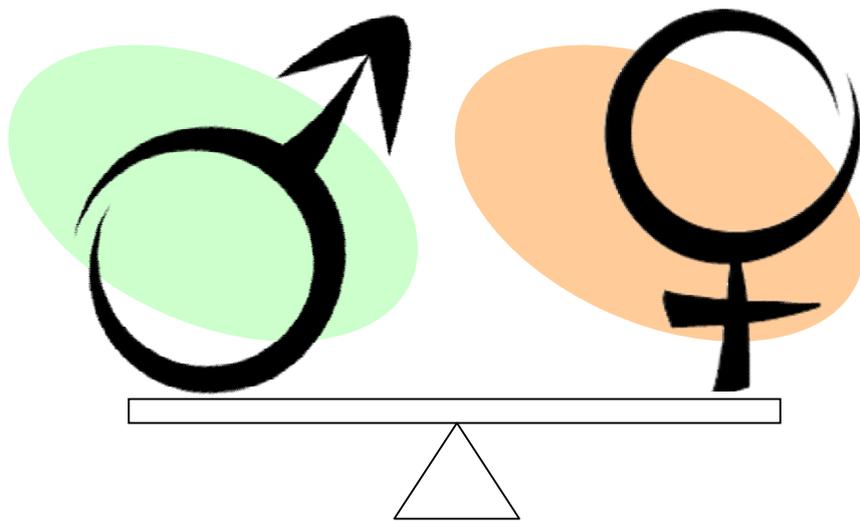


2018

# Gender Statistics

# The Examination Yuan

Republic of China (Taiwan)



Examination Yuan, Republic of China (Taiwan)  
August 2019



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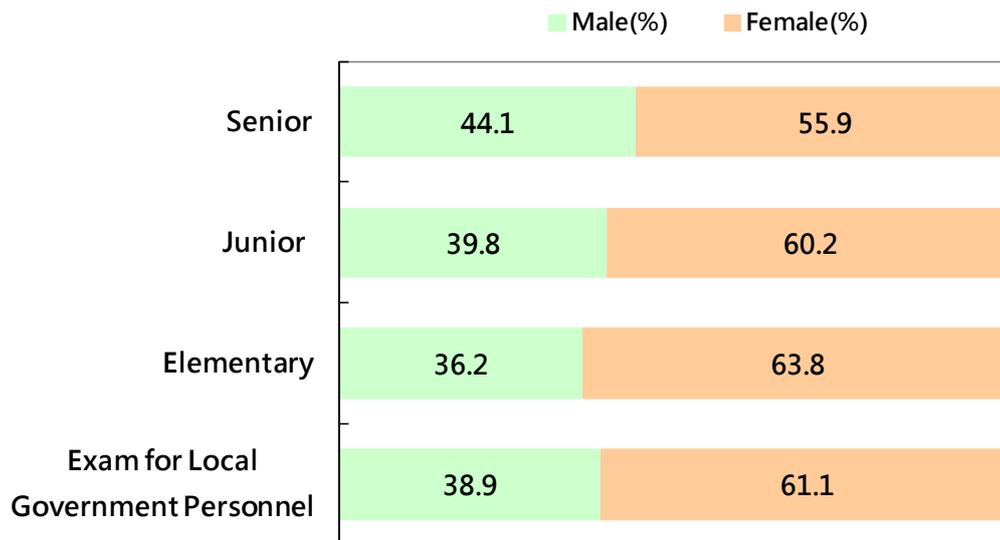
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# Chapter 1 Civil Service Examinations

## 1.1 Overview of Civil Service Examinations

Figure 1-1 Percentages of registered candidates of Civil Service Examinations by type (2018)

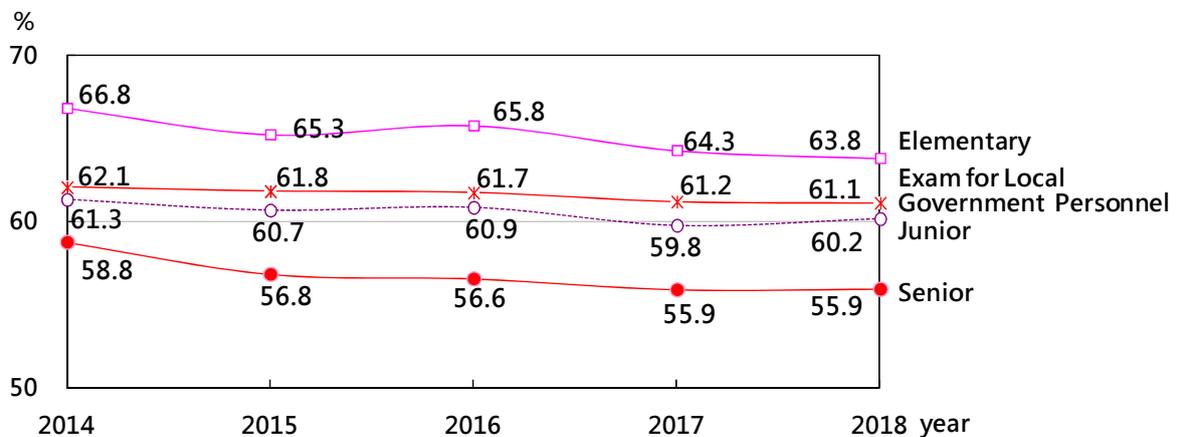


Source: Ministry of Examination.

Note: 1. Senior Civil Service Examinations are classified into level 1, level 2 and level 3.

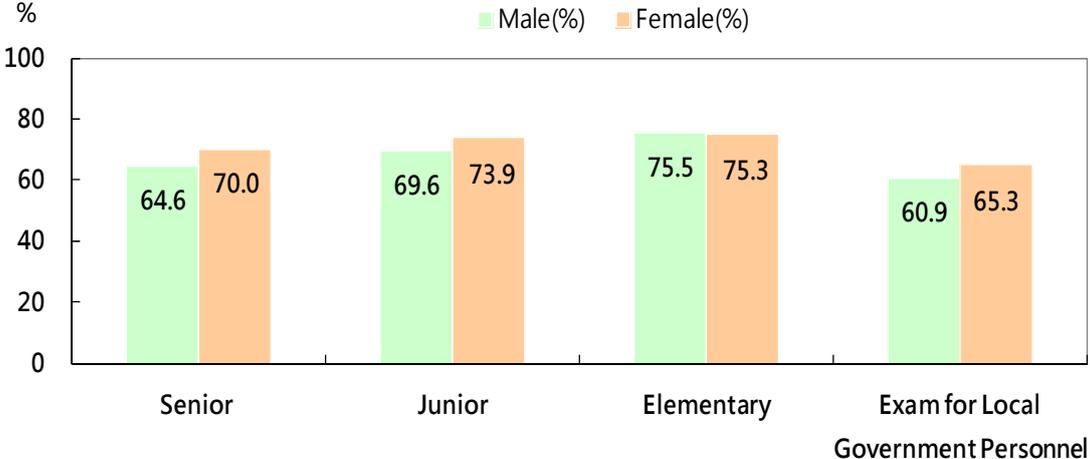
2. Examination for Local Government Personnel are classified into grade 3, grade 4 and grade 5.

Figure 1-2 Percentages of female registered candidates of Civil Service Examinations by type (2014-2018)



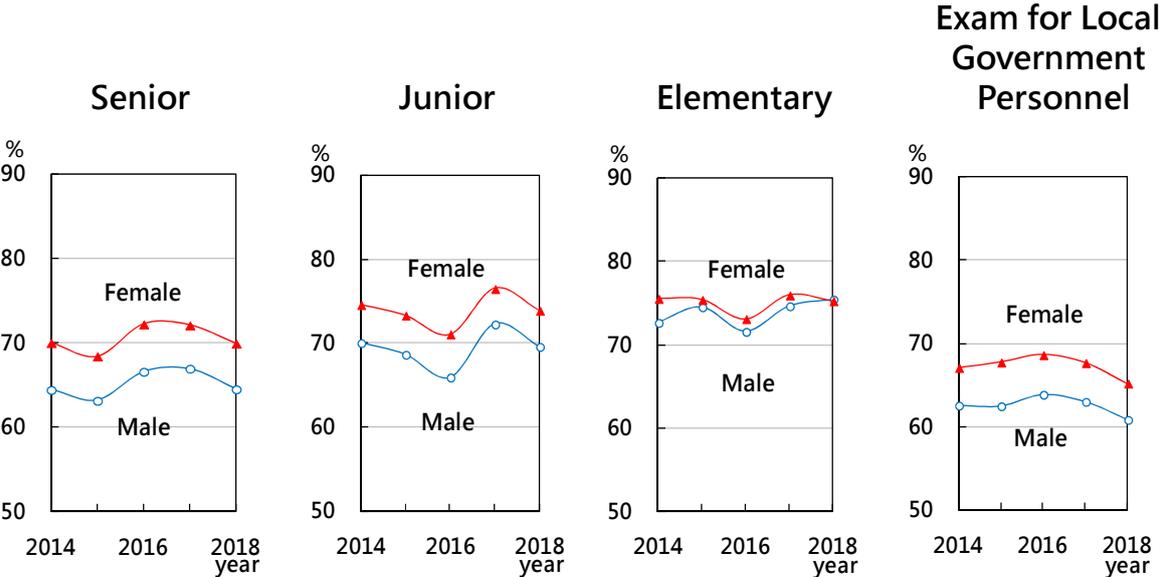
Source: Ministry of Examination.

**Figure 1-3 Examination attendance rate of Civil Service Examinations by type (2018)**



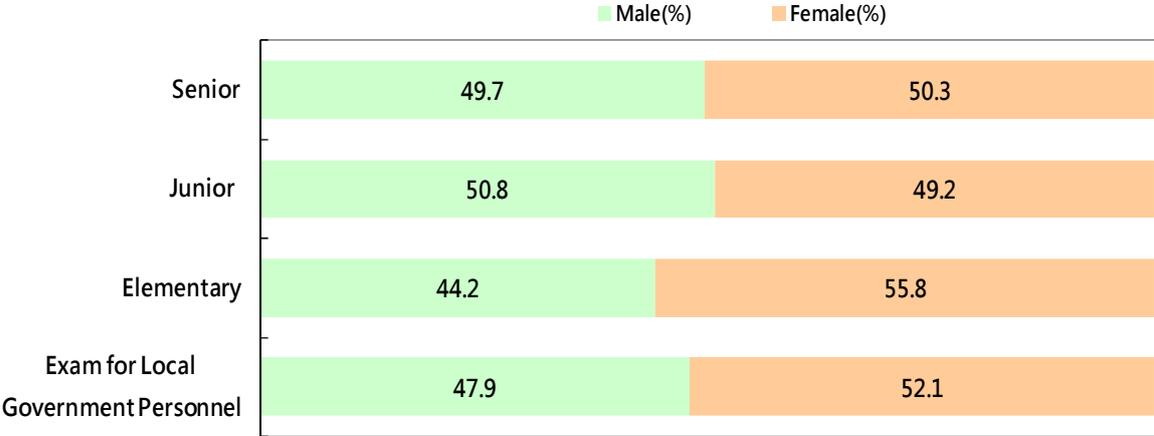
Source: Ministry of Examination  
 Note: Examination attendance rate = (Number of actual examinees / Number of registered candidates) × 100%

**Figure 1-4 Examination attendance rate of Civil Service Examinations by type (2014-2018)**



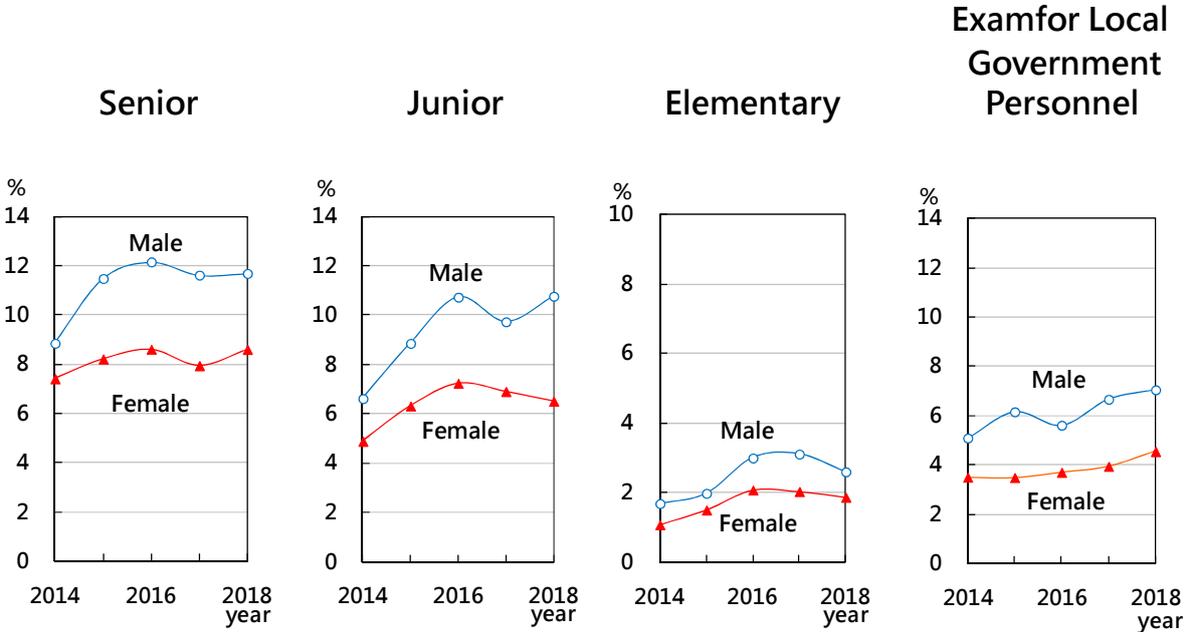
Source: Ministry of Examination

**Figure 1-5 Percentages of qualified examinees of Civil Service Examinations by type (2018)**



Source: Ministry of Examination

**Figure 1-6 Qualification rate of Civil Service Examinations by type (2014-2018)**

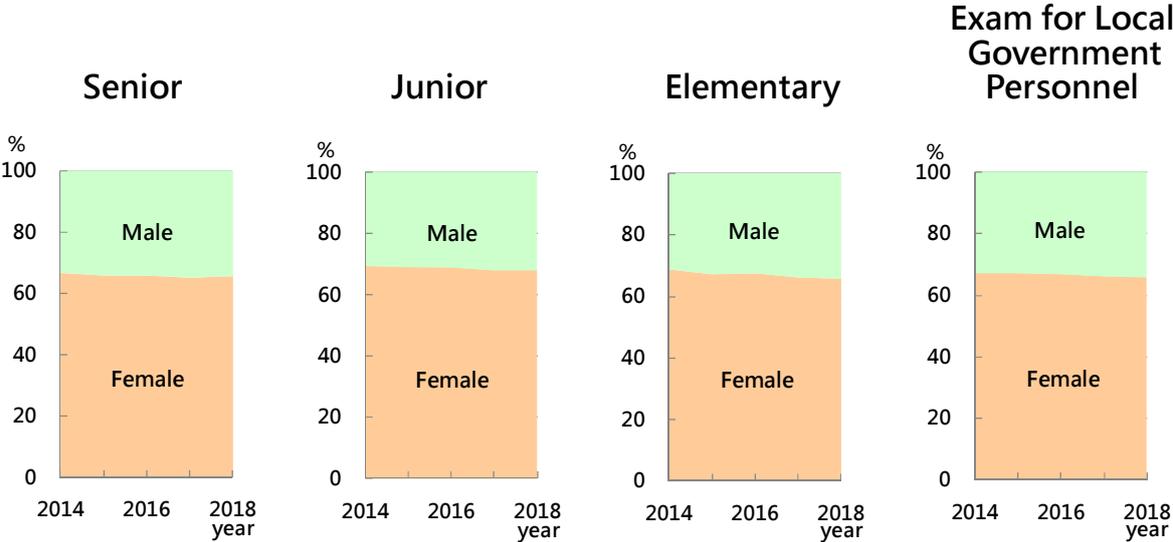


Source: Ministry of Examination

Note: Qualification rate = (Number of qualified examinees/Number of actual examinees) × 100%

