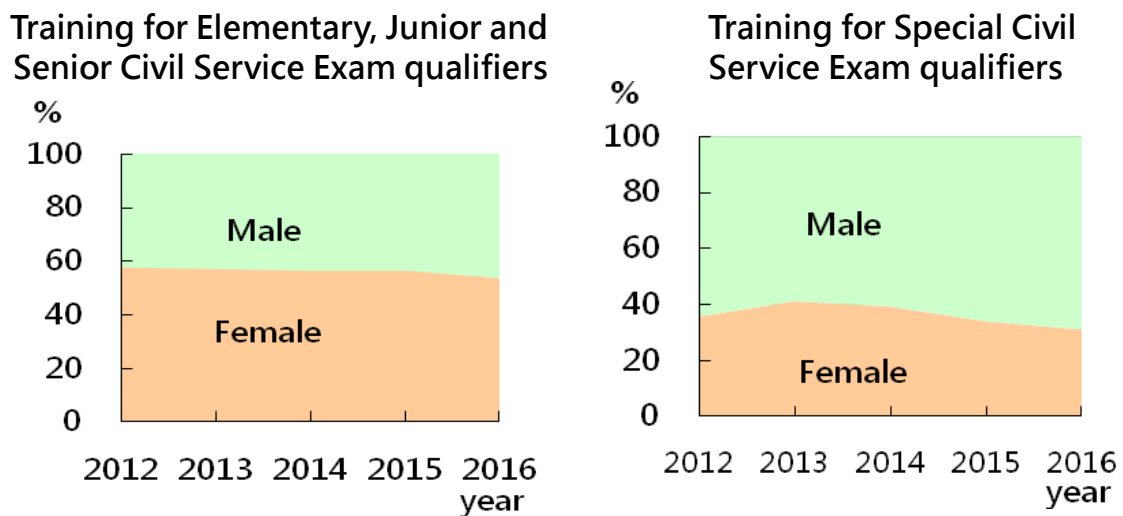


# Chapter 5 Training and Development for Civil Servants

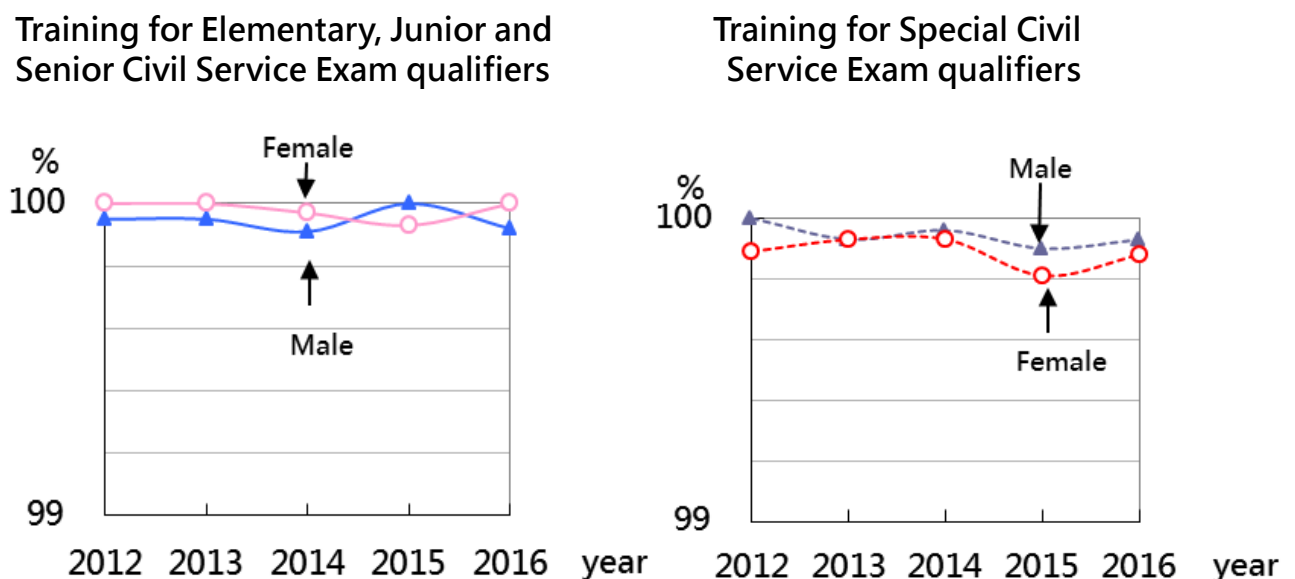
## 5.1 Basic training

Figure 5-1 Percentages of training for Civil Service Exam and Special Civil Service Exam qualifiers (2012-2016)



