

**112 年度薦任公務人員晉升簡任官等訓練績優學員海外研習  
海外研習課程表**

| 日期          | 時間          | 活動/課程內容   |
|-------------|-------------|---|
| 9 月 16 日(六) | 約 07:40     | 抵達阿姆斯特丹史基浦機場<br>抵達入住飯店  |
| 9 月 17 日(日) | 全天          | 文化參訪(Ghent and Bruges)  |
| 9 月 18 日(一) | 09:00-09:15 | 始業式<br>Opening Ceremony & introduction  |
|             | 09:15-10:30 | 比利時聯邦政府介紹<br>Belgium and its federal administration: introduction and context   |
|             | 10:30-10:45 | Coffee / tea break  |
|             | 10:45-12:30 | 情境領導工作坊<br>Workshop on Situational Leadership   |
|             | 12:30-14:00 | lunch   |
|             | 14:00-17:00 | 領導管理<br>The Coaching Manager Interactive workshop   |
|             | 18:30       | Welcome Dinner & Group photo  |
| 9 月 19 日(二) | 9:00-10:30  | 創新領導力和新工作方式工作坊+ Flexspace 工作環境導覽<br>Workshop Innovative leadership and the New Way of Working + Guided tour through the Flexspace working environment |
|             | 10:30-10:45 | Coffee / tea break  |
|             | 10:45-12:30 | 創新領導案例研究<br>Case Study on Innovative Leadership   |
|             | 12:30-13:30 | lunch   |

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|----------|-------------|--|
| 9月19日(二) | 14:00-16:00 | 危機與風險管理<br>政策規劃/實施/評估<br>機構訪問：聯邦食品鏈安全局 (FASFC)<br>Crisis & Risk Management<br>policy planning/ implementation/ evaluation<br>Agency visit: the Federal Agency for the Safety of the Food Chain (FASFC) |
| 9月20日(三) | 08:30       | 飯店集合，接送至待拜訪機構  |
|          | 09:30-11:30 | 參觀比利時海上風力能源組織<br>Study visit to the Belgian Offshore Wind Energy organisation  |
|          | 12:00-14:00 | lunch  |
|          | 14:00-15:30 | 參訪考察歐盟議會、歐盟機構介紹<br>Study visit to the EU Parliament<br>Introduction to the EU Institution  |
|          | 15:30-17:00 | 歐盟議會導覽<br>參觀歐盟議會廳遊客中心<br>Guided tour of the EU Parliament<br>Visit to the EU Parliamentarium Visitors' centre  |
| 9月21日(四) | 09:00-10:30 | 考察訪問：聯邦公共服務社會安全部<br>領導力、創新和變革<br>Study Visit: Leadership, Innovation and Change at the Federal Public Service Social Security  |
|          | 11:00-12:30 | 管理者說故事工作坊<br>Workshop Storytelling for Managers  |
|          | 12:30-14:00 | 與比利時管理者共進午餐<br>Lunch meeting with Belgian managers   |
|          | 14:00-17:00 | 管理領導技巧：與比利時管理者交流(世界咖啡館練習)<br>Management Leadership Skills: exchange with Belgian managers (World Café exercise)  |

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|--------------|-------------|---|
| 9 月 22 日 (五) | 09:00-12:00 | 績效管理和 SELOR，聯邦行政招聘機構+測試室、設施和新工作方式工作區的導覽<br>Performance Management & SELOR, the Recruitment Agency of the Federal Administration + guided tour of the testing rooms, facilities and New Way of Working workspace |
|              | 12:00-14:00 | lunch   |
|              | 14:00-15:30 | 整合與評估<br>Integration and evaluation: what have we learnt  |
|              | 16:00-17:00 | 結訓座談<br>Closing ceremony & handing out of course certificates   |
|              | 19:00       | 歡送晚宴<br>Farewell dinner   |
| 9 月 23 日 (六) | 11:00       | 搭機返國  |