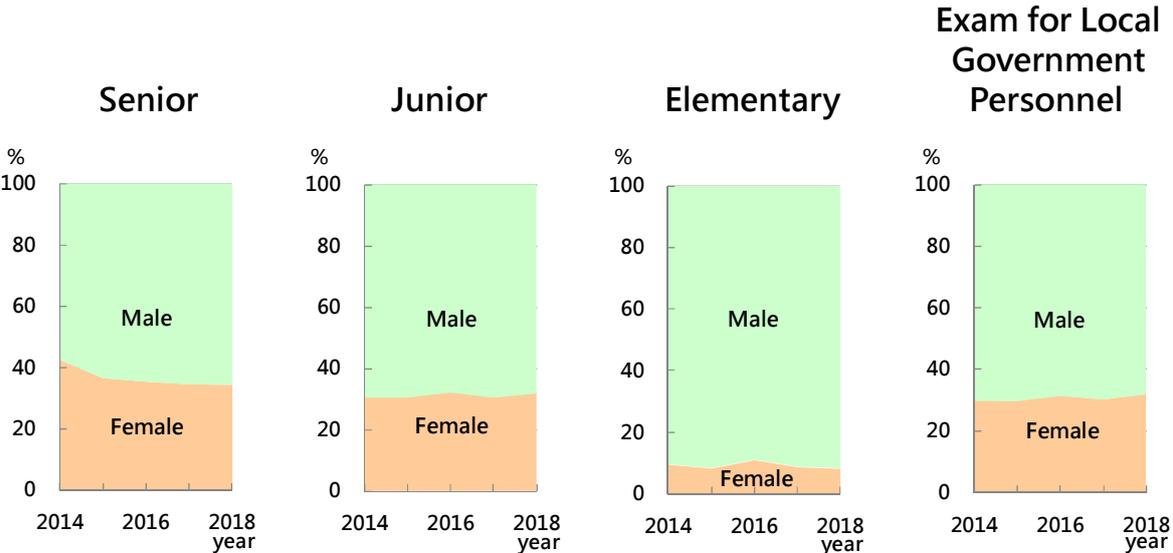
## 1.2 Civil Service Examinations by administrative personnel and technicians

Figure 1-7 Percentages of registered candidates of administrative personnel in Civil Service Examinations by type (2014-2018)



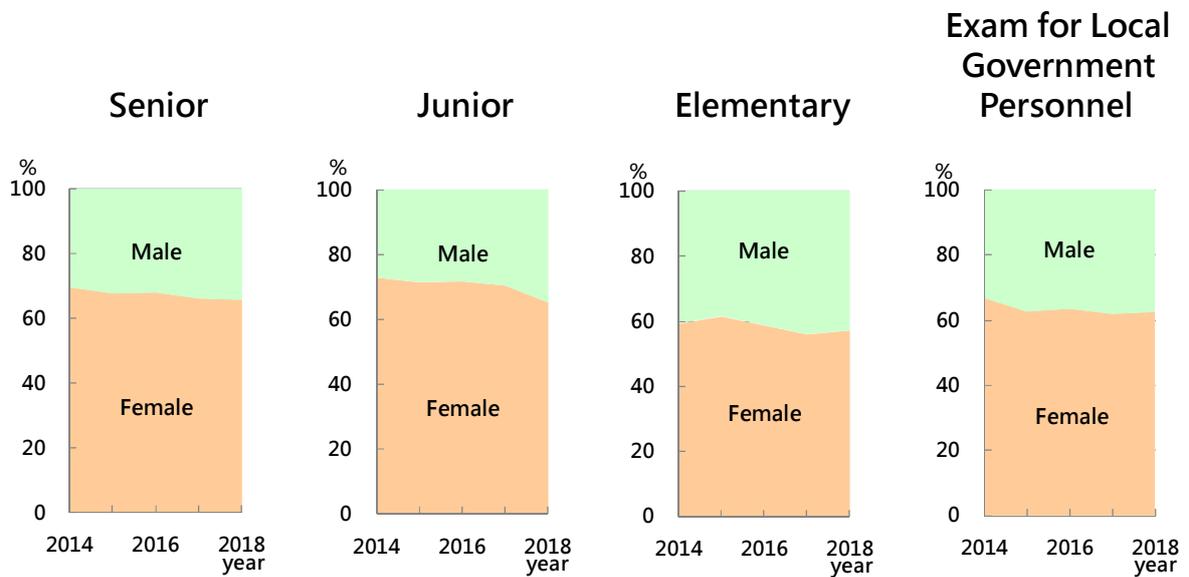
Source: Ministry of Examination

Figure 1-8 Percentages of registered candidates of technicians in Civil Service Examinations by type (2014-2018)



Source: Ministry of Examination

**Figure 1-9 Percentages of qualified examinees of administrative personnel in Civil Service Examinations by type (2014-2018)**



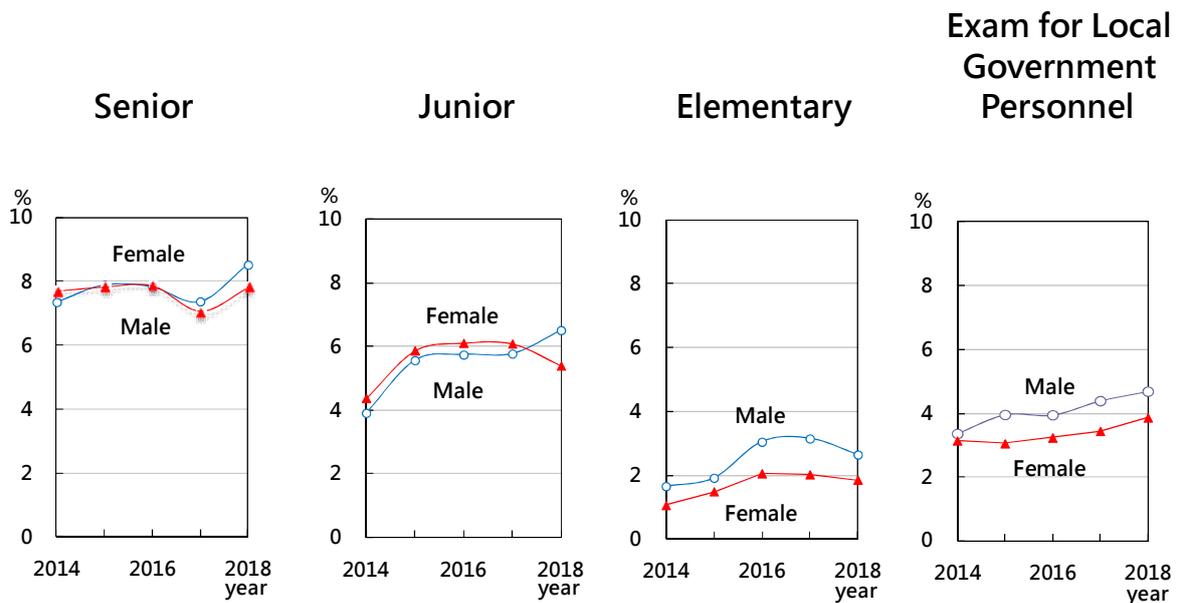
Source: Ministry of Examination

**Figure 1-10 Percentages of qualified examinees of technicians in Civil Service Examinations by type (2014-2018)**



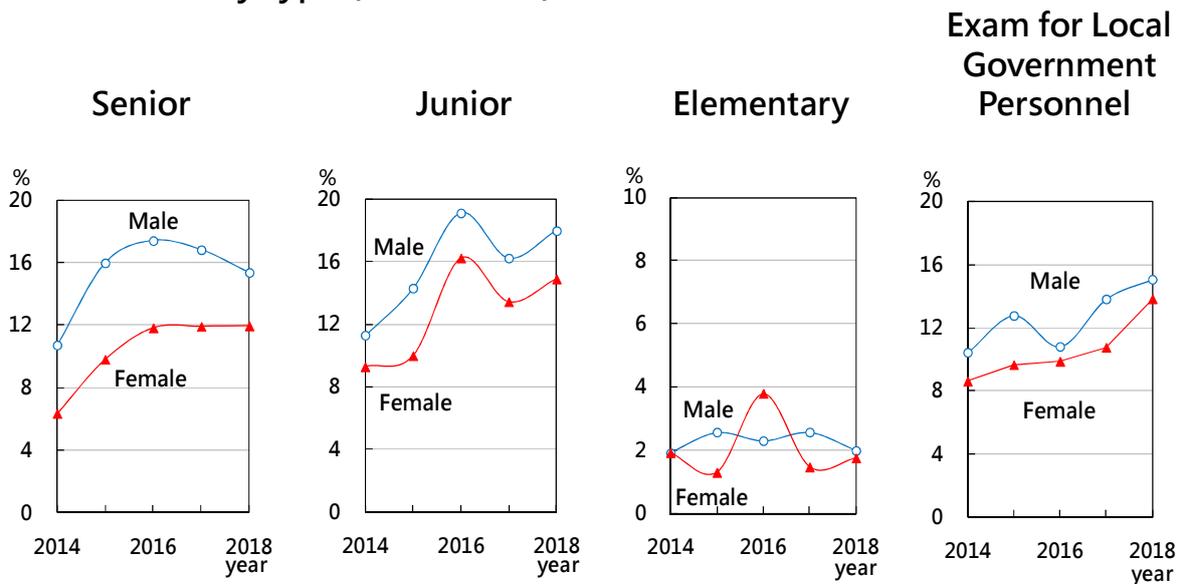
Source: Ministry of Examination

**Figure 1-11 Qualification rate of administrative personnel in Civil Service Examinations by type (2014-2018)**



Source: Ministry of Examination

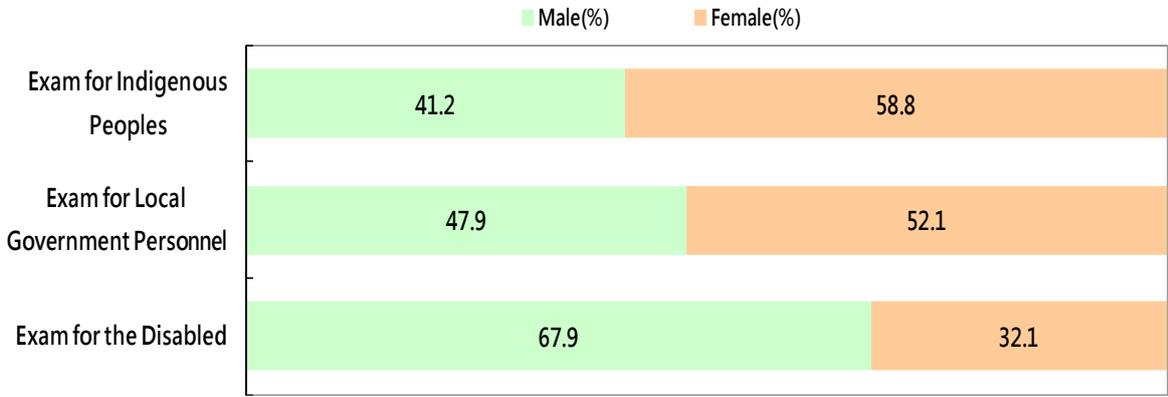
**Figure 1-12 Qualification rate of technicians in Civil Service Examinations by type (2014-2018)**



Source: Ministry of Examination

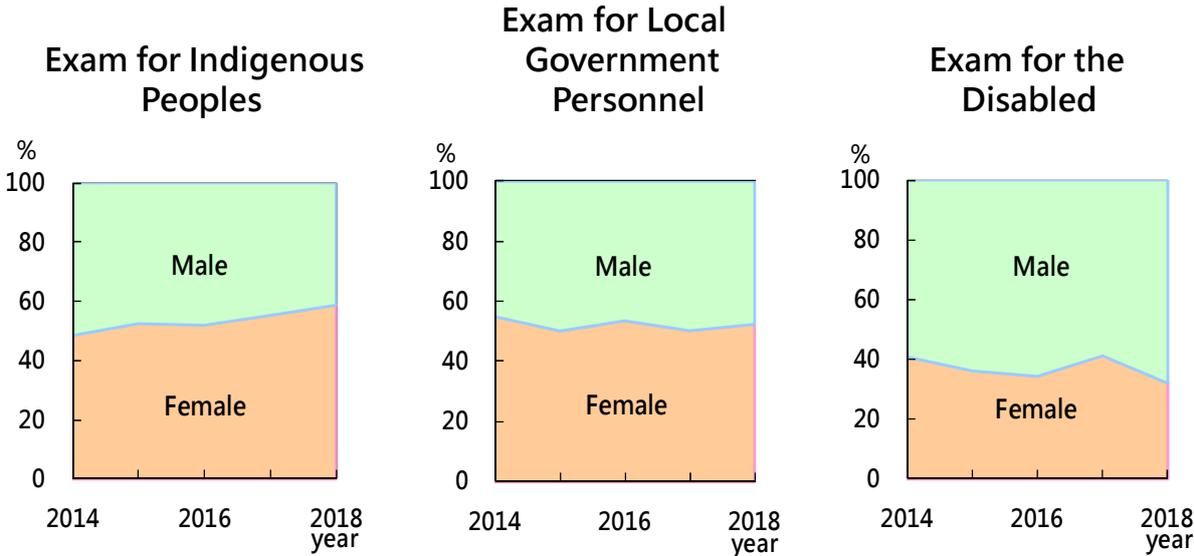
### 1.3 Special Civil Service Examinations

**Figure 1-13 Percentages of qualified examinees of Special Civil Service Examinations by examination name (2018)**



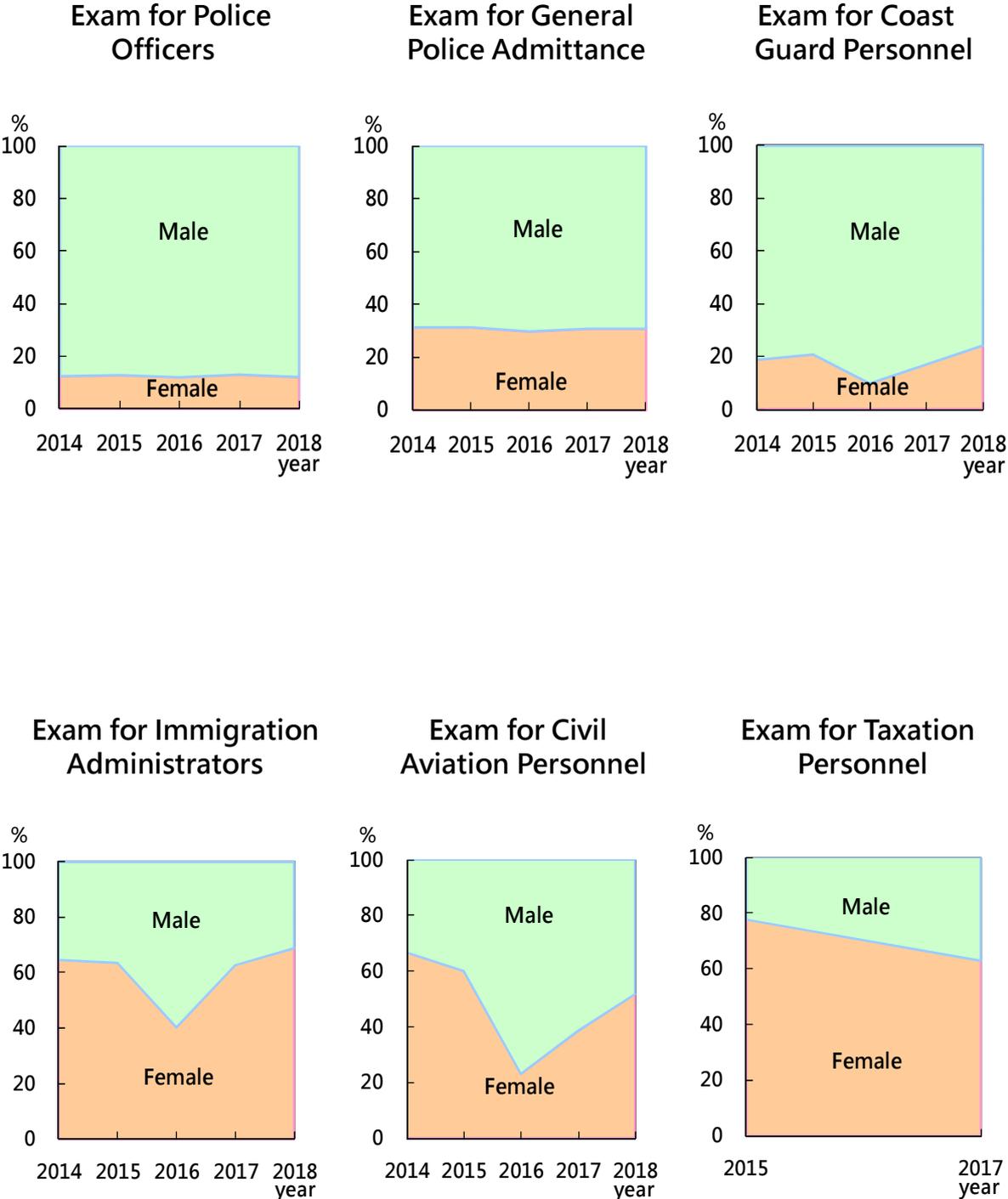
Source: Ministry of Examination

**Figure 1-14 Percentages of qualified examinees of Special Civil Service Examinations by examination name (2014-2018)**



Source: Ministry of Examination

**Figure 1-15 Gender Disparity in the percentages of qualified examinees of Special Civil Service Examinations in select examination names (2014-2018)**