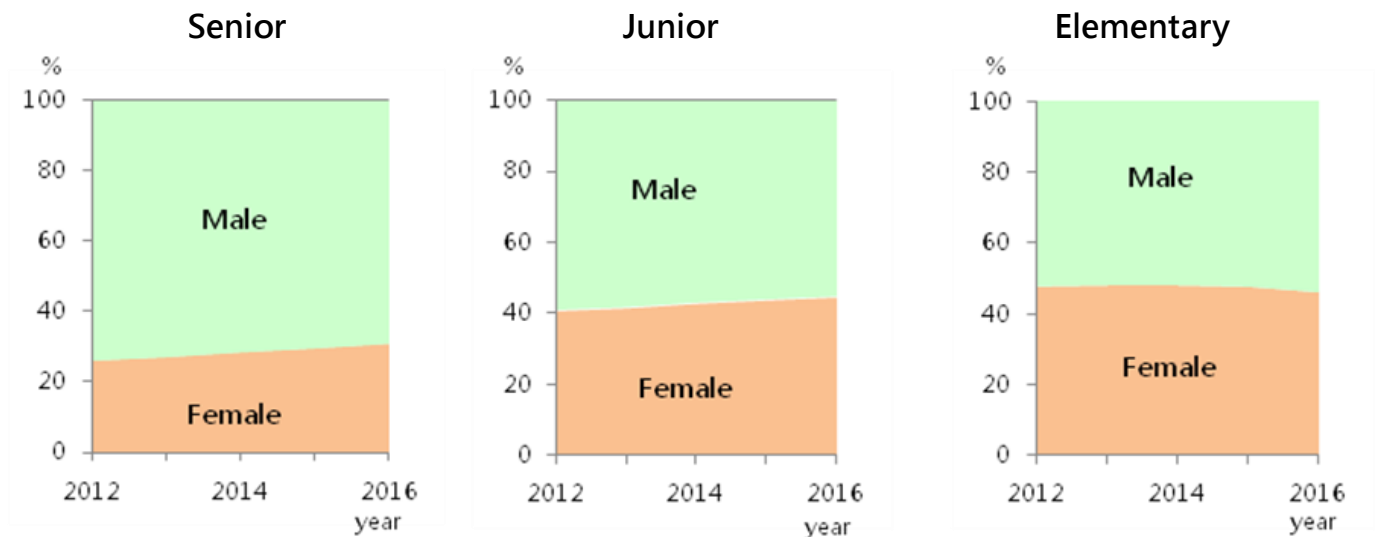
Source: Civil Service Protection and Training Commission

Figure 5-2 Qualification rate of training for Civil Service Exam and Special Civil Service Exam qualifiers (2012-2016)



