目錄

壹、提要分析

一、公務人員保障暨培訓委員會組織與職掌.....1

二、公務人員保障.....3

1. 保障事件受理情形.....3

2. 復審事件辦理結果.....5

3. 再審議事件辦理結果.....8

4. 再申訴事件辦理結果.....9

5. 復審事件按事件別分.....10

6. 再申訴事件按事件別分.....11

7. 復審事件按處分機關別分.....12

8. 再申訴事件按管理措施機關別分.....12

9. 保障事件提起行政訴訟.....13

三、公務人員訓練進修.....15

(一)基礎性訓練.....16

10.各項訓練人數.....16

11.各項訓練女性學員比率.....17

12.各項訓練學員平均年齡.....18

(二)在職訓練.....19

(三)發展性訓練.....20

甲、升任官等訓練.....20

13.各項訓練人數.....20

14.各項訓練女性學員比率.....21

15.各項訓練學員平均年齡.....21

乙、高階公務人員中長期發展性訓練..... 22

16.訓期及方式.....22

17.各項訓練人數.....22

18.各項訓練女性學員比率.....23

19.各項訓練學員平均年齡.....23

(四)公務人員進修及終身學習.....23

貳、統計表

一、公務人員保障

表 1 保障事件辦理情形.....26

表 2 保障事件審議決定情形.....28

表 3 保障事件非經審議決定情形.....30

表 4 復審事件審議決定情形按性質分.....32

表 5 復審再審議事件審議決定情形按性質分.....36

表 5-1 再申訴再審議事件審議決定情形按性質分.....40

表 6 再申訴事件審議決定情形按性質分.....44

表 7 保障事件審議決定情形按原處分(管理措施)機關分.....48

表 8 保障事件辦結時效情形.....50

表 9 保障事件提起行政訴訟情形.....52

二、公務人員訓練進修

表 10 全國公務人員訓練進修統計-彙總.....54

表 11 全國公務人員訓練進修統計-簡任.....55

表 12 全國公務人員訓練進修統計-薦任.....56

表 13 全國公務人員訓練進修統計-委任.....57

表 14 各項訓練人數、百分比、性別及平均年齡.....58

表 15 各項訓練女性學員比率.....60

表 16 各項訓練學員平均年齡.....62

表 17 高等普通初等考試錄取人員訓練.....64

表 18 特種考試錄取人員訓練.....70

表 19 升任官等訓練.....104

表 20 高階公務人員中長期發展性訓練.....114

表 21 公務人員行政中立訓練.....116

參、附錄

用語釋義.....118

CONTENTS

I. Summary Analysis

i. Organization and Functions of the Civil Service Protection and Training Commission and Affiliated Agencies 1

ii. Civil Service Protection 3

1. Handling of Protection Cases 3

2. Results of Deliberation Cases 5

3. Results of Re-Consideration Cases 8

4. Results of Re-Appeal Cases 9

5. Deliberation Cases by Nature of Complaints 10

6. Re-Appeal Cases by Nature of Complaints 11

7. Deliberation Cases by Action Agency 12

8. Re-Appeal Cases by Management Agency 12

9. Protection Cases: Administrative Proceedings 13

iii. Training and Advanced Studies for All Civil Servants 15

(1) Basic Training 16

10. Number of Each Category of Training 16

11. Ratio of Female Participants in Each Category of Training 17

12. Average Age in Each Category of Training Participants 18

(2) In-Service Training 19

(3) Development Training 20

(i) Rank Promotion Training 20

13.Number of Participants in Each Category of Training 20

14.Ratio of Female Participants in Each Category of Training 21

15.Average Age in Each Category of Training Participants 21

(ii) Medium to Long-Term Developing Training for Senior Civil Servants 22

16.Training Duration and Method 22

17.Number of Participants in Each Category of Training 22

18.Ratio of Female Participants in Each Category of Training 23

19. Average Age of Participants in Each Category of Training 23
(4) Advanced Studies and Lifelong-Learning for All Civil Servants.....23

II. Statistical Tables

i. Civil Service Protection

Table 1 Handling of Protection Cases.....26
Table 2 Reviewed and Adjudicated Protection Cases.....28
Table 3 Unreviewed and Unadjudicated Protection Cases 30
Table 4 Deliberation Cases by Nature of Complaints.....32
Table 5 Re-Consideration Cases (Deliberation Cases) by Nature of Complaints 36
Table 5-1 Re-Consideration Cases (Re-Appeal Cases) by Nature of Complaints 40
Table 6 Re-Appeal Cases by Nature of Complaints 44
Table 7 Protection Cases by Disposition (Management) Agency.....48
Table 8 Protection Cases by Reviewed and Adjudicated Duration.....50
Table 9 Protection Cases: Administrative Proceedings 52

ii. Civil Service Training

Table 10 Statistics of Training and Education for All Civil Servants 54
Table 11 Statistics of Training and Education for Senior Civil Servants.....55
Table 12 Statistics of Training and Education for Junior Civil Servants.....56
Table 13 Statistics of Training and Education for Elementary Civil Servants 57
Table 14 Number of Each Category of Training, Percentage, Sex, and Average Age 58
Table 15 Female Training Participants in Each Category of Training.....60
Table 16 Average Age in Each Category of Training.....62
Table 17 Training for Senior, Junior and Elementary Civil Service Examinations Qualifiers.....64
Table 18 Training for Civil Service Personnel Special Examinations Qualifiers 70
Table 19 Rank Promotion Training.....104
Table 20 Medium to Long-Term Developing Training for Senior Civil Servants ……114
Table 21 Administrative Neutrality Training 116

III. Appendix

Definition 118