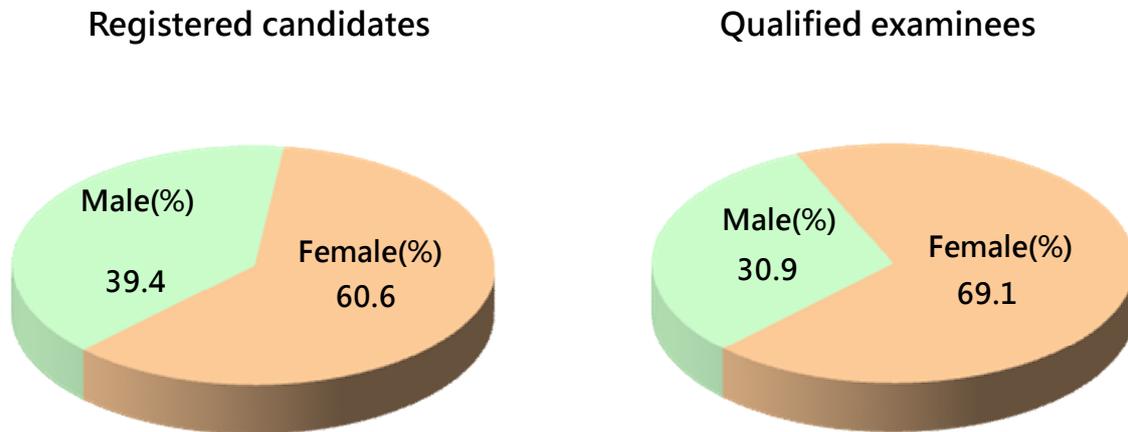


Source: Ministry of Examination

Note: No Taxation Personnel Examination was held in 2014 , 2016 and 2018.

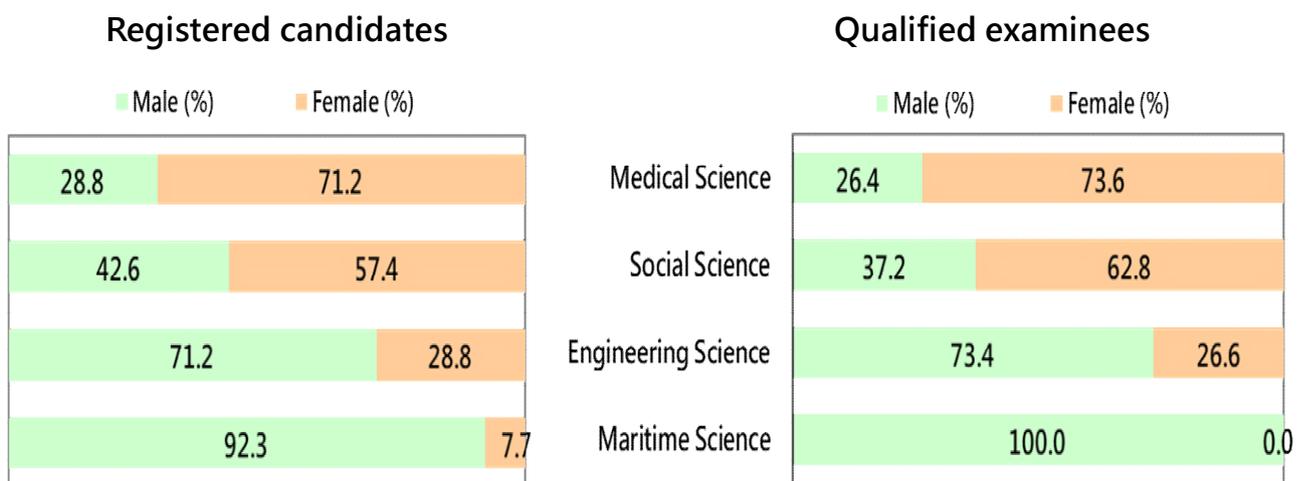
## Chapter 2 Professional and Technical Examinations

Figure 2-1 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examinations (2018)



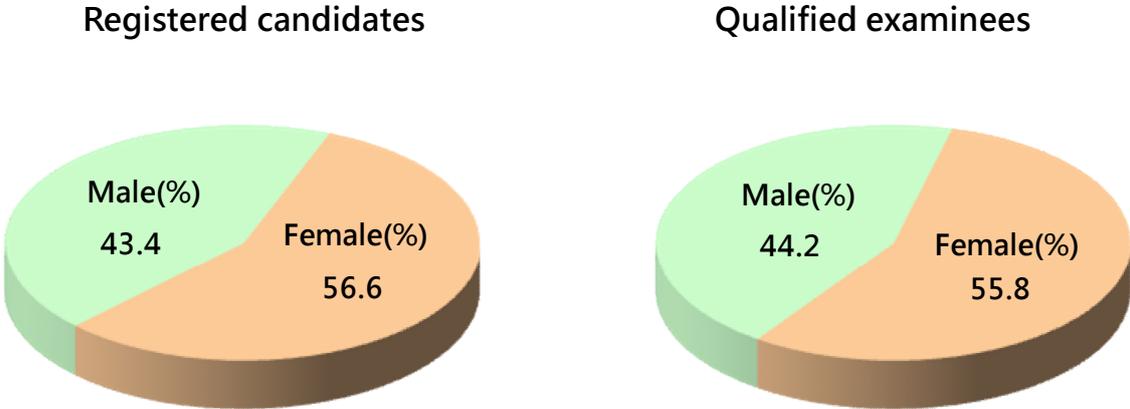
Source: Ministry of Examination

Figure 2-2 Percentages of registered candidates and qualified examinees of Senior Professional and Technical Examinations by category (2018)



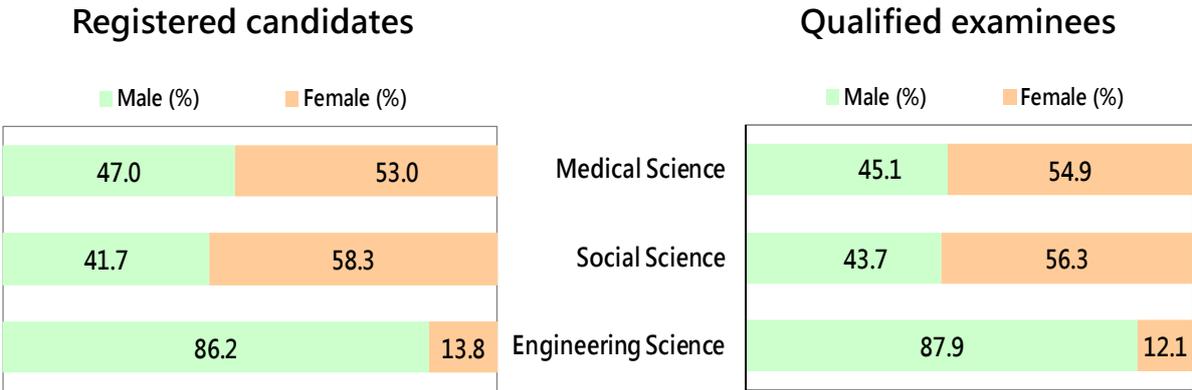
Source: Ministry of Examination

**Figure 2-3 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examinations (2018)**



Source: Ministry of Examination

**Figure 2-4 Percentages of registered candidates and qualified examinees of Junior Professional and Technical Examinations by category (2018)**

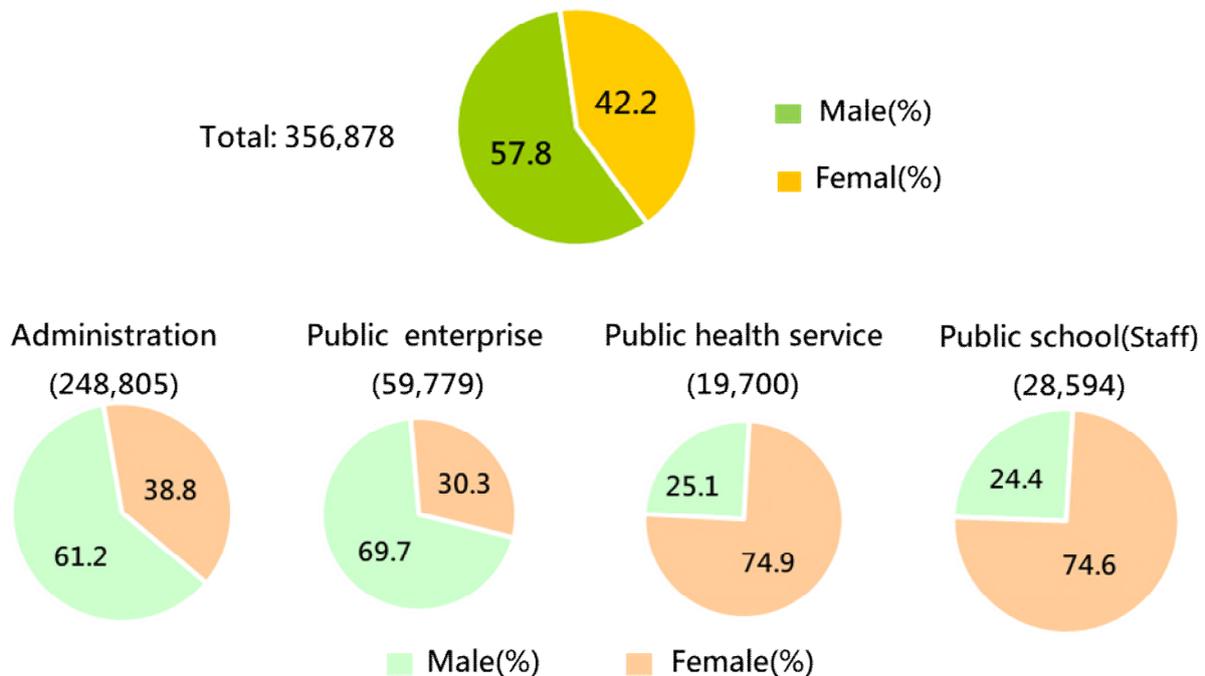


Source: Ministry of Examination

# Chapter 3 Civil Servants

Figure 3-1 Civil servants by agency (end of 2018)

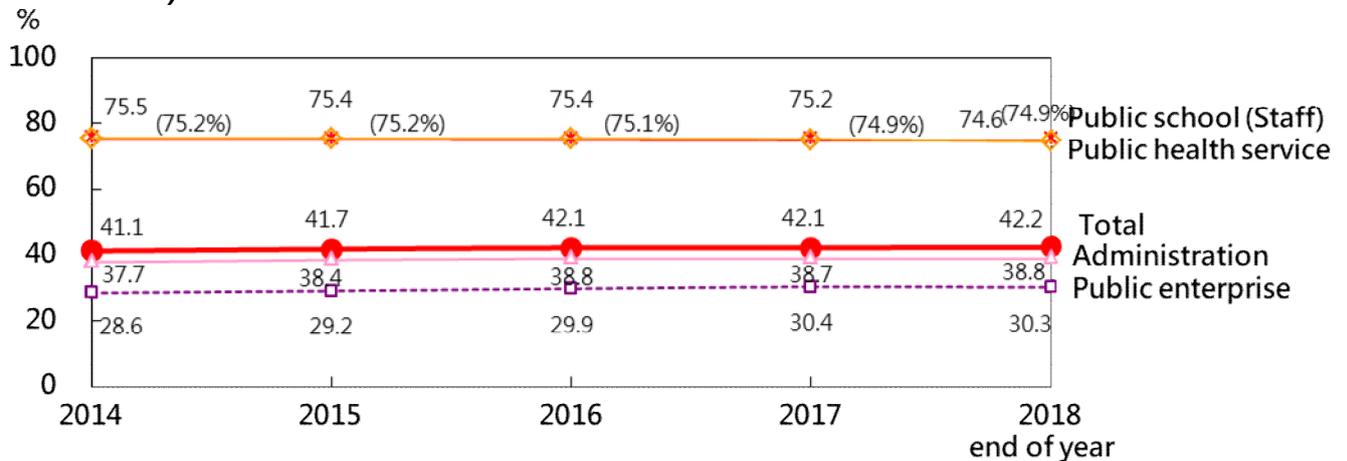
Unit: person ; %



Source: Ministry of Civil Service

Note: Data include civilian personnel of administration, public enterprises, public health services and public schools, not including teachers, military personnel, security guards and contract employees.

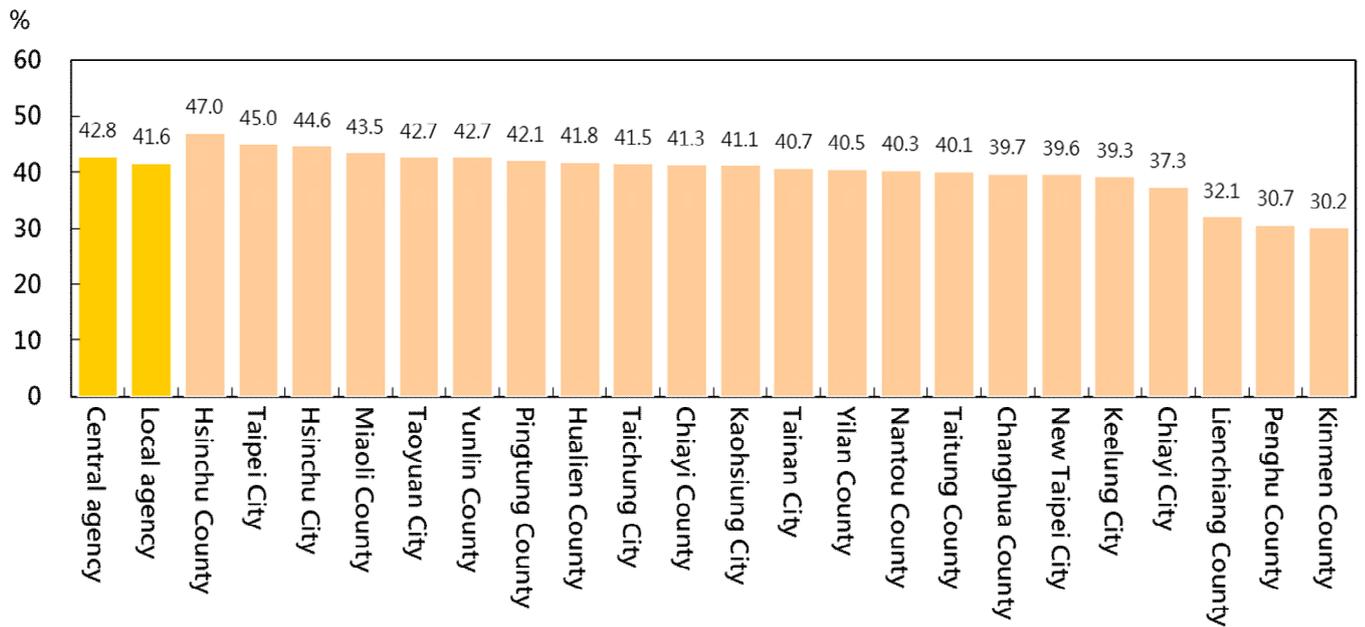
Figure 3-2 Percentages of female civil servants by agency (end of 2014-2018)



Source: Ministry of Civil Service

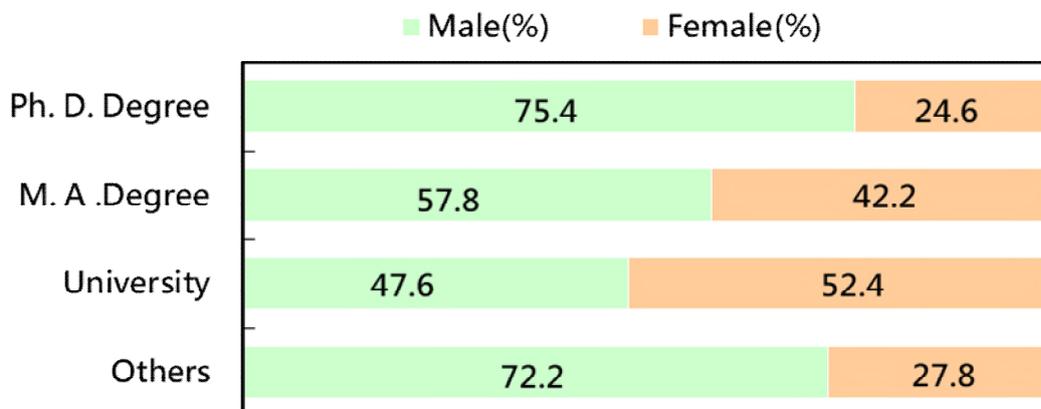
Note: The data in parentheses is Public health service.