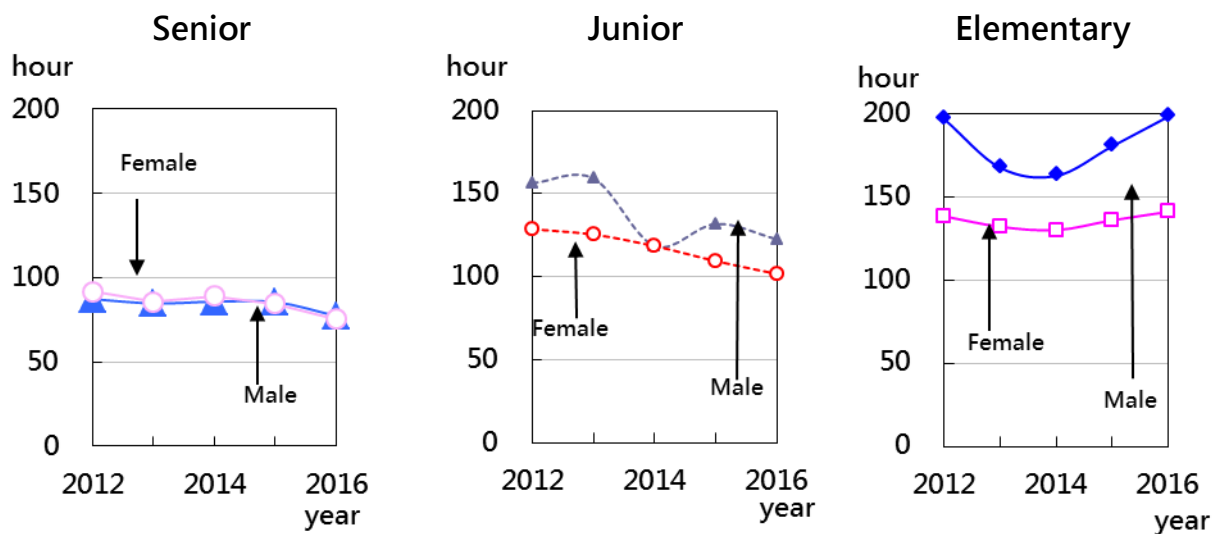
## 5.2 On-the-job training

**Figure 5-3 Percentages of on-the-job training for civil servants by rank (2012-2016)**



Source: Civil Service Protection and Training Commission

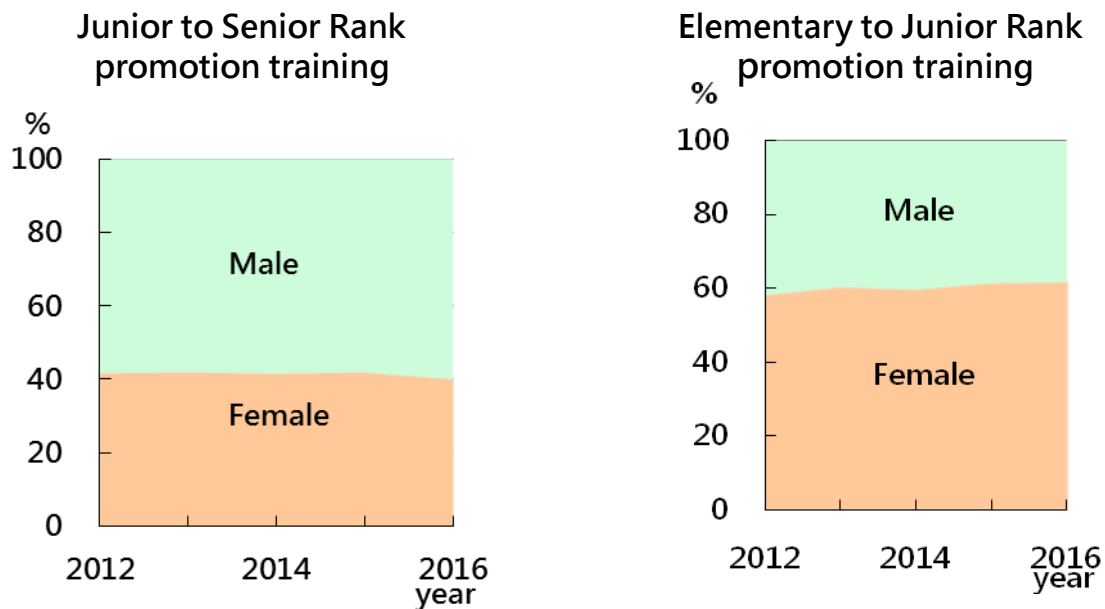
**Figure 5-4 The average of on-the-job training hours for civil servants by rank (2012-2016)**



