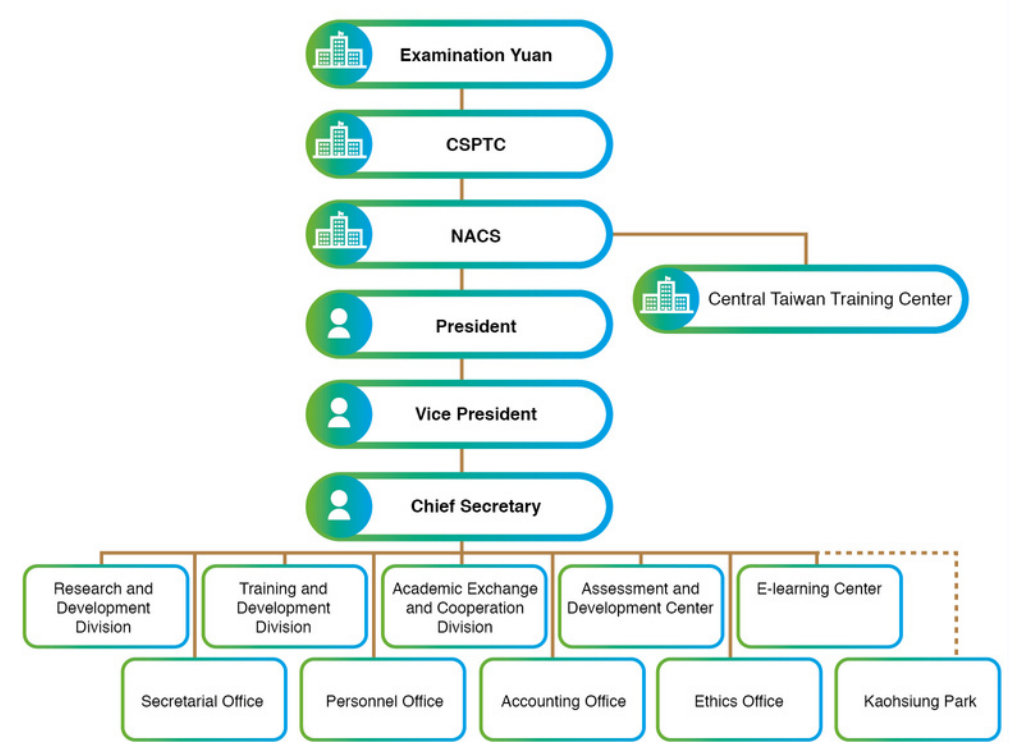


# -An Introduction of the NACS-

The “National Academy of Civil Service (NACS)”, formerly known as the “National Civil Service Institute (NCSI)”, which was founded on July 26, 1999, was reinstituted on March 26, 2010 upon government reorganization. The “NACS Central Taiwan Training Center” in Zhongxing New Village, Nantou County was reinstituted at the same time. Additionally, the temporary task unit, known as the “NACS Kaohsiung Park,” was established on November 19, 2018 .

To achieve its development vision of “stand for excellence of human resource development (HRD)”, the NACS formulates four implementing strategies, i.e. “to optimize civil service”, “ to construct standards of excellence”, “ to create learning values”, and “ to lead in international training”. It also upholds the core values of “service, growth and innovation” as well as the spirit of “proactive vision and pursuit of excellence” to conduct its training programs

Subordinate to the Civil Service Protection and Training Commission (CSPTC), the NACS installs positions of a president (concurrently served by the Minister of the CSPTC), a vice president and a chief secretary. Moreover, it comprises five functional units including the Research and Development Division as well as four staff units.



# -Responsibilities / Operation Overview-

- **Medium to Long-Term Developing Training for Senior Civil Service**

To enhance necessary knowledge and skills for senior civil servants (Grade-10 and above or of equivalent job duties), the NACS, in line with national essential policies and development vision, maps out a series of training programs at home and abroad. By means of global vision expansion, cross-disciplinary communication, integrated thinking, and insight of globalization development and trend, it aims to cultivate senior civil servants with excellent management, forward-looking leadership and democratic policy decision-making skills so as to raise national competitive advantages.

- **Rank Promotion Training**

To help trainees acquire necessary working knowledge and skills for promoting to higher rankings, courses relating to important national policies and issues, governance and national development, administrative knowledge, skills and practices, as well as laws and regulations practices are taught to cultivate potential mid-to-high-level civil service manpower.

- **Preliminary Training for Personnel Newly Passed the Civil Service Examinations**

The NACS organizes basic training for personnel who newly passed civil service examinations to acquire imperative administrative and legal knowledge, basic civil service concepts, service attitude and moral integrity in order to nurture qualified civil service manpower for the country.

- **Training for Administrative Neutrality**

The NACS organizes training courses of administrative neutrality to cultivate civil servants with the concept of civil service neutrality. Through the comprehension of relevant laws and regulations and case discussions, it is aimed to ensure that civil servants carry out their duties according to the law, enforce laws impartially, and abide by regulations governing political activities.

- **Research and Development/ Exchanges and Cooperation**

The NACS is dedicated to the research and development of training techniques, course design, research and development of teaching materials, and exploration of teaching cases for its trainees. It proactively engages in exchanges and cooperation with foreign and domestic training institutions and universities by organizing international seminars, overseas trainings and the English language program in a globalized world. It also adequately utilizes information technologies, vitalizes learning resource, and provides life-long learning activities so as to cultivate civil servants' self-learning capabilities

# -Training System -

Statutory Training		Preliminary Training for Personnel Newly Passed the Civil Service Examinations		Rank Promotion Training	Medium to Long-Term Developing Training for Senior Civil Service
	Senior Rank			Training for promotion from junior rank to senior rank	Take-off program for senior civil service
	Junior Rank		Senior examinations equivalent	Three types of training for rank promotion	
	Elementary Rank	Junior and elementary examinations equivalent			
Training for administrative neutrality					
Other Training	English training (English language program in a globalized world, Weekend English workshop)				
	Commissioned training (Practice-centered training, Class for new supervisors, New century class, Civil service ethics)				