**Figure 3-3 Percentages of female civil servants by county(city) (end of 2018)**



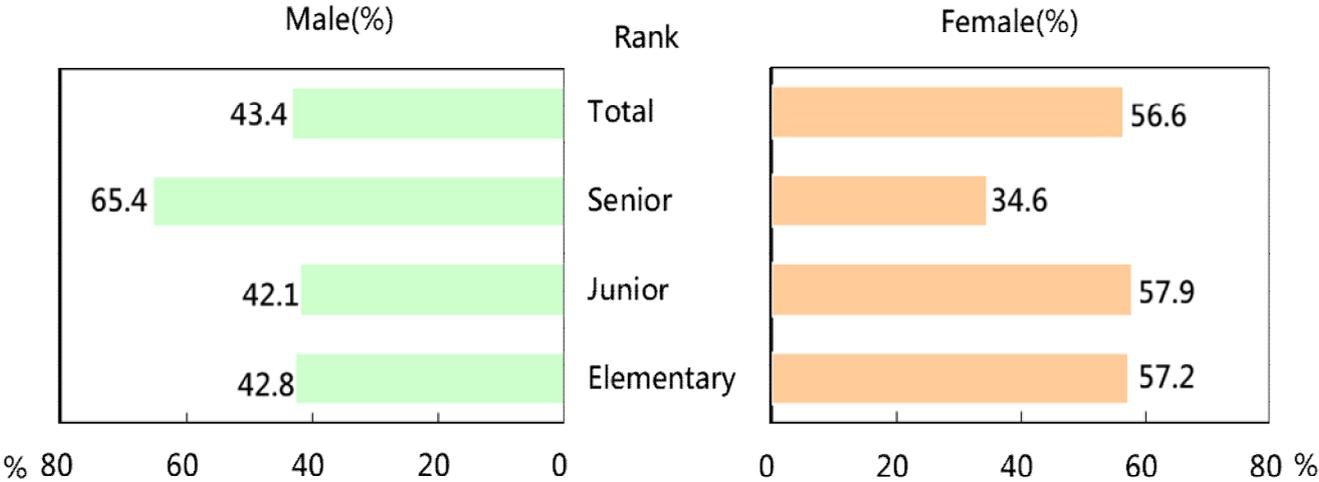
Source: Ministry of Civil Service

**Figure 3-4 Percentages of level of education of civil servants (end of 2018)**



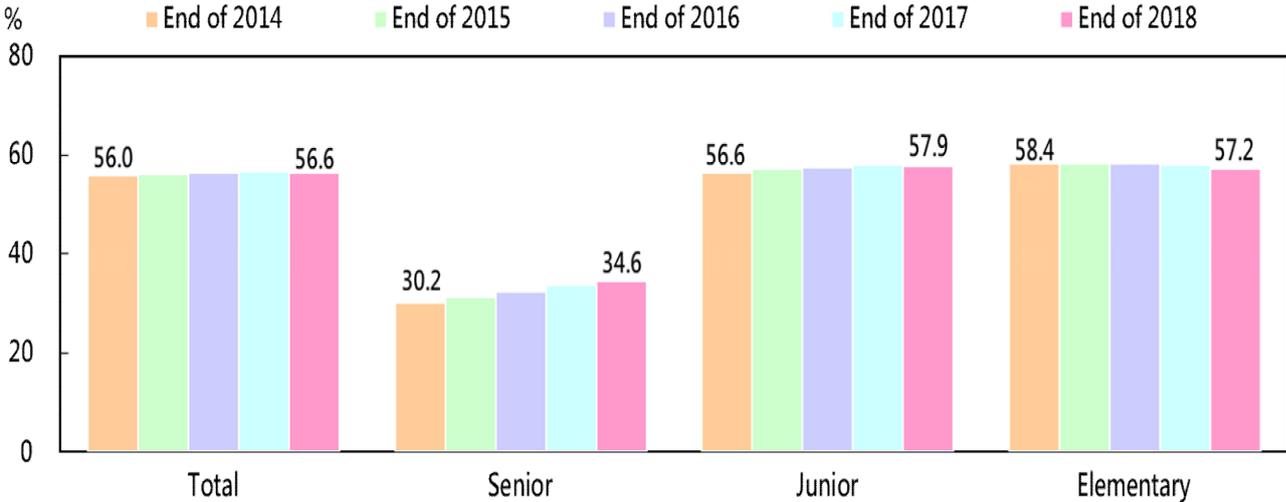
Source: Ministry of Civil Service

**Figure 3-5 Percentages of civil servants by rank (end of 2018)**



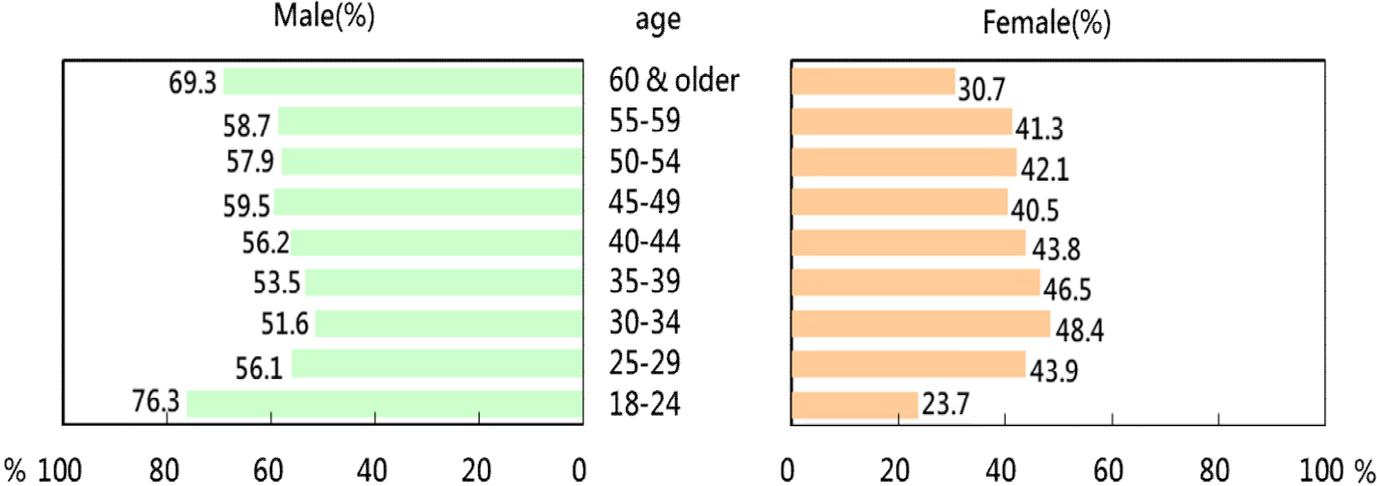
Source: Ministry of Civil Service

**Figure 3-6 Percentages of female civil servants by rank (end of 2014-2018)**



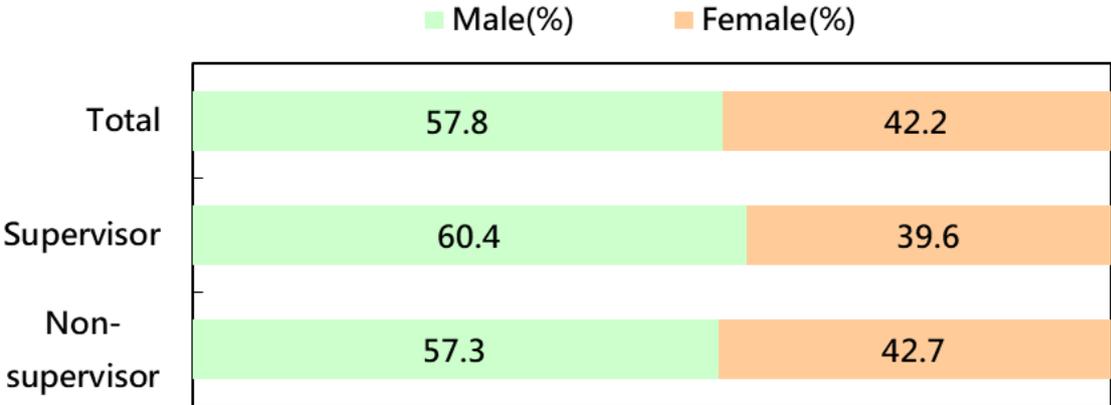
Source: Ministry of Civil Service

Figure 3-7 Percentages of civil servants by age (end of 2018)



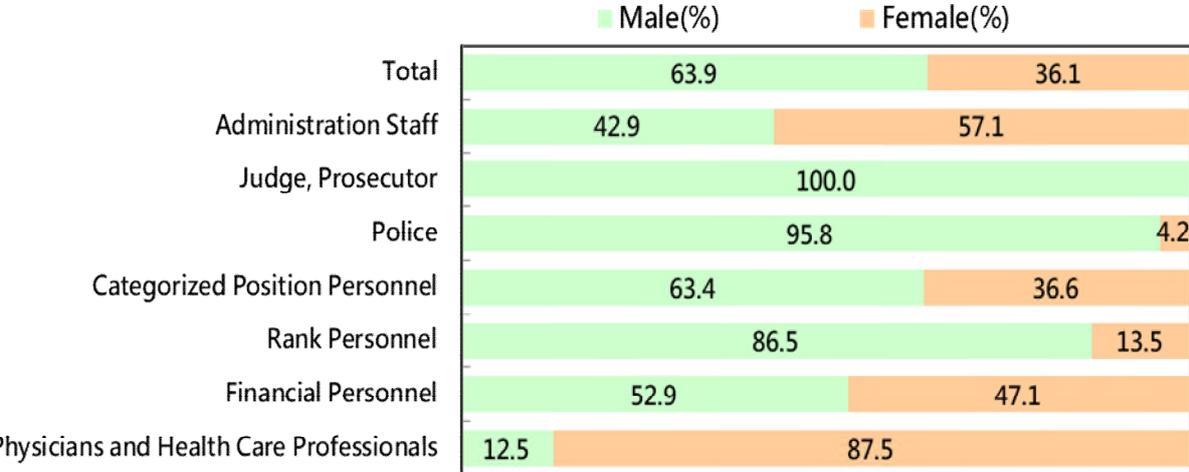
Source: Ministry of Civil Service

Figure 3-8 Percentages of civil servants as supervisors (end of 2018)



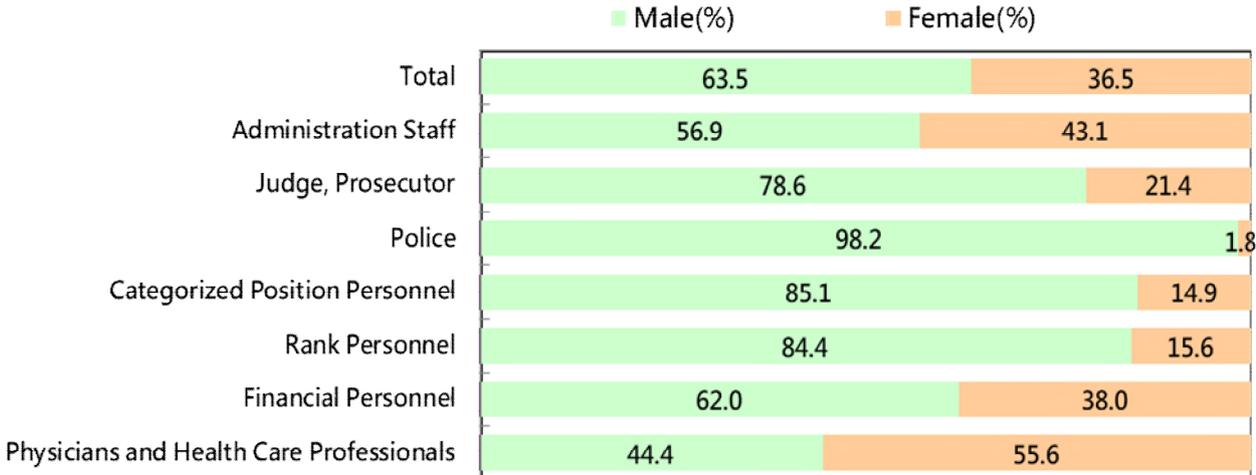
Source: Ministry of Civil Service

**Figure 3-9 Percentages of indigenous civil servants by personnel category (end of 2018)**



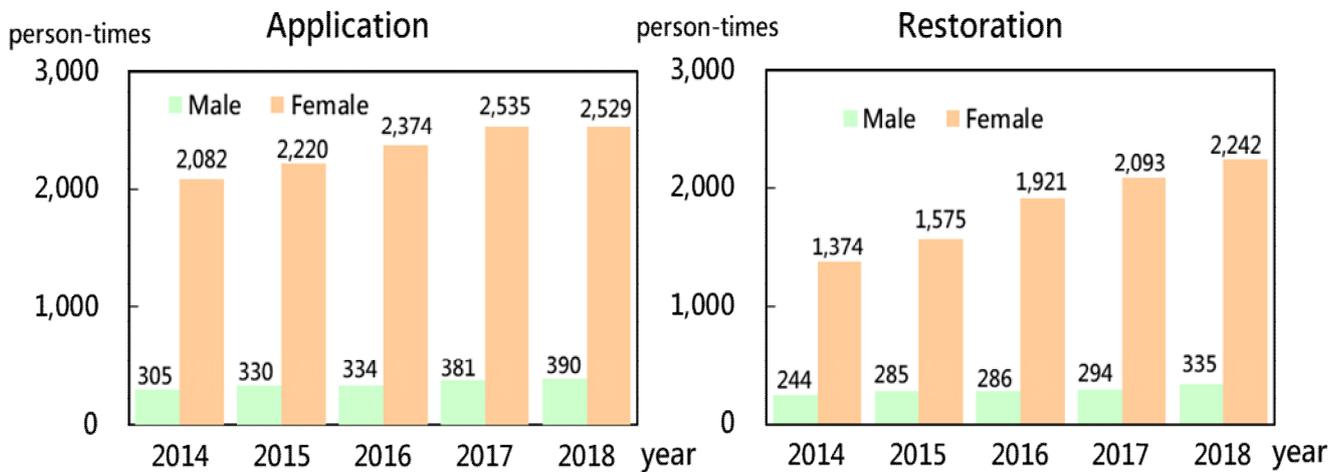
Source: Ministry of Civil Service

**Figure 3-10 Percentages of disabled civil servants by personnel category (end of 2018)**



Source: Ministry of Civil Service

**Figure 3-11 Civil servants applying for parental leave without pay and restoration (2014-2018)**

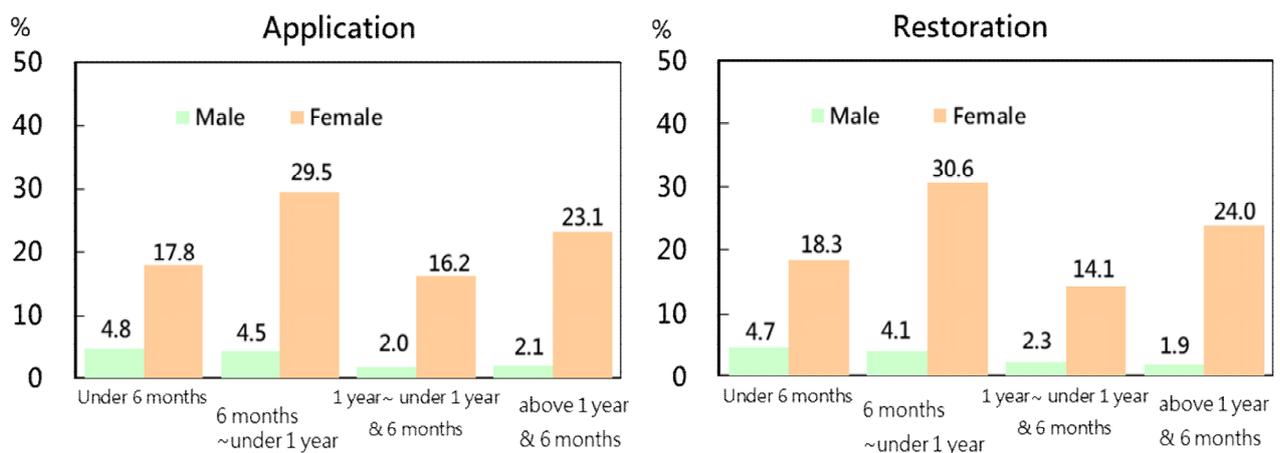


Source: Civil Servants Qualification Review Database, Ministry of Civil Service.