Source: Civil Service Protection and Training Commission

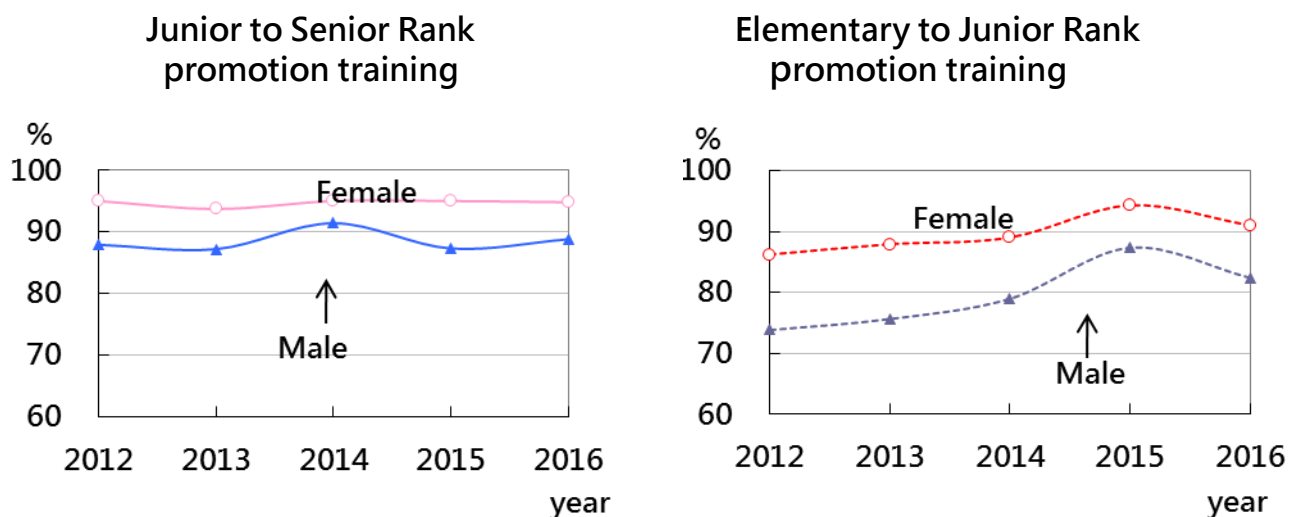
### 5.3 Development training

Figure 5-5 Percentages of promotion training by type (2012-2016)



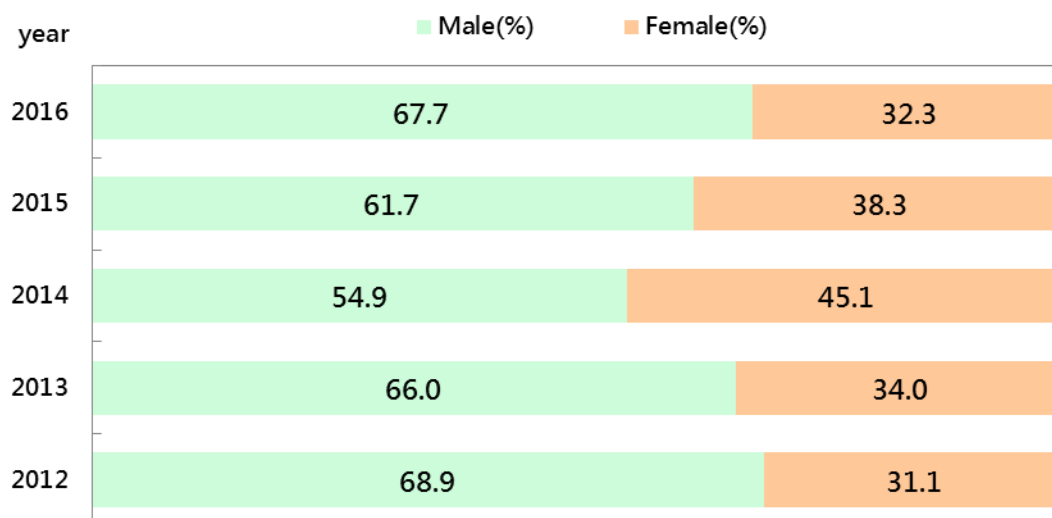
Source: Civil Service Protection and Training Commission

Figure 5-6 Qualification rate of promotion training (2012-2016)