Note: 1.Application data include civil servants applying for parental leave without pay registered by Ministry of Civil Service in each year, not including teachers and public enterprise personnel without Ministry of Civil Service qualification review.

2.Restoration data refer to civil servants restoring from parental leave without pay reviewed by Ministry of Civil Service each year.

**Figure 3-12 Percentages of civil servants applying for parental leave without pay and restoration by the period of leave (2018)**

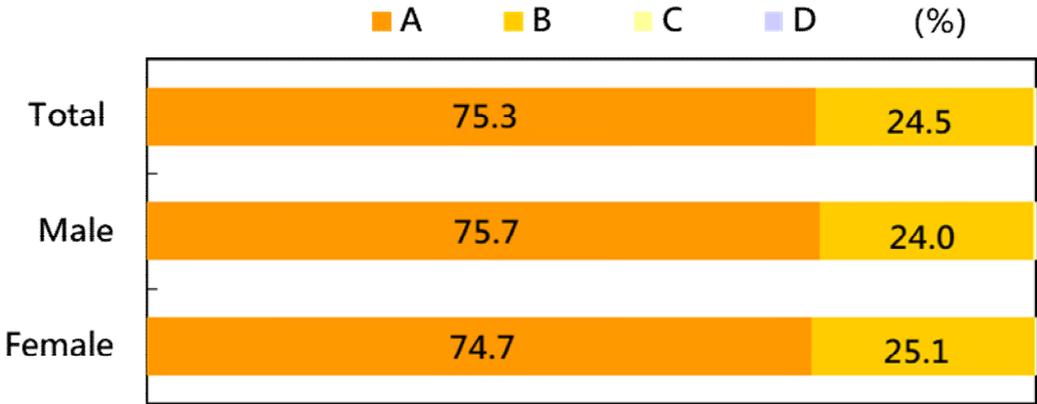


Source: Civil Servants Qualification Review Database, Ministry of Civil Service.

Note: Number of application persons in 2018 =100; Number of restoration persons in 2018 =100

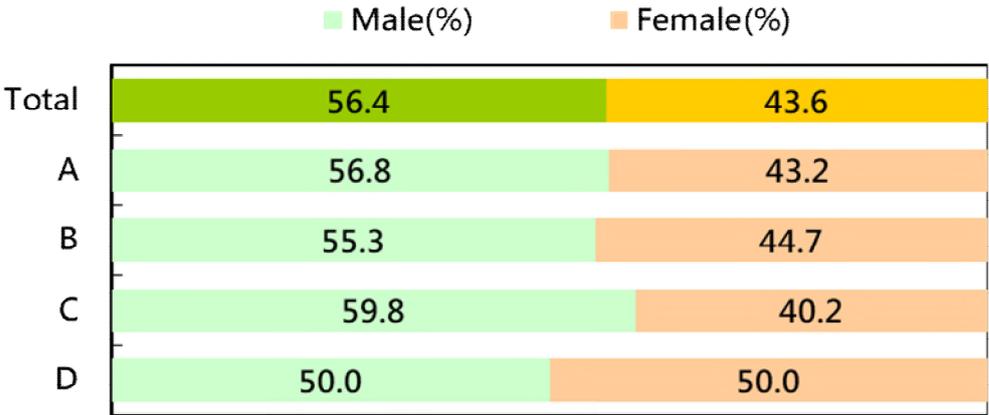
# Chapter 4 Screening and Review Results of Civil Servants Performance Evaluation

Figure 4-1 Percentages of screening and review results of civil servants performance evaluation by gender (2017)



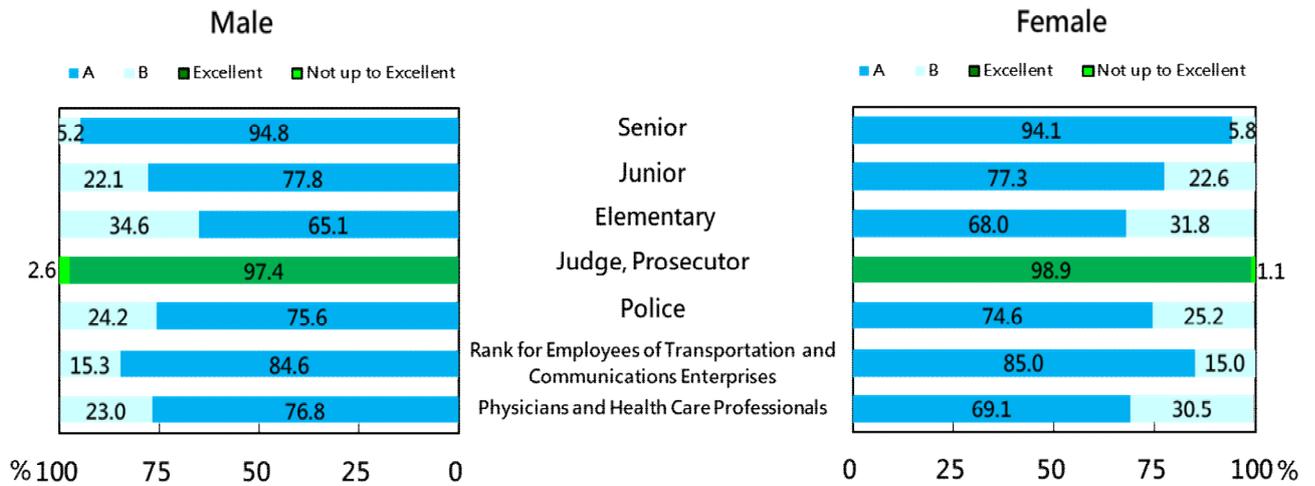
Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

Figure 4-2 Percentages of screening and review results of civil servants performance evaluation by ranking (2017)



Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

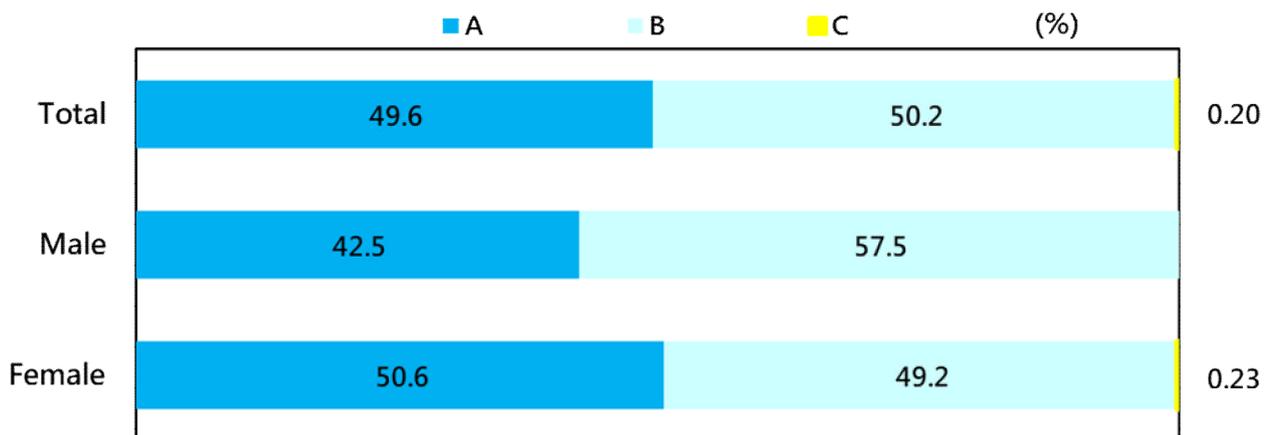
**Figure 4-3 Percentages of screening and review results of civil servants performance evaluation by rank (2017)**



Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

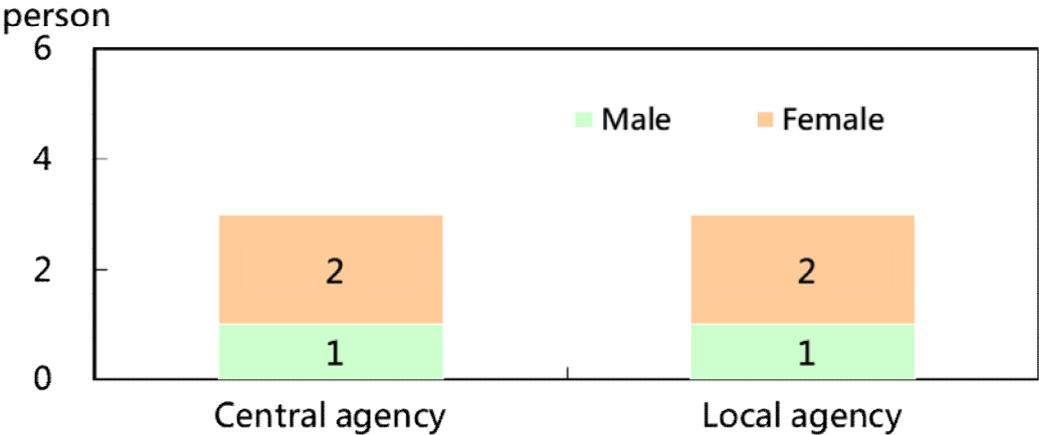
Note: Screening and review results of Judge and Prosecutor performance evaluation consist of two categories: " Excellent" and " Not Up to Excellent" .

**Figure 4-4 Percentages of performance evaluation results for civil servants restoring from parental leave without pay (2017)**



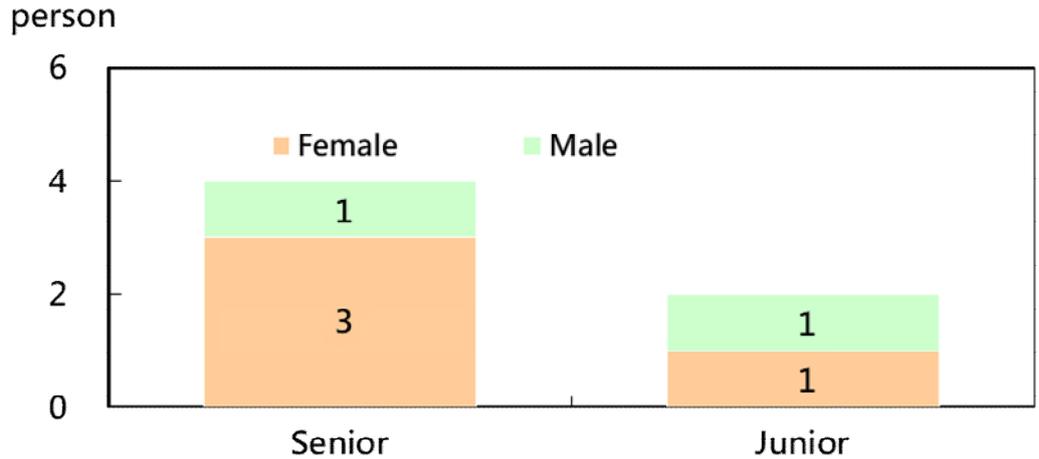
Source: Civil Servants Performance Rating Database, Ministry of Civil Service.

**Figure 4-5** Number of civil servants receiving Distinguished Achievement Award by agency (2018)



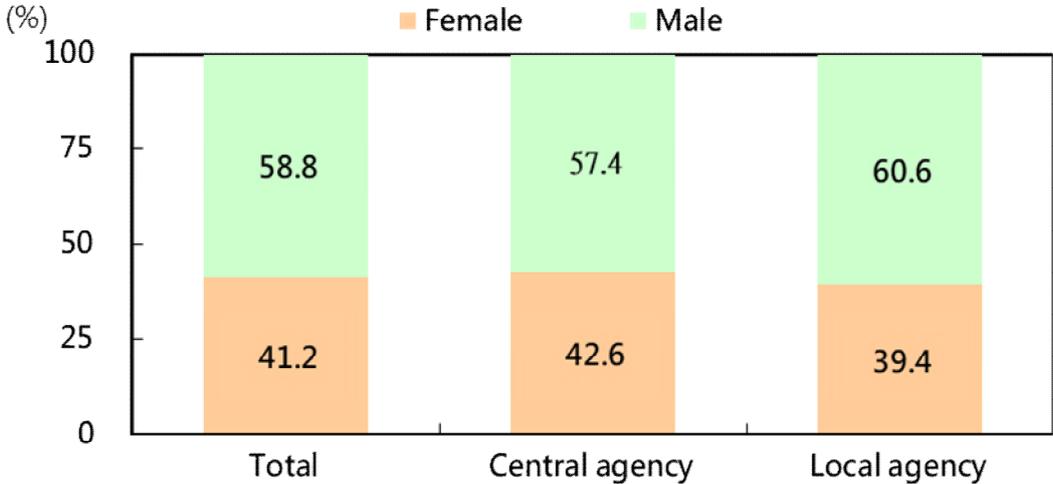
Source: Ministry of Civil Service

**Figure 4-6** Number of civil servants receiving Distinguished Achievement Award by rank (2018)



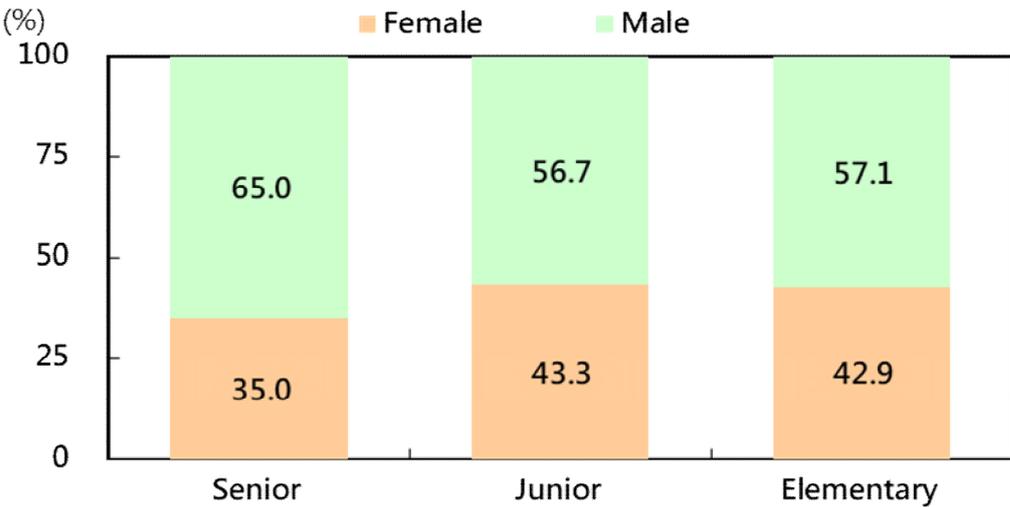
Source: Ministry of Civil Service

**Figure 4-7 Percentages of civil servants receiving Model Civil Servants Award by agency (2018)**



Source: Ministry of Civil Service

**Figure 4-8 Percentages of civil servants receiving Model Civil Servants Award by rank (2018)**

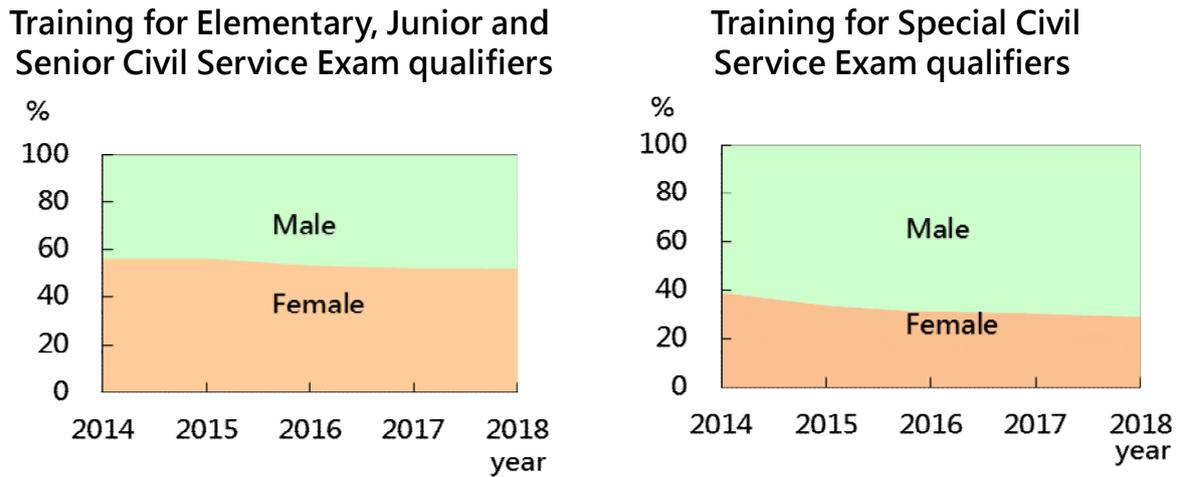


Source: Ministry of Civil Service

# Chapter 5 Training and Development for Civil Servants

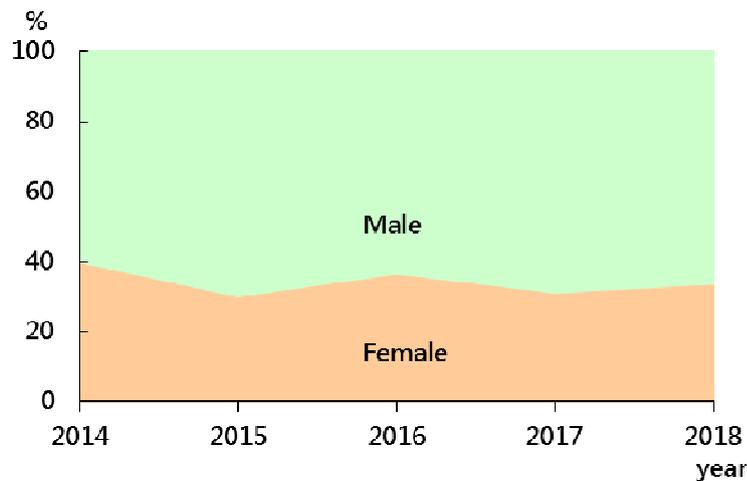
## 5.1 Basic training

Figure 5-1 Percentages of training for Civil Service Exam and Special Civil Service Exam qualifiers (2014-2018)



Source: Civil Service Protection and Training Commission

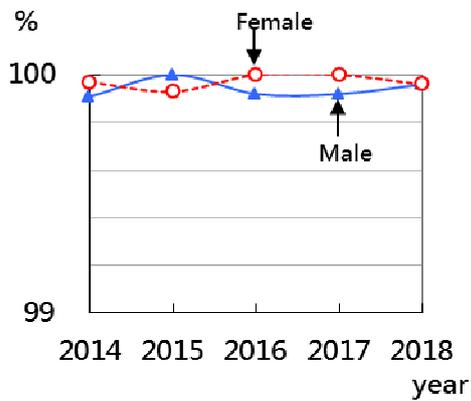
Figure 5-2 Percentages of retaining training qualification for Elementary, Junior and Senior Civil Service Exam qualifiers(2014-2018)



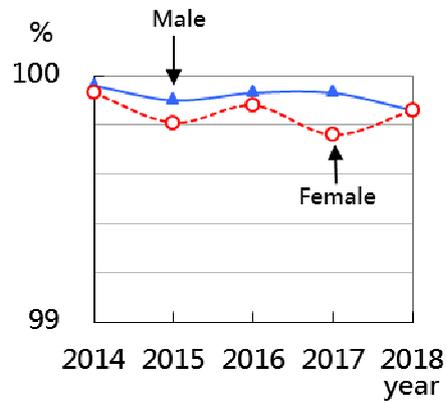
Source: Civil Service Protection and Training Commission

**Figure 5-3 Qualification rate of training for Civil Service Exam and Special Civil Service Exam qualifiers (2014-2018)**

**Training for Elementary, Junior and Senior Civil Service Exam qualifiers**



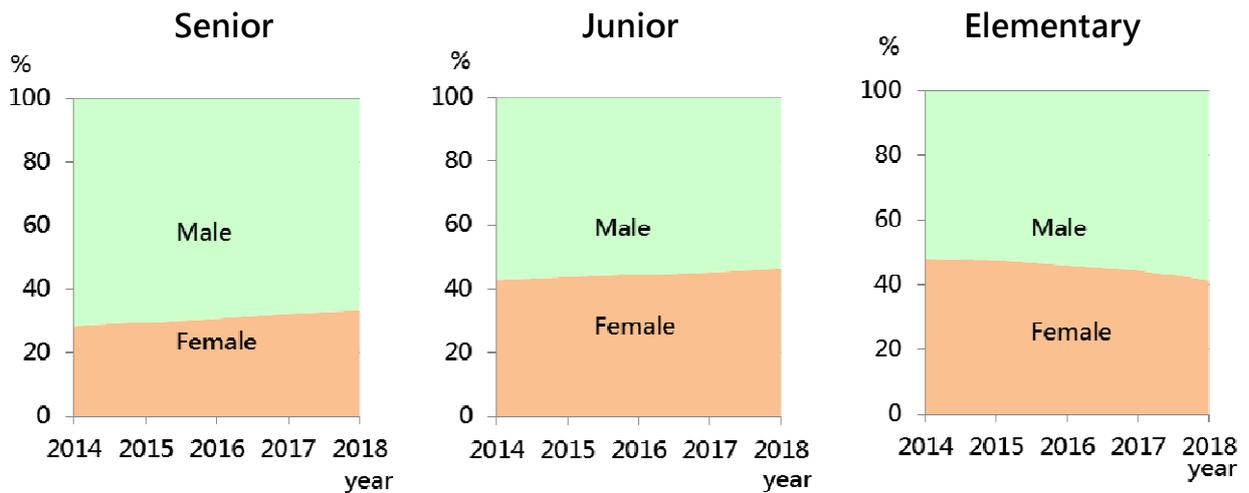
**Training for Special Civil Service Exam qualifiers**



Source: Civil Service Protection and Training Commission

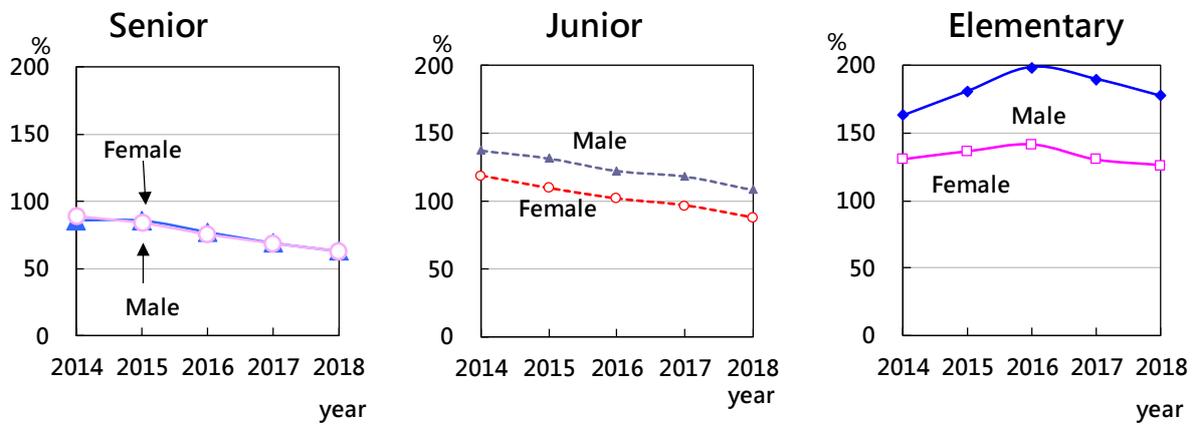
## 5.2 On-the-job training

**Figure 5-4 Percentages of on-the-job training for civil servants by rank (2014-2018)**



Source: Civil Service Protection and Training Commission

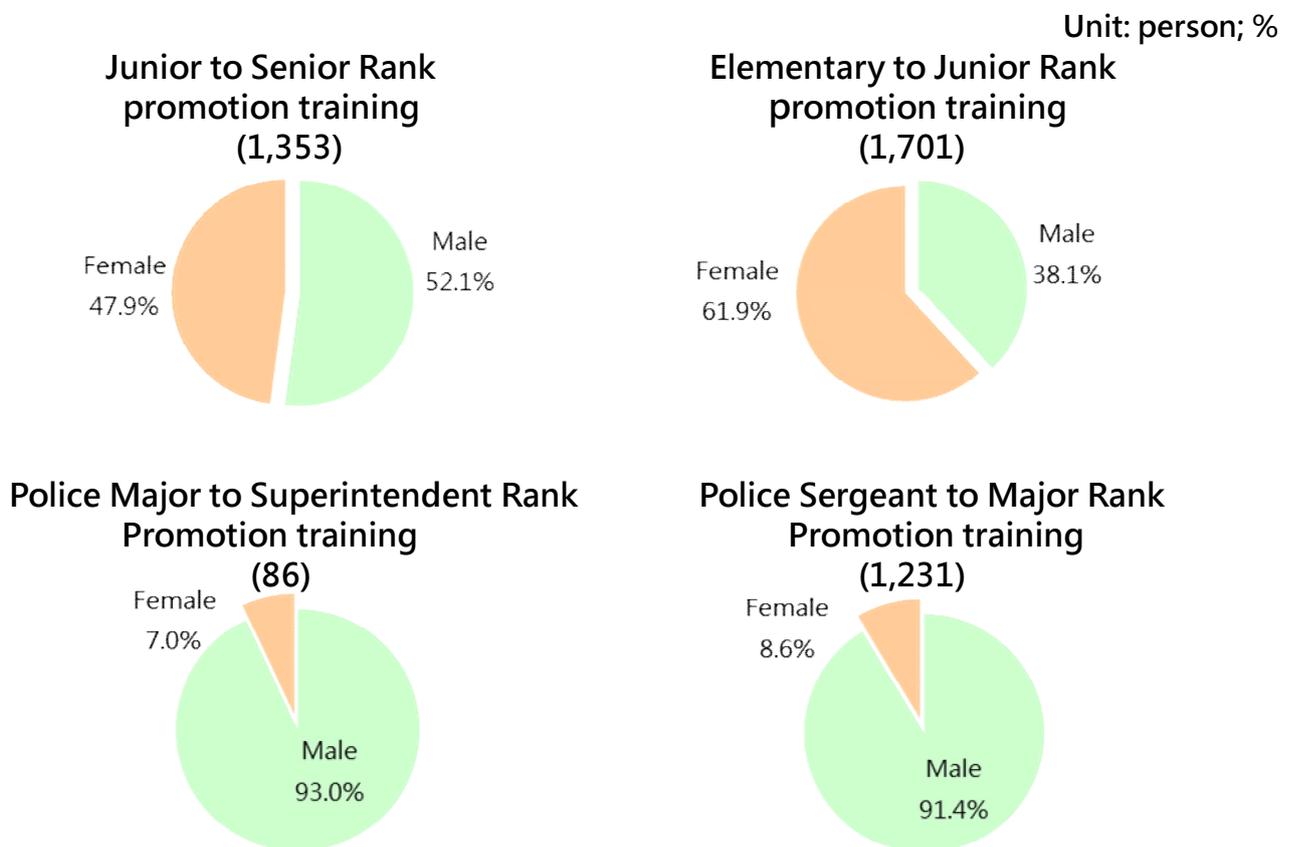
Figure 5-5 The average of on-the-job training hours for civil servants by rank (2014-2018)



Source: Civil Service Protection and Training Commission

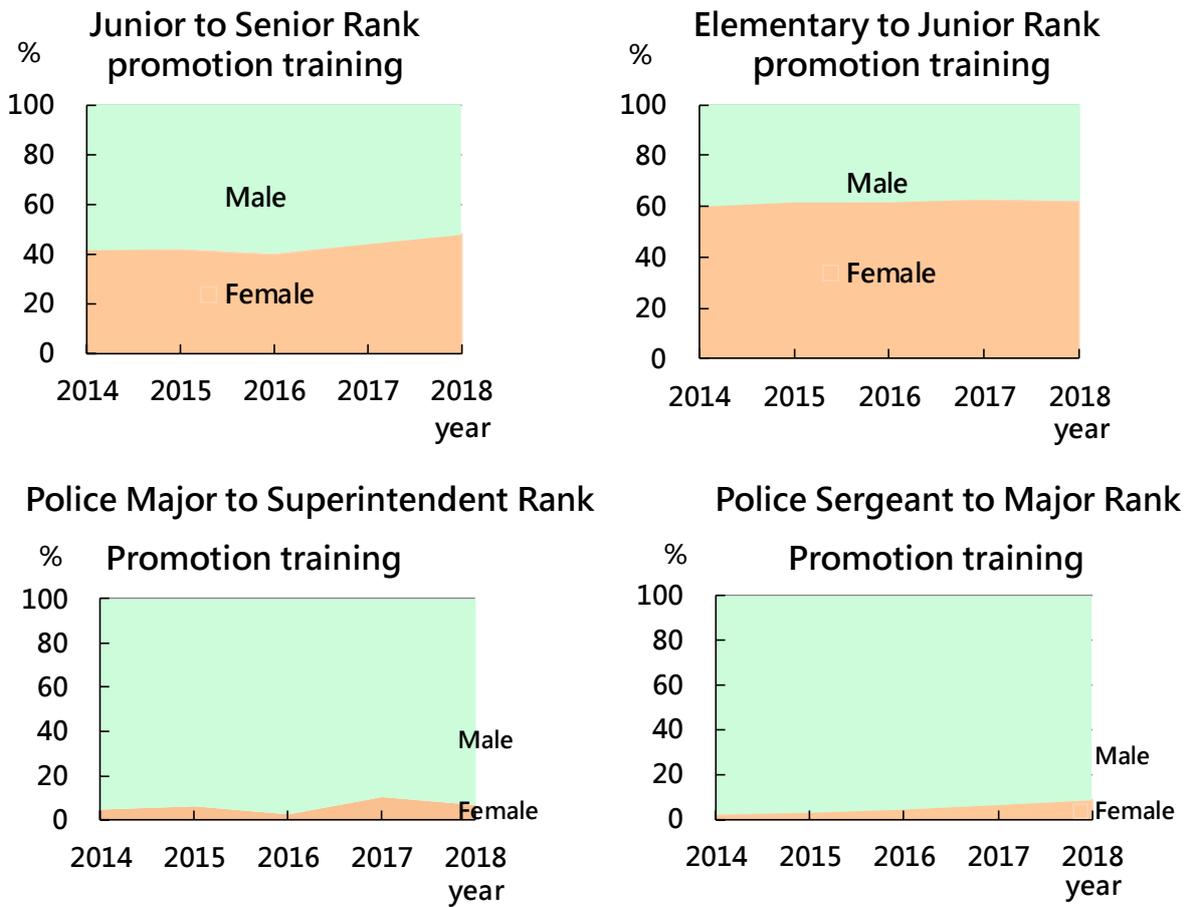
### 5.3 Development training

Figure 5-6 Percentages of promotion training by type (2018)