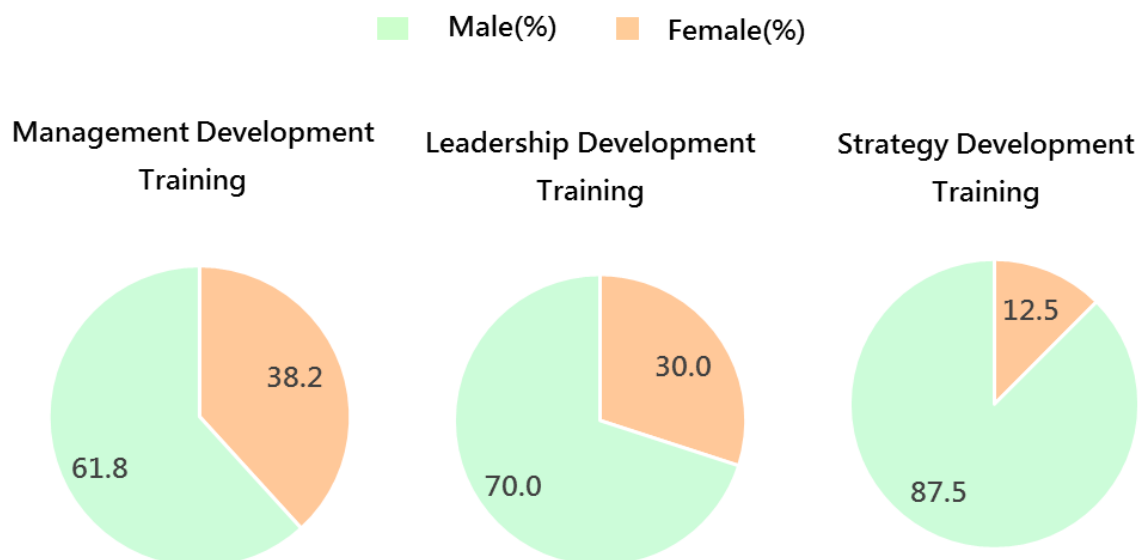
Source: Civil Service Protection and Training Commission

**Figure 5-7 Percentages of developing training for Senior civil servants (2012-2016)**



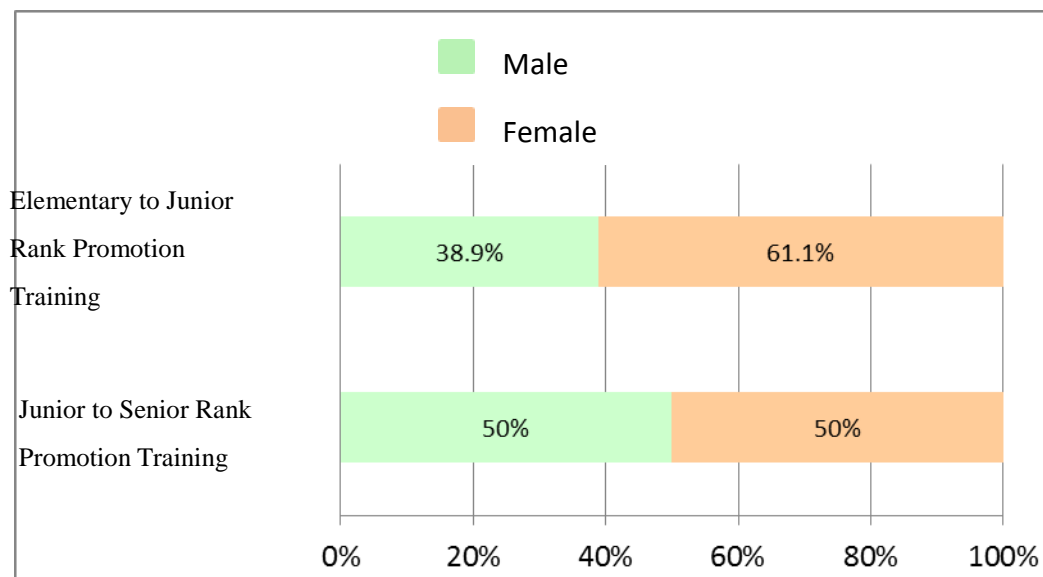
Source: Civil Service Protection and Training Commission

**Figure 5-8 Percentages of developing training for Senior civil servants by type (2016)**



Source: Civil Service Protection and Training Commission

**Figure 5-9 Percentages of counsellor of promotion training (2016)**



Source: Civil Service Protection and Training Commission