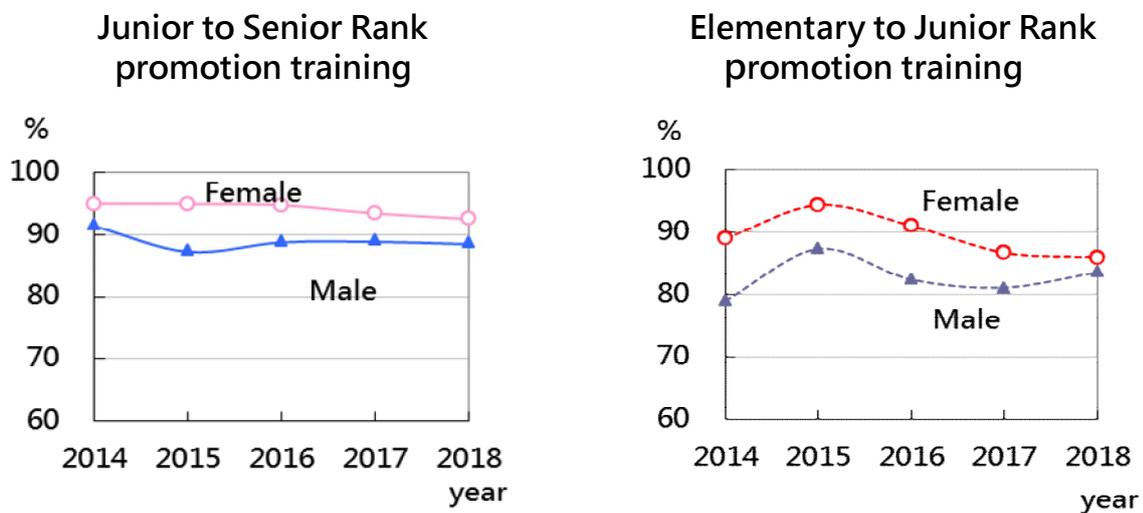
Source: Civil Service Protection and Training Commission

Figure 5-7 Percentages of promotion training by type (2014-2018)



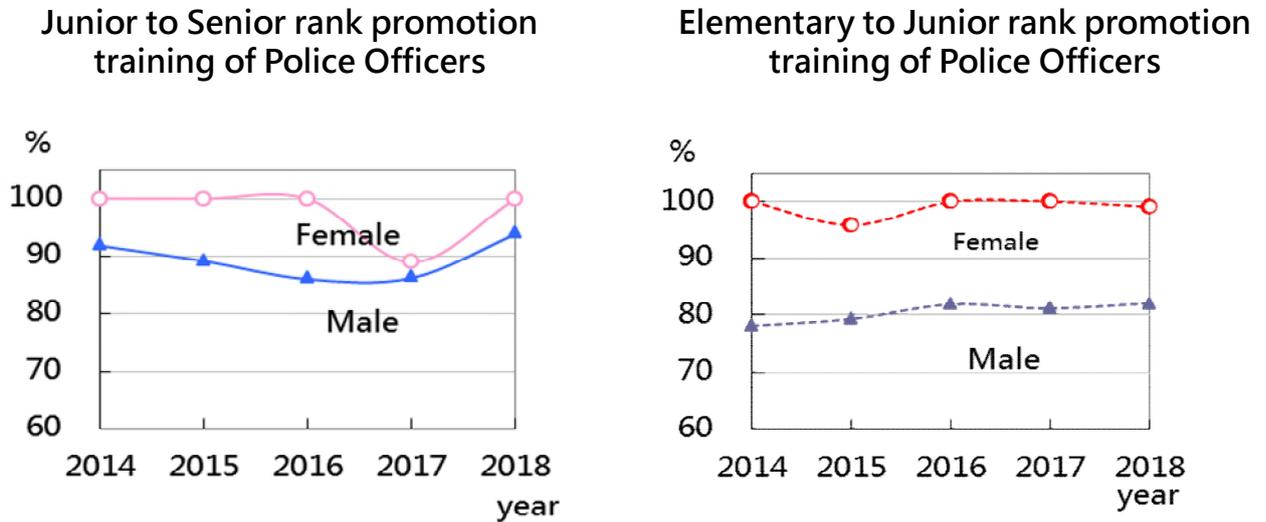
Source: Civil Service Protection and Training Commission

Figure 5-8 Qualification rate of Junior to Senior rank promotion training and Elementary to Junior rank promotion training (2014-2018)



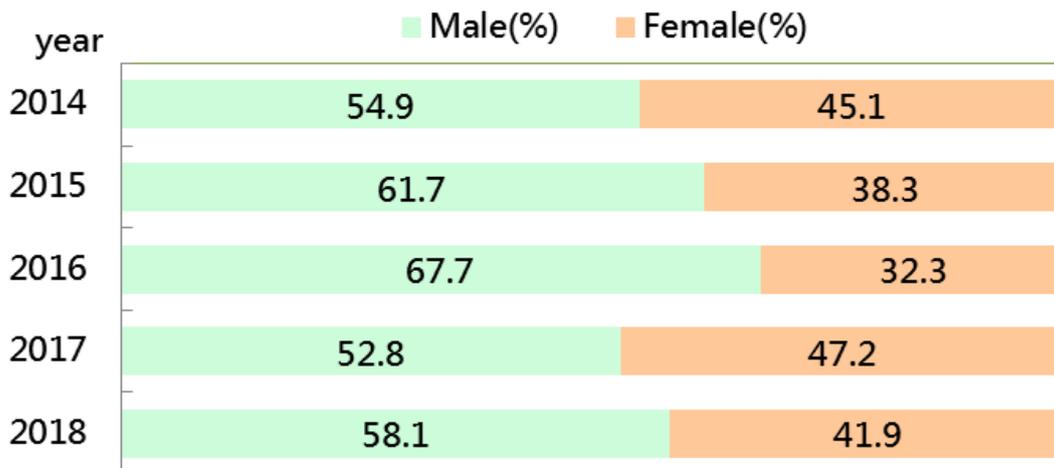
Source: Civil Service Protection and Training Commission

**Figure 5-9 Qualification rate of Junior to Senior rank promotion training of Police Officers and Elementary to Junior rank promotion training of Police Officers (2014-2018)**



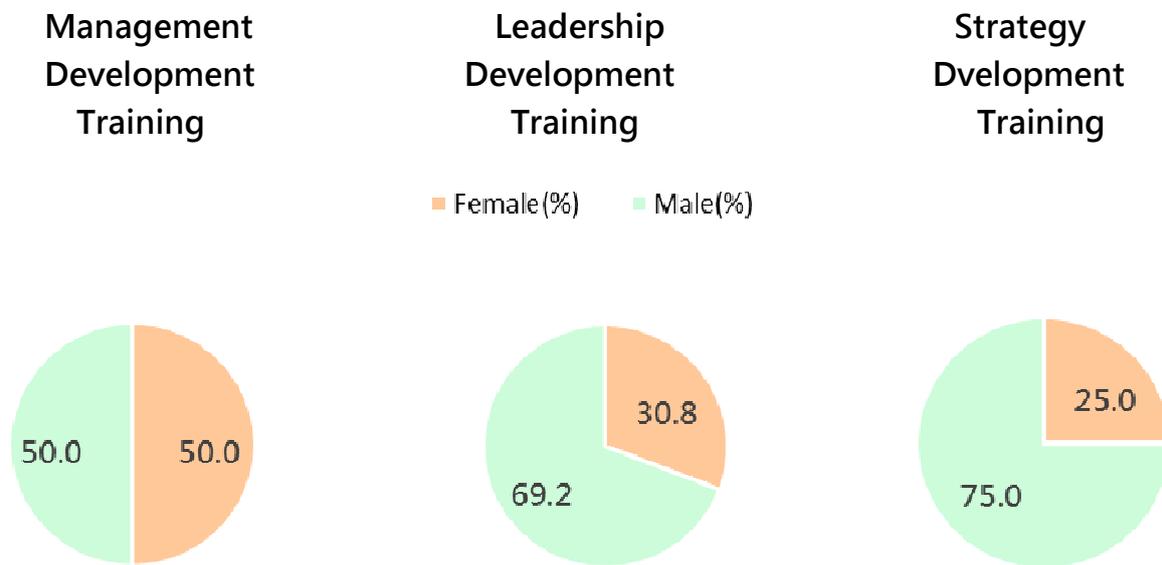
Source: Civil Service Protection and Training Commission

**Figure 5-10 Percentages of developing training for Senior civil servants (2014-2018)**



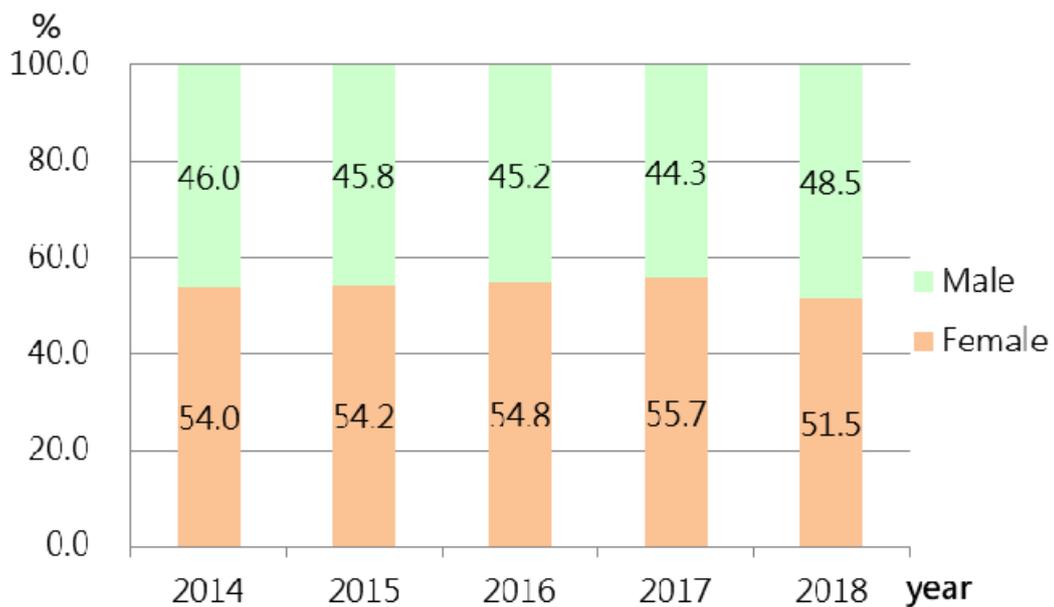
Source: Civil Service Protection and Training Commission

**Figure 5-11 Percentages of developing training for Senior civil servants by type (2018)**



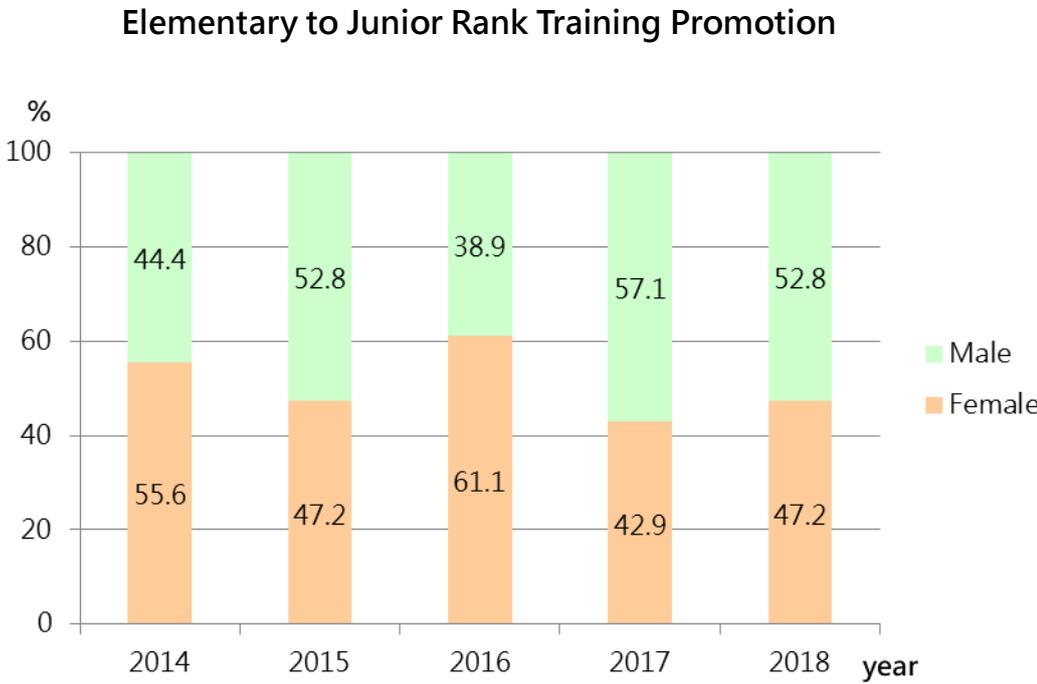
Source: Civil Service Protection and Training Commission

**Figure 5-12 Percentages of counsellor of training for Civil Service Exam and Special Civil Service Exam qualifiers (2014~2018)**



Source: National Academy of Civil Service

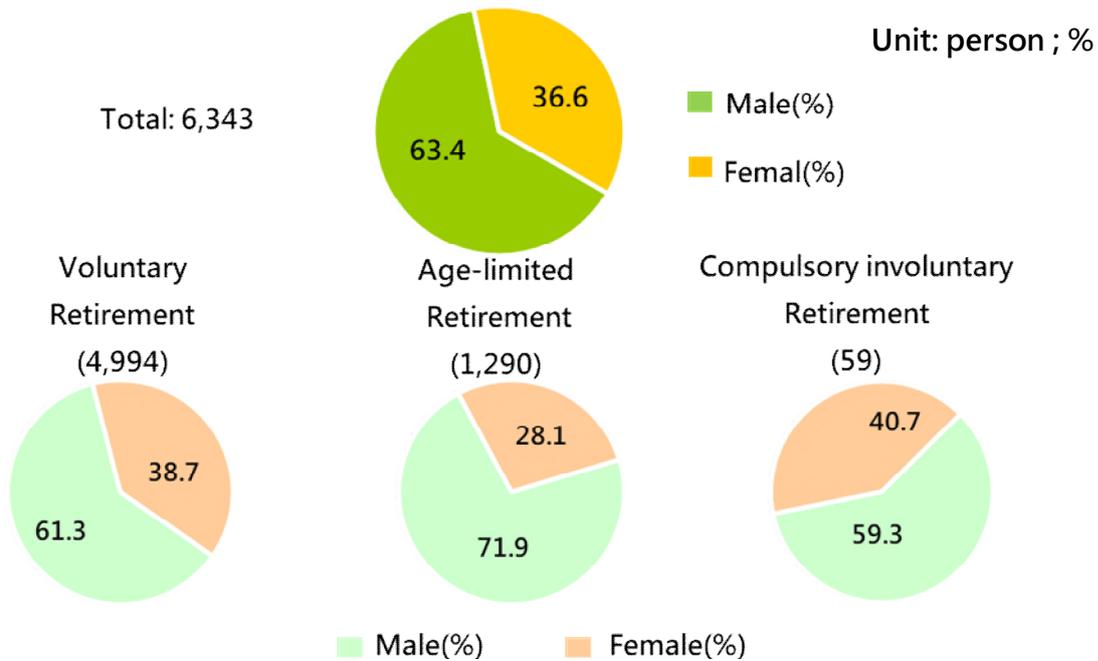
**Figure 5-13 Percentages of counsellor of promotion training (2014~2018)**



Source: National Academy of Civil Service

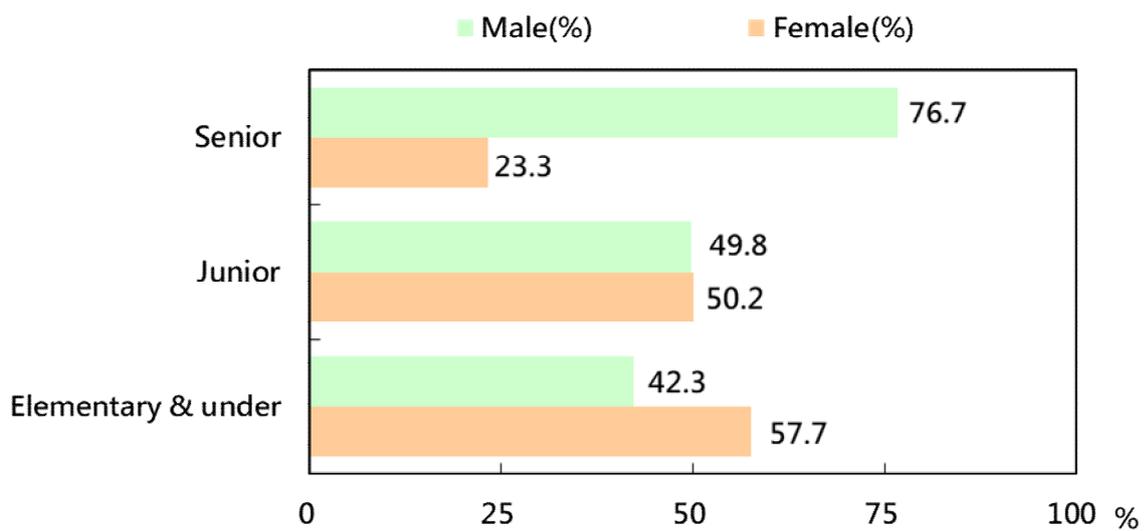
# Chapter 6 Retirement and Survivor Relief of Civil Servants

Figure 6-1 Overview of civil servants retirement review by type (2018)



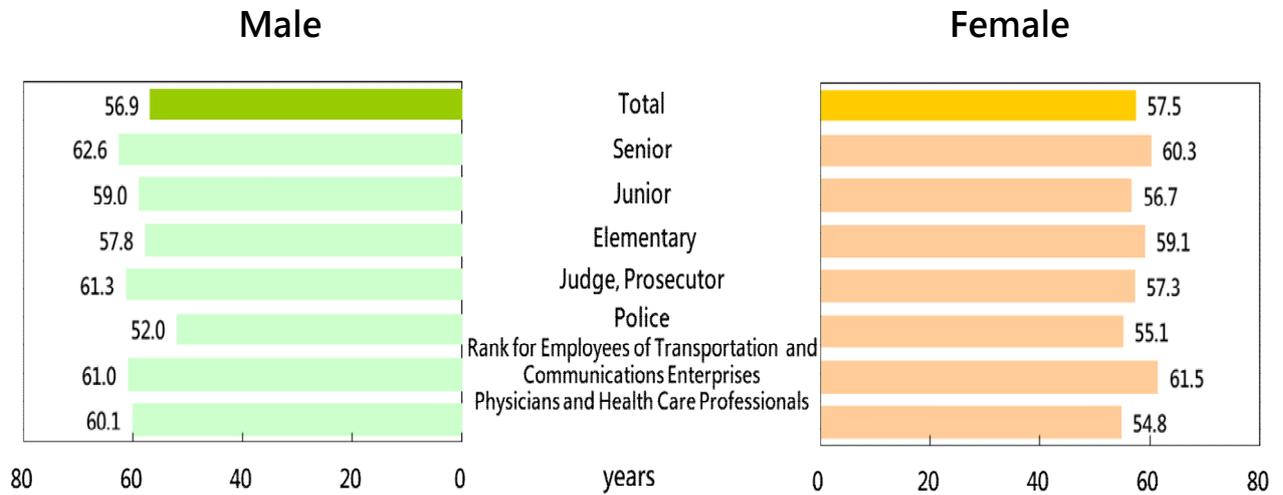
Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

Figure 6-2 Percentages of civil servants retirement review by rank (2018)



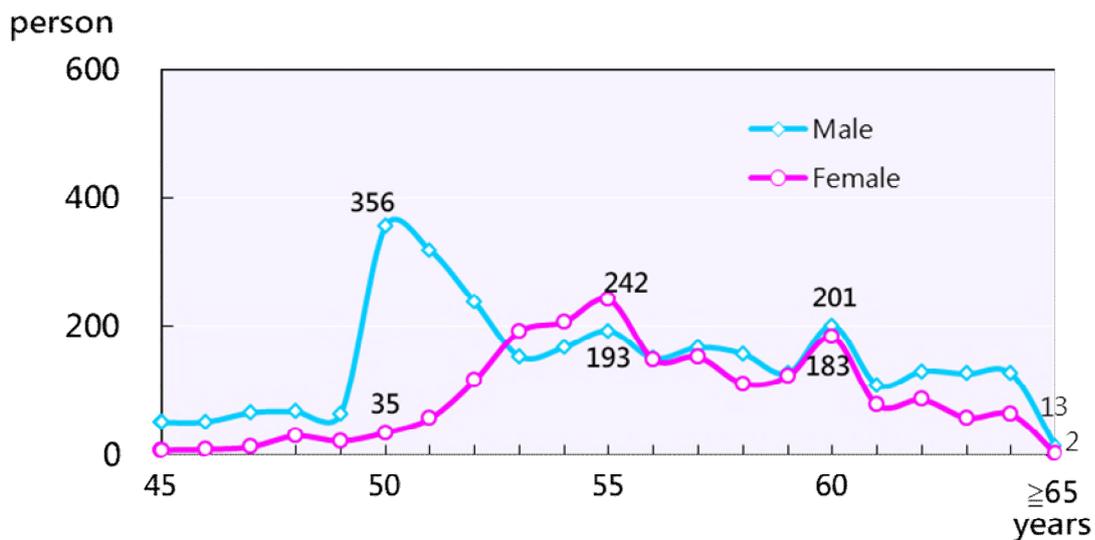
Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

**Figure 6-3 Average age of civil servants retirement review by rank (2018)**



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

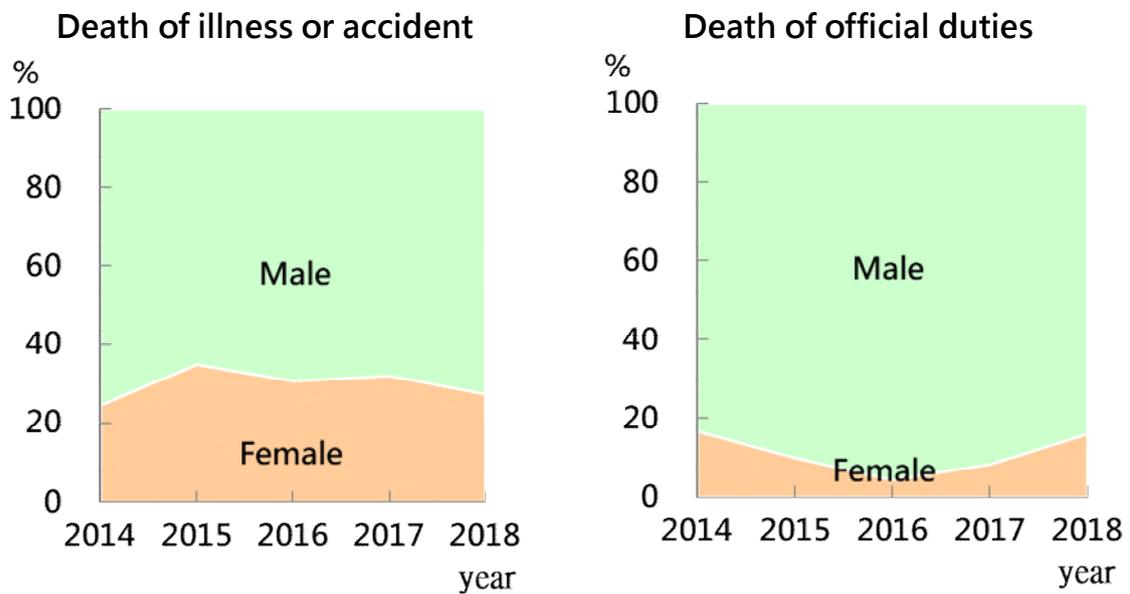
**Figure 6-4 Number of civil servants voluntary retirement review by age (2018)**



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

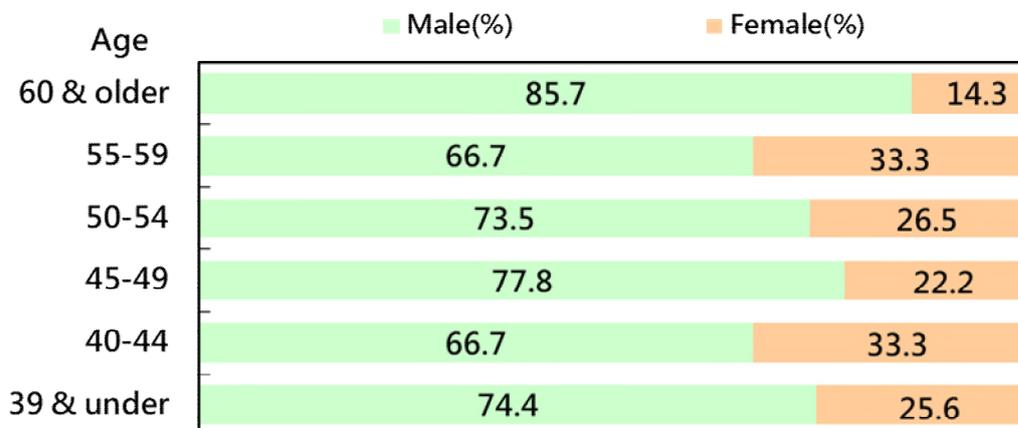
Note: The reach retirement's age of civil servants is 65 years old except for judges and prosecutors (majority of 70 years old).

**Figure 6-5 Percentages of civil servants survivor relief review by type (2014-2018)**



Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

**Figure 6-6 Percentages of civil servants survivor relief review by age (2018)**

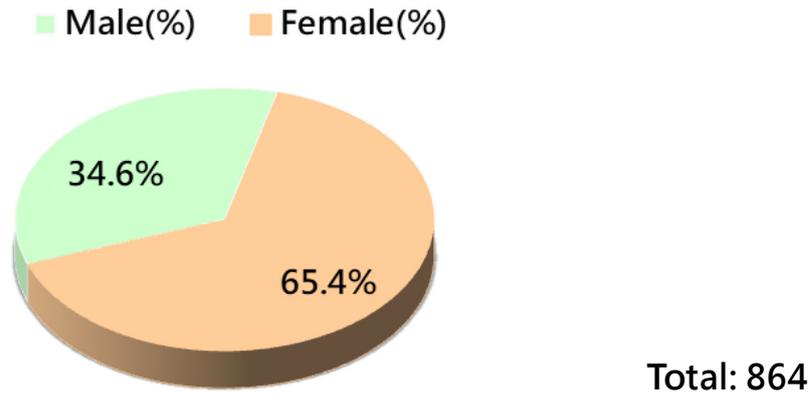


Source: Civil Servants Retirement and Survivor Relief Database, Ministry of Civil Service

# Chapter 7 Personnel of Examination Yuan and Subordinate Agencies

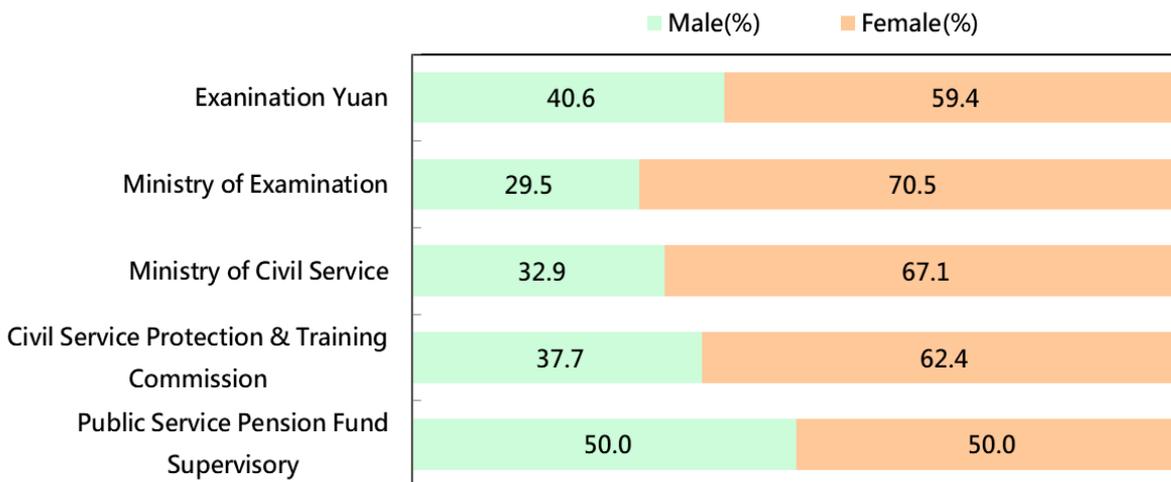
Figure 7-1 Overview of employees of Examination Yuan and subordinate agencies by gender (end of 2018)

Unit: person ; %



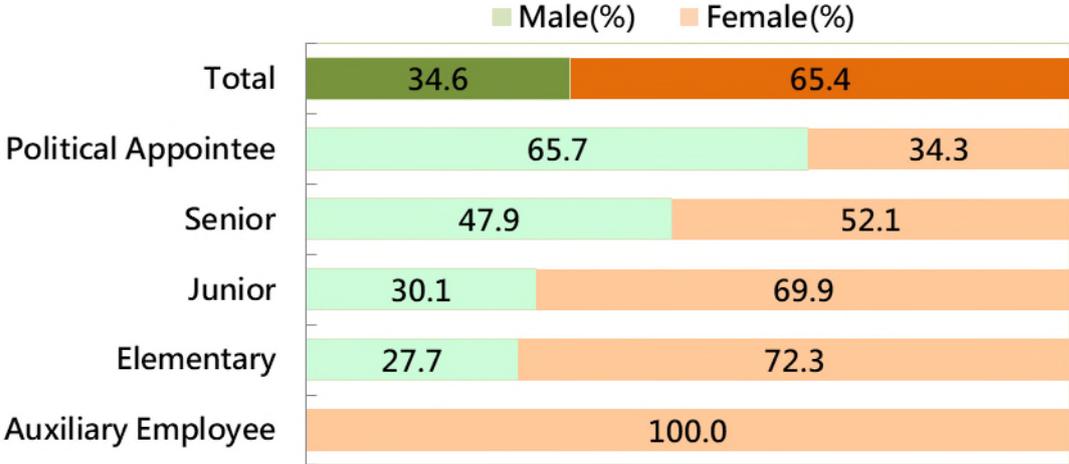
Source: Examination Yuan

Figure 7-2 Percentages of personnel of Examination Yuan and subordinate agencies by agency (end of 2018)



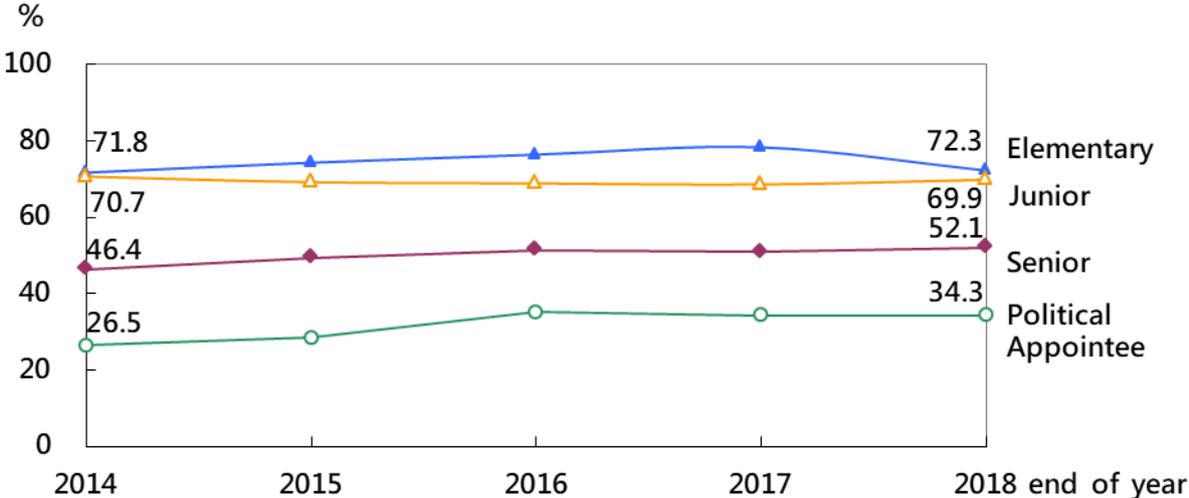
Source: Examination Yuan

**Figure 7-3 Percentages of personnel of Examination Yuan and subordinate agencies by rank (end of 2018)**



Source: Examination Yuan

**Figure 7-4 Percentages of female employees of Examination Yuan and subordinate agencies by rank (end of 2014-2018)**



Source: Examination